

FINANCIAL TIMES

NORTH KOREA

Beginning to peep out of the shell

Page 4

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World News

Nato fails to agree draft conventional arms treaty

Last-minute disagreements within Nato prevented the organisation from presenting a draft treaty on conventional arms from East and West negotiators met.

The original draft, drawn up by the US, referred to a Nato-Warsaw Pact treaty but was rejected by some others.

EC examines feed Four European Community governments backed by the EC launched inquiries into what a British minister called a "major criminal conspiracy" involving the contamination of animal feed that has already killed 100 cows. Page 26

Muslims gain Muslim fundamentalists dominated Jordan's first parliamentary election since 1987, winning up to 30 seats in the 80-member lower house. Page 5

Cambodia grateful Cambodia's government welcomed Britain's announcement that it would distance itself from the Khmer Rouge and send aid to people in the country. Page 6

Greece cuts credit The Bank of Greece reined in credit expansion to the private sector amid fresh indications of a widening of the country's domestic and external deficits, exacerbated by political tension. Page 3

N Korea emerging Efforts are being made to improve relations and open economic links between North Korea and Western countries, in parallel with South Korea's policy of establishing relations with the Eastern bloc. Page 6

Hindus build temple Militant Hindus carried through plans to lay the foundation of a new temple in India in a decision possibly aimed at garnering Hindu revivalists' votes for the Government of Rajiv Gandhi. Page 6

Ozal sworn in Conservative Turgut Ozal took the oath as Turkey's new president and picked loyal aide Yildirim Akbulut, the speaker of parliament, as his successor as prime minister.

UK Falklands move Britain said it would extend its territorial waters around the disputed Falkland Islands in January despite opposition from Argentina.

Prisoners go home The Soviet Union and Afghan guerrillas will begin exchanging prisoners of war soon, a Soviet negotiator told the government daily Ivestia.

Rockets hit Israel Two salvos of Katyusha rockets were fired at Israel from different areas of Lebanon.

\$20m painting "Interchange", a painting by Willem de Kooning, sold for \$20.7m at Sotheby's auction house, a record for a painting by a living artist.

Business Summary

UK may be left behind over EMS, warns Rocard

Britain will be left behind if necessary as the rest of the EC presses ahead with monetary union, Michel Rocard, the French Prime Minister, said in Brussels.

Issuing the strongest warning yet to Britain to join the EMS, he likened Britain to the "slow boat" of the Community and said: "Great Britain can do what it likes, but we can't wait." Page 26

UK glits waited for the Bank of England quarterly bulletin, which emerged after hours.

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PHILIP Morris, US tobacco and food conglomerate, is to sell its 24.9% stake in Rothmans International, world's fourth largest cigarette producer, to Richemont, which was set up last year to acquire the non-South African interests of Rembrandt Group. Page 27

WALT Disney, big US entertainment group announced a 56 per cent jump in profits to \$212.7m for its latest quarter. Page 30

VEBA: net profits at the huge West German energy, chemicals and oil group, rose by 14.2 per cent to DM645m (\$390m) in the first nine months this year. Page 28

HUTCHINSON Whampoa, controlled by Mr Li Ka-shing, is selling two of its Hong Kong trading companies, John D Hutchison Group and Hutchison-Boag Engineering, to Incheap Pacific, for approximately HK\$970m (\$115m). Page 31

UK economy: The Bank of England in its latest Quarterly Bulletin, concluded "there could be no question but that interest rates here had to rise when they did on the Continent." Page 10

ASIAN-US ties: trade links between the US and east and south-east Asian countries are weakening, according to a report by a team of Asian economists. Page 9

ALLEGHENY International, Pittsburgh home appliance maker languishing in bankruptcy court for a year and a half, received a \$883.8m offer for its business from a New York investment firm. Page 30

LVMH: the battle for control of LVMH Moët-Hennessy Louis Vuitton, French drinks and luxury goods group, returns to the courts today in an atmosphere of mounting bitterness. Page 28

KABI, pharmaceutical division of Sweden's state-owned conglomerate Procordia, announced it will buy Fides, Spanish pharmaceutical group. Page 28

CHINA: New York-based Moody's Investors Service downgraded China's credit rating for long term debt as a direct result of the political turmoil there. Page 5

JAPANESE electronics: The US risks being almost totally dependent on Japanese electronics and other key equipment by the year 2000, Donald Atwood, Deputy Secretary of Defense, said. Page 7

Deng steps down from last official post

By Colina MacDougall in London

CHINA BEGAN a new era of uncertainty yesterday as Deng Xiaoping, the supreme leader and for 10 years the architect of the country's economic reform, resigned from his last official post, the chairmanship of the party's Central Military Commission.

The outlook for continuing reform and the "open door" policy which Deng promoted looks even bleaker because two reputed conservative hardliners - President Yang Shangkun and his brother, Yang Baibing, both influential in masterminding the army's massacre of demonstrators in Peking in June - gained promotion in the reshuffle.

The resignation was reported by the official New China News Agency.

"After careful consideration," Deng wrote, "I wish to resign from my present post while I am still healthy... This will be conducive to the cause of the party, state and army."

While it is widely believed that Deng will retain influence as long as he lives, he appears to have lost the battle he has been fighting since the massacre to keep some elements of the reform on course and the leadership at least balanced between conservatives and economic reformers.

Deng's post was awarded to his protégé, Jiang Zemin, the 63-year-old party general secretary. Jiang, who became party leader in June to replace the dismissed Zhao Ziyang, has no military background.

He previously worked in Shanghai where he had a reputation as a technocrat and his appointment is seen as a victory for Deng but one outweighed by the rise to power of the Yangs.

It is also possible, although this view is discounted by diplomats in Peking, that Deng was forced out of office by the powerful Yang faction. Jiang Zemin is not thought to have the personal weight or backing in the party to control the Yangs and other hardliners and is unlikely to survive after Deng's death.

For some years Deng has said he wished to resign but has kept his military job, observers believed, because the army would not accept his other nominees.

The Central Committee meeting also approved a communique calling for more party control over the economy and independent local governments (such as the southern provinces of Guangdong and Fujian) which have ignored orders from Peking and pursued their own interests.

It also stated that the "austerity programme," begun in September last year to quell inflation, would last for another two years. This has reduced inflation but has crippled enterprises and increased unemployment.

Deng leaves the door open; China's debt standing downgraded, Page 5

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Deng leaves the door open; China's debt standing downgraded, Page 5



Deng Xiaoping: architect of China's economic reform

Bonn prepares for new refugee flood as E German borders open

By Leslie Collis in West Berlin and John Lloyd in East Berlin

WEST GERMANY was last night bracing itself to receive an enormous influx of refugees after the East German Government announced it would immediately throw open its borders with the West.

The surprise action, announced last night by Mr Günter Schabowski, the Communist Party media chief, gives East Germans free and almost instant travel to the West for the first time since the Berlin Wall was built in 1961.

It appears to make the entire rationale for the Berlin Wall redundant.

The US was among the first to react to the move.

The White House said: "We applaud the decision by the East German Government to allow its citizens to travel freely... it would be an important step in the direction of peaceful and evolutionary democratic reform."

West German estimates put the total of those wanting to leave East Germany at between 1.2m and 1.4m out of a total 16m.

Already this year more than 200,000 have left by either legal or illegal means.

Mr Schabowski said: "Today the decision was taken that makes it possible for all citizens to leave the country through East German crossing points."

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British banks increase cushion for bad Third World debts

By Stephen Fidler, Euromarkets Correspondent, in London

TWO LEADING British banks, Lloyds and National Westminster, yesterday announced they would sharply increase their cushion for bad Third World debts, a move which should do much to put a lingering problem behind them.

Lloyds said it was adding £1.2bn (\$1.95bn) to provisions for doubtful developing country debts, which will cause it to report a substantial loss for 1989.

NatWest said it would raise the level of its reserves by \$570m (\$97.52m), leading to a significant reduction in profits.

being fully serviced, are excluded from the calculation.

Both banks cited a worsening in the outlook for the prompt servicing of this debt over the last few months, and say that the new international debt strategy, which emphasises the reduction of developing country debts, has played a part in bringing that deterioration about.

The strategy was launched in March by the US Treasury Secretary Mr Nicholas Brady.

Both banks said that a rights issue would not be necessary to finance the increase in reserves.

Lloyds announced a scrip or capitalisation issue, in which one old share will be exchanged for two new ones. It added that \$300m (\$473.70m) of the increased provision would come from its revaluation of its premises.

Midland and Barclays, the other two main clearing banks, both said yesterday they had no plans to increase provisions from the roughly 50 per cent level to which they were raised at mid-year.

Rama Rao tries to hide political wrinkles under his make-up

N. T. Rama Rao (left), Chief Minister of the south India state of Andhra, has lost none of the flamboyance that entranced cinema audiences for 30 years.

He is at his histrionic best on the Indian election campaign trail. Page 4

Attens: Bank of Greece puts squeeze on credit growth

Havana: Castro feels East Europe's winds of change

Management: Corporate financing in Japan - Nifty Independents

Editorial: Comments Fine-tuning the Brady Plan; Think again, Mr Waksham; Namibia

Lombard: The disappearing adviser

Politics Today: Striving for the (nearly) Impossible

Leas: Banks; Blue Arrow; Rothmans; oil companies; Polygram

Financial Futures; Gold; International bonds; Int. Capital Markets; Letters; Law; Lombard; Management; Money Markets; Observer; Raw Materials; Stock Markets; Wall Street; London; Technology; Unit Trusts; Weather; World Index

Two additional reasons to book SAA

Advertisement for South African Airways (SAA) featuring flight routes and aircraft images.

Advertisement for SAA South African Airways with logo and slogan 'We measure the miles by your smiles.'

MARKETS

Table with market data including Sterling, Dollar, Gold, and various indices.

MARKET REPORTS: CURRENCIES, Page 48; BONDS, Page 32, 33; COMMODITIES, Page 40; EQUITIES, Pages 41 (London), 49 (World)

EUROPEAN NEWS

Kohl obliged to put off visit to site of Auschwitz

By David Marsh in Warsaw

MR HELMUT KOHL, the West German Chancellor, yesterday faced fresh embarrassment over his trouble-plagued visit to Poland.

A planned pilgrimage to the site of the Auschwitz concentration camp had to be postponed because of objections from Mr Heinz Galinski, head of the West German Jewish Council.

The Auschwitz controversy overshadowed Mr Kohl's arrival in Warsaw yesterday afternoon on a five-day trip to put forward economic help for Poland. He immediately went into talks on supporting Polish reforms with Mr Tadeusz Mazowiecki, the Polish Prime Minister, and Mr Lech Walesa, the Solidarity leader.

In a dinner speech last night Mr Kohl said West Germany and Poland were starting a "new chapter" in their relations, but underlined that private companies would have to play a strong role along with governments in boosting the Polish economy.



Kohl in Poland

jected to going there on the Jewish sabbath. Mr Galinski's reasoning surprised Mr Kohl's officials, but underlined the sensitivities which have dogged planning for the trip.

Mr Kohl now faces a logistical test on Sunday by visiting the former concentration camp site in the morning and going on to a Catholic mass in Lower Silesia in the afternoon.

The mass was re-arranged last week after Poles voiced misgivings over an earlier plan to go to a mass at the site of a bloody confrontation between Poles and Germans in 1921.

The atmosphere of the visit has also been soured by uncertainties over Poland's borders. Mr Kohl emphasised that West Germany would respect Polish people's right to live in former areas of the Reich annexed in 1945.

But the final question of Poland's boundary with Germany could be settled only when a peace treaty was signed with the Second World War victors, he said.

Mr Kohl's visit to Auschwitz, originally planned for tomorrow, was put back to Sunday after Mr Galinski - who is travelling with the Chancellor's large delegation - ob-

Wanted: credible reformers for the party

Pluralism cannot emerge in a society lacking opposition forms, writes John Lloyd

EARLIER THIS year, Mr Hans Modrow, the Dresden Communist Party leader who was hoisted into the Politburo on Wednesday and nominated as Prime Minister, was talking of economic reform preceding political reform.

That was in the time, aeons ago, when the Socialist Unity Party believed it controlled events. It no longer does: and in its desperation, its leader, Mr Egon Krenz, has promised an electoral law permitting a "free, general and secret poll, open to public control at every step".

Mr Günter Schabowski, the East Berlin party leader who is emerging as the spokesman for the embattled Politburo, added at a press conference that it was "theoretically possible" for his party to lose power - but went on to say that it had not adopted "the suicidal notion that it could be swept from the political stage".

The East European communist parties have, in their travails, been rich in ambiguities - ambiguities which all stem from the fact that the words used are capable of many different meanings - or none at all. This is not the result of a master plot: it is the natural effect of parties seeking to juggle the retention of power with those concessions required to defuse the opposition.

In the Socialist Unity Party, there has not been visible - and there is not now visible - a group of reformers pushing

for change in the political system. And even those who advised a liberalisation of the economy - such as Dr Wolfgang Heinrichs, a former deputy minister and senior economic adviser - kept their advice largely to themselves while Mr Erich Honecker, deposed from party leadership only last month, was general secretary. The party has been much more successful than others in preserving a unity of line: that strength is now a weakness, for its has nowhere to turn to give flesh to Mr Krenz's statement on free voting.

It is overwhelmingly likely, however, that the preferred option for achieving "free" elections will be the granting of greater power and independence to the communists' four allied parties - the Christian Democratic Union (about 130,000 members), the Liberal Democratic Party (100,000), the National Democratic Party (100,000) and the Democratic Farmers Party (110,000). Indeed, the most prominent leader among these, Mr Manfred Gerlach of the Liberal Democrats, has taken on a certain popularity in the past months and is talked of in official circles as likely to take over the presidency of the Volkskammer, or assembly, from Mr Horst Sindermann - one of the departed members of the Politburo.

These four parties have sufficient united voting strength in the assembly to outvote the communist delegates - though not if the party could

call on those delegates who represent unions, youth and women's groups, which are party-controlled.

It is necessary to recall how shallow is the base which the allied parties have - and thus how difficult it will be for them to pose as carriers of the seeds of a radically new system.

The CDU, for example, is officially described as organising people who "are motivated by Christian faith and traditions, are committed to peace, human dignity and social justice and actively building socialism". The liberals "are called upon to take an active part in implementing the country's peace policy and continuing its course of translating economic success into social benefit".

In short, these are organisations which have been set tasks by the Communist Party: they have never developed their own programme, and have naturally tended to evolve the view that communist domination was a fact of life. That state of mind - which Mr Gerlach and his colleagues are now battling against - may suit the communists but is unlikely to be accepted by the masses, maybe not even by some members of the Socialist Unity Party.

That change could be witnessed by the inclusion of a legalised New Forum, the opposition umbrella group, allowed perhaps to operate on a national scale in the way it has recently been invited to do (by Mr Modrow) on a local level

- that is, contributing dissenting experts to working groups. Conceivably, too, it could be allowed to become a party in its own right, though its own anarchic nature might prevent or at least delay that.

It should be further remembered what political life in the German Democratic Republic has not been. It has not been in the least democratic: the allied parties were tools, the trade unions transmission belts, the social organisations party fronts. Some part of this is even conceded now by Mr Krenz and his new colleagues.

Opposition has not come, as in Poland, in a great roar from below: nor has there been, as in Hungary, a proliferation of independent parties; nor even, as in the Soviet Union, the formation of putative opposition round charismatic dissident figures or the regional growth of popular fronts.

Even the intelligentsia has until recently been quiescent - or in exile. Even if Mr Krenz wanted to (as we can be fairly sure he does not), he could not conjure pluralism out of thin air. It is thus up to the populace to develop opposition forms and parties - something which may be a rapid affair when it starts, but has not started yet.

It may be that, just for now, Mr Krenz cannot secure assent for a managed democracy, and the people cannot manage a democracy of their own.

IMF backs Polish economic plan

By Christopher Bobinski in Warsaw

POLAND has won the approval of the International Monetary Fund for the broad outlines of its economic policies but agreement on an adjustment programme can only be finalised next year according to Mr Massimo Rousso, head of the IMF's European Department.

Mr Rousso, who has been conducting talks in Warsaw, said yesterday: "We have achieved sufficient agreement to understand that such a timetable is possible."

The fund is still awaiting information on the possible

other western sources and levels of financing the Poles will be able to count on next year but has already assumed that such will be available and shelved a once mooted target for Poland to balance its external payments by 1991.

December will see the presentation in parliament of Poland's budget for next year which will provide concrete information on how far and fast the Government intends to move towards a free market.

Given Poland's IMF quota the country can expect to raise

credits worth up to \$700m next year of which a first tranche of \$200m would be available in February in the first quarter.

An adjustment agreement with the IMF is seen as crucial to Poland's chances of normalising relations with Western creditors and raising a \$1bn stabilisation loan from western governments to help establish an internal foreign exchange market where companies and private individuals would be able to buy and sell at rates reflecting supply and demand.

E Berlin's mild-mannered man from the rank-and-file

By Leslie Collett in East Berlin

MR HANS MODROW, the mild-mannered reformer elected to the East German Politburo this week and who is certain to be the next Prime Minister, is an ardent admirer of Japan. He is less enthusiastic about the Soviet Union.

This is not because he spent four years in a Soviet prisoner-of-war camp after being drafted in 1945 into Hitler's last-ditch "Volkssturm" army. It has more to do with the fact that he was confronted with

the stubborn Soviet economy when he studied Soviet agriculture for a year in Leningrad. The experience has made him sceptical about the prospects for Mr Mikhail Gorbachev's experiment in agricultural co-operatives.

Mr Modrow is often compared with Mr Gorbachev and is undoubtedly one of the few genuinely popular East German party leaders.

When the engine fitter from Mecklenburg in the north-

who has a degree in economics was sent by the party to head southern Dresden district in 1973 he aroused the enmity of factory directors by refusing the customary presents-in-kind given to district chiefs. But he gained the respect of Dresdeners by refusing to live in the official villa; instead, occupying a three-room flat with his wife and children.

Having got to know this ascetic and modest Mr Modrow when he headed the Free Ger-

man Youth movement's East Berlin branch (and the party organisation in the capital's Köpenick suburb in the 1950s and 60s), his enemies in the party hierarchy were all too eager to keep him as far from the centre as possible.

Only last summer the Dresden party was viciously attacked by the central committee for inadequate "political mass work". Some of his detractors in Berlin noted that Dresden had one of the highest

rates of migration to West Germany. Now, however, the exodus from East Berlin is nearing the top of the chart.

As head of the GDR-Japan Friendship Society, Mr Modrow has made frequent study trips to Japan. He believes that a dramatic return to East Germany can be carried out with a minimum of political dislocation and he admires the Japanese obsession with industry and economics.

Krenz faces up to Congress call

Leslie Collett looks at the furious demands facing the new leader

Last week, East Germany's Communist Party leaders were facing rebellion in the streets. Now they are facing a wholly new rebellion - from their rank-and-file comrades in the party.

In an explosion of fury, thousands of angry and disillusioned Party members gathered late on Wednesday afternoon in front of the forbidding grey Central Committee building on Werderscher Markt.

"Egon, Egon," they cried. But Egon Krenz, the freshly re-elected Party General Secretary, stayed inside his Central Committee building. The Party protesters held up hand-scrawled placards, demanding a special Party Congress immediately.

A special congress is extremely rare, requiring one-third of the Party membership to openly oppose the policies of the Politburo and call for one to be convened.

They tend to bode ill for the ruling Party apparatus. Party members can demand new election of the Central Committee which, in the case of the East German Party (the SED) could result in a clean sweep from the CC of ultra-conservatives - of whom there are many - and a new Politburo including General Secretary. But understandably Mr Krenz said nothing about a Party Congress in his speech to the CC earlier.

Speaker after speaker told the embattled Party leadership - still inside the building - of the alienation and revulsion which had built up over years in the lower echelons of the 2.3m-member SED.

Most of them were young comrades who had their careers before them. They were now watching helplessly as a population which had shed its fear openly rebelled against the dictates of the Party. It did not need much imagination for the young Party members to foresee what their future in the SED would be like after democratic elections.

Ms Margot Thiemann, a young comrade, told the crowd that the Party did not "listen to us for 40 years" and now the people refused to listen. "We, the Party, stands in front of the door and the leadership inside is still not listening to us," she said to applause.

Egon, Egon, the crowd chanted. Another speaker, Comrade Marina Leichter, warned the leadership to stop calling the crisis which it had brought about a crisis of the country.

"The issue now is to legitimize socialism, not to make a better socialism," she said turning the leadership's words against it.

The "corruption and self-righteousness" of the SED leadership created the crisis and for this it should be made

responsible under "criminal law".

"The 'leading role' of the Party had to go she said to rising applause. This was precisely what demonstrators had been demanding in the streets for weeks.

After more than a dozen speakers had vented their frustration and wrath on the Politburo and CC, "Egon" emerged from the building wearing a beautifully-tailored suit and grinning widely.

The ripple of applause died quickly. This was something new for a Central Committee meeting, he noted, still flash-

ing his broadest smile. "But I understand that you want to fully support the renewal of the Party," he said.

Embarrassed silence followed isolated clapping and more calls for a Party Congress grew. This was later described as "heavy applause" in the official press.

He had gotten thousands of letters in the last few days and promised all of the proposals and requests would be considered by the CC meeting.

"Convene a Party Congress" the crowd insisted impatiently. Mr Krenz said that in the interest of democracy one could not judge the results of the CC discussions with any "single view".

He assured the comrades that what they all wanted was a socialism which was "economically effective, politically democratic and morally clean and which is interested in the individual." But now he had to go.

"We must deliberate and work together. I wish you all the best." More silence and murmurs of dissent.

A young Party official stood up and called on the comrades to sing "Brüder zur Sonne zur Freiheit" the old German socialist anthem. But the "Genssen" (comrades) were not taking orders from anyone.

The demonstrators to the last man and woman began loudly singing the Internationale with the stirring words "fight for human rights."

W Germans suggest new reforms for the East

By David Goodhart in Hamburg

TWO PROMINENT West Germans, Mr Helmut Schmidt, the former Chancellor, and Mr Eckart von Hoover, a board member of Deutsche Bank, yesterday came up with suggestions for promoting economic reform in East Germany.

Mr Schmidt proposed a massive injection of West German aid, on condition that last May's local elections in East Germany are re-run, financed by a special income tax surcharge on West Germans.

He speculated that such a tax, perhaps representing a 5 per cent rise in income tax, might continue for about three years. "It is only right that we should give up a small part of our great wealth to support such a cause," he said.

Mr van Hoover suggested that West German industry should form a "task force" of managers to advise their colleagues in East Germany on everything from technology to marketing. He did not rule out material aid, in particular for promoting incentive systems, but said that West German companies simply offering to build new plants in East Germany would not be helpful.

"We should offer aid in a bumble way. We should not impose on them but let them come to us and tell us what they want," he said.

He added that contacts between the top management of the East German Kombinate (holding companies) had intensified considerably since the political crisis in East Germany began. "These contacts must deepen and we must do all we can to support the pragmatic business leaders against more conservative politicians."

The past few weeks have also seen increasingly radical calls for economic reform from within East Germany. Mr Günter Schabowski, a newly appointed Politburo member, and other senior officials, have publicly derided the current subsidy system and called for a shake-up of the Kombinate. A debate has also begun in the official trade union movement over questions such as a proper right to strike.

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EUROPEAN NEWS

US scepticism on economy turns to criticism

Anthony Robinson talks to Harvard economists who think Gorbachev is mistaken

AMERICAN economists have long been sceptical about the chances for economic perestroika in the Soviet Union. After nearly five years of confusing zigzags, that scepticism is giving way to growing criticism of the economic policies followed by President Mikhail Gorbachev. That scepticism could fade if the very restricted devaluation of the rouble really presages the start of a new determination to adjust Soviet prices to economic realities. If so, Moscow has already been publicly assured of help from Washington. Mr James Baker, the Secretary of State, has offered to put US economists and others with practical experience of markets and financial institutions at the service of the Soviet Government, whose own efforts to transform an atrophied command economy into a demand economy appear to have run into the sand. Prof Marshall Goldman, associate director of Harvard's Russian Research Centre, is one veteran analyst of the Soviet economy who argues that while Mr Gorbachev "deserves credit for trying, and for surviving politically, his economic policies thus far have been a failure." Recalling that economic reform was the Soviet leader's original top priority, Prof Goldman notes that policy decisions taken since 1985 have disrupted an already parlous economy and led to higher inflation and lower living standards. "Although factors outside his control, like the Chernobyl disaster, earthquakes and the collapse of oil prices, have played their part, the changes

introduced by him show either poor advice or poor judgment and have been either ambiguous or contradictory," Prof Goldman says. Instead of devolving economic decision-making, earlier efforts at economic reform - which included traditional demands for harder and "more intensive" work, the merger of five agricultural ministries into one superministry, Gosagroprom, and a drive to improve quality by unleashing quality inspectors from Moscow - ended up by tightening rather than loosening the burden of centralised control. The Soviet leader then compounded the confusion with his ambivalent attitude to joint ventures and the fledgling co-operatives. These got off to a shaky start in 1987 after an initial ban on "privatising". Since then, co-ops have been hobbled further as free enterprise became linked in the public mind with higher prices and even greater shortages in the state sector. "Unlike Deng Xiaoping a decade ago, Gorbachev has never given a clear, bold signal of his economic intentions," says Prof Goldman. "Deng clearly endorsed capitalist-style enterprise and individual wealth creation. He told the Chinese people that he did not care about the colour of the cat 'so long as it catches mice'. He also boosted incentives through more and better consumer goods." This compares with ambivalence in Moscow accompanied by serious errors in macroeconomic policy, Prof Goldman believes. "He listened to Abel Aganbeyan. Instead of giving higher priority to the

consumer he poured more money into machine tools, continuing the traditional pre-eminence of heavy capital investment. "Rather than cutting back in this area when faced with a 30 per cent drop in oil and gas revenues, he cut food and other consumer imports instead." The war on vodka and the Rb3bn (\$4.77bn) drop in consumer imports reduced retail turnover by around Rb10bn. This in turn cut tax revenues and contributed to the budget deficit. The rise in this deficit from Rb18bn in 1985 to Rb90bn last year is "the major new destabilising element in the overall economic picture", Prof Goldman adds. Until recently, the debate on the Soviet economic future among US economists centred on the relative merits of the gradual or "sequential" introduction of market methods compared to the virtues of a rapid, "cold-turkey" conversion. This debate has been given greater urgency, and the cold turkey approach more credibility, by the scale of economic deterioration during the Gorbachev years. Prof Joseph Berliner, also of Harvard, argues that without a "pre-transition stage" to prepare the ground for radical changes "the system could blow a fuse". Warning that cold turkey would lead to a sharp J-curve effect similar to the initial negative effect of currency realignments on the balance of payments, he told a recent seminar that in the present state of the Soviet economy "this could be so disruptive as to cause political and social breakdown."

He cited the economic collapse brought about by "war Communism" in the immediate post-revolutionary Soviet Union and the US depression as examples of systemic breakdown. "Unless the existing system is adjusted to take part of the strain of transition all the blame for high inflation, unemployment and the rest of the negative consequences will fall inevitably on the new market system, which would then simply not be able to survive," he argued. Over the objections of sceptics, including former Socialist planners in his audience who warned of the infinite delaying powers of bureaucrats given such a chance, Prof Berliner outlined six essential features of a pre-transition programme. He argued that the existing centrally planned system itself must first be used to prepare the ground by eliminating the present macroeconomic distortions. These were reflected in the budget deficit and the Rb400bn in savings accounts and cash. Retail and wholesale price reform would have to be undertaken by the existing system to reduce not only the huge gap between prices and costs but also the extra gap between the present artificially low state prices and artificially inflated "market" prices. Existing structural rigidities of both labour and capital would also have to be tackled first to allow state enterprises to shed surplus labour. Describing the present Soviet economy as "a garden which has not been weeded for 70 years," Prof Berliner added: "It won't bear fruit until it has been."

Ozal asks former speaker to be new Turkish premier

By Jim Bodgener in Ankara

TURKEY'S new President Turgut Ozal turned the tables on jockeying factions within his ruling Motherland Party (ANAP) yesterday with a surprise choice of premier to succeed him, Mr Yildirim Akbulut, formerly parliamentary speaker. President Ozal was sworn in yesterday at a ceremony boycotted by the parliamentary opposition as undemocratic, in view of his deep unpopularity due to unrestrained inflation. The 63-year-old Mr Ozal took over from one of the last vestiges of military rule, President Kenan Evren, who as armed forces chief ordered the 1980 military coup. In autumn 1983, Mr Ozal was first returned as premier at the head of the newly formed ANAP by an overwhelming popular vote against the military in the return to civilian rule. Disappointed factional candidates not already in the cabinet were paid-off with state ministerships. It now is a cumbersome group of 31 ministers with 15 state ministers. Among those left out was former education minister Mr Hasan Celal Guzel, who campaigned openly for the premiership, incurring Mr Ozal's displeasure.



Ozal: assumes presidency

Ministers with portfolios remained unchanged, including other one-time challengers to replace Mr Ozal, Foreign Minister Mr Mesut Yilmaz, Finance & Customs Minister Mr Ekrem Fakdemirli, and Deputy Prime Minister and State Minister, Mr Ali Bozer. Mr Akbulut was clearly chosen as a solution aimed at defusing ANAP's factional tension - though at the last minute, according to some reports. A founding ANAP member, he has been interior minister, and has been speaker since the last general election in 1987. He has already announced his candidacy at the congress for the party chairmanship also vacated by Mr Ozal; and the influential Mr Kocaeli, his ambition for high office temporarily set, has said he will support him. Mr Ozal founded the Motherland Party and came to power in general elections in 1983. His supporters claim his rule rule transformed the economy and boosted exports. But a failure to control inflation, now 73 per cent, and opposition allegations of corruption eroded the Motherland's popularity to less than 15 per cent in recent polls.

TURKISH CABINET

Prime Minister..... Yildirim Akbulut	State Minister.....Rusmettin Oruc
Deputy Prime Minister..... Ali Bozer	Justice..... Oltan Sunugulu
State Minister..... Mehmet Kocaeli	Defence..... Safa Giray
State Minister..... Husnu Dogan	Interior..... Abduleadir Akcu
State Minister..... Gunes Tuncer	Foreign..... Mesut Yilmaz
State Minister..... Cemil Cicek	Finance and Customs..... Ekrem Fakdemirli
State Minister..... Isin Celebi	Education..... Avni Akyol
State Minister..... Vehbi Dinçerler	Public Works..... Cengiz Akilcaya
State Minister..... Mehmet Yasar	Health..... Bahri Sivgin
State Minister..... Ismet Ozarslan	Communications.....Cengiz Tuncer
State Minister..... Erucment Komukman	Rural Affairs.....Lutfullah Kayalar
State Minister..... Karaman Inan	Social Security..... Imren Aykut
State Minister..... Ibrahim Ozdemir	Industry..... Sukru Yurur
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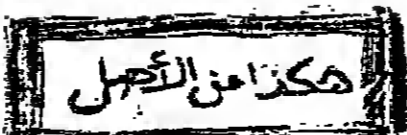
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OVERSEAS NEWS

Fundamentalists show strength in Jordanian poll

By Tony Walker and Lamis Andoni in Amman

MOSLEM fundamentalists dominated Jordan's first parliamentary election since 1967, winning up to 30 seats in the 80-member lower house in a clear confirmation of the underlying strength of the religious trend.

Moslem Brotherhood candidates, who advocated a "holy war" to liberate Palestine, have emerged as the largest single bloc in parliament with at least 19 seats. They will be supported by as many as a dozen other representatives of the Islamic tendency.

A small number of left-wing candidates, representatives of minorities and traditional community leaders constitute the balance of the parliament. It is the first time since political parties were banned in 1967 that Marxists will be represented.

The strong showing of militant fundamentalists is likely to present King Hussein's Government with one of its strongest challenges since the imposition of martial law after the 1967 six-day war.

Mrs Laila Sharef, a former minister of information, said yesterday she had been surprised by the extent of the fundamentalists' electoral support. She observed that it "was not going to be a picnic" for any government in its dealings with the new parliament.

Under Jordan's 1953 constitution, ministers are obliged to explain their actions to parliament. The budget also requires parliamentary approval.

The election appears to have been free and fair. Turnout at about 62 per cent of the some 1m eligible voters was lower than expected.

Most observers expect Jordan to enter a difficult and painful process of adjustment to a new and more dynamic parliamentary system. Neighbouring states such as Iraq, Syria and Saudi Arabia, not noted for their democratic practices, are likely to be watching closely and perhaps apprehensively the Jordanian experiment.

Jordanians, in their speculation about the extent to which King Hussein will allow local "peacemakers" to develop, say he is likely to move cautiously. They do not expect an accel-

Deng leaves the door open for hardliners

Peter Ellingsen and Colina MacDougall fear China may return to its bad old ways

THE SURPRISE resignation yesterday of Deng Xiaoping, China's 85-year-old supreme leader, from the nation's most powerful job marks the formal end of a lifetime in politics and ten years of vigorous promotion of economic reform.

While he may retain influence on the course of events without an official job, his departure as chairman of the party's Central Military Commission signals the growing strength of the hardliners, several of whom have moved in to take senior posts.

Yang Shangkun, the conservative state president, has taken the important post of the Communist Party's first vice-chairman, and his younger brother Yang Baibing was promoted to be its secretary general.

This may have serious consequences for the reform process in China, already on hold for economic reasons. Without Deng to push the "open door", it could also have important repercussions on relations with western countries, since China's hardliners view foreigners with suspicion and tend to favour "self-reliance".

Deng is believed to have stepped down voluntarily, though there is a remote chance that he was forced out. So far most believe that, in or out of office, Deng remains supreme ruler with ultimate

control of the military and therefore the destiny of a quarter of the world.

His unexpected departure nevertheless seems likely to undermine the position of moderates in both the army and ruling Communist Party, mainly because the oew CMC chairman, Jiang Zemin, the party's General Secretary, a moderate Deng protégé, lacks clout in the military and is unlikely to be able to command the army.

The announcement of Deng's resignation was accompanied by a decision to further wind back the economic reforms and milder political liberalisation that has marked Deng's period

China has smashed an underground escape network, arresting the country's two most wanted pro-democracy activists after more than four months on the run, a Chinese official said yesterday. Reuter reports from Hong Kong. A Hong Kong Chinese citizen was also arrested.

Wang Juntao, 31, and Chen Ziming, 37, backstage organisers of the Peking student movement this year, were arrested earlier this month in southern Guangdong province according to a Communist Party central committee document, said a senior Chinese official who declined to be named.

The official said Wang and Chen were caught making their way to Canton along an escape route set up by Hong Kong activists sympathetic to the democracy movement. He said the document listed 20 recent arrests and included the detentions of Wang, Chen and at least one Hong Kong Chinese after they were betrayed by a Chinese contact with knowledge of the escape network.

Wang and Chen topped a June Public Security Ministry list of China's seven most-wanted intellectuals.

In a binding resolution, the Party's central committee said the freeze on growth and construction, tight credit, and gradual re-centralisation of control, would continue for at least three years.

In an effort to slash China's 20 per cent inflation, the party will move to halve growth to 6 per cent, while emphasising agricultural output and energy production and clamp down on independent business and inefficient industry.

Directing that the country's economy must develop along socialist lines, the Party will effectively lower the standard of living by continuing to restrict credit and dampen demand while telling people they must "lead a thrifty life".

The process, already started, of reinstating the Party's hold over enterprise, instead of the entrepreneurial system that was emerging before June, will go on and the wealthy coastal provinces like Guangdong, will have to give up their relative independence and fall into line.

Ominously, Yang Shangkun, who coveted the CMC chairmanship, has not only retained his position but been promoted to the post held by Zhao Ziyang, the former Party chief who was sacked for backing May's democracy protest. His brother, Yang Baibing, moves up from heading the army's political department to become the military commission's secretary general. The reshuffle means hardliners behind the decision to use troops to crush peaceful democracy demonstrations earlier this year are now in control of the country's most influential body.

Though Deng sanctioned the use of heavily-armed soldiers to quell democracy rallies, he has since fought to retain economic reform and the position of moderates within the party and Government will tend to push China back toward a semi-isolationist stance, limit private enterprise, and encourage Western nations to maintain their present economic and political sanctions.

China's debt standing downgraded

By Rachel Johnson

MOODY'S, the credit rating agency, yesterday downgraded China's long-term foreign currency debt in a move likely to make debt more expensive for China to sell to foreign investors and increase concern among international creditors that China may be unable to meet heavy repayment commitments.

Peking's policy of repression could provoke conflict worse than that of last summer, the agency said in a statement released in Hong Kong.

Mr David Levey, associate director of the sovereign risk unit, said the lower rating was a reaction to China's inability to "absorb dissent," not a comment on the progress of the Government's economic austerity programme.

The country's ceiling for long-term debt has been lowered a grade from A3 to Ba1, the top level of the medium risk category.

Moody's said government Deutschemark bond and other securities, together worth \$3.7bn, issued by the Bank of China and the China International Trust and Investment Corporation, would be affected.

The bulk of the country's current estimated \$4.7bn foreign debt is held in loans with international banks.

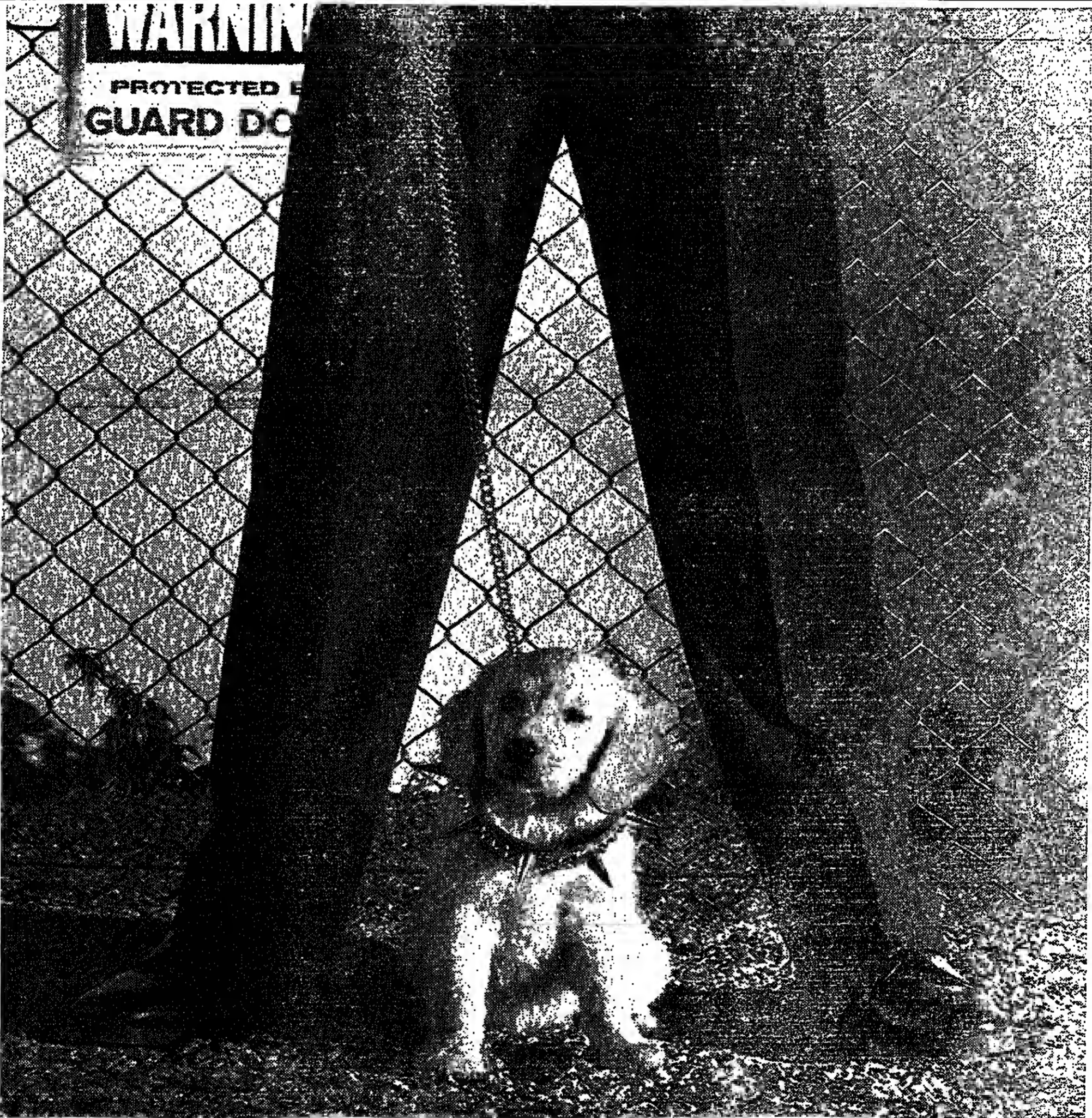
Religious faction may upset Shamir coalition

By Hugh Carnegie in Jerusalem

THE fine balance of forces through which Mr Yitzhak Shamir, the Israeli Prime Minister, has dominated his fractious coalition government since it was set up last December has been upset by the decision of one of four religious parties to pull out of the partnership.

The move on Tuesday night by Agudat Israel, an ultra-orthodox party involved in the "Who is a Jew?" row which embroiled Mr Shamir during his efforts to establish the Government, does not immediately threaten the stability of the coalition, which is dominated by the premier's right-wing Likud Party and the Labour Party and which continues to bind all but 27 of the 120 members of the Knesset.

However, it raises the possibility - at least mathematically - that Labour could form a Government of its own in partnership with Aguda, another religious group and a number of left-wing parties and Arab MPs. Mr Shimon Peres, the Labour leader, has been courting Aguda recently



French fund to guarantee industrial loans in Africa

By Mark Huband in Yamoussoukro, Ivory Coast

THE French Government is to establish a fund to guarantee medium- and long-term industrial investment loans to African and French companies operating in Africa.

Mr Jacques Peletier, the French Minister of Co-operation and Development, announced the creation of the fund at a conference taking place in Yamoussoukro this week on the future of trade relations between Africa and Europe after 1992. The conference was jointly organised by the Versailles and Ivory Coast Chambers of Commerce.

The scheme, to be financed by the French Government's Central Co-operation and Development Fund (CCCE) and administered by the Ministry of Co-operation and Development, will encourage the competitiveness of the private sector by establishing lines of credit to industries whose access to loans is hampered by the severe liquidity problems faced by many African banks. The value of the fund will be announced on November 16.

Greater access to credit will, it is hoped, help prepare private sector companies for the more competitive market conditions which are expected to follow the establishment of the European single market in 1992. The scheme is being launched against a background of growing doubts about the capacity of African business to cope with strengthened European competition.

The fund will be operational in all African countries by April 1990, though most of the resulting investment is expected to be in the francophone areas of West and Central Africa.

Mr Peletier told delegates drawn from the West African business community: "It is evident to me that France's friends in Africa, in order to benefit from the European market, must create favourable conditions for European enterprise. African countries must become more competitive and prepare for the changes ahead, he said.

The creation of the fund is one of several initiatives France intends to take to reinforce its role in African economic development, Mr Peletier said, although he did say what these other initiatives might be.

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OVERSEAS NEWS

Gandhi yields to Hindu militants on dispute over temple

By David Housego in Ayodhya

MILITANT Hindus triumphantly carried through their plans yesterday to lay the foundation of a new temple here after receiving a tacit go-ahead from the Government of Prime Minister Rajiv Gandhi.

In what is seen as a calculated decision to exploit the growing Hindu revivalist movement to win votes for the ruling Congress Party in the coming general election, the Government bowed to pressure from Hindu fundamentalists to site the new temple on land claimed by Muslims.

The Government's yielding over the issue dismayed Moslems, who until the last moment had been led to believe by Mr Buta Singh, the Home Minister, that the Government would not allow the laying of a foundation stone on disputed land next

to the Babri Masjid Mosque. It could also prompt hostile reactions from the Moslem world, which has been closely following the Government's stand.

Mr V P Singh, the opposition leader, who earlier had announced that he would visit Ayodhya yesterday in a final effort at mediation, found on his arrival that he had been stymied, as the ceremonies had already begun on the site chosen by Hindu militants. Visthly embarrassed, he called off a public meeting he had planned and demanded that the Government should make clear whether or not they had approved plans for the new temple that would displace the existing mosque.

The Vishwa Hindu Parishad, the fundamentalist organisation that has led the campaign for the new

temple, said yesterday that the laying of the foundation stone marked the "nation's invincible resolve to do away with 450 years of stigma of foreign (Moslem) domination" over the Ayodhya shrine.

Hindus believe that the Babri Mosque was built in the 16th century on the site of an ancient Hindu temple that commemorated the birthplace of Lord Rama, a leading Hindu deity. The VHP wants to replace the mosque with a Hindu temple, and is demanding that two other mosques in northern India should also be handed over to Hindus.

In a clear indication of the VHP's determination to do away with the Babri Mosque, Mr Ashok Singhal, the organisation's secretary, said yesterday that "the entire structure

can be lifted and honourably lifted" to another place to make way for the temple.

As police mounted heavy guard while preparations were made for laying the foundation stone - the temple - 192 feet from the mosque, Mr Singhal confirmed that the Government "have not obstructed us in this foundation stone laying". The holiest point of the new temple will lie virtually at the centre of the existing mosque.

The go-ahead for the ceremonies on the controversial site appears to have come in a meeting late on Wednesday between Mr Buta Singh and the VHP in which he indicated that the Government would not object if the foundation stone was laid on judicially undisputed land.

Earlier, the High Court had said that the foundation stone should not be laid on land disputed with Moslems. Mr Buta Singh had encouraged Moslems to believe it would be laid further away.

Saddhus (Hindu saints), wearing saffron robes, said prayers after the foundation ceremony to the accompaniment of the blowing of conches and the throwing of flowers and grain. Pilgrims in large numbers were marshalled by police through the heavily guarded mosque in which a statue of Lord Rama and a Hindu shrine has been placed.

As they moved in procession Hindu militants chanted slogans such as "We are Ram's children, we will liberate his birthplace" and "We will build the temple of Ram". The first indication that Prime

Minister Rajiv Gandhi would show sympathy for the militants came last week when he opened his election campaign at Faizabad near here. He there spoke approvingly of "Ram Rajya" (Ram's rule).

In terms of election strategy, Mr Gandhi thus seems to be repeating the "Hindu card" he successfully played in the 1984 election in the wake of his mother's assassination, while trying not to alienate Moslems. He would hope to achieve the latter goal by protecting them from further violence.

The foundation-stone-laying ceremonies at Ayodhya end today with a ceremony in which Hindus from all over the world are being asked to turn towards Ayodhya and cast flowers to commemorate the start of work on the temple.

Australian industry policies 'have failed'

By Chris Sherwell in Sydney

AUSTRALIAN policies to improve the competitiveness of its manufacturing sector and reduce the balance of payments deficit are a failure and may never work, according to a highly critical report from the Australian Manufacturing Council.

The gloomy report, released yesterday, is a blow for the Labor Party Government, which has made improved export competitiveness in the manufacturing sector a cornerstone of economic policy. But it does not recommend a reversion to protection and government intervention.

According to the report, produced by consultants Pappas Carter Evans and Koop, Australia's total exports of non-resource based manufactures amount to only A\$3bn-A\$4bn (\$1.45bn-\$1.58bn), consisting largely of steel, scrap metal and car and computer industry exports. Only a handful of companies export more than A\$30m each year.

In its view, manufacturing has not only failed to respond to the increased exposure to competitive forces - the so-called "level playing field" argument - it also faces competitive disadvantages which are so considerable that the hoped-for export resurgence may not occur.

But it is not simply Australia's protectionist past, its unions or its management which are to blame. "The disadvantages of operating in a small and fragmented market located at great distances from major world markets and of a commodity-driven currency are enormous hurdles to overcome," the report argues.

"Moreover, success in penetrating northern hemisphere markets results in volumes that dwarf those required at home, leading inexorably to pressure to move manufacturing offshore."

NTR struggles to hide political wrinkles under his make-up

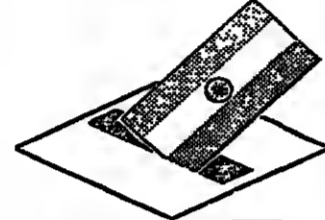
India's idol actor-turned-politician has lost none of his flamboyance, but some of his magic, writes K K Sharma

MR N T Rama Rao, Chief Minister of the southern Indian state of Andhra, has lost none of the flamboyance with which he entranced cinema audiences for more than 30 years until his Telugu Desam party swept the Congress Party out of power in 1983.

Clad in the saffron robes he wore for the religious roles he excelled in, Mr Rama Rao, or NTR as he is popularly known, is at his histrionic best on the campaign trail in his home state. His forehead smeared with sandalwood paste and vermilion, wearing his jet black hair long, the Telugu leader trundles the road in a chariot specially made to conjure a religious presence.

On the rough, humpy roads of Nellore district in the politically-important coastal areas of Andhra, the tune of *Maa Tulika malle ponda* (jasmine garlands for our mother Telugu)

Indian Elections



signals the arrival of Mr Rama Rao's caravan, led by his own chariot, the *Chaitanya Ratham*, which he first used to propel himself to power in 1983.

The 23 rathams, or chariots, specially made for each of Andhra's districts that the charismatic leader will use for campaigning, are covered with hand-painted depictions of Mr Rama Rao as the sage, Visvalakha, a role which he is actually enacting in an incomplete film in his

studio in Hyderabad, capital of Andhra. At the rear of Mr Rama Rao in the garb of the god Krishna, blowing a conch.

Then Mr Rama Rao begins a short speech blared through megaphones, bitterly attacking Mr Rajiv Gandhi as a "traitor who sold the country's self-respect". He eulogises his own achievements as chief minister in the last six and a half years as ecstatic followers lead the applause by an audience of several thousand semi-naked villagers.

Mr Rama Rao humbly salutes the villagers before the caravan moves on to the next election meeting and more applause.

However, the crowds are smaller now than they were five years ago, and not so rapturous. Observers who have been Rama Rao watchers since he took over as chief minister on a platform of Telugu nation-

alism note that something of the old magic has been lost over the years.

Mr Rama Rao is 68 and shows his years. No longer is he the swashbuckling hero that made him the matinee idol of the Telugu people. He now has a paunch he cannot hide, his jowls sag and his forehead is furrowed under the sandalwood paste.

The actor-turned-politician has reason to worry. Just a few days ago, Mr Gandhi flew in and out of Andhra to speak to mammoth audiences. Mr Rama Rao's followers speak darkly of the "Congress Party's money power" and it is true that, as in the rest of the country, crowds are not difficult to muster.

The Congress, after all, ruled Andhra for nearly 40 years before 1983 and still has a smooth, well-oiled organisational base that is just about starting its campaign not only to increase its strength in the



Rama Rao flamboyant as ever

Lok Sabha (lower house of parliament) from Andhra but to try to capture power in the state itself.

Even Mr Rama Rao's followers grudgingly concede a certain tarnishing, not least

because of charges of corruption and favours to members of his family and caste. His Telugu Desam will probably still scrape through to give him another five years as chief minister, but the Congress is widely expected to gain in strength both in the state assembly and in parliament.

Congress leaders such as Mr Chenna Reddy, the party's 70-year-old state president and a former chief minister, point with satisfaction to the response from the people to corruption charges against Mr Rama Rao.

Even more evocative is the allegation that he has favoured people of his own Kamma caste at the cost of their traditional rivals, the Kappas.

Mr Rama Rao sees as his trump card the populist schemes he has successfully implemented. These include the "green card" scheme, under which poor people

obtain subsidised rice and clothes, as well as a house-building programme for low-income groups. Several million have benefited from these and the reservation of jobs for certain poorer castes, property rights for women, easy loans to farmers and the decentralisation of power that anticipated Mr Gandhi's own scheme to "give power to the people".

Andhra is one of four states where local assembly elections are being held with the national parliamentary poll. Mr Rama Rao is leading the National Front of opposition parties trying to dislodge Mr Gandhi.

By the end of this week, his colourful campaign in his home state will be mostly over. He will then leave the rest to his lieutenants while he moves on to the national stage and a bigger role canvassing support for candidates of other constituents of the National Front.

N Korea begins to peep out of its shell

By Maggie Ford in Seoul

GUARDED efforts are being made to improve relations and open economic links between North Korea and Western countries, in parallel with South Korea's policy of establishing relations with the Eastern bloc.

A flurry of diplomatic meetings between US and North Korean diplomats in Peking has been followed by the visit to Pyongyang of Mr Gaston Sigur, former US Assistant Secretary of State. US officials say the meetings with the North have been useful, but so far they see no big change in Pyongyang's policy.

The US says a real improvement in relations requires that North Korea renounce terrorism, return the remains of missing Americans killed in the Korean war, hold meaningful talks with South Korea and undertake military confidence-building measures. Almost 1m troops, including 43,000 Americans, face each other across the demilitarised zone dividing the two Koreas.

In contrast, on the economic front there are signs of progress, says a visiting group of West German businessmen who were recently given a warm welcome in Pyongyang. Senior North Korean officials told the West Germans they were keen to attract foreign investment in high technology, especially in metal and mineral processing, power stations, and aluminium processing, and

were prepared to resume interest payments soon on foreign debt.

North Korea owes \$900m (\$570m) to Western banks and has not paid interest for two years. The delegation said North Korea was likely to resume payments once it had finished funding the construction of Olympic sports facilities. Pyongyang spent up to \$50n on construction of Olympic sports facilities and hotels, used, in the end, not for the 1988 summer games held in Seoul but for a socialist youth festival last July.

The West German delegation said North Korea's total trade amounted to \$4bn, roughly in balance, of which \$100m was with West Germany.

South Korean companies are sending delegations of senior trade union leaders on study tours to Eastern and Western Europe in an attempt to encourage better labour relations.

A team of 20 union leaders from the Daewoo shipbuilding subsidiary is to visit the Lenin shipyard in Gdansk to meet union leaders in advance of Mr Lech Walesa's visit to Seoul next month.

In addition representatives from trade unions at five motor companies are to visit France and Italy and the Labour Ministry may send a delegation to China.

Phnom Penh welcomes UK envoy's visit

By Roger Mathews in Bangkok

THE Vietnamese-backed government in Cambodia gave a warm welcome yesterday to the announcement by Mr Douglas Hurd, the British Foreign Secretary, that a British diplomat would soon visit Phnom Penh for the first time in 14 years.

There was also approval for Britain's acknowledgement that Vietnamese troops had been withdrawn in September and its willingness to channel aid directly into Cambodia, through charitable agencies.

Mr Hurd's announcement is, however, likely to be greeted with anxiety by others. Mr Lee Kuan Yew, Singapore's Prime Minister, in particular fears that Vietnam will score a diplomatic coup if it can convince Western nations that the only choice in Cambodia is between the regime it has installed and the dreaded Khmer Rouge.

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AMERICAN NEWS

Price index for finished goods slightly higher

By Anthony Harris in Washington

THE US producer price index for finished goods rose 0.4 per cent in October, but nearly all the rise was due to a 1.2 per cent jump in the prices of processed foods, which had fallen by 0.6 per cent in the previous month.

The index net of foods and energy rose only 0.1 per cent, and the bond market rose slightly on the news. The index for crude goods and intermediate goods, both pointers to future cost increases at later stages of production, were unchanged.

These indices have fluctuated around the same level since March. The consumer goods index rose only 0.2 per cent, aided by a release in car prices. Price increases for 1990 models raised car prices by 3.8 per cent in September, seasonally adjusted, but in October prices fell back by 1.4 per cent.

The low level of car sales, and a very low \$0.6bn increase in consumer credit in October, are thought to have been strong influences in persuading the Federal Reserve to relax monetary policy. The subdued performance of prices will confirm that judgement.

Brazil faces surge in wage claims

By Ivó Dawmay in Rio de Janeiro

BRAZIL faces a rash of damaging public sector wage claims following a ruling by the country's Supreme Labour Court that the Banco do Brasil must pay a 152 per cent pay award. The decision not only means that 138,000 workers at the state-owned bank will receive substantial increases, but that similarly employed government workers have a strong case for the rise.

Negotiators for thousands of national savings bank (CEF) and central bank staff are expected to table demands immediately. They are likely to be followed by civil servants and state industry unions.

Mr Malson da Nobrega, the Finance Minister, warned when the original award was approved by a lower court that the consequences of payment could devastate government budgets and fuel inflation.

After losing the appeal, the Treasury could find the government's total salary bill rising from NCs17bn to NCs37bn (about \$7.4bn at official exchange rates) according to one report yesterday.

With revenue income exhausted, that money can now only be found from raising the government's debt.

Castro feels E Europe's winds of change

Cuba's dependent economy is now more vulnerable than ever, writes Robert Graham

PRESIDENT Fidel Castro has voiced in public his concern that the fast-changing events in Eastern Europe will have a negative impact on the Cuban economy.

The Soviet Union and the countries of Eastern Europe account for more than 85 per cent of Cuba's trade, making the Cuban economy highly vulnerable to political upheavals and economic changes within Comecon, the Soviet-led trade bloc.

In a speech inaugurating a building materials factory outside Havana this week, he said, thinking aloud in his customary manner: "We are witnessing sad things in other socialist countries, very sad things... We are astonished at the phenomenon that we see... I think this is the moment to speak... what incredible things!"

He went on: "We do not know what consequences these phenomena in many socialist countries will have, what direct effects they will have on our plans, our programme and our economy... Along this path, if the socialist states do not resolve their problems, we could have very serious difficulties."

Although he avoided mentioning any country by name, he cited strikes in Eastern Europe as the kind of incidents which that could have a negative impact on Cuba. Strikes could delay the supply of vital equipment and material, he said.

The Cuban leader is reported to be particularly shaken by the sweeping changes overtaking East Germany. The latter has been a key supplier of technical aid since Cuba joined Comecon in 1972 and President Castro has always admired the East Germans as bastions of Marxist orthodoxy.

Since 1988, when lack of foreign exchange obliged Cuba to halt the service on debt contracted with Western governments and commercial banks, the flow of hard currency credit has dried up. As a result Cuba has become even more dependent upon its Comecon allies.

In the past eight years, Cuba's dependence on the Soviet Union has risen, with its proportion of total trade with Moscow rising to nearly 75 per cent from 60 per cent. Almost 90 per cent of its total trade is with socialist countries, up from 74 per cent.

If there is disruption in supplies or pricing policy changes within Comecon, Cuba has virtually no alternative source to tap. Hard currency reserves at the end of June were \$37m, of which \$69m was in cash covering less than six weeks' imports from capitalist countries.

overall decline in industrial output and allowed the economy a modest 0.5 per cent growth during the first quarter.

The Soviet Union continues to pay Cuba a guaranteed price equivalent to 36-37 cents a pound for almost 60 per cent of total sugar exports. Such a subsidy, though guaranteed through 1990, could also be in question if events pursue their course in the Soviet Union.

All this puts the Cuban leadership under further pressure when it has still not fully recovered from the sensational trial and execution in July of four senior military figures for involvement in drug-trafficking with the Colombian mafia. This scandal led to a big shake-up of top posts within the government and left President Castro isolated from all save his brother, Raul, the Defence Minister.

His isolation is now accentuated by his refusal to countenance any opening up of Cuba's one-party state, precisely because it might call in question his own role. For him, Marx has shown the way to emerge from pre-history by ending man's exploitation of man.

"We have entered history," he said, opening a school last month. "If others want to return to pre-history, it's up to them."



Castro: increasingly isolated in his Marxist orthodoxy

President George Bush's administration in Washington appears content to observe President Castro's difficulties without proposing a rapprochement. This means that the 28-year-old US trade embargo against Cuba is unlikely to be removed in the foreseeable future.

At the same time, Cuba's talks with the Paris Club of official creditors on a debt deal

are stalled. According to the latest bulletin of the Cuban central bank, foreign hard currency debt during the first quarter of 1989 increased 6 per cent to \$5.77bn.

The sole bright spot in the economic picture has been a record sugar harvest of 8.2m tonnes in 1988/89. Sugar accounts for 25 per cent of total production and the commodity's performance offset the

Amnesty offer in return for cut in Contra army

By Tim Coone in Managua

THE NICARAGUAN Government has promised a total amnesty for all remaining Contra prisoners held in its jails, in return for a minimum 50 per cent demobilisation of the 12,000-strong Contra army and the release of all military and civilian prisoners held by the Contras.

The Government is also promising economic assistance to repatriated demobilised rebels and their families, and for the United Nations to supervise the repatriation process to guarantee the safety of the returning Contras.

The total amnesty and security guarantees have been key negotiating demands of the Contras in the past.

The proposals are among a number being presented yesterday and today by the government to Contra leaders at the United Nations in New York.

The Government hopes to persuade them to accept the Central American peace plan agreed by the region's five presidents last August, which calls for the Contras' demobilisation by Dec 5.

Rebel hardliners however have so far refused to accept the plan but agreed to talks at the UN after the Government decided last week to suspend a 19-month unilateral ceasefire.

President Daniel Ortega threatened last weekend to "exterminate" those Contras that do not accede to the demobilisation plan by the deadline.

In recent weeks, the Contras

have doubled the number of their troops operating inside Nicaragua to over 4,000. They have also stepped up their ambushes and hit-and-run operations in the mountain regions of the country in the build-up to next February's general elections.

With the end of the ceasefire, however, those troops may now be trapped inside Nicaragua with their escape routes to Honduras cut off and a major military offensive about to be launched against them.

One of the proposals of the government is that these troops be allowed to return to their Honduran sanctuaries by agreed routes, but where they must be disarmed and can then be repatriated under the demobilisation plan.

Passports are being offered to those not wishing to return to Nicaragua.

The UN talks are also being attended by the International Support and Verification Commission of the UN (CIVIC), the body set up as a result of last August's Central American presidential summit, and by the Nicaraguan archbishop Monsignor Obando y Bravo who has mediated in previous face-to-face talks between the government and Contra leaders.

The talks are due to finish today, but the government has said it is prepared to extend them if it seems likely that a definitive agreement on the demobilisation plan can be reached.



US 'risks dependence on Japanese electronics'

By Lionel Barber in Washington

THE US risks being almost totally dependent on Japanese electronics and other key equipment by the year 2000, Mr Donald Atwood, Deputy Secretary of Defence, said in a warning about the continuing decline in America's industrial base.

Mr Atwood, a former senior General Motors executive, said the US was losing world leadership in areas vital to national security, from machine tools and machining centres to memory devices and microelectronics.

Speaking to an audience of officials and businessmen on Capitol Hill this week, Mr Atwood said Japan posed the greatest threat. He also voiced concern about economic integration in Europe which, he said, "is likely to produce a more competitive European defence industry."

Mr Atwood said the Pentagon - which purchases goods from more than 250,000 companies in more than 215 industries - had a legitimate interest in the industrial base. But its role in improving the performance of US industry could - and should - only be marginal.

Mr Atwood said the US needed to improve the education system; relax anti-trust laws which impede co-operative research and joint manufacturing for US companies; and "relieve any tax burden on US industry which is not shared by foreign firms that sell in the US."

The focus however was on Japanese competition in high-technology products. Japanese companies were outinvesting US companies in semiconductor research by a factor of 2-1, and "where their own research is insufficient, they invest in

US companies and in US academic research to obtain technology."

Concern about Japanese economic power is not new in the US. Increasingly, however, officials, politicians, academics and industrialists are starting to link it to the question of US national security.

At this week's Capitol Hill seminar, sponsored by the conservative National Forum Foundation, several speakers suggested that Japan rather than the Soviet Union could pose in future a potential security threat to the US.

Mr Samuel Herrell, president of the semiconductor equipment manufacturers group which supplies Sematech, the US-government aided industry research consortium, said Japanese "economic warfare was driving his members out of business or forcing them to merge."

Mr Herrell, a former senior executive at Texas Instruments, said that 62 out of his original 140 members had either been sold, merged or undergone consolidation since 1987. Some 16 companies had been forced to seek capital from Japanese banks after US banks turned them down "because the Japanese have let it be known that you can't make money (in this area)."

Mr Herrell said he was not anti-Japanese; he had done business with Japan for 25 years and had married a Japanese. But he quoted from the new book "The Japan that can Say No" by Mr Akio Morita, Sony chairman, and Mr Shintaro Ishihara, former Transport minister, which at one point speculates how the Soviets would instantly change the balance of military power.

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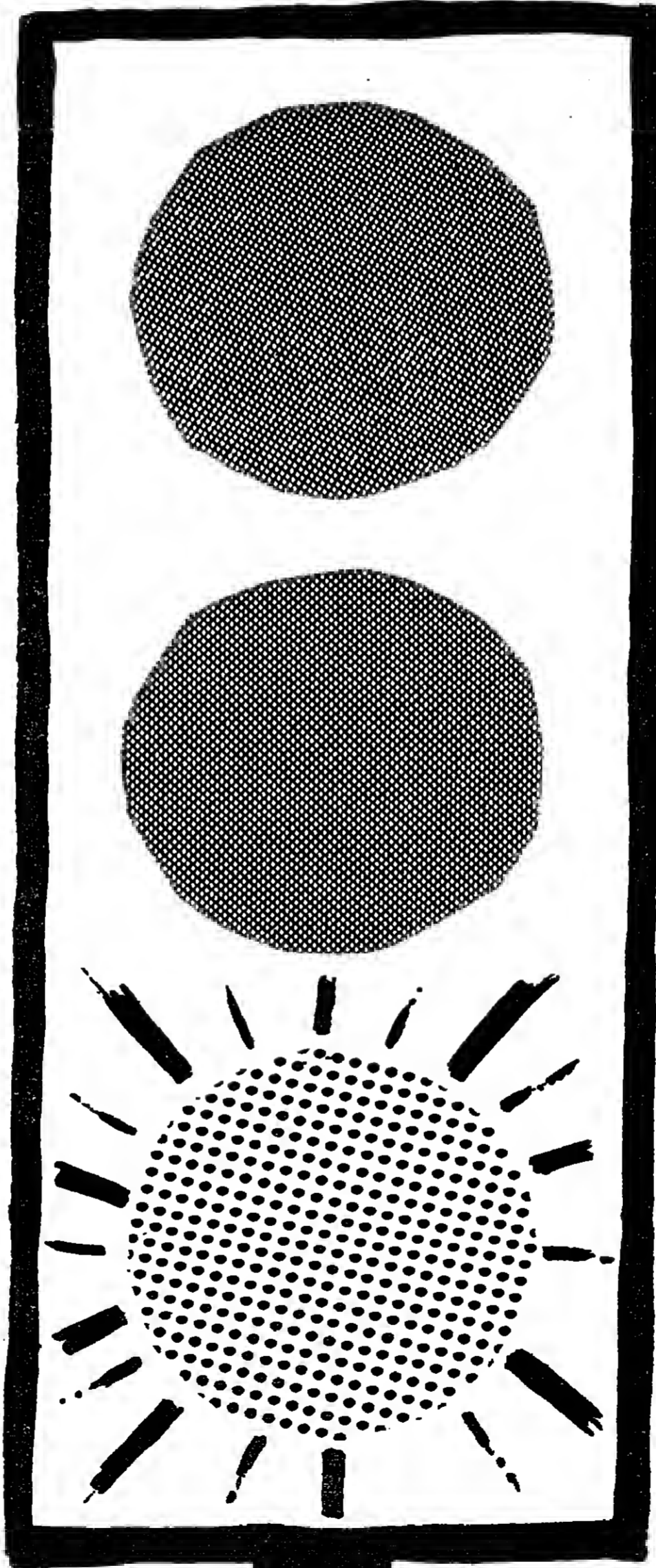
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WORLD TRADE NEWS

US trade links with east Asia declining, economists report

By Peter Ungphakorn in Bangkok

TRADE links between the United States and east and south-east Asian countries are weakening, according to a report by a team of Asian economists.

The findings are likely to prove controversial, not least because they conflict with Washington's argument that the US and Canada are drawing closer economically to the west Pacific countries.

American leaders used the argument to justify North American participation in this week's Canberra ministerial meeting on Asia Pacific Economic Co-operation.

The economists are Dr Fu-Chen Lu of the Kuala Lumpur-based Asia Pacific Development Centre, Mr Yoshitaka Nakamura of the Economic Planning Agency of Japan, and Prof Song Byung-Nak of Seoul National University. Their report was presented at the third conference on The Future of Asia Pacific Economies, being held in Bangkok.

Using sophisticated techniques to calculate trade and investment interdependency,

the three conclude that "the integration of the US economy in the Pacific region was not only limited but declined by about 30 per cent from 1975 to 1985."

They predict that the process will continue in the 1990s, with a shift in Pacific trade proportionately away from a weaker US economy. Trade within east Asia will expand and become more balanced. Relations with Australia and New Zealand are regarded as insignificant.

At present Japan, the four Asian newly-industrialising economies and the members of the Association of South East Asian Nations trade less among themselves than they do with North America and Europe. Japan, Taiwan and South Korea also trade more outside the region than inside.

The three economists foresee more balanced relationships in the region. Expanding domestic demand in Japan will draw more imports from the region and the increased investment already taking place will reduce regional inequalities, they say.

Western-Soviet plan to develop gas fields

By Karen Fossil

THE FIRST Western-Soviet jointly-operated offshore gas fields in the Soviet Barents Sea could come on stream by the end of the 1990s if studies about to be initiated determine that development construction can begin early in the next decade.

The Soviet Union is reported to have made five natural gas discoveries and identified 19 additional structures in the Barents Sea since exploratory drilling began in 1982.

In August, Soviet officials visiting Norway gave details of two big offshore gas fields, believed to be the world's largest, discovered in the Barents and Kara Seas. Shokomanovskaya, the larger of the two, is believed to be in the range of 3 to 4 trillion (million million) cubic metres.

During the next few weeks the Soviet Union is to sign a letter of intent with a group of Western companies comprising Norway's Norsk Hydro, Conoco Norway - the Norwegian unit of the US-based Conoco - and Finnish companies, Imatran Voima Oy, Neste Oy and Wartsila Ab, for a study to be undertaken to determine technical feasibility.

The feasibility study is meant to be completed by the end of next year. If its outcome underpins the viability of developing Soviet offshore gas fields, negotiations thereafter will seek to establish joint venture projects between the group of Western companies and the Soviets.

However, existence of sufficient markets and the development of the price of natural gas will play a central role in the economy of the project.

Trade between Norway and the Soviet Union in 1988 reached Nkr896m (\$31m) and this year to July total trade reached Nkr556m, primarily due to supply of paper and pulp.

The Export Council of Norway, however, is optimistic that this could double within two to three years when Norway could increase its supply of technical products such as computers.

Norsk Hydro, Norway's largest publicly quoted company, which is 51 per cent state-owned, established an office in Moscow a year ago and has already signed an agreement to explore areas of co-operation in offshore industry servicing.

OECD to confront growth in aid for trade

Peter Montagnon on a call for new rules to curb distortion through mixed credits

THE WORLD'S leading industrial nations are to meet on Monday to try to curb the growth of a practice which some argue distorts trade, leads to subsidy wars and diverts aid away from the countries that need it most.

The talks, at the Organisation for Economic Co-operation and Development in Paris, are aimed at agreeing new rules on the use of mixed credits whereby governments or state-backed agencies sweeten export credits with aid to make their countries' exports cheaper and more attractive to Third World buyers.

Other key areas of export credit finance will also be raised, including the subsidies that are routinely paid on interest rates charged to developing countries.

Three main, inter-linked areas will make up the agenda. No part of the package can be regarded as complete until agreement on all of them is reached.

The first is mixed credits to which the US attaches the greatest priority but where reform is likely to be resisted by Japan because of its extensive business interests in the developing countries of Asia.

Though detailed figures are not published, the use of mixed credits has continued to grow since a previous OECD agreement in 1987, and it is generally

accepted that aid has been diverted away from poor countries to commercially attractive markets.

The talks will cover both the need for further curbs and technical ways of implementing them. Both aspects are likely to prove controversial.

Second is interest rate subsidies.

The US has an edge because its banks can fund export credits at rates lower than export credit agencies

ties, which have long been legal under OECD rules provided they do not push the rates paid by borrowers below generally accepted minimum levels. These were banned for loans to rich countries in the 1987 agreement and the aim now is to extend this ban to middle-income countries such as Hungary, Thailand and Mexico, while reducing or even eliminating subsidies on loans to poor countries such as India, China and Indonesia.

Commercial bankers say they expect such changes to be agreed eventually and this will make their work much harder because they will come under increasing pressure to develop market-related financial engineering techniques to produce low borrowing costs for countries that have previously been used to receiving subsidies.

Third is special sectoral rules for agriculture and steel. European Community countries want new disciplines to be applied to US commodity credits which are used to finance sales of farm products to developing countries and currently fall outside the OECD rules.

This is one concession they are likely to demand in exchange for agreement to curb mixed credits and it introduces a link between these talks and the Uruguay Round of multilateral trade negotiations in Geneva.

In return the US is expected to revive its long-standing demand for curbs on export credits to finance steel plants in the developing world because this is a product in chronic over-supply. Such a demand is likely to be firmly resisted by both Japan and West Germany.

The European Community is also seeking a change in the formula used to calculate the market reference rate for export credits which are financed in dollars.

This counts as the lowest possible interest rate on unsubsidised loans and is widely regarded as too high because it uses a margin of 1.5 percentage

points above government bond yields, instead of the more normal 1 percentage point. Europeans say this gives the US an unfair competitive edge because US banks can fund export credits in the market at rates lower than their export credit agencies are able to offer. A similar, but less pervasive controversy applies to loans in Swiss francs.

The strength of feeling over matters as technical as these underline the likelihood that the talks will be long and hard. Even when the principle of further discipline on mixed credits is agreed, there is likely to be strong technical controversy over the way this should be achieved.

At the moment the only point on which all are agreed is that an alternative to the present system will have to be found

At the moment just about the only point on which all are agreed is that an alternative will have to be found to the present mechanism of making such credits more expensive by setting a high minimum grant level.

Among the possible alternatives are: making some sectors

ineligible for mixed credits, forcing lenders to open up mixed-credit projects to international competitive bidding so that the aid involved is untied, limiting the share of aid budgets that can be applied to mixed credits and devising more general rules to ensure that they only go to projects with genuine development value.

Meanwhile, another feature of the meeting is that it will include a special session devoted to informal discussion of the problem with the export credit agencies of four newly-industrialising economies - Hongkong, Singapore, Taiwan and South Korea. The last two in particular have growing aid budgets and any new rules will require their co-operation to be effective.

There is, however, some wariness about inviting these agencies to join the OECD consensus on export credits. One difficulty is that with expanded membership it would be difficult to know where to draw the line.

For example, Korean membership might prompt a demand from Brazil to be allowed to join the group. Like South Korea, Brazil is a large exporter but it is also a potential beneficiary of concessional loans and in any future discussion it would thus have a particular axe to grind.

UK-Italian group wins pipelay deal

By Karen Fossil in Oslo

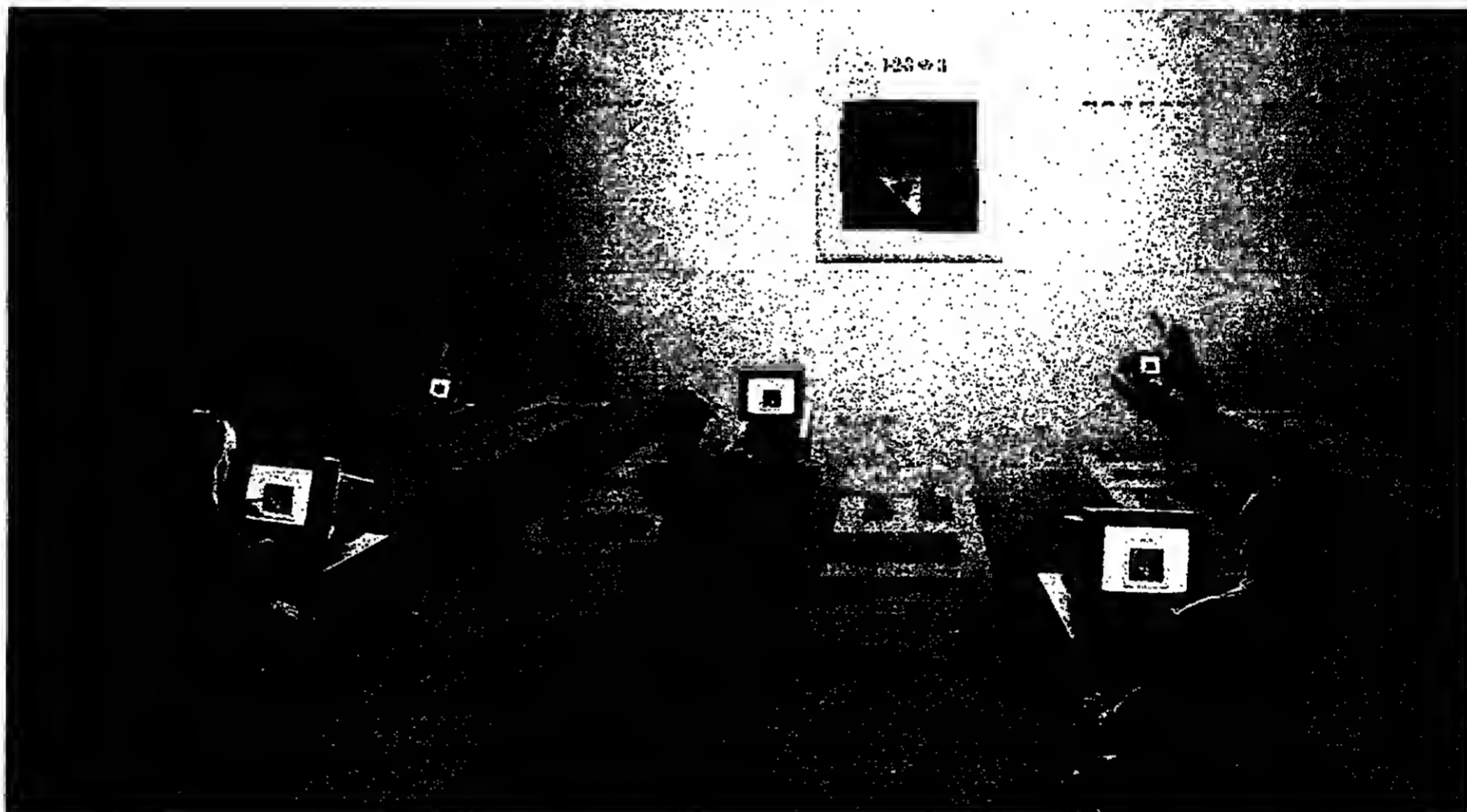
STATOIL, Norway's state oil company, yesterday awarded a Nkr2bn (£182m) submarine pipeline contract to European Marine Contractors, a company jointly owned by Italy's Salpem, a marine and engineering contractor, and Brown and Root UK.

The contract calls for the submarine construction of two gas pipelines: an 806km, 40-inch-diameter pipeline from the Sleipner A platform in the Norwegian North Sea to Zebrugge, Belgium, and a 40km, 30-inch-diameter pipeline which will connect the same platform to the 16/11-S riser platform, which is located midway along the pipeline route to Zebrugge.

The contract comprises the construction of the first phase of the so-called "Zeepipe" transport system, which is to be operational in 1993, when natural gas deliveries from Norway to a consortium of European buyers commences.

Norway's Defence Ministry said it had awarded a Nkr2bn contract for the building of nine minesweepers to Eastservice Marine, a unit controlled by Norwegian engineering company, Kvaerner A/S. The contract also included the option to build one more.

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Columbus landfall promises windfall

By Gordon Cramb in Providenciales, Turks and Caicos

THE TURKS and Caicos Islands, a small scrubland cluster in the British West Indies, is seeking to create an artificial adventure "theme park" in a \$355m private sector plan which would mark the quincentenary of Columbus's nearby landfall in 1492.

It might also help bury a decade which has been marked by rather less noble endeavours on the part of prominent local politicians.

Government ministers have given outline approval for the proposal, which would be the colony's biggest ever development. If successful it would transform the fortunes of the TCI, which has a population of some 13,000, no local agriculture or manufacturing, and reaps annual government revenues of barely \$20m before UK assistance.

The territory has an already growing tourist business, but efforts to nurture an offshore financial centre were set back by a series of scandals in the mid-1980s which implicated senior elected officials in the drugs trade, incitement to arson, and the misuse of public funds.

The scheme would cover some 4,000 acres and is aimed at attracting cruise ships plying the increasingly busy Caribbean routes from Miami. It also involves dredging the TCI's first deep-water port and building a road which will link a large part of the island chain.

A rum cocktail of finance includes the issue of bonds offering residence rights, and the extraction of aragonite, an ultra-fine sea sand used in cement, paint and plastics manufacture as well as in coal-burning electricity plants to limit the exhaust emissions which cause acid rain.

The proposal has been put forward by Mr Liam Maguire, a British-born entrepreneur and former TCI government minister who is now based in California. Its main ingredients are:

- Creating a Caicos Port Authority as a \$100m joint venture between the local government, which would own 60 per cent through contributing land and development rights, and private investors whose financial infusion would give them



the remainder of the company. ■ Issuing port authority bonds in denominations of \$250,000 - the sum which ordinarily qualifies an overseas investor to become a resident of the tax-free islands. This has been designed to appeal particularly to Hong Kong businessmen worried over 1997.

■ Digging a deep harbour between South Caicos and East Caicos, two islands which lie between Grand Turk, the capital, and Providenciales, presently the main tourist resort.

■ Selling the aragonite this yields to US electric utilities and other customers, while using harder material from the seabed as landfill.

■ With this mainly limestone rock, building a so-called spine road, and parallel inland waterway, across the several islands and cays (islets) which lie to the north-west.

■ Developing the theme port for cruise ships, along Disney-land lines but billed as The Explorers. It would draw on regional links ranging from Columbus to Apollo astronauts like John Glenn, who splashed down in Turks and Caicos waters 25 years ago.

■ Building hotels and resorts for longer-stay visitors as well as improving airports.

■ Later in the intended five-year life of the project, allowing bond investors to exchange their holdings for plots of land.

The Foreign Office in London is likely to scrutinise the project closely because of the huge amount of Crown land which may ultimately pass into private hands.

UK NEWS

Employers' body calls for swift entry to ERM

By Simon Holberton, Economics Staff

BRITAIN should become a full member of the European Monetary System before July 1990 and become more positive about a common European currency, according to the Confederation of British Industry (CBI).

In a paper published today which examines the Delors report on European economic and monetary union from a business perspective, the employers' body says a common currency would greatly benefit British business. Moves towards it, however, must be the culmination of an evolutionary process, it says.

Mr David Lees, chairman and chief executive of the engineering group, GKN, and who chaired the Confederation's monetary union working party, said it was crucial that the UK play its part in talks on achieving union.

"To do this effectively, the UK must participate in the first stage of the process, by entering the exchange rate mechanism (of the EMS) as soon as the annual rate of UK inflation is on a confirmed downward trend. Other conditions - including the abolition

of exchange controls - should not act as a barrier to sterling's entry into the exchange rate mechanism (ERM)," he said.

The report says Britain should enter sterling into the ERM within a narrow band (plus or minus 2.25 per cent) for fluctuation. This would allow the UK to reap the full benefits of exchange rate stability.

It says a move towards a common currency in the EC would benefit business, as long as the monetary authorities remain committed to low inflation. A common currency would carry great benefits to business, eliminating not only the variability of currencies but also transaction costs.

The CBI does not accept that binding rules on fiscal policy are implied by monetary union. Countries should be allowed to determine whatever fiscal target are implied by the need to reconcile monetary union with domestic growth and employment objectives.

European Monetary Union: a business perspective, CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU. £10

Textiles deficit worsens

By Alice Rawsthorn

THE TEXTILE industry is struggling against increasing imports and a worsening trade deficit, according to the latest official statistics.

Figures published yesterday by the Apparel Knitting and Textiles Alliance showed imports rose by 8 per cent to £5.6bn in the first nine months of this year.

Exports were also up by 8 per cent in the same period to £2.8bn. However, the value of exports was too low to compensate for the rise in imports and the textile trade deficit deteriorated.

Mr Allan Nightingale, chairman of the AKTA, said the deficit for the whole of 1989 could reach a record £3.6bn - roughly 20 per cent of the UK trade deficit. The industry has suffered a series of job losses and company collapses in recent months because of increasing competition.

Earlier this week T.W. Kempton, one of the largest knitwear manufacturers in the Midlands, went into receivership, jeopardising the jobs of its 1,200 employees. One of the chief causes of the industry's weakness is the rapid rise of textile and clothing imports.

Employment in the sector has fallen by 25,000 to less than 500,000 since last autumn.

THE BANK OF ENGLAND QUARTERLY BULLETIN

Interest rate rise 'vital to curb inflation'

By Peter Norman, Economics Correspondent

WE ARE all wiser with hindsight. After five weeks' thought, the Bank of England has come to the conclusion that last month's one percentage point increase in base rates to 15 per cent was probably a good idea after all.

Until sterling came under heavy selling pressure early in October, the Bank had believed that 14 per cent base rates would gradually do the trick of reducing inflation and curbing Britain's huge current account balance of payments deficit.

Now, in its latest Quarterly Bulletin, the Bank has concluded that "there could be no question but that interest rates here had to rise when they did on the Continent." The rise in interest rates was "necessary to keep monetary conditions tight."

According to the Bulletin, the slowdown in the economy has had only a limited impact on inflation "which remains unacceptably high." Although financial pressures on companies and a desire to restrict stock levels are likely to restrain prices, pay settlements are raising costs across the economy as a whole.

The Bulletin makes clear that sterling's vulnerability was an important factor behind the interest rate move: by mid-October, the pound's

THE INCREASE in the weekly Treasury bill tender has helped the Bank keep short-term money market interest rates high, writes Simon Holberton. It helps to discourage borrowing and support the pound.

A note observes that the average interest rate bid for bills in the weekly tenders has been much closer to, and has sometimes exceeded, the London interbank bid price for short-term

trade-weighted index was 6 per cent below its level of the start of the year. It also underlines that the interest rate increase was a necessary restraint on companies which had greatly extended their borrowing and conceded wage settlements which pushed unit wage costs higher.

The base rate increase is not expected to hit individuals too hard. It "can be seen as a modest additional restraint of consumer demand and with little additional effect on the retail price index," the Bank says. Mortgage rates were in any case likely to have gone up by the end of this year even without a base rate rise, it says. However, the mortgage rate increases would probably have been "rather less than" 1 percentage point.

One reason for the Bank's perseverance with its tough monetary policy is substantial uncertainty as to the condition

of the British economy. New revisions to statistics have revealed that the economy was growing much faster in 1988 than previously thought. Gross domestic product, on the average measure, is now thought to have increased by 4.4 per cent last year against previous estimates of 3.7 per cent, while domestic demand is estimated to have risen by 7.3 per cent in 1988.

The Bank says the outlook for manufacturing is for little growth in the coming months despite rises in July and August after a broadly flat second quarter. But the widening of the current account deficit to £5.9bn in the third quarter from £4.9bn in the second quarter "suggests that domestic demand may also have picked up."

The Bank has relied heavily on survey evidence, such as the Confederation of British Industry (CBI) industrial

money. The Bank's market operations have also tended to keep short-term interest rates high. It has put restrictions on the maturity of commercial and Treasury bills it buys from the market to relieve liquidity shortages and has taken to dealing later in the day. From May to September the amount of Treasury bills outstanding grew from £2.1bn to £3.2bn.

trends surveys, in building up its picture of the UK economy. It is sceptical about official government figures and the conclusions that might be drawn from these.

Official figures have suggested that industrial investment was flat in the second quarter while non-manufacturing investment fell 3.5 per cent. However, the Bank appears reluctant to conclude that these trends reflect increased corporate indebtedness or high interest rates. It observes that recorded investment is extremely volatile in the short term and that it is difficult to know if a slowdown is underway because of "uncertainty attached" to the official expenditure figures.

The Bank adds there is strong incentive for companies to invest in anticipation of completion of the single European market while non-manufacturing investment is underperformed

by large infrastructure projects such as the Channel Tunnel. On balance, however, the Bank believes that the figures point to slowdown. Still clearer is the evidence concerning consumer spending.

Reflecting the slowdown in the housing market, spending on consumer durables was flat in the second quarter in contrast with last year's trend when it grew by a real 2.3 per cent on average in each quarter. It believes that consumer spending in the third quarter was flat across the board.

However, the Bank says there are few signs yet of any easing in the labour market. Despite the worsening of the current account deficit in the third quarter, the Bank believes that British competitiveness may have improved. The Bank adds there is evidence that slower domestic demand growth has encouraged British producers to concentrate more on export markets.

The Bank's review of world economic prospects suggests that British exporters should be able to count on continued growth in world trade. It says world trade is expected to grow by about 6.25 per cent a year in 1990 and 1991 compared with a projected 7.75 per cent growth this year.

Asset sum clouded by inaccuracy

BRITAIN's external assets could be less than half of their officially recorded level of £94bn at the end of 1988, says the Bank, writes Simon Holberton.

It pointed out that judgements on the UK's external position were clouded by inadequate official data. The balancing item in the balance of payments amounted to £12.3bn in 1988, while the cumulative balancing item since 1975 was more than £54bn.

This error, of which £35bn has accrued since 1985, could be unrecorded current income, thereby making the current account deficit smaller, or unrecorded inward investment in the UK, thereby reducing the value of net external assets.

The Bank, however, sides with the Central Statistical Office, in believing that the balancing item mostly comprises unrecorded capital inflows. This would mean that net UK liabilities are understated and hence net assets overstated.

From the official figures, Britain slipped to third place in world rankings of countries with the highest external assets. At the end of 1988 the dollar value of the UK's external assets was \$162bn, against \$201bn for Japan and \$162bn for West Germany.

The UK still tops the league if total external assets are related to gross national product. The external assets of the UK equal 19 per cent of GNP, against 17 per cent for West Germany and 10 per cent for Japan.

The Bank said that Britain's external assets were £4bn higher at the end of 1988 than at the end of 1987.

Warning on East bloc reforms

THE BANK warns that it will not be easy to manage the process of economic reform in eastern Europe, writes Peter Norman. It says the immediate task of reformist governments in eastern Europe and the Soviet Union is to reestablish macro-economic imbalances - particularly on the fiscal front - which stand in the way of structural reforms.

It notes that the Polish Government has already outlined a bold economic stabilisation programme. The "key requirement" in these countries opening up to Western democratic influence is to foster market-based development, the Bank says.

But it cautions that gradualist policies, applied sector by sector or in a sequence of across-the-board steps are "fraught with problems." Liberalising one sector of an economy may increase strains on other still-regulated ones, while phased changes in relative prices are liable to present opportunities for speculation.

Even if such developments do not raise overall prices, they could both distort and discredit the reform process, the Bank says.

On the other hand there are risks in attempting to unleash market forces where neither market structures nor market attitudes exist.

The Bank says that if inflation is not to rise in the reforming countries, interest rates will have to be used to restrain the spending of money balances and the expansion of credit.

Prudential controls will also become increasingly important in eastern Europe as the bankruptcy of enterprises become a real possibility, the Bank adds.



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UK NEWS

Blue Arrow rights issue pierced bankers' high hopes

BLUE ARROW'S £837m rights issue was intended to mark a high point for County NatWest, the merchant banking arm of NatWest bank, and Phillips & Drew stockbrokers, proof that they could play alongside London's leading dealmakers. Instead, it has left a trail of accusations and ruined careers across the City of London, culminating yesterday in fraud charges against 11 people, writes Richard Waters.

The Blue Arrow rights issue, to finance the purchase of Manpower, the US employment group, was announced in August 1987 - as one of the greatest deals ever seen in the City. The issue was a flop - only 38 per cent was taken up. A placing the following day found buyers for a further 35 per cent, but left the underwriters with a large slice of the issue.

It was the reaction to the original rights issue and the placing which led to yesterday's arrests. The problems started for the corporate financiers at the City of London, when the disastrous result of the rights issue emerged. Plans were laid to salvage the situation.

That evening County and P&D, together with another house, Dillon Read, agreed to take about 10 per cent of Blue Arrow's shares. This was "added in" to the 38 per cent and enabled County and P&D to declare the next day that nearly 50 per cent of the shares had been taken up in the rights issue.

County undertook to take on the extra shares only after the extra exposure was approved by Mr Cohen and Mr John Plastow, a main board director.

The following day, P&D set about trying to place the rest of the Blue Arrow shares in the market. Mr Tim Brown, head of sales, was responsible for this exercise.

The rights issue led to a further 35 per cent of Blue Arrow's shares being placed. County and P&D announced the results in a press release later that day. The press release claimed that 48.9 per cent of the shares had been taken up in the rights issue. This included the 10 per cent "added in" the previous evening.

It also stated that the remainder of the shares subject to the placing had been "sold in the market," whereas 15 per cent of the issue had not been placed. The amount of information given to the market at this stage appears to be at the centre of the charges brought yesterday.

Events over the ensuing weeks may also have had an important part to play. Left with a large block of shares, County was faced with the legal provision which requires a shareholder to disclose any holding in excess of 5 per cent of a company's shares.

The holding was broken up, part being left with County, part with its subsidiaries and part with P&D, which signed an agreement with County protecting it from any losses which might result on the holding.

Mr Alan Kean of Travers Smith Braithwaite was asked by County for a legal opinion on whether the agreement with P&D contravened section 204 of the Companies Act: this would have required it to treat the stake as though it was still owned by County for the purposes of disclosure.

In a letter dated October 5, Mr Kean said that in TSB's opinion the agreement did not present a problem.

According to the Department of Trade & Industry's inspectors, Ms Elizabeth Heselwood, then County NatWest's compliance officer, was involved in discussions which led to County's securities arm taking on its Blue Arrow stake.

The conspiracy charges caused surprise in some City circles yesterday. The publication in full of the DTI's report in the summer, at the same time that it was passed to the police, appeared to suggest that no serious charges were expected to be brought - although the report did allege breaches of the Companies Act.

The DTI's action contrasts with its approach to the House of Fraser case in which the Lorrain conglomerate and the Egyptian Al-Fayed brothers battled for control of the retail group which owns Harrods. In that instance, it said that it would not publish its report until Serious Fraud Office inquiries had been completed, for fear of prejudicing the case.

Pressurised reactor plans scrapped

By Max Wilkinson, Maurice Samuelson and Ralph Atkins

THE Government announced yesterday that it had abandoned plans to build a family of new pressurised water nuclear reactors after the first PWR now under construction at Sizewell in Suffolk.

Mr John Wakeham, the energy secretary, also told the House of Commons that all Britain's nuclear plant will remain in the public sector rather than being privatised as planned.

The new nuclear company will be headed by Mr John Collier, head of the Atomic Energy Authority, rather than Lord

Marshall, chairman of the Central Electricity Generating Board, as had been widely assumed. Last night Lord Marshall was thought to be preparing to resign.

Earlier, Mr Wakeham said the decision to abandon the privatisation of nuclear power resulted from new cost estimates and the "unprecedented guarantees" which the privatised industry would need from the Government.

He said last night that perceptions of building the new family of four PWRs had changed in recent weeks after

the Government to remove the elderly Magnox nuclear stations from its privatisation plans.

As a result of his decision, National Power, the larger successor company of the CEBG, will have 60 per cent of the coal and oil fired capacity, with its sister company, PowerGen, holding the remainder.

The new nuclear company will hold about 8.5 per cent of the generating capacity in England and Wales.

The decision is likely to increase the attractiveness of the electricity industry to

potential investors. Excluding nuclear power stations will remove a large area of uncertainty in financial calculations.

Privately, senior Conservatives described the government announcement as a "major setback" given previous commitments to selling nuclear stations.

Government sources emphasised that it would not withdraw from nuclear power. Mr Wakeham said he wished to preserve a strategic role for nuclear power "to maintain adequate diversity of electricity supply".

Lloyd's underwriter Outhwaite settles on disputed contract

By Patrick Cockburn

RHM OUTHWAITE, the troubled Lloyd's underwriter, has managed to cap its liabilities in its largest single disputed contract. Outhwaite estimated the cost of the settlement at \$50m, but the figure was immediately disputed by the syndicate with which it was agreed.

The agreement limiting the exposure of Outhwaite syndicate 317/661 and Wrightson syndicate 90 managed by the Merrett Group was reached with the help of Mr Mark Littman, QC, the conciliator appointed by Lloyd's earlier in the year.

In the original statement announcing the agreement Mr Murdoch Macleod, spokesman for RHM Outhwaite, said the settlement was worth about \$50m but Mr David Robson, the director of Merrett responsible for syndicate 90, declined yesterday to confirm that these figures were correct and expressed surprise they had been issued.

Mr Robson said last night: "The information you have been given is a flagrant breach of a confidentiality agreement and injunctive proceedings are being pursued."

Mr Michael Munden of Herbert Smith, solicitors for the Wrightson syndicate, said later: "Our intentions and my

instructions are to issue an injunction against Outhwaite restraining breach of an agreement on confidentiality."

Mr Macleod had earlier expressed surprise at Merrett's response but agreed that in "the absolutely worst scenario" the cost of the settlement could be higher. He said later: "The other side seems to think it is much higher but we think it is fair and reasonable."

In addition to the settlement with syndicate 90 Outhwaite have also agreed terms on a run off contract with syndicate 484, managed by Methuen (Lloyd's Underwriting Agents) Ltd worth \$10m.

Out of 10 contracts with other syndicates in dispute at the beginning of the year RHM Outhwaite say they have now reached a negotiated settlement capping their liabilities with seven. They are still trying to reach agreement on three other contracts and one further contract is now being disputed.

All the run-off contracts are with the 317/661 syndicate in 1989 relate to asbestos and pollution cover in the US which have produced claims preventing Outhwaite closing the syndicate accounts for 1982. Its 1,612 members face losses of \$304m. Syndicate 90, sometimes also

known as the Pullbrook syndicate, is heavily exposed to asbestos and the cost of reclaiming hazardous waste sites polluted by US chemical companies. In 1981 it paid Mr Outhwaite \$1m for a run-off contract to pay out when its pre-1974 claims exceeded \$27m. Originally estimated to total \$17.8m they had escalated to \$109m by January 1988.

Mr Robson said that despite the agreement with Outhwaite there was still no question of closing the 1982 year of syndicate 90.

Responding to the announcement of the settlement Mr Peter Nutting, chairman of the steering committee of members of the syndicate 317/661 in 1982 who are suing 101 members agents for introducing them to Outhwaite, said yesterday: "It is good news for us that liability is known on 50 per cent of business. What we don't know is the price paid for this capping."

He said he was concerned that large sums were being paid upfront by R.H.M. Outhwaite for deals capping ultimate liability and added that the financial future of the syndicate and its members would not become clear until its accounts were issued in May or June next year.

Thatcher firm as ambulance row spreads

By Michael Cassell, Political Correspondent

THE Prime Minister yesterday signalled the Government's determination to resist mounting calls for arbitration in the ambulance dispute, which yesterday escalated around the country.

Ambulance crews in London were answering a substantial number of 999 emergency calls, despite the presence on the streets of military and voluntary vehicles.

Elsewhere, increasing numbers of crews adopted the national recommendation to ban non-urgent work, although they were pledging to continue providing 999 cover.

With no sign that management and unions were preparing to discuss the eight-week-long dispute, representatives of the five unions involved wrote to London Ambulance Service management stressing that members would answer emergency calls if they were put through to them.

As both sides continued to blame each other for the cessation of a normal emergency service, union leaders said they were willing to meet for talks the moment management restored an accident and emergency service in London.

of Commons, Prime Minister Margaret Thatcher condemned the ambulance crews for taking "action against the sick" by failing to honour last month's agreement on maintaining a full accident and emergency service.

"During a two-hour emergency Commons debate, the first allowed for 18 months, Labour renewed its accusations that the Government had backed moves to escalate the dispute and urged Mr Kenneth Clarke, the Health Secretary, to meet the unions involved.

Some 806 of the 1,500 emergency calls in London during the 24 hours to yesterday morning were passed through Scotland Yard police headquarters to the Army, the St John Ambulance, Red Cross and the police. The rest were answered by ambulance crews.

In Brief

Chevron reports N Sea oil find

Chevron, US oil company, reported a successful oil well drilled 1.5km from its Alba North Sea field. The well flowed at more than 3,400 barrels a day and raises the possibility of an extension to the reservoir which Chevron believes contains more than 250m barrels of recoverable reserves.

Woolwich advances

Pre-tax profits at Woolwich, the third largest UK building society, rose by 67 per cent to £167m in the year ended last September. But mortgage lending fell to £2.52bn from £3.4bn a year ago, reflecting the decline in the housing market. Net intake from retail investors rose to £1.45bn from £1.2bn a year ago. Assets grew 12 per cent to £15.1bn.

Tilemaker cuts

H & R Johnson, UK's biggest ceramic tile maker, is to make 325 of its 2,300 workers redundant in a retrenchment programme it blames on a rise in tile imports from Italy and Spain and the downturn in the domestic construction market. Imports have risen from 25 per cent of the UK market in 1980 to about 70 per cent.

Steel output falls

Steel production in October fell by 8.3 per cent compared with the previous month and was 13.1 per cent below that of October last year.

Opera funds drive

The Royal Opera House is to approach companies, financial institutions and rich individuals to raise £55m in advance funding for its £135m-£170m renovation programme, its first since 1902.

Futures objections

Mr John Redwood, corporate affairs minister, will meet US futures regulators in Washington next week to register strong objections to rules governing the ways in which UK futures brokers may deal with US clients.

BBC in joint venture

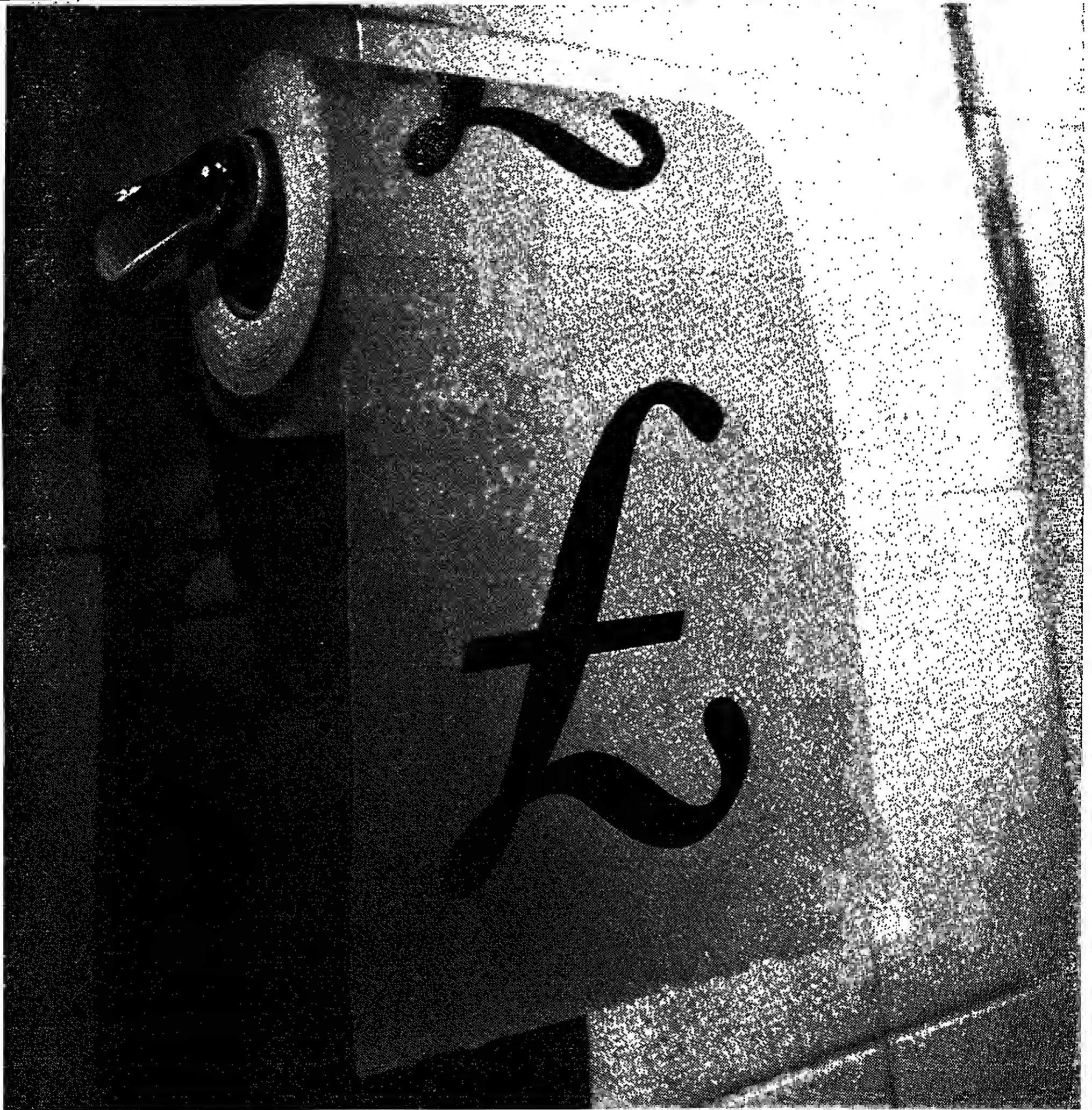
BBC Enterprises, commercial arm of the BBC, announced a joint venture with TV Data of the US, a subsidiary of E.W. Scripps, the broadly based US media company, to supply to publishers all the corporation's television and radio listings in machine-readable form.

Unions to merge

A merger between the National Union of Railwaymen and the National Union of Seamen with a potential total membership of about 130,000 now looks set to take place early next year, according to union officials.

Ford raises offer

Ford, the carmaker, increased its pay offer for 32,000 manual workers to 9 per cent in the first year of a proposed two-year deal. It offered the inflation rate plus 1 per cent in the second year but made no move on union demands for a cut in the 39-hour week.



If you're cleaning your own washrooms you're wasting more than time. It's not what you signed up for, is it?

You didn't spend two years at business school so you could check the bleach. Hunt for toilet rolls. Make sure the soaps aren't blocking the basins. Hope that clients don't walk into a room full of soggy paper towels. Or worse. It's the last thing a busy executive needs to deal with. So wash your hands of it. Delegate the task to BET. We'll discuss your requirements and install a package to suit them. We have a complete range of towel systems, dryers, soap dispensers, air cleaners. Everything a washroom needs. When we've checked that everything works to your satisfaction, we'll keep it clean on a regular basis. Once you've tapped into BET's family of specialists you can save time in other areas. Our transport people can deliver a dedicated distribution service. Our security specialists can supply a uniformed guard or a sophisticated electronic access system. Our scaffolders can help our painters make your building shine again. In fact all our support services are designed to give you more time to do what you're good at. And save your hard earned capital from going down the drain. For more information please call Paul Farr at BET, Stratton House, Piccadilly, London W1X 6AS, or phone 0800 01 01 22. You take care of the core business. We'll take care of the chore business. BET

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MANAGEMENT

Corporate financing in Japan

Nifty footwork of the independents

Stefan Wagstyl and Robert Thomson report on the growth of consultancy in mergers and acquisitions

It is rare for a small company to set up shop among the giant institutions which dominate Japanese finance. The almost universal preference among Japanese is for the safety and prestige of a large group. Among clients and bank clerks alike, the common attitude is - once a Mitsubishi man always a Mitsubishi man.

But with the onset of financial liberalisation, a handful of people are taking the plunge, particularly in mergers and acquisitions, where fast footwork matters more than size.

The trend towards mergers and acquisitions is still in its early stages in Japan but is growing rapidly - according to one estimate, the value of such deals involving Japanese companies doubled last year to ¥2,120bn (£3.3bn) and is set to rise even more in 1989.

However, big banks and securities houses have not yet had time to take control of the market.

FT correspondents in Tokyo report on two Japanese M&A boutiques which are challenging the country's financial superstores.



Masaki Yoshida (left) and Masaharu Yonezawa: their contacts are the key to Recof's growth

market for M&A will grow. Japanese companies are beginning to realise that they need a solid base at home in order to invest abroad. That kind of concept is growing. For companies in mature industries that does not mean piling too new investment in production or marketing - but acquisition.

Yonezawa also thinks that companies are no longer relying as much as before on the traditional ways of resolving competitive battles - turning to the Ministry of International Trade and Industry, for example, or seeking advice from the large groupings of companies which have long dominated Japanese industry, such as Mitsubishi and Sumitomo.

Yonezawa says a Mitsui company would now consider merging with a Sumitomo group member if the Sumitomo company offered more advantages than a Mitsui group member. "The rigidities are getting weaker."

Yoshida put up most of Recof's ¥21m capital and borrowed another ¥30m to start the business. These funds are dwarfed by the resources of US M&A boutiques, not to mention those of the typical Wall Street investment banks. But Recof does not need much capital because it does not plan to finance takeovers - only to offer advice.

The key to Recof's future will be the way that the Japanese M&A market develops. Yonezawa says that Recof does not now compete directly with anyone - in the sense that it does not come across other M&A teams offering companies similar proposals to its own. But this will change if Recof's success draws other corporate finance teams into the market.

Recof intends to stay ahead by producing ideas different from others. Yonezawa is convinced that the domestic market offers great opportunities. "Everybody is now interested in the US. But the Japanese

president, likes to use the example of a house fire to counter the argument: "If your house is on fire do you want a fireman who is 30, 50 or 70 years old?"

Yoshikoshi founded CDI in January 1986 after leading 18 other colleagues away from the Japan operations of the Boston Consulting Group - not every Japanese employee is bound by unquestioning loyalty to his company. He appreciates that he has set a precedent that his more ambitious consultants could be tempted to follow, but presumes that western-style space, Japanese-style reassurance and a better than average salary will keep them.

Networking is done on a grand scale by Japan's keiretsu, the giant trading houses which embrace group companies with congenial cross-holdings, but CDI has a network of interests and influence on a smaller scale.

Before CDI and the Boston Consulting Group, Yoshikoshi worked as the project manager for the technology development and planning section of Tokyo Gas, the largest supplier of household gas in Japan. Tokyo Gas has taken a 4.5 per cent stake in CDI. Recruit, the employment company at the centre of the political scandal of the same name, also has a 4.5 per cent stake in CDI through a subsidiary.

Yoshikoshi has known Recruit officials since it became his lot to hire new staff when first working as a consultant: "I was told to recruit some people. I called up the manager of a Recruit company. They have been very good clients. There is a transfer of information."

He emphasises that he has never met the former chairman of Recruit, Hiromasa Eno, who was indicted after the exposure of his company's widespread attempts to buy influence from the country's leading politicians.

Another shareholder in CDI is Orix, the country's largest leasing company, which has a 4.5 per cent interest. The balance is held by the founding partners.

Another network tapped into by the company is the university old-boy system that remains important long after graduation. With a reputation as a successful enterprise likely to become more so, CDI has managed to attract a better class of graduate from the more prestigious universities.

Apart from their impressive credentials, the graduates have contacts in those elite families which traditionally produce

Business courses

How to Franchise Your Business in France. Howard Hotel, London, November 21. Fee: £138. Details from: Hannah Brown, Stay Hayward Conference Services, 39-41 North Road, London N7 9DP. Tel: 01-607 5322.

Corporate Strategy for 1989 - A Practical Approach. November 21 1989. London. Fee: £58.75. Enquiries: Ms J K van Wyck, Seminar Division, Hawksmere, 12-15 Grosvenor Gardens, Belgravia, London. SW1W 0DE. Tel: 01-628 2557

Interpersonal Skills for General Managers. December 11-15 1989. London Business School. Fee: £2,200. Enquiries: 01-724 4563

Strategy in Action. March 12-16. London Business School. Fee: £2,195 (to be confirmed). Enquiries: 01-724 4563

Designing and Producing Effective Equipment Documentation. February 12-13 1990. London. Fee: £545 + VAT. Enquiries: The Informatics Resource Centre, 2 The Chapel, Royal Victoria Patriotic Building, Fitzhugh Grove, London SW18 3SX.

Management Skills for Technical Personnel. February 23-24. London. Fee: N/A. Enquiries: The Informatics Resource Centre, Fitzhugh Grove, London.

Crisis? What Crisis? January 25-26 1990. London. Fee: £225 + VAT. Enquiries: Ann McQuinn, Forum Communications. Tel: 01-638 2322.

Project Management: The Critical Skills and Techniques. February 19-21. London. Fee: N/A. Enquiries: Informatics Resource Centre, 2 The Chapel, Royal Victoria Patriotic Building, Fitzhugh Grove, London. Tel: 01-871 2546.

International Total Quality Conference. November 28-30. London. Fee: N/A. Enquiries from: Eileen Fernald, marketing manager, David Hutchins Associates, 13/14 Hermitage Parade, High Street, Ascot, Berkshire. Tel: (0896) 28712.

Marketing Plans. December 11. Bedford. Fee: £240. Enquiries: Seminar Administrator, Marketing Plans - Guidelines for Chief Executives, Cranfield School of Management, Cranfield, Bedford. RT

A specialist approach outside the big league

Masaki Yoshida and Masaharu Yonezawa gave themselves three years to make a success of Recof, their independent mergers and acquisitions company.

But one year after they opened for business in October 1988, they are making a profit. They needed to complete one deal a year to make money - they have already done two and expect to complete several more by the end of the year. Having started with eight staff, they now have 32 and plan to have 40-50 in six months' time.

Recof avoids direct competition with the large Japanese banks and securities houses and with foreign investment banks by specialising in small and medium-sized transactions.

While others hunt for deals worth ¥100bn (£440m) and more, Recof's transactions are typically worth ¥10-15bn, involving Japanese companies both in Japan and overseas. Some 70-80 per cent of the business is domestic.

Recof executives say they compete successfully with the M&A departments of large rival organisations by offering well-argued and well-researched ideas. A small

little-known company cannot rely on its name to generate business. "If we go to a biscuit company, we don't tell them about Recof. Instead, we explain our view of the biscuit market and the company's situation. Sometimes they are surprised how much we know. Then we explain how it would help if that company acquired this or that other company," says Yonezawa, president of Recof International, which handles the group's overseas deals.

In truth, Recof relies as much on the traditional values of the Japanese financial community as to its innovative ideas. In particular, it owes much to its friendly relationship with Yamaichi Securities, one of Japan's big four securities companies. Yoshida, the 51-year-old founder and main shareholder, Yonezawa, 53, and several of their senior colleagues, are all former long-time Yamaichi employees.

Together they have brought years of accumulated experience plus the names of thousands of contacts in finance and industry. Rival M&A bankers in Tokyo say these contacts, especially Yoshida's, are the key to Recof's success.

Yoshida pioneered corporate

finance at Yamaichi Securities, where he established Japan's first specialist M&A department some 15 years ago and later became a director. Yonezawa spent much of his time on the international side of Yamaichi, including a spell in New York. His work often overlapped with that of Yoshida.

Not surprisingly, Yoshida found it difficult to persuade Yamaichi to let him go independent. Without Yamaichi's blessing, he would have found it almost impossible to establish a rival company - even a very small one - in the close-knit Tokyo financial community. But he eventually managed to leave in late 1987 - on condition that he remained an adviser to a Yamaichi subsidiary.

Yonezawa, who had left Yamaichi earlier for a French-owned securities company in Tokyo, joined him last year. Yamaichi also allowed others to leave - about 10 of the 32 Recof staff are ex-Yamaichi.

It seems that the big securities company permitted Yoshida to have his own way because it realised it could no longer keep him - or the people he subsequently chose to recruit. In London or New

York, such a parting of the ways might have been accompanied by angry outbursts and recriminations. Yamaichi, by maintaining friendly relations, has kept in touch with a man whose experience it values.

For Yoshida and his colleagues a big attraction of going independent is the possibility of earning much greater profits from their work than they might at Yamaichi. Recof intends to pay large bonuses and to distribute dividends to shareholders.

Yoshida put up most of Recof's ¥21m capital and borrowed another ¥30m to start the business. These funds are dwarfed by the resources of US M&A boutiques, not to mention those of the typical Wall Street investment banks. But Recof does not need much capital because it does not plan to finance takeovers - only to offer advice.

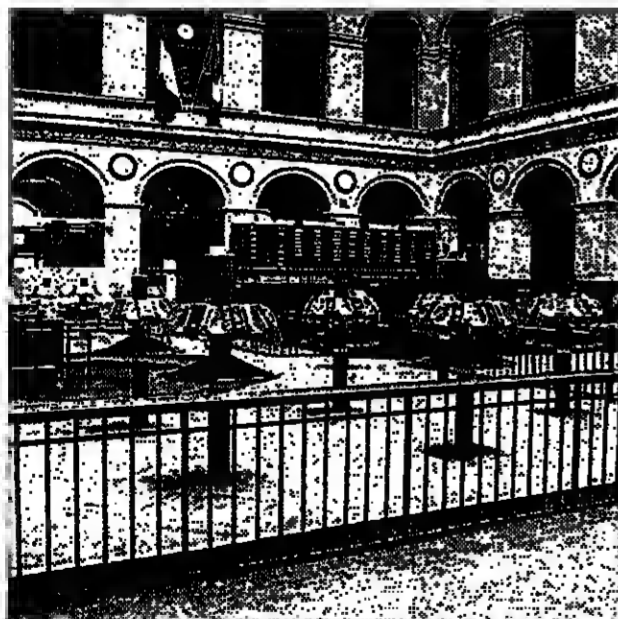
The key to Recof's future will be the way that the Japanese M&A market develops. Yonezawa says that Recof does not now compete directly with anyone - in the sense that it does not come across other M&A teams offering companies similar proposals to its own. But this will change if Recof's success draws other corporate finance teams into the market.

Recof intends to stay ahead by producing ideas different from others. Yonezawa is convinced that the domestic market offers great opportunities. "Everybody is now interested in the US. But the Japanese

Where do powerful ideas in communications come from?

NORTHERN TELECOM

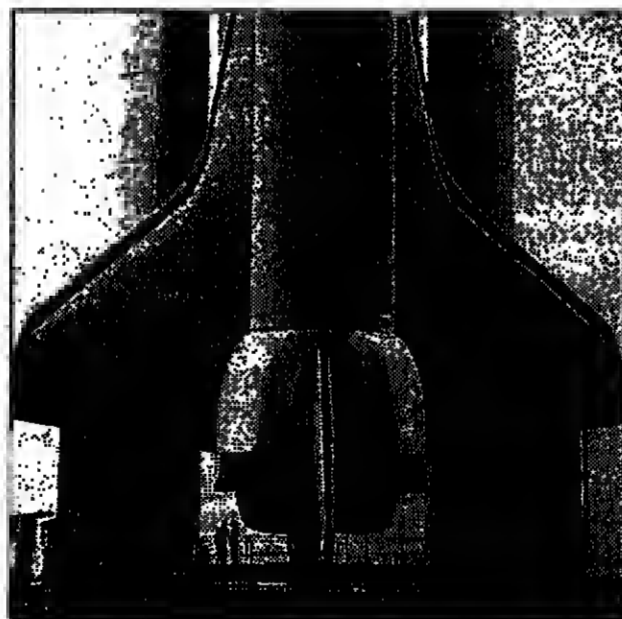
THE POWER BEHIND COMMUNICATIONS



Paris Bourse - A major European stock exchange.

When the Paris Bourse decided to expand its services to meet growing demand in France, they chose Northern Telecom to supply their digital voice and data communications network.

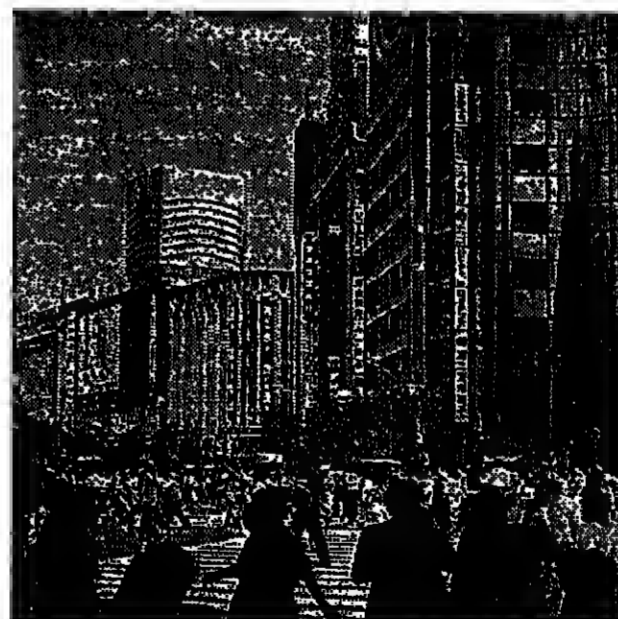
With this system, the brokers, dealers and agents trading on the Exchange can give their customers rapid access to accurate and up to date information and maintain constant contact with shareholders, banks and stock markets worldwide.



The thrust behind NASA's data network.

To carry the vast amount of data from its computer network to desktops throughout the Ames Research Center, NASA selected a Northern Telecom integrated network system.

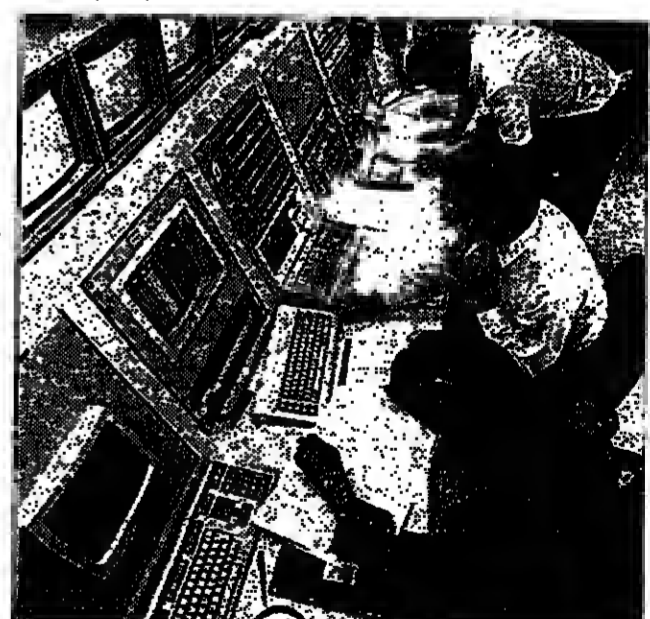
It links the widest variety of terminals of any PBX. It opens access to the local network of supercomputers, mainframes and minicomputers. It even reaches data on NASA's nationwide computer network.



The world's largest telephone company.

When Japan's enormous public telephone network needed new community dial offices, they wanted the most advanced equipment available.

That's why they called on Northern Telecom - the corporation that has built the largest base of digital switching systems in service around the world.



S.W.I.F.T. - the world's largest financial services network.

When the Society for Worldwide Interbank Financial Telecommunication decided to move to packet switching technology it turned to Northern Telecom.

On completion of its enhanced network in 1990-1991, no fewer than 2,600 financial institutions in over 60 countries will be constantly linked. And every day over one million messages will pass between them.

FINANCIAL TIMES SURVEY



Since the recession of the early 1980s, the county has diversified its economic base, and

unemployment has fallen, says Stewart Dalby. In seeking new industries, it must compete with areas that offer financial incentives; yet it does have other advantages.

Commuters in reserve

FOUR YEARS ago, Bedfordshire seemed to have a lot going through it, but not much going for it. Sitting above the M25, and astride the main routes to the north, like the M1 and the A1, the county is physically one of the smallest in the UK. In 1988, with its population at 530,000, it saw its unemployment rate rise to 10 per cent, compared with the 9.7 per cent average for the South East. In pockets like Luton, unemployment soared to 13.8 per cent, higher than the national average.

The problem was that, although the largely agricultural county is geographically part of the South East - its southern perimeter is only 30 miles from the centre of London - its towns, particularly Luton, had the profiles of northern industrial centres. They relied for jobs on a few large manufacturing employers. When the recession came, in the early 1980s, the decline hit these companies hard.

Problems were compounded by the fact that, as the economic recovery got under way, companies that were being forced out of London by high rates and rents tended to go to nearby Milton Keynes, where the new town corporation

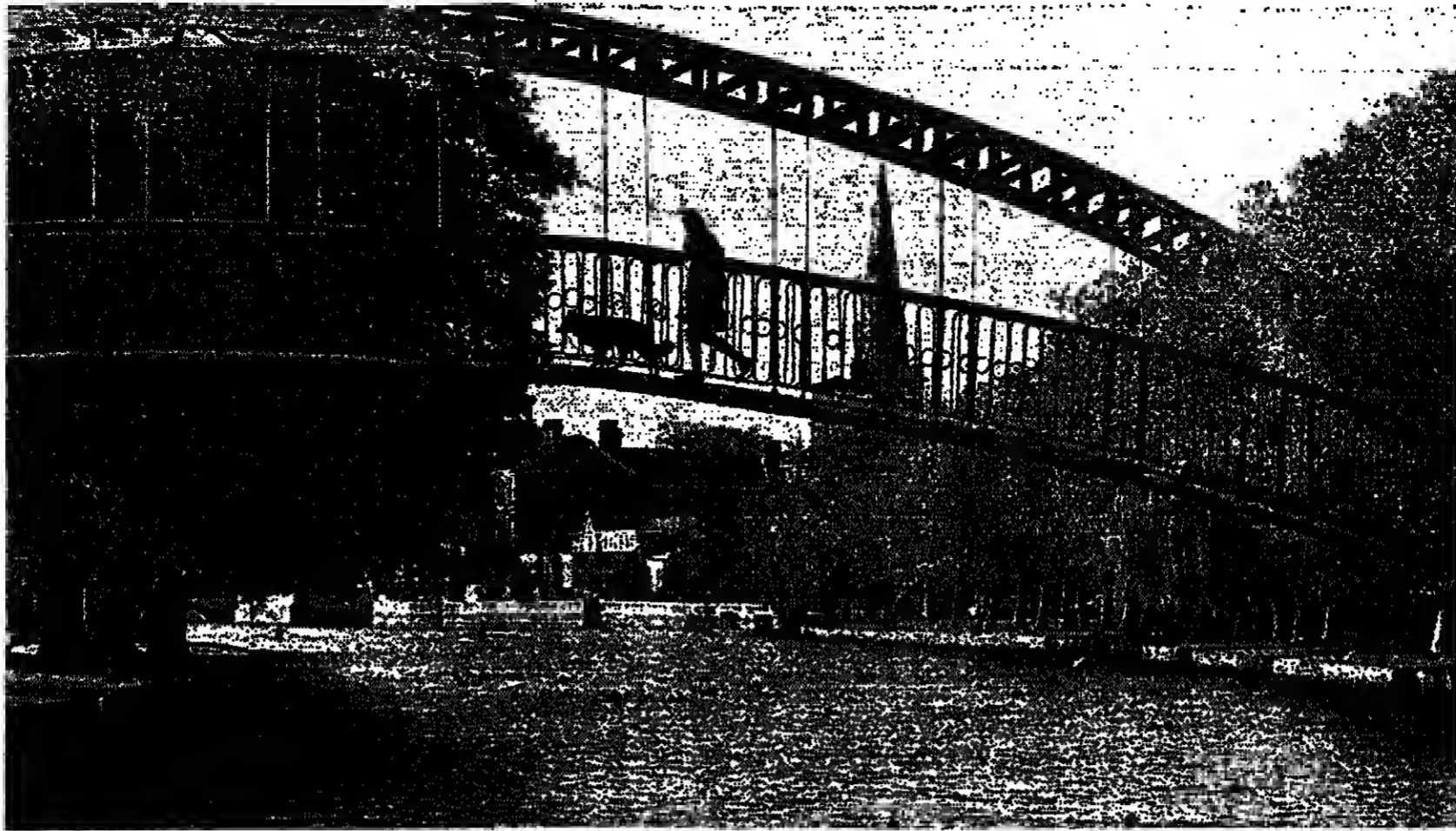
offered attractive incentives. Alternatively, they were drawn to Cambridge's famous science park. Bedfordshire, between these two heavily-promoted cities, was overlooked.

Since 1988, however, the county has quietly managed to diversify its employment base, both by encouraging established companies to expand, and by inducing new ones to start up or move existing facilities to the area.

Established companies long associated with Luton, such as Vauxhall, Laporte Industries, SKF(UK) and Electrolux, have all shaken out during the last decade, and in most cases shed labour. Vauxhall, for example, now employs 5,400 at its Luton plant, less than a third of the workforce at the end of the 1970s.

However, as many companies now expand again, Vauxhall is taking on new workers on the back of the success of its intermediate-range car, the Cavalier, which is made in Luton.

Laporte Industries, which was founded in 1988, in Shipley, Yorkshire, by Bernard Laporte, a young trader in chemicals, has been in Luton since the turn of the century. It has a close identification with the town, because it originally



The Great Ouse, which flows through its centre, contributes much to the physical attractiveness of Bedford, the county town

BEDFORDSHIRE

made dyes and bleach for the straw-plait industry, which was the basis of the hot business for which Luton was renowned before engineering became the dominant sector. Laporte is now a large international corporation, which operates in many countries but still has an important Luton presence.

SKF(UK) is another well-known Luton company which survived the recession. It was founded there in 1910, and the first SKF bearing to be produced outside Sweden - a double-row, self-aligning ball bearing - was produced the following year. Today, the company manufactures a selected range of bearings and related products for the UK market, where it holds a leading position. It still has its headquarters at Sundon Park, Luton.

Well-known names are linked to Bedford, too. Texas Instruments, with 1,100 people, says it is the largest manufacturing employer in the town. A leading semiconductor manu-

facturer, producing defence electronics systems and computer systems products, it has been located in Bedford for 30 years and is growing. It finds the town convenient, because educational establishments are good, property reasonably priced, and the local authorities helpful.

Companies that have set up in Bedford more recently, like the National Freight Consortium, have emphasised the good communications. "Faced in 1978 with steep rises in occupation costs, particularly rates and rents, the NFC decided to seek a single less expensive corporate headquarters," explained a spokesman. "It had to be within 50 or 60 miles of London, but accessible to the North and Midlands."

The fast road and rail links and good access to the M1 and A1 were an important factor in the NFC's decision to relocate; so, too, was Bedford's educational reputation. The company has not regretted its decision.

With older companies growing again, and some new ones relocating, the Bedfordshire unemployment rate has fallen sharply. This summer - when the national average was 7.1 per cent, and the average for the South East 4.4 per cent - the county had a jobless total of 3.4 per cent. Luton, which continues to have special problems with its image of a run-down urban area with high levels of crime, was slightly above the South East average, at 5.4 per cent.

Yet these figures take no account of the large increase in the locally-based commuting population. With the Thameslink trains added to the Midlands line from St Pancras, it has become easy to commute to London. Freeway figures are difficult to obtain, but British Rail indicates that more than 30,000 return tickets are sold at Bedford each day, and well over 40,000 at Luton.

So it seems likely that there are at least 30,000 commuters - a potentially important

resource, which Bedfordshire could turn to its advantage as it continues to encourage new companies to set up in the county. One constraint that companies are now facing in moving to places like Milton Keynes is the shortage of labour, particularly skilled labour. Milton Keynes now has an unemployment rate of 3.4 per cent, which effectively means full employment; and it has few commuters to London.

A year ago, the county council - possibly realising that the county needed a higher profile if it was to compete for jobs with centres such as Milton Keynes, Peterborough and Cambridge - set up its Economic Development Unit.

The EDU has devoted much effort to assembling information that conveys the county's economic profile. It now offers a one-stop service, which includes not only basic information about Bedfordshire, like housing, population, economic structure and educational opportunities, but also

data on land availability, small business advice - complementing the Bedfordshire Community Enterprise Agency - financing advice, and information on technology transfer and business development.

Because Bedfordshire is part of the South East, what the EDU cannot do is offer financial incentives. None of the towns has had new-town or development status. This means that land must be sold at market rates, and there are no cheap council houses on offer for key employees. But, with its information base, the EDU can point up the advantages.

One obvious selling-point is communications. The county sits not only on the M1, A1 and A6, going north-south, but also has the east-west A428. From this, it is easy to link up with the A45 and the east coast ports of Felixstowe and Harwich - both about two hours away. The M25, circling London, is an hour's drive from the north of the county. From

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Pictures: ALAN HARPER	

Bedford, the rapidly growing Luton Airport is half an hour away.

Communications apart, everything looks a little less expensive than in, say, nearby Hertfordshire. Industrial land sells for between £300,000 and £500,000. Fully serviced industrial land is available in Bedford, Luton and Biggleswade. Bob Gurney, at the EDU, estimates that 533 acres across the county are either available or will be available in the near future. Office rents in Bedford are around £10 per square foot for a prime site.

Houses in Bedford are less expensive than in other parts of the South East, with a detached four-bedroom house selling for between £100,000 and £125,000. A three-bedroom semi-detached would cost around £70,000. While central Luton may not be a place where many managers would choose to live, there are modestly priced houses in the surrounding villages, and the commuting time to London is only half an hour.

It is likely that Bedford and Biggleswade will develop in a different way from Luton. Bedford, farther from London than Luton, will probably seek more so-called B1 (light industrial, high-tech) companies. One additional attraction for high-tech scientific companies, which might otherwise be considering a move to Cambridge, is that the Cranfield Institute of Technology will be their door step.

Luton, on the other hand, aims increasingly for service-type companies. The town once had 37 per cent of its workforce employed in industry. This has now dropped to 27 per cent, and will probably fall further as office blocks go up. Office rents are competitive, at around £15, although they can rise to over £20 in prime sites.

Both Bedford and Luton, however, have a pool of commuters who might be persuaded to work closer to home. So Bedfordshire does not suffer from the severe bottlenecks in its labour markets, which are beginning to arise elsewhere. This could be a winning card in its drive to attract new companies and persuade existing ones to expand.

LUTON

Together we make a great team.

LUTON'S LOOKING UP



BEDFORDSHIRE 2

LUTON: Stewart Dalby scrutinises 'a little bit of the north in the south', and concludes that...

New jobs are likely to depend on image

ANY SMALL town that thinks it has troubles can always consider Luton. This borough of nearly 170,000 people, half an hour by rail from London, seems to have them all.

It has one of the highest crime rates in the country in 1988 there were 19,000, more than one for every 10 inhabitants. Between the ring roads, which dominate the centre, it suffers from severe dereliction. The council estates on the perimeter were said until recently to have been no-go areas for the police on Saturday nights. They have all the problems associated with run-down inner-city areas.

Twenty per cent of the town's population is made up of ethnic minorities, though there have been no obvious signs of racial tension.

The area had an unemployment rate of 5.4 per cent earlier this summer - compared with 3.4 per cent for the county of Bedfordshire and the 4.4 per cent for the South East. This would almost certainly have been higher, but for the fact that thousands of Luton people commute to London.

In much of its deprivation, Luton is not so different from other Victorian towns where manufacturing industries have gone into decline. Yet it is unusual among towns in the south. At the turn of the century, the local authorities and the chamber of commerce promoted it as a place for industrial development. Electricity arrived early, and many houses were built. This attracted engineering and chemical concerns as major employers, in succession to the hat and straw-plaiting industries. Transient workers moved in as the heavy manufacturing profile, with high employment, continued until the end of the 1970s.

With the recession of the early 1980s, the engineering and chemical concerns either closed down or rationalised, throwing thousands out of work. By 1986, unemployment had reached 13.8 per cent.

At the time, such a level was common in northern industrial cities, but in Luton there was an important difference: the rootless nature of many immigrants meant that the car plants and chemical factories did not generate their own cultures in the way that, say, the



Might the Arndale Centre benefit from a facelift? Even people who live in Luton dislike the town, says a local politician

steel mills of Sheffield did. There is little civic pride in Luton, and little of the sense of community to be found in, say, the former mining areas of South Wales. People are in Luton solely for the work.

Mr Roy Davis, a local Labour politician, has been quoted as saying: "Possibly the unique thing about Luton is that not only does it have an image problem with outsiders, but that the people who live here don't like the place either."

The fact that such attitudes have made it difficult to regenerate the town does not mean that people are not trying. Some months ago, the Luton Initiative was set up. It was the brainchild of a local businessman, Mr Derek Ludlow, who arrived from Ireland in the 1960s when he was 16. Some £300,000 has been raised from public funds, and Mr Terry Johnson, a London advertising executive, has been appointed

campaign manager. The Luton Initiative is intended to be a pressure group or catalyst, to counteract the bad image and re-inject life into the town. The models for the exercise are the "I Love New York" campaign of the 1970s, and more recently the successful marketing of Glasgow through the "Glasgow, Miles Better" programme.

Mr Johnson realises that he faces many problems if the initiative is to emulate Glasgow's. One of the first things he did was to spend £50,000 on market research. Mori talked to five groups: borough residents, area residents, the general public, senior managers and developers. The results of the poll, which were released this week, make gloomy reading.

Among managers interviewed, only 9 per cent said they would consider moving to Luton, while 79 per cent said they were not interested in

Luton as a location. Among residents, 76 per cent said the town had a poor image because of its crime.

Mr Johnson points out that, in some ways, the image is more perceived than real. Police say that, of the 19,000 crimes last year, only a small percentage were serious or violent. Only 6 per cent were petty vandalism, or fights among young people. There has been only one arrest at the Luton Town football ground in the three years since the club excluded visiting supporters, says Mr Johnson.

There may be sound commercial reasons for moving to Luton. The Capability Green industrial park - for service and commercial companies, rather than manufacturing concerns - on the old Luton Hoo estate is very attractive. Its 1m square feet of space is full at the moment; but, with

rents of under £20 a square foot, it compares favourably with London.

Communications are good, with the M1 close and the airport just outside the town. Wage rates are favourable, and Mr Johnson reckons that residential property is at least 16 per cent cheaper than in London. Any company that did decide to move to Luton - which particularly wants service companies - ought not to find it difficult to attract staff. Many commuters, for example, might prefer to work nearer home.

In the end, though, success in attracting new employers is likely to depend on an improvement in image. Luton also faces a problem in its reputation as "a little bit of the north in the south" - it attracts little public money, either to develop the infrastructure or to spend on incentives. Not being a new town, it

does not have development status of any kind.

The Conservative-controlled borough council supports the initiative. Mr Johnson feels that not only will a better image depend on private-sector spending, but that the funds must be used to improve the centre of town. He believes he has persuaded British Rail to spend possibly more than £100m on a better station, with a rail link to the airport. He also wants to develop a cultural centre, where the old co-op building has stood empty for eight years. It would cost £30m, and include a theatre and art gallery.

He talks of a £50m leisure centre, with a pool and a bowling alley. And, last but not least, would like to give the Arndale Centre a facelift - the shopping complex, in the middle of the town, must be one of the least inspiring in the south of England.

KEY FACTS

□ The county has an area of 123,481 hectares. It contains the areas of North Bedfordshire and Luton boroughs; and Mid Bedfordshire and South Bedfordshire districts. There are five parliamentary constituencies: Luton South, Mid Bedfordshire, North Bedfordshire, North Luton and South West Bedfordshire.

POPULATION (1988):

North Bedfordshire	136,800 (+1.0 per cent)
Mid Bedfordshire	114,900 (+3.7 per cent)
South Bedfordshire	111,500 (+2.3 per cent)
Luton	167,800 (+0.8 per cent)
County	530,700 (+0.9 per cent)
South East (+0.5 per cent); England & Wales (+0.0)	

Projected population (1997): North Beds 150,808 (+11 per cent, 1987-97); Mid Beds 116,100 (+4 per cent); South Beds 113,800 (+4 per cent); Luton 193,800 (+18 per cent); County: 574,100 (+9 per cent)

Birth-rate, per 1,000 population (1988):

North Bedfordshire	13.6
Mid Bedfordshire	14.2
South Bedfordshire	14.7
Luton	15.4
County	15.8
South East 14.2; England & Wales 13.8	

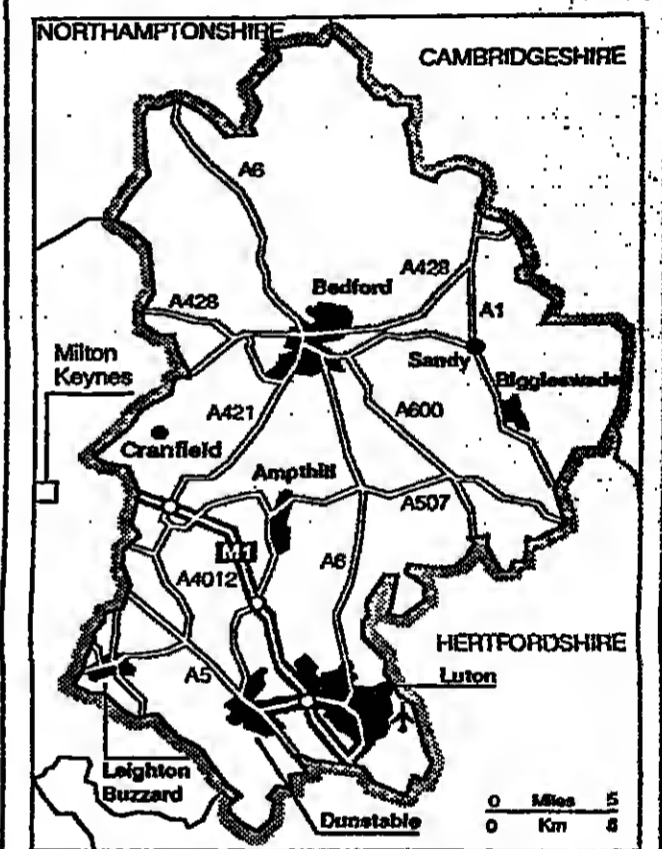
Death-rate (1988):

North Bedfordshire	8.2
Mid Bedfordshire	8.5
South Bedfordshire	8.2
Luton	8.9
County	8.9
South East 10.8; England & Wales 11.3	

Lifestyle types 1988 (%)

	Bedford	Luton	Dunstable	UK
Affluent minority	13.4	3.4	1.1	8.9
Metro singles	5.8	1.4	1.8	1.3
Young married suburbs	12.2	8.0	14.7	8.8
Country & retiring suburbs	1.2	1.0	0.5	0.6
Older suburbs	6.0	7.8	4.8	8.2
Aspiring blue & white collar	12.5	28.4	38.3	16.1
Multi-ethnic areas	18.1	15.9	3.1	7.2
Fading industrial	8.4	9.8	4.9	10.4
Council tenures	12.1	10.0	18.0	15.8
The underprivileged	8.3	14.1	12.8	10.8
Unclassified	0.5	0.1	6.0	0.7
Prosperity index (scale A-Z)	J	R	P	

Source: Credit and Data Marketing Services/Town Focus 87/88/89/90



INDUSTRIAL ESTATES (1988): Estates surveyed 132; floorspace 1.8m square metres; vacant floorspace 98,046 square metres; units 2,664; vacant units 157; vacancy rate 5.8 per cent; units vacant for over a year 40. Major business activities: manufacturer of metal goods, engineering and vehicle industries; miscellaneous manufacturing industries; distribution and repair.

AIRPORT: Luton Airport, Luton, Beds LU2 9LY, 1.5 miles east of Luton, operated by the local council. Operational 24 hours; customs 24 hours. Resident airlines: Britannia Airways; Monarch Airlines. Scheduled: Ryanair; British Midland; Netherlines; Virgin Atlantic.

LOCAL AUTHORITY ADDRESSES

Bedfordshire County Council, County Hall, Bedford MK42 8AP. Tel 0234 63222 (Economic Planning Unit 0234 228000).

North Bedfordshire Borough Council, Town Hall, Bedford MK40 1SJ. Tel 0234 67422.

Mid Bedfordshire District Council, The Lines, 12 Dunstable Street, Ampthill, Bedfordshire MK45 2JU. Tel 0525 402051.

South Bedfordshire District Council, 76 High Street North, Dunstable LU5 1LF. Tel 0562 472222.

Luton Borough Council, Town Hall, Luton LU1 2BQ. Tel 0582 31291.

SOURCES: Bedfordshire County Planning Department; The Municipal Year Book; Flight International Directory

It does, however, also have industry. Texas Instruments, which employs 1,000, and which with 1,100 on its payroll probably the town's largest manufacturing employer, has been in Bedford for 16 years. The National Freight Consortium relocated to Bedford more recently.

The county and borough councils have been trying to attract more companies, both manufacturing and service, to Bedford. Because it is part of the South East and is not a new town, it cannot offer financial incentives. But it has other selling points, including good communications, close to the M1 and A1 trunk routes. The A428 links up with the A45 and the east coast ports. Luton Airport is half an hour away, and London 40 minutes by rail.

Because Bedford has tended to be overshadowed by places like Milton Keynes as a relocation venue, land is probably cheaper. The county council's Woburn Road site is virtually full now, although, according to Terry Hughes of Bedford's Economic Development Unit, more than 100 acres of land designated for industrial use should become available soon. He would expect this to sell for between £300,000 and £500,000 an acre, which is probably cheaper than a prime site in, say, Cambridge.

Bedford should not suffer the shortages of labour (particularly skilled labour) being experienced elsewhere. Nor does it look as if the demographic time-bomb of a drop in the number of young people coming on to the labour market will effect the town, because it expects more than the average number of school-leavers. Many commuters to London might also be persuaded to work closer to home.

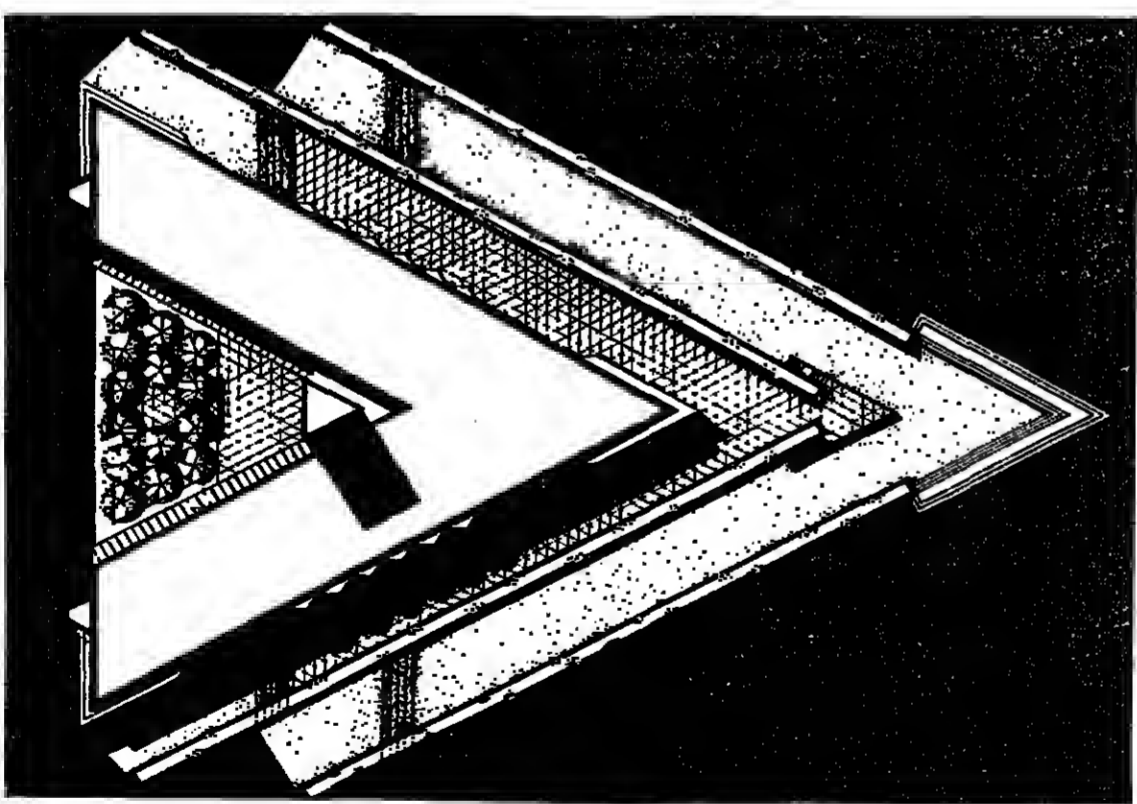
As a place to live, Bedford is physically attractive, partly because the River Great Ouse runs through it. There is a good library, a museum, and property is a little cheaper than the average for the South East, with a detached four-bedroom house selling for between £100,000 and £130,000.

The council plans to develop further the centre of the town, with a multiplex cinema and another swimming complex.

An unusual feature is the large number of people of Italian descent - the result of a migration to work in the local brick industry, before and after the second world war. A legacy of this movement is that Bedford has more than the average number of Italian restaurants, many of which can be recommended - provided you can find a place to park.

Stewart Dalby

700 CAPABILITY GREEN



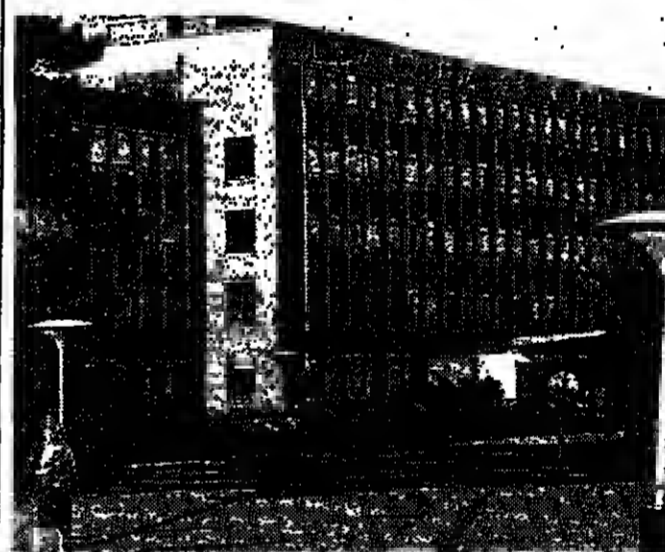
700 CAPABILITY GREEN IS AN IMPOSING AND DISTINCTIVE CORPORATE HEADQUARTERS BUILDING OF 195,000 SQFT NET

The striking arrowhead shape of this inspiring building has been designed by Skidmore Owings & Merrill. It offers City quality office accommodation and excellent car parking facilities in an unrivalled location with immediate access to the M1, M25 and Heathrow International Airport.

The commanding slope of the site allows panoramic views across the Luton Hoo Estate, and the building forms a focal point of the classical environment created at Capability Green.

Marketing Agents

Fletcher King
01-493 8400



Granada is among the service companies in Bedford

THE COUNTY TOWN

In service with a difference

BEDFORD is an attractive riverside market town, which ought to be a pleasant locality. But it has one big drawback: the A6 runs south-north through parts of it, and the A428 runs west to east.

So there is a hardly a time of day when there is not a considerable flow of goods traffic through the town. In the peak evening and morning hours, there is severe congestion.

In 1985, the Department of Transport presented proposals for a by-pass. The "outer southern" section received widespread support. However, the "inner western" route caused concern, because of the likely impact on local communities and questions of the route's effectiveness in reducing through-traffic.

Bedfordshire County Council, along with the North Bedfordshire Borough Council, has drawn up alternative routes for the western section, which would throw the main by-pass further out to the west and entail city-centre improvements. The local authorities have been waging a campaign to persuade the Department of Transport to accept their alternative proposals; and officials at county level are confident that, at the end of the day, their version will be accepted. If the town is freed from congestion, its attractions will be enhanced.

Bedford remained a market town for most of the 19th century. Like Luton, it began to

attract some industry after the spread of the railways, but it did not develop as a fully-fledged manufacturing centre.

Instead, it became a rather specialised service town. By 1878, it was said that "education is Bedford's business" - a legacy of Sir William Harpur, who had established an educational trust in 1561. This led to the foundation of two girls' schools and two boys' schools, which have lasted down the years.

In the 19th century, a cross-section of the wealthy from the British Empire, particularly India, sent their children to these schools. Many of them bought or built houses in the area, to be near the children during holidays, or for retirement. These people, known as "squatters", wanted servants, and these came from the surrounding areas, so that, by the turn of the century, 11 per cent of Bedford's working population was in service.

Today, much of the population of 90,000 is in service of a different kind. With the public schools, the state schools, the college of further education and the Cranfield Institute of Technology, Bedford remains an education town. It is also the county centre, and therefore an administrative hub. A number of service companies, including Granada Group, have operations in Bedford; and there is an extensive shopping area in a town centre that is partly pedestrianised.

BEDFORDSHIRE 3



Paul Tosch believes that the company will increase its market share

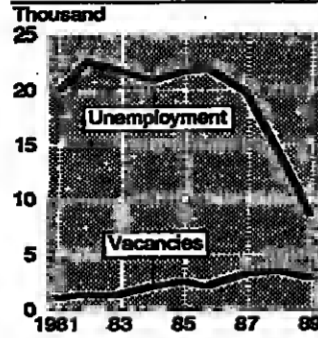
INDUSTRY

Vauxhall accelerates

BEDFORDSHIRE missed out on Britain's first industrial revolution in the 19th century, largely because it was too far from the coalfields. By 1870, steam-plaiting was the staple domestic industry in Luton and Dunstable. In 1869, the opening of the Suez Canal brought imports of cheaper plait from China and Japan. This stimulated the hat industry, but killed off domestic plaiting. Bedford remained a market town with an agricultural hinterland for most of the century, though industrial development began in 1889 with the opening of the Britannia Ironworks, which manufactured agricultural implements. Brick-making followed, but Bedford has not become an industrial centre in the way that Luton has. With the coming of what might be termed the second industrial revolution, and with the spread of the railways, Luton began to develop chemical and engineering industries. Then something curious happened. According to a history drawn up the County Planning Office in 1930, the joint enterprise of the town council and the chamber of commerce, whose secretary, Sir Thomas Keens, was also the town clerk, meant that Luton, early this century, became not just an industrial centre in the south, but the largest industrial centre. It remained so until the 1970s. In 1900, Sir Thomas distributed a booklet entitled *Luton as an Industrial Centre*. This demonstrated that the local authorities had laid on electricity, and had built many cheap houses, thereby attracting much cheap, transient labour:

people came from Scotland and Ireland, to be followed later by others from the Caribbean and Pakistan. Because most of the jobs in the hat industry were for women, the policy was to concentrate on industries that employed mainly men. Luton's policy of promoting itself vigorously as a place for industrial development was ahead of its time, and very unusual for the south of England. But it was successful. In a 12-year period to 1910, five major industrial companies established themselves in the town: Laporte in 1888, Vauxhall (1905), Commer (1906), G.Kent (1907) and SKF (1910). In the 1930s, during the world-wide recession, when other British industrial towns were suffering, unemployment in Luton never rose above 2 per cent. By 1947, it was widely described as the most prosperous town in Britain. But that was the high point. By the late 1970s, industry had gone into decline and unemployment had soared, as Luton counted the cost of reliance on a few old-style industrial companies. The name which runs like a thread through the rise and fall of industrial Luton is that of Vauxhall Motors. Taken over by General Motors in 1925, by 1979 it employed 32,732 people in various plants around the country (probably just under 20,000 in Luton) and manufactured cars, trucks and vans. It was also deeply in the red, incurring a loss of £31.7m for that year. After drastic reorganisation, Vauxhall now employs 5,400 at its Luton plant, and made profits of £152m last year. The transformation has not been just a question of improved

Unemployment & vacancies in county



labour productivity, however. Vauxhall is now an assembler of cars at its Luton plant. GM does retain an interest in a van-producing company, but Vauxhall is concerned exclusively with the assembly of the Cavalier model. The only parts of the Cavalier that are made in Luton are the seat covers. Mr Paul Tosch, chairman and managing director of Vauxhall, says the Cavalier has been a great success, and ascribes the return to profitability in 1987 to three factors: improved industrial relations, good products and better profitability. The plant at Luton has been producing 35 units an hour, which should rise to 40 units an hour by the end of this year and to 45 units some time next year. Mr Tosch says that, together with its Astra and imported models, GM now has 15 per cent of the British market, compared with 13.7 per cent in 1988. Although he expects overall car sales to drop by between 7 and 10 per cent in the next 12 months, he thinks Vauxhall will increase its mar-

ket share. He hopes that the company, which is part of GM Europe, will be exporting Cavaliers by the end of 1990. And he does not discount the possibility of Vauxhall's again manufacturing car engines in Luton. Like so many engineering concerns, Vauxhall has survived and prospered by no longer being a completely integrated operation. It has improved its productivity dramatically, but narrowed its area of productive activities. For Luton and Bedfordshire, this kind of rationalisation has meant an end of dependence for jobs on a few large manufacturing concerns. Luton is now attempting to attract service companies, in order to provide jobs. A good example of the way the county has managed to diversify its employment base into newer kinds of manufacturing can be found in Bedford. Atlas Converting Equipment established a factory at the Woburn Road estate, at Kempston outside Bedford, six years ago. The company makes advanced technology sitting and rewinding machinery. Mr Tony Moody, the finance director, says Bedford was chosen because the skills the company needed were available, and there was good communications. The company did look at Stevenage, but found that labour rates and prices generally were higher. The local authorities in Bedford were helpful - Woburn Road is a council industrial estate. The price for the land was reasonable, said Mr Moody. The company, which employs 90 people at Kempston, has expanded rapidly. Turnover tripled to £22m in the four years, 1985 to 1988. Pre-tax profits more than tripled to £3.4m in the same period. "I can think of no disadvantages to establishing in Bedford," says Mr Moody. "We have been able to acquire the skilled labour we need as we have expanded. As we export 85 per cent of our products, we need access to communications. Here, we are right on the motorway." Mr Moody feels that Bedfordshire has been overshadowed by places like Milton Keynes when companies have looked to relocate. This has been to his own company's advantage, he feels. The availability of labour, particularly skilled labour, will decrease as more companies of the high-tech kind stop overlooking the county.

Stewart Dalby

WHEN PLANS were announced for Airport Way, linking Luton Airport to the M1, Nicholas Phillips, of Luton Ho, realised that 85 acres of his 400-acre estate was going to be cut off from the rest. He went to see David Fletcher, of Fletcher King, the Luton estate agents, to discuss what might be done with it. They decided on a business park. At the time, for Luton, it was a fairly brave move, says John Macleod, of Fletcher King. But the result is Bedfordshire's biggest current development, Capability Green. The name may sound bizarre, but it reflects an ambition to continue where Capability Brown, who created Luton Ho's landscape, left off. The master architect is an American, Bruce Gilbreth. Buildings are already occupied by Nascarcos and Barclays Bank. Anritsu, a Japanese electronics firm, has built its own. In a fourth building, a 13,000sq ft unit has been let to BICC at £17.50 a square foot. The retail and business centre and two more office buildings, one pre-let to Scholl, will be complete in March. Investment totalling £1.6bn is expected in Luton over the next five years, says Terry Johnson, of the Luton Initiative, just launched by local companies and the council, who were anxious that the town was too dependent on Vauxhall Motors and had a dowdy image. Mr Johnson, formerly head of communications at the National Economic Development Office, comments: "We are talking to British Rail about building a completely new station with offices above it, as at Watford and Milton Keynes. We are looking to build a cultural centre in the centre of Luton, on the four-acre old Co-op site. We are also looking to the redevelopment of the Arndale Centre, owned by the Prudential." Sheila Harrison, of Holmes estates agents, currently seeking tenants for a 33,000sq ft building in central Luton, built by Dixons Commercial Properties, says that, in the past, the town simply catered for its own office needs. Now, with Watford rents at £30 a square foot compared with Luton's current £13, Luton firms are filtering further out. On the industrial front, Sheila Harrison says that new space is fetching £6.50 a square foot, against £3.50 to £4 two years ago. In north Luton, Denora is putting in roads for some large industrial units.

PROPERTY

The county with great capabilities

Tarmac's Portenway development, close to the M1 is 23-30 per cent office space. Strutt and Parker are quoting rents of £7 and £7.50. For retail development, Burton Property has bought 15 acres of surplus land from General Motors (Vauxhall). Bedford, 10 miles or more from the M1 and A1, is more

just done three deals in which industrial land has been sold for £500,000 an acre. In 18 months, rents for a 10,000 square foot building are up from £3 to £5.50 to £5. At Biggleswade and Sandy, close to the A1, they are similar. Industries setting up in Bedford are mainly services. "We don't particularly attract high

Mr Palmer estimates the current price of a modern three-bedroom semi-detached house in Luton at between £74,000 and £78,000. Estate agents at Bedford put a similar house at £55,000 to £78,000, according to area. Mr Taylor believes that newspapers have gone too far in seeing the housing market as doom and gloom. Although mortgage rates are higher, prices are down: so a buyer will not necessarily be paying more per month. First-time buyers, he says, are now getting bargains. He also points out that someone moving or leaving the family home has to be in the market for somewhere to live. However, renting has become popular, and people who cannot sell their houses are letting them instead. A two-bedroom flat to rent in Bedford would be £300 a month, while the cost of buying it on mortgage could be £500 £600. Nick Kier, of Holmes, says that first-time buyers are the liveliest part of the market. Apart from them, the demand has been met by people who must sell, whatever the discount: hence the fall in prices. A Bedford building site, for which there was once an offer of £8m, has just been sold for £2.5m. A drop in house prices has an even greater effect on land prices, because slower house sales mean higher interest charges. Mr Kier argues that, whatever is happening now, prices are going to rise. The population of the Bedford area is forecast to go up 5,000 by 1992. A new beachpool, six-screen cinema and light club are planned. And, on the new trains, London is under 45 minutes away. Several major builders have sites in Bedfordshire. Mike Davies, marketing manager for Beazer, says that builders have slowed down but are managing to sell the houses they have completed. People arrive on the site looking for a good deal, and the development market is trying to provide it. The market-place has improved slightly and we expect an uplift early next year. "If this happens, we will be short of stock, so we are now looking to what we need to have coming out of the ground in January, February. We have brought forward the second phase of our site at Marston Moretaine, near Bedford. The first batch of 200 brochures for it was used up over a week-end."

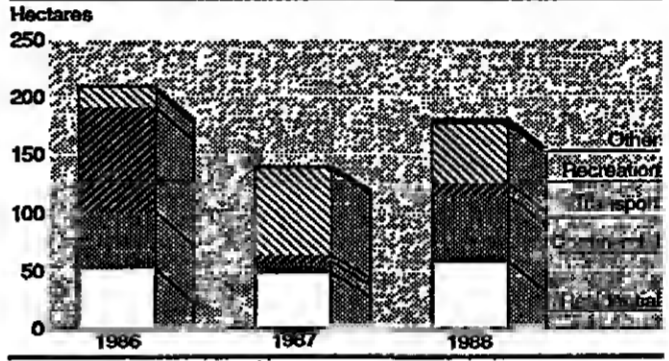
David Spark

Terry Johnson, of the Luton Initiative, expects investment totalling £1.6bn in the town

reliant on local developers. Simkel is to build offices on the Granada cinema site. SDC Builders has the steelwork up for a 14,500sq ft office building in the town centre. "We have targeted £12, not too heavy a rent," says Dave Ledson, of SDC. He feels they have found a gap in the market. We completed a very successful scheme 12 months ago, the restoration and extension of a Georgian building in Bromham Road. It is let to the National Westminster Bank as a regional headquarters. SDC is also building 14 industrial units on Woburn Road, and has sold five at £55 a square foot. Also building or planning to build at Bedford are: Wimpey, Mucklows, Sheraton Securities, Dares Estates and the St Martin's Property Corporation. Roy Douglas, of Douglas and Co, estate agents, says he has

tech, computer firms." On the office side, "we have become quite popular because rents are cheaper than elsewhere in the South East. They are nudging towards £10 a square foot, while Peterborough is £14 or £15." While commercial property forges ahead in Bedfordshire, housing is different. Russell Taylor, of estate agents William H. Brown, says they are offering a modern, two-bedroom terrace house in Bedford at £49,950. Eighteen months ago, it would have fetched £25,000. Tim Palmer, of Holmes, at Luton says that some couples who bought last year to take advantage of double tax relief are now under a lot of pressure from interest rates. "Some are splitting up and handing their keys to the building societies. The value of their houses is now less than the outstanding loans."

New permissions on agricultural land in county



There has never been a better time to consider capitalising on the business opportunities currently being generated in Luton. Strategically sited 31 miles north of London, the town has enjoyed consistent commercial success, no small thanks to its enviable road and rail links and its own international airport. And now a powerful new momentum has been effected to make Luton a high profile prospect to new business communities. Central to the programme is the enhancement of the town's physical features through extensive landscaping and "greening". All part of the plan to instil a positive spirit across all sectors of the population. For a closer look at what Luton can offer, contact Terry Johnson (Campaign Director) on Luton (0682) 481431.



LUTON'S WORTH A CLOSER LOOK
LUTON INITIATIVE LIMITED, MAXET HOUSE, LIVERPOOL ROAD, LUTON, BEDFORDSHIRE LU1 1RS

BEDFORDSHIRE 4

COMMUNICATIONS: David Spark on the impact of the ports and Milton Keynes

New links will flow to east and west

BEDFORDSHIRE is a county which thought it needed better north-south communications...

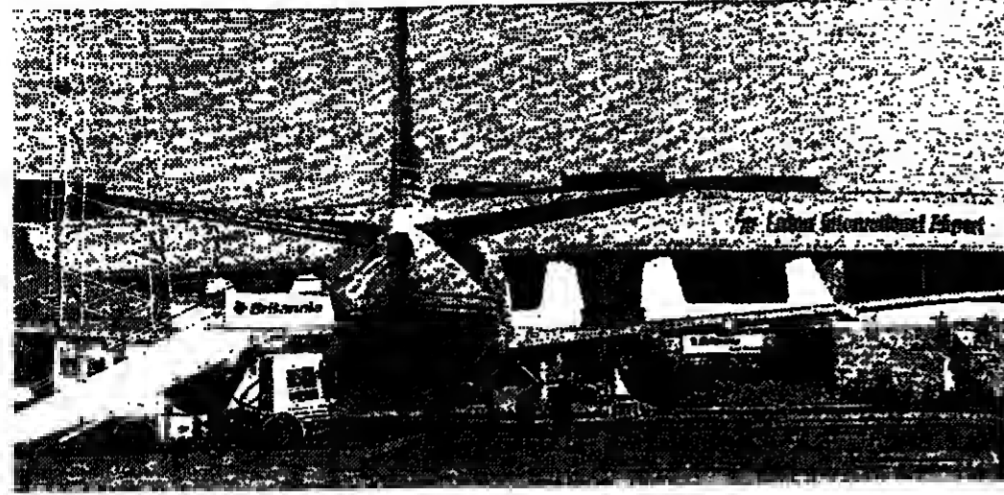
the north, some 1,100 vehicles a day travel through Bedford...

Milton Keynes traffic crosses Bedfordshire to reach both the ports and the A1.

orientation. However, the Department of Transport has now published orders for a southern by-pass for Bedford...

passes of Amphill, Maulden and Claphill are finished, and those of Bedford, Clifton and Henlow will open next year.

Dunstable. The story of Bedfordshire railways is dramatic, with new electric trains bringing big increases in the number of passengers travelling into London...



The airport plans for 5m

LUTON Airport, which celebrated its golden jubilee and showed a £2.6m profit before tax last year, is planning for 5m passengers a year by the mid-1990s.

Malaga and the Canary Islands. Monarch is just completing a new building, including a simulator to train pilots for the Boeing 737.

TNT has also set up its UK base at Luton, helping to double the cargo handled this year.

In its white paper, Roads for Prosperity, the Department of Transport also promised to look at the A428 between Bedford and Northampton, and Bedford and the A1.

Along its roads, Bedfordshire retains 85 per cent of the bus services it had before buses were deregulated.

Julian Crow, the route manager, says that Arlesey had 87,000, though it re-opened only the previous October.

Two-thirds travel on inclusive tours, one third on scheduled services. Most of the scheduled passengers travel between Luton and the Republic of Ireland.

Luton is the home base for Monarch, a major tour airline with scheduled services to Malta,

David Spark

To ease traffic jams in central Bedford, where the A6 crosses the Great Ouse, the county council is proposing to widen Prebend Street Bridge

council has just built a relief road to Dunstable. Luton has an inner ring road on its west side.

The Hitchin-Huntingdon section of the London-Peterborough line was electrified two years ago, and saw an increase in passengers of between 20 and 25 per cent a year, which has now levelled off.

THE 300 state schools of Bedfordshire, with 84,000 pupils, are going through an exciting period of change.

GCSE, which has helped to increase the proportion of pupils staying on into the sixth form, is in place.

seventh of the school population to qualify for degree courses. David Wadsworth, Bedfordshire's chief education officer, wonders whether it is a suitable exam for the less confident, youngsters now entering sixth forms.

From next April, the school will run its own budget, including payment to teachers. "I like the principle of local decision-making. But, as things stand, we are spending £22,000 a year worse off."

He is also concerned about the work-load while he, senior colleagues and support staff learn to operate the computerised accounts. Will he have to give up teaching economics in the sixth form?

education officer, comments: "Last summer we managed to get a teacher in front of every class, but there were signs that in future we are going to struggle."

All this means an elaborate programme of training, for heads, deputies and classroom teachers. The county's brochure of management courses runs to 70 pages, that of courses for teachers to 140.

Among people grappling with new problems and opportunities is John Francombe, head of Sandy Upper School since it opened in 1974. The school serves the market-gardening, light-industrial London overspill and commuter population of north-east Bedfordshire, and has 900 pupils aged

13 to 18. They range from high fliers (two got into Oxford this year) to students struggling with the basics. About half the 16-year-olds have stayed on this year into the sixth form.

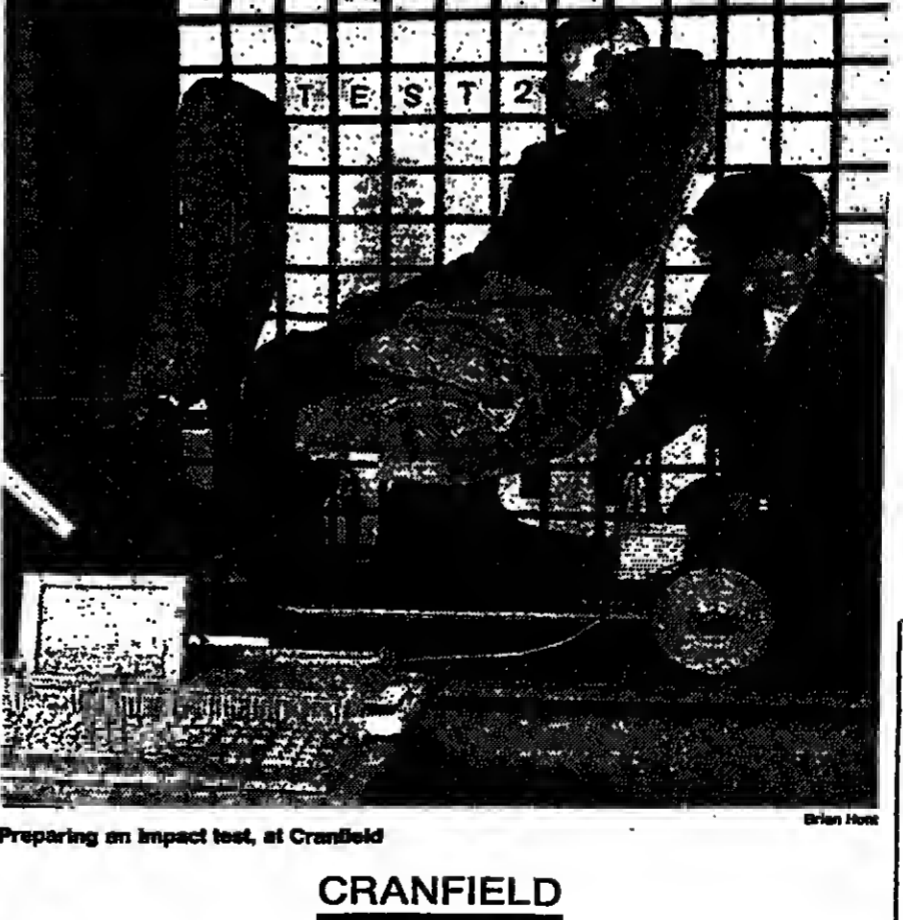
Dr Barker says: "We have been just got our administration system running. We have not hit any major snags."

Queensbury's budget from the Government covers not only its running costs but also other costs still met elsewhere by the county. "That gives us a financial freedom other heads will not have."

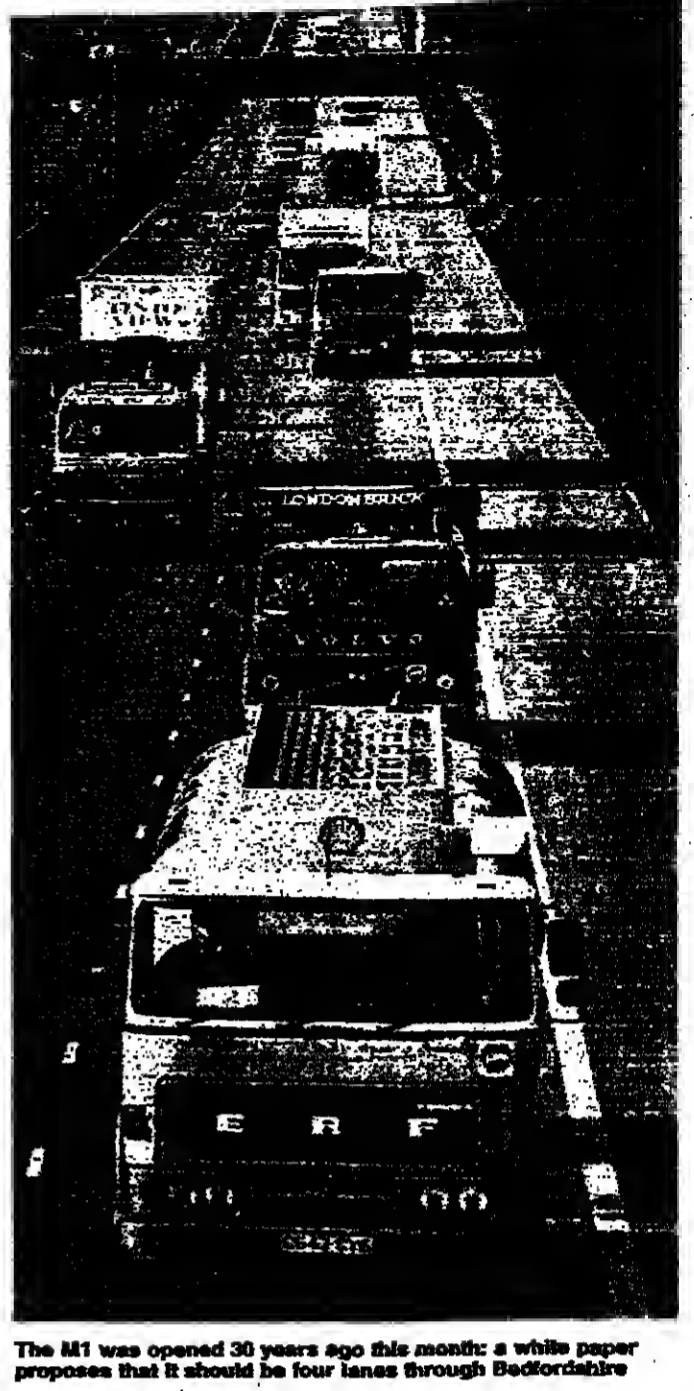
Teaching needed to be made attractive. "We are asking teachers to do all this developmental work at a time when, nationally, we have not been particularly sympathetic to their salary claims, and when we have not been particularly good at saying what a good job, they are doing."

BEADLOW MANOR HOTEL, GOLF AND HEALTH FARM. A beautiful location, set amid 200 acres of tranquil Bedfordshire countryside...

CRANFIELD houses two of the main campuses of one of Britain's more unusual universities - the Cranfield Institute of Technology, which stands apart from other universities for a host of reasons.



CRANFIELD Research reduces state dependence. industry. This focus has allowed it to build up a broad portfolio of research contracts with industry...



The M1 was opened 30 years ago this month; a white paper proposes that it should be four lanes through Bedfordshire

MACINTYRE HUDSON CHARTERED ACCOUNTANTS. A national firm of Chartered Accountants and Business Advisers, MacIntyre Hudson has a strong presence in both Bedford and Milton Keynes...

THE CHARTER PARTNERSHIP ARCHITECTS AND DESIGNERS. One of the larger National Practices dedicated to our Clients interests in Commercial, Industrial, Retail, Leisure and Residential Property Development and Refurbishment throughout Great Britain and Europe.

Cranfield Precision Engineering Limited. A company dedicated to advancing the state of the art in high precision engineering. Operates internationally in providing services in the design and development of high precision standard and special purpose machines and control systems.

60 TO 0 IN 3 SECONDS. IS THERE NO STOPPING PORSCHÉ ENGINEERS?

Imagine for a moment that you are hurtling down the Mulsanne straight at Le Mans in a Porsche 962, at a speed approaching 240 mph.

(Depending on your disposition, this is either a dream come true or a nightmare.)

At the end of the 6 kilometre straight is a sharp and bumpy right-hander, which is coming at you with the speed of a door slamming you in the face.

Your fate, as you approach the infamous corner, is no longer in your hands.

It rests with some rather academic-looking men miles away in Germany.

At the Porsche Research and Development Centre in Weissach, to be precise.

In what seems like a split second, the car's speed has been reduced from 240 mph to 50 mph.

Suddenly, you have rounded the corner with consummate ease and accelerated into the night.

3.7 minutes later, you will repeat the whole episode. If you finish Le Mans (which Porsches usually do) you will complete the exercise over 350 times during the twenty-four gruelling hours of the race.

And as you bathe in the glory of yet another success, those Porsche engineers from Weissach will have already begun the painstaking process of examining every component of the car.

Most importantly, the brakes.

For with the ability to produce the awesome power of a Porsche goes the responsibility of harnessing it safely.

Which is particularly true of the Porsche in our picture, the 944 Turbo.

Its 2.5-litre, 250 bhp engine makes it one of the most powerful production cars of its kind ever built.

It is quite capable of reaching 161 mph, accelerating from 0 to 60 mph in 5.6 seconds* in the process.

In fact, such is the respect afforded the engine by Porsche engineers, it has a braking system derived from Porsche's racing prototypes.

Thus to restrain the 944 Turbo, four piston fixed caliper disc brakes are fitted to all four wheels as part of a hydraulic, front to rear dual circuit system.

(If that sounds highly sophisticated, rest assured, it is.)

Naturally, though, Porsche engineers didn't stop there.

The Turbo has a specially developed ABS system which can increase, hold or reduce braking pressure depending on how much each tyre is in contact with the road.

So that if, for instance, an animal appears in your headlights while driving on a motorway at night, you can 'floor' the brake pedal without fear of skidding, even in the wet.

And because brakes become less efficient at very high temperatures, the Turbo's body

design incorporates inlets in the nose section which 'ram' cooling air at them.

Stopping a Porsche safely, however, is not left solely to the brakes.

To create a better balanced, more stable car, our good engineers decided to break with tradition and mount the gearbox in the rear. Known as the Transaxle drive line system, it gives the Turbo virtually perfect weight distribution.

The power steering is also involved.

Unlike other systems which simply make the steering feel artificially light, Porsche power assistance adjusts the amount of power you receive to how much the car actually needs, giving you complete control at all times.

To make sure the driver doesn't feel left out of this engineering tour de force, a sophisticated electronic dashboard information system keeps you in touch with all the engine's primary functions.

944 TURBO

Of course, helping you control your Porsche is only one of the joys of being a Porsche engineer.

Talk to them about the smoothness of the Turbo's engine and they will wax lyrical about the lack of vibration courtesy of the dual balancer shafts.

Approach them on the subject of its performance and they will give you chapter and verse on the racing pedigree of the engine and the fact that even the catalytic converter does not affect the enormous power output.

Casually enquire about the stability of the Turbo and they will bend your ear concerning the new rear spoiler, the low profile tyres, the limited slip differential and the famous 'ground effect' technology, which uses air flow under the car to reduce lift at high speeds.

Indeed, give them a chance and Porsche engineers will go on for hours about their job.

Which is only to be expected.

After all, for years they have designed cars that have served as examples of technical excellence to every car maker in the world.

The 944 Turbo is but one example. The 911 Carrera 4 all-wheel drive is another. The 5-speed 928 GT, yet another.

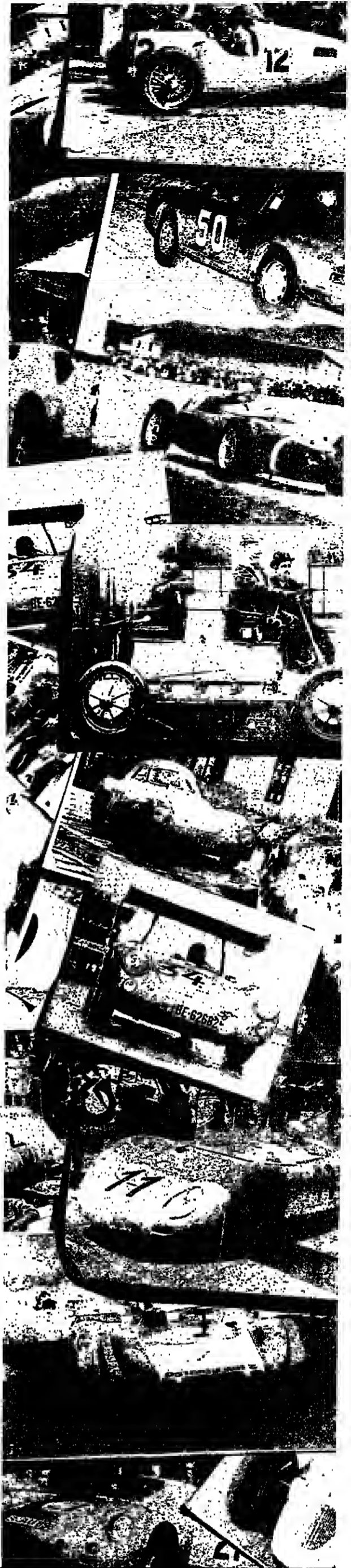
Is there no stopping Porsche engineers? What do you think?

To see a 944 Turbo stopped in its tracks, contact your local Official Porsche Centre listed in Yellow Pages.

For further information on the 944 Turbo, Diplomatic Sales or tax exempt personal exports, contact Customer Relations, Porsche Cars Great Britain, Freepost, Reading RG1 1BR. Tel: 0734 323959. Fax: 0734 303713. Telex: 846465. Porsche 944 Turbo price at 1st September 1989 £39,893. *Car Magazine.

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PORSCHE
DRIVING IN ITS PUREST FORM



TECHNOLOGY

Talented software writers can command premium salaries and conditions wherever they work. In the Soviet Union they are looking for one particular perk: salaries in hard currency rather than in roubles.

"To motivate the people you want to work for you, you have to give them the goodies," says Richard Handyside, managing director of Autodesk UK, part of the US computer-aided design company. "The top programmer is not going to work for a western company just for roubles. What can they spend them on?"

The moves by Russian software experts to write programs for export to the West are being blessed by the Soviet authorities. They believe it will bring foreign currencies into the country and allow the Soviet Union to trade on equal terms with Europe and the US. "It's hard to trade equally if all you have to offer in return is low quality light bulbs, timber or stones from Russian quarries," says Handyside.

Payment of Soviet citizens in foreign currency - particularly bonuses for completing work to schedule - is also seen as a way to motivate individuals and change Soviet working practice. Vitaliy Boyko, head of the "electronic" department at the State Committee of Science and Technology, describes these programmers as "the future" of the Soviet Union.

To sell Russian software overseas, and to bring urgently needed western software packages into the Soviet Union, the authorities are pinning their hopes on joint ventures set up between US or European software houses and Soviet ones. Autodesk, for example, has set up a joint venture with the co-operative Infogart, called Parallel. Software house Ashton-Tate is also setting up a venture in Leningrad with the Institute of Informatics and Automation, part of the Academy of Sciences.

But for these joint ventures to flourish, some ingrained Soviet business practices have to be stamped out. In particular the Russians' failure to uphold commercial copyright. Software piracy, heavily frowned upon in the West, is endemic in the Soviet Union. Some people, such as Boyko, believe the problem is a hangover from the days when everything was communal property.

Others, such as Bruce Marquart, business development manager in Europe for Ash-

Della Bradshaw explains how Russia is looking to the West for joint ventures and hard currency

Soviet software's great revolution



ton-Tate, believe it characterises the transition period from an industrial to an information society. Whereas people pay, and pay well, for computer hardware, they want the software for nothing. Although the Soviet Government issued a set of rules condemning software piracy in 1988, they have not yet become law, and are unlikely to become so for three years. Marquart believes, however, that it will be peer pressure which will eventually curb such copying. "They have a big software industry within the Soviet Union that they want to grow. And they can't grow if copying continues," he says. The authorities now realise,

he says, that by using Russian versions of hijacked US or European packages - full of mistakes and sold without support or upgrading - they are limiting efficiency. Boyko sums up the software market as possibly the only free market in the Soviet Union. He points out that software products are selling for whatever price the market can stand. Soviet software companies are mirroring their western counterparts of 10 or 15 years ago. They are being set up by a handful of entrepreneurial scientists or software writers with individual ideas - a far cry from the unwieldy bureaucracy of the state-sponsored factories of the pre-Gorbachev

era. Many of these programmers, such as the Soviet founders of Parallel, are from the academic community, where most of the hundreds of Soviet programmers work. Their strengths lie in mathematical and technical programming. Boyko complains that Soviet programmers do not like the majority of Western expert systems because they contain weak mathematics. Parallel has produced an auto compiler for the computer language Lisp, which has been incorporated in software sold by Autodesk in the UK. It is already used in about 200 companies.

And Ashton-Tate is selling software written by its future partner for use with the US-developed Framework II word processing and spreadsheet package. The add-on software, called Informontage, allows users to work on the same document in either English or Russian. Spartak Chebotarev, managing director of Parallel, which has a staff of 18, believes that the Soviet hierarchy now supports such small businesses as the engine for economic growth in the Soviet Union. Parallel is already profitable, reports Chebotarev, even though it only registered last January. As well as selling software to Autodesk for sterling, the company sells Autodesk's computer-aided software in the Soviet Union for hard currency.

Any software written by Parallel is also sold within the Soviet Union for roubles. But as Chebotarev explains: "We can get as many roubles as we want. How to earn foreign currency is our main pre-occupation. But that situation will change."

Western companies believe that the Soviet Union will not only prove a big market for their software, but that the highly-qualified software writers there could form a cheap labour force. "We can employ three of them for the price of

one in the West," says Floyd Bradley, vice president and general manager of Ashton-Tate in Europe.

Meanwhile the Soviet authorities look to ventures such as Parallel as a model for other home-grown software companies. Chebotarev says his company has learnt several lessons from its associations with Autodesk, in particular on quality control. "We have learnt to pay as much attention as possible to minor details," says Chebotarev.

Sales and marketing expertise were lacking at Parallel, he admits, as well as training, support and documentation. "There are many software houses who may produce brilliant software but we know of nobody who is able to produce good documentation."

Boyko complains that although Soviet programmers can write excellent software, they are not geared to exploiting it in the marketplace. Typical of this attitude is the prestigious Academy of Sciences in Moscow. They have developed a personal computer operating system similar to MS-Dos, but which is multi-tasking (it can perform several tasks in different parts of the machine simultaneously).

Called the unified operating system, it is available in both Russian and English. But Igor Landau, chief of department at the institute of Informatic problems at the Academy of Sciences, says that there are only about 10 users, and no plans to export it. "It's designed for the Soviet Union," says Landau. "We don't know what they want in the West."

The demand for software is clearly set to grow. Although there are only about 300,000 PCs there at the moment, the country would have to make or import between 200-300 over the next few years to satisfy demand, says Boyko.

Demand for PCs has risen so quickly in the Soviet Union that thefts and even murder are becoming commonplace in the quest to own one. To prevent the build-up of that situation, the government ruled that from last August Soviet citizens travelling overseas could bring one PC each back into the country without having to pay tax on it. Customs officials at Moscow airport register between 400-500 PCs coming into the country legally every 24 hours.

According to Boyko, many people visit relatives in the US simply to buy a PC. When they return home they sell it to a second-hand shop and buy a motor car with the proceeds.

Hidden depths of an accidental discovery

Steven Butler looks at Chevron's efforts to recover oil from an unusual reservoir in the North Sea

The Alba field, with 250m barrels of recoverable oil reserves in the North Sea, is moving closer to development as Chevron, the US oil company, wrestles with the unusual technical problems posed by the field.

Chevron hopes to submit a final development plan to the UK Government late next year after completion of a current round of appraisal drilling and a final review of all development options. It is expected to cost more than £750m.

Alba was discovered by accident in 1984 in the relatively shallow Eocene geological layer beneath the ocean floor, about 150m northeast of Aberdeen. This layer was not familiar to petroleum engineers, who are accustomed to deeper formations. Characteristics of the Eocene formation made it difficult to assess the size and shape of the reservoir and introduced uncertainty about how the reservoir would perform once in production.

Chevron was initially looking for a deeper structure when its drilling crew plowed into an oil reservoir that was undetected in earlier seismic surveys. The reservoir is located in 450 feet of water, 6,500 feet below the ocean floor. The relative invisibility of the reservoir is one reason why the reservoir has proved difficult to chart.

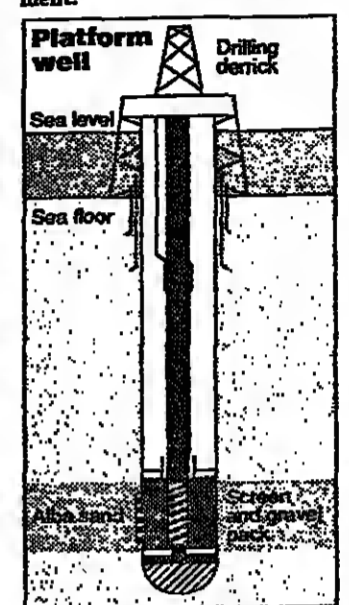
Chevron has so far identified about the barrels of oil in place, spread out in a thin layer 8km long and 1.5km wide. It expects to produce about a quarter of that.

The current three-well drilling programme is probing a possible extension to the reservoir. The elongated shape of the reservoir poses one development difficulty - hitting it all from a single point. Others are caused by the water, which lies under 70 per cent of the reservoir and threatens to come up with the oil; the loosely packed sand which contains the oil but which may flow out with it; and the high viscosity of the oil. Alba oil is heavier than the typical North Sea crudes, and less valuable.

Initial development plans

were for a single central platform with long wells deviated (sent out at a steep angle into the far reaches of the reservoir). To house all the needed equipment, however, this would have required one of the biggest and most expensive platforms ever built in the North Sea.

The concept was rejected and instead Chevron is examining options to develop the reservoir in phases. This offers the attraction of testing production techniques in part of the field before making a final commitment to full development.



A proposal to install two smaller fixed platforms has not been rejected, but Chevron is looking at possibilities of using very light platforms linked to floating storage units with some processing equipment aboard. Or, even doing away with the platforms and housing all processing equipment aboard floating vessels, either ships moored at rotating turrets placed midship, or semi-submersible rigs tied to wells completed on the seabed by flexible tubing.

By going for the latter options Chevron would be testing out some of the latest pro-

duction technologies. Subsea completions involve a lower capital cost by eliminating the need for structures to hold up platforms, but operating costs can be significantly higher because the wells are more difficult to service. On a platform, wells can be accessed as on dry land. A fixed platform becomes more attractive when production volumes are higher and when field life is expected to be longer.

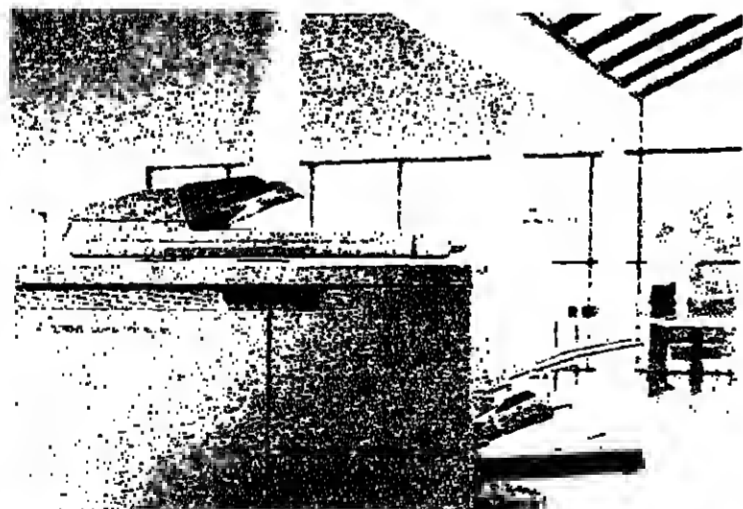
Whichever arrangement Chevron selects for boosting processing equipment it will face uncertainties over the performance of the wells. It will first have to devise ways of keeping loose sand from flowing into the wells along with the oil, because this would be highly corrosive for pipes and processing equipment. This can be achieved by packing fine gravel around the bottom of the well, which acts as a filter, allowing the oil to flow but screening out nasty bits of the sand.

While gravel packing is a broadly proven technology, the need for high angle (horizontal) drilling to shoot the wells out into the reservoir could make installation of the gravel packs more difficult. Chevron also expects to be producing a relatively high proportion of water quickly, as the water flows up to replace the more viscous oil which is being produced. Separation is a straightforward process, although Alba oil must be treated at a high temperature - 90 deg C - because of its high viscosity.

Sam Becker, the project manager, says the early water production will not make production of the oil uneconomic. But it does introduce some uncertainty into how the reservoir will perform.

The Chevron experience in Alba will be watched keenly by the rest of the oil industry. The accidental discovery of Alba prompted a rethink of oil exploration strategies, in particular, looking more carefully at other potential Eocene reservoirs. That interest will intensify if Chevron proves it can be produced economically.

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WORLD SHIPPING IN THE 90s
Amsterdam, 14 & 15 November, 1989

The FT proposes to stage a major conference to coincide with the Europort 89 Exhibition. After the difficulties of the past few years, the hopes and signs are for a recovery in the world shipping industry. The aim of this conference is to examine current trends and look at the industry's prospects and opportunities for the long term. Speakers taking part include: Henk Rootiep, Royal Nedlloyd Group; Hans Jakob Kruse, Hapag-Lloyd; Erik Toenseth, Kvaerner Industrier; Jeremy Smith, Liberian Shipowners Council; Ernest Fong, Marine Navigation Co and Hiroshi Takahashi, NYK Line.

THE FOOD AND DRINK INDUSTRY IN EUROPE
London, 28 and 29 November, 1989

The 1989 FT Food and Drink Industry conference features papers by Ray Mac Sharry, Brussels Agriculture Commissioner, John Gummer, MP, the new British Minister and industry leaders including Camillo Pagano of Nestle; Professor David Stout, Unilever; George Bull, International Distillers & Vintners; Michael Jordan, PepsiCo Worldwide Foods; Michael Foster, Courage Limited; Anthony Greener, United Distillers plc and Domenico Barili of Parmalat SpA.

This year's meeting will look at restructuring for 1992, developments in the actual marketplaces of Europe and the crucial issue of safety and standards. Riccardo Perissich will comment upon the Commission's design for the Community Internal Market and how it will affect the food and drink industry.

WORLD BANKING: EUROPE AFTER THE DELORS REPORT
London, 30 November & 1 December, 1989

The keynote speaker at this year's World Banking Conference will be Jacques Delors, President of the Commission, who will review developments since the publication of his Report on European Economic and Monetary Union. Peter Lilley, MP, the new Financial Secretary, will discuss the attitude of the British Government and John Smith, Shadow Chancellor of the Exchequer will give an Opposition view. A number of experts including some enthusiastic for the Delors blueprint, others reserved and others oppose, will speak on the Report and possible alternative approaches. They include Samuel Brittan, Lord Jenkins, Dr Roland Vaubel, Giles Keating and Professor Patrick Minford. Alan Clements of ICI will give the view of a leading European corporate finance officer and Stanislas Yassukovich who co-chairs with Lord Roll will address the conference on the impact on London, a subject that also features a contribution by Peter Leslie of Barclays. After the recent Spanish decision to join the EMS, there will be particular interest in the contribution by Miguel Boyer of Cartera Central.

All enquiries should be addressed to:
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Notice of Annual General Meeting
NOTICE is hereby given that the Annual General Meeting of the shareholders of FIDELITY GLOBAL INDUSTRIES FUND, a societe d'investissement a capital variable organised under the laws of the Grand Duchy of Luxembourg (the "Fund"), will be held at the registered office of the Fund, 5, Boulevard de la Foire, Luxembourg, at 11:00 a.m. on November 30, 1989, specifically, but without limitation for the following purposes:

1. Presentation of the Report of the Board of Directors;
2. Presentation of the Report of the Auditor;
3. Approval of the balance sheet and income statement for the fiscal year ended July 31, 1989;
4. Discharge of the Board of Directors and the Auditor;
5. Election of seven (7) Directors, specifically the reelection of the following seven (7) present Directors: Messrs. Edward C. Johnson 3d, William L. Byrnes, Charles A. Fraser, Jean Hamilius, Hisashi Kurokawa, John M.S. Patton and H.P. van den Hoven;
6. Election of the Auditor, specifically the election of Coopers & Lybrand, Luxembourg;
7. Consideration of such other business as may properly come before the meeting.

Approval of the above items of the agenda will require the affirmative vote of the majority of the shares present or represented at the Meeting with no minimum number of shares present or represented in order for a quorum to be present. Subject to the limitations imposed by the Articles of Incorporation of the Fund with regard to ownership of shares which constitute in the aggregate more than three percent (3%) of the outstanding shares, each share is entitled to one vote. A shareholder may act at any meeting by proxy.
Dated: October 27, 1989
BY ORDER OF THE BOARD OF DIRECTORS

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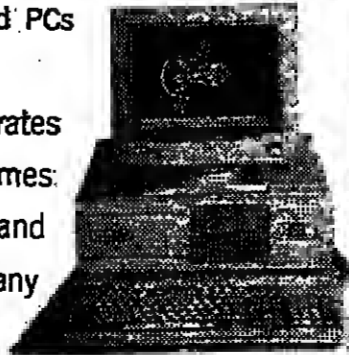
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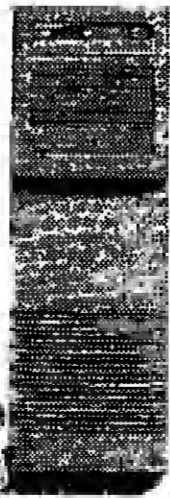
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THE PROPERTY MARKET

Paris is still golden

PARIS'S GOLDEN triangle is getting more and more golden. The sale last week of Phillips' Paris office building for FFf 1.43bn rubs home the point, setting a new record price of around FFf 110,000 per square metre, writes George Graham.

Two recent sales had established a plateau around FFf 80,000 per square metre: the headquarters of Pechiney, the aluminium and packaging company, on rue Balzac, for FFf 2.76bn, and the former Shell oil company building on the rue de Berri, near Champs Elysees, for FFf 3.76bn.

The Phillips building is at an even more prestigious address, on the Avenue Montaigne, nesting among the boutiques of Paris's haute couture houses.

The buyer, Arc Union, part of the Worms banking group, is buying the property in partnership with a group of banks

and construction companies. It plans to build "a unit of international class combining offices and some commercial space of exceptional quality."

The group has retained three French architects, Pierre Epstein, Sylvain Glatman and Olivier Vidal, as well as the US group Kohn Pedersen Fox Conway.

Buildings like the Phillips, Shell or Pechiney offices represent the cream of the market. A few other properties, such as the Au Trois Quartiers department store near the Madeleine, or the small buildings surrounding the Place de l'Etalé, carry the same kind of prestige and command similar prices.

But in the rest of the golden triangle, stretching between Neuilly in the west, the Concorde in the east, and the Boulevard Haussmann in the north, the trends are more diverse.

While the demand for property from big institutional investors continues to be strong, with Japanese and Scandinavian groups as well as UK pension funds buying heavily, many groups are following Pechiney and Shell and moving outside the Paris city limits, to newer development areas such as La Defense.

The result has been a leveling out of overall supply and demand within the golden triangle area, but much stronger demand in some other zones like the left bank or the Opéra-Bourse area.

To the west of the city, demand has also been strong. Annual office rents in the best areas of La Defense have

climbed to FFf 1,350-2,300 per square metre, according to agents Bourdais, catching up some districts of Paris though still behind top areas like the 6th, 7th and 8th arrondissements.

Determined Government efforts to shift office development more to the east have so far had only limited success.

Housing prices within the Paris city limits have shown a more dramatic rise. Old flats have doubled since 1983 to average FFf 15,581 per square metre last year, according to the Chamber of Notaries.

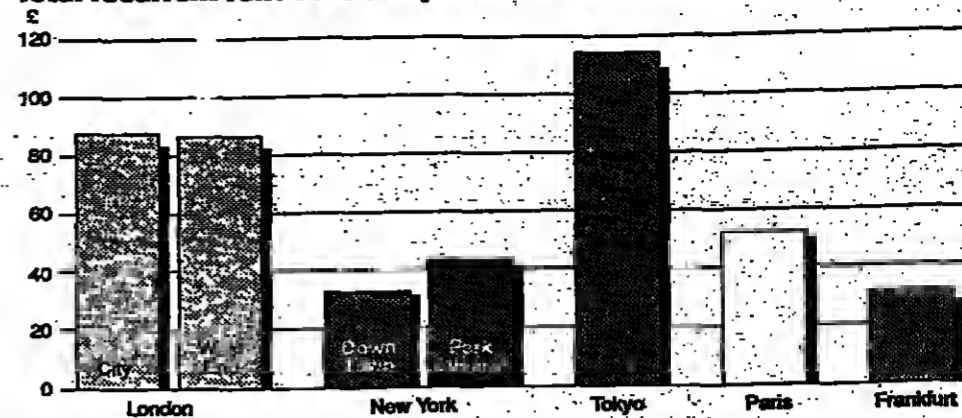
But the new rent law introduced by the socialist government earlier this year is likely to lead to more rigidity in the

rental market and thus to reduce the interest of institutional investors in this sector of the property market. Yields have been declining steadily for some years, despite a surge under the effects of the more liberal rent act in force from 1987-88 under the last right wing government.

Paris housing rents remain among the most expensive in Europe, though still well behind Tokyo and New York, while in the office sector, rents remain just ahead of Stockholm, though behind Geneva.

The market is expected to remain strong for some time, however. Mrs Claire Rodriguez, of stockbrokers Tuiler Rivier, explains that domestic investors will still have to

Total recurrent rent cost comparison as at autumn 1989



Source: Weatherall Green and Smith

remain active in the market, because of the obligation for insurance companies to keep 40 per cent of their portfolios in property, while foreign investment has doubled over the last four years and now accounts for more than 10 per cent of the total office market.

MORE MERGERS and new affiliations among chartered surveyors provide fresh evidence that the profession is under pressure. The moves in the profession are, at once, part of a longer trend of realignment among competing practices and a reflection of the need to find a safety net for the future, writes Paul Cheeseright.

In recent weeks Edward Erdman has disclosed plans to merge with Augustus Thournd of Paris. More recently Stewart Newis threw its lot in with Colliers International, a federation of independent surveyors spread across the world but especially strong in the

US. And, in the north west of England, Chesters, Hedley Reddish and John Aiker - have decided to merge.

In the immediate future, it is expected that Hamptons will be sold by British & Commonwealth Holdings. If the latter also disposes of Abaco, then the future of Lambert Smith & Hampton comes into play. If Morgan Grenfell is taken over it is legitimate to ask what will happen to Morgan Grenfell Laurie. All of this uncertainty serves to indicate that, for chartered surveyors, there is not necessarily a guarantee of security in the shelter of a larger financial group.

Broadly, there are two sets

of pressures on chartered surveyors. The first comes from outside, the second from within the profession itself.

Outside, the deregulation of the financial markets has splintered the barricades of professional exclusivity, offering chartered surveyors the opportunity of getting closer to the capital markets but permitting banks and accountants to eye the traditional territory of chartered surveyors.

But the expansion of property lending by the banks, and the accompanying buying in of property expertise the better

to support that lending, have taken the banks directly into the territory of chartered surveyors. Deals get driven from the financial rather than the property point of view.

The second point about outside pressures concerns the state of the market. In recent years there has been an abundance of work. Chartered surveyors have expanded rapidly - indeed, they still are. But if the market turns down, those practices which obtain most of their revenue from agency work, as opposed to professional services, may be dan-

gerously exposed, as residential estate agents have been.

Competition among the surveyors will become increasingly severe. But it is has been the existence of that competition which has been the main pressure for change inside the profession as the large practices have worked to keep their pre-eminence and the smaller practices have to dig deeper into their niches.

The problem has always been with the medium-sized practices. They present, as Christopher Jones, the senior partner at Drivers Jones

ago, the Royal Institution of Chartered Surveyors accepted that practices could take in outside capital.

The other side of all this has been the expansion abroad of chartered surveyors have sought to ready themselves for increasing business as trade barriers drop in the European Community and as the property market itself becomes more international.

The bread-and-butter property business can only be done on the spot. "Real estate is a local business but it will be more and more influenced by the globalisation of the financial markets," commented Mr Stewart Forbes, president of Colliers International. The strength of the surveyors is their local knowledge.

noted, the classic business text book problem: stretching limited resources across a wide range of activities and failing to find the funds to expand.

This factor largely explains the chain of mergers and takeovers which has been taking place ever since, four years

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Source: Investment Property Database

Chartered surveyors under pressure

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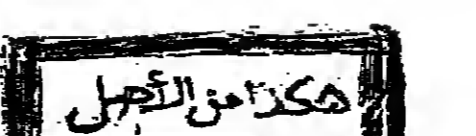
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COMPANY NOTICES

EAST RAND GOLD AND URANIUM COMPANY LIMITED

(Registration No. 716703/160)
Notice to holders of 15.5 per cent unsecured convertible debentures 1988/1991 - interest payment on 11

and


WESTERN DEEP LEVELS LIMITED

(Registration No. 57024/1988)
Notice to holders of 12 per cent unsecured debentures 1984/1993 - interest payment no. 19


Notice is hereby given that the transfer registers and registers of debenture holders of the above mentioned companies will be closed from November 25 to December 9 1989, both days inclusive, for interest payment purposes.

By order of the boards
ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED
Secretaries
per A J S Sebba, Divisional Secretary

Registered Offices: 44 Main Street Johannesburg 2001 (PO Box 61587 Marshalltown 2107)
London Office: 40 Holborn Viaduct London EC1P 1AJ

November 10 1989 

PUBLIC NOTICE



**MMC INVITES EVIDENCE
ON MICHELIN TYRE
PLC'S ACQUISITION OF
NATIONAL TYRE
SERVICE LIMITED**

The Monopolies and Mergers Commission would like to hear from any person or organisation with information or views on Michelin Tyre plc's acquisition of National Tyre Service Limited.

The Commission will in particular be studying the possible effects of the acquisition on the supply of replacement tyres for cars and trucks.

The Commission would like evidence in writing by Friday 24th November to be sent to The Reference Secretary (Michelin/NTS Inquiry), Monopolies and Mergers Commission, Room 642, New Court, 48 Carey Street, London WC2A 2JT.

CANADIAN NORTH ATLANTIC WESTBOUND FREIGHT CONFERENCE

CANADA - UNITED KINGDOM
FREIGHT CONFERENCE
NOTICE TO SHIPPERS AND
CONSIGNEES
BUNKER ADJUSTMENT
FACTOR

The Member Lines of the above Conference operating services between the United Kingdom, Northern Ireland and the Republic of Ireland and Canada, Maritime, St Lawrence River and Great Lakes Ports would refer Shippers and Consignees to the press announcement in September, the consulting paragraph of which indicated the intention of the Member Lines as a conference to review bunker costs monthly and to announce any changes to the Bunker Adjustment Factor payable only when warranted.

The result of the Lines' October review has indicated a necessity to introduce the following Bunker Adjustment Factor with effect from 1st December 1989.

20 foot containers Can Dhs 15.00
40 foot containers Can Dhs 30.00
Services 3 2 per cent of freight

The Bunker Adjustment Factor is exempt from the Conference Currency Adjustment Factor.

The Member Lines will continue to review bunker costs and any further changes to the Bunker Adjustment Factor payable will be announced when warranted.

Atlantic Coastwise Line BV
Canada Maritime Ltd
Can (1983) Ltd
Hague, The Netherlands
Office: Overseas Container Line (UK) Ltd
London

Canadian Atlantic Freight
Receives Ltd
Secretaries

Shover House
Kilnwood
Camberley
West Surrey RH10 2BG
November 1989

COMPANY NOTICES

CANADIAN PACIFIC LIMITED (Incorporated in Canada)

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EDMONTON RAILWAY COMPANY
4% DEBTURE STOCK

In preparation for the payment of the half-yearly interest due January 1 1990 on the above Stocks, the transfer books will be closed at 3.00pm, on November 27 1989 and will be re-opened on January 2 1990.

D.L. KICAST
Deputy Secretary
25-25 Tredgarn Square
London WC2N 6DY
November 8 1989

LEGAL NOTICES

JOHNSON TINDALL ASSOCIATES (TRAVEL) LIMITED

Registered number: 025904
Trading name: Ranger Holidays
Nature of business: Business and Retail Travel Agency

Trade identification: 91
Date of appointment of joint administrative receivers: 20 October 1989
Name of person appointing the joint administrative receivers: Barclays Bank plc
JOHN FREDERICK POWELL and
IAN WALTER CARPENTER
Joint Administrative Receivers
(Office holder nos 268 and 814)
Cort Gully, 43 Temple Row,
Birmingham B2 1JT.

LEGAL NOTICES

VISIT ERSKINE HOSPITAL IN ITV'S HIGHWAY AT 6.40 on Sunday 12 November.

Erskine have over 360 ex-servicemen and women to look after. We help them to lead normal, happy lives in spite of their disabilities. To do this we need to raise over £1 million worth of public donations every year. So please remember ex-servicemen and women now. Please send donations to Iain W Grimmond, Room H52, Erskine Hospital, Bishopston PA7 5PU.

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APPEALS

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FINANCIAL TIMES

FT Property Surveys

The Financial Times proposes to publish these surveys during 1990

26 January	Property Review
9 February	Property Management
23 February	West End & Victoria Property
24 March	Property in Manchester
6 April	Industrial Property
20 April	Property in Leeds
11 May	Marina & Waterfront Developments
25 May	Business Parks
15 June	Office Property
6 July	Property Investment & Finance
7 September	Leisure Property
21 September	City of London Property
5 October	Scottish Property
26 October	Property along the M3/M27
2 November	Property in the London Docklands
23 November	Property Research & Information Systems

For a full editorial synopsis and details of available advertisement positions, please contact
Joanna Dawson on 01-873 3269

or write to her at:

Financial Times, One Southwark Bridge, London SE1 9HL



FINANCIAL TIMES CONFERENCES

World Telecommunications

London-4 & 5 December 1989

Issues to be addressed:

- Competition versus regulation in service provision - developing a common European approach
- Towards 1992 & the creation of a Europe-wide competitive environment
- Competition in the US telecommunications market
- Prospects for the international development of value added networks
- Rationalisation in the telecommunications industry: niche markets
- Prospects for joint ventures with Eastern Europe
- The impact of technology & innovation on the market

Speakers taking part include:

M. Paul Quiles
Minister of Posts, Telecommunications & Space, France

Dr Christian Schwarz-Schilling
Minister of Posts & Telecommunications, FRG

Dr Filippo Maria Pandolfi
Commission of the European Communities

Dr Pekka Tarjanne
International Telecommunications Union (from November 1989)

Mr Alfred C Sikes
Federal Communications Commission

Professor Diodato Gagliardi
European Telecommunications Standards Institute

Mr Wolfgang Buchholz
Siemens AG

Mr Tsuneo Hara
Canon Inc

Ing. Marino Benedetti
STET Societa Finanziaria Telefonica pa

Mr Jonathan Solomon
Cable and Wireless PLC

Mr J A Heck
AT&T Network Systems International

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FINANCIAL TIMES CONFERENCES

WORLD BANKING: EUROPE AFTER THE DELORS REPORT

London
30 November & 1 December, 1989

Speakers include:

M. Jacques Delors
Commission of the European Communities

The Lord Roll of Ipsden, KCMG, CB
SG Warburg Group plc

Mr Peter Lilley, MP
HM Treasury, UK

Sr Miguel Boyer
Cartera Central, S.A.

Mr Peter Leslie
Barclays Bank PLC

Mr Stanislas Yassukovich
The Securities Association

Dr Roland Vaubel
University of Mannheim

Mr Alan Clements
Imperial Chemical Industries PLC

Rt Hon Lord Jenkins of Hillhead, PC

Mr Samuel Brittan
Financial Times


Professor Patrick Minford
The University of Liverpool

The Rt Hon John Smith, QC, MP
Shadow Chancellor of the Exchequer, UK

Mr Giles Keating
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ARTS



EXHIBITIONS

London

The Royal Academy. The Art of Photography 1839-1988: in celebration of the 150th anniversary of the first practical demonstration of the medium, this large and impressive exhibition leads the visitor through the practical developments and aesthetic variations and experiments in the use of the medium, from the work of the earliest pioneers in France, England and Scotland, up to the present. Daily until December 23.

Paris

Musée des Arts Décoratifs. Je suis le Cahier - Picasso's sketch-books. After two years of measuring the world over, the exhibition ends, aptly, in Paris. 107, rue de Rivoli (42603214), closed Tue. Ends December 31.

Musée des Arts Décoratifs. Bohemian glass 1400-1800. Some 200 exhibits, among them the famous ruby-coloured glass, show how - having freed themselves from Venetian influence - the glass-makers of Bohemia carried the art of cutting and engraving and painting to such perfection during the baroque period that the renown of Bohemian crystal conquered countries as far apart as Spain and America. Egypt and Ireland. 107, rue de Rivoli (42603214). Closed Tue, ends Jan 23.

The Louvre. Arabesques et Jardins de Paradis. The beauty and richness of nature is a leitmotif which runs through Islamic art from the 8th to the 18th century. 334 exhibits, miniatures and manuscripts, textiles and ceramics show the unifying force of this inspiration which ranges from the decorative to the symbolic.

Institut du Monde Arabe. Egypt-Egypt. An exhibition of 25 chef-d'oeuvres, including the most recent finds, starts with statues and bas-reliefs dating from the middle-empire, continues with a golden crown of a high priest

of Ostris with some elements of Roman art and Coptic icons and concludes with Islamic exhibits. 1, rue des Fossés-Saint-Bernard (closed Mon). Ends Jan 14 (42613538).

The Louvre and the Chateau de Versailles. David. A retrospective consisting of 84 paintings and 145 drawings is held simultaneously in the Louvre and in the Chateau de Versailles.

287, rue Saint Honoré (42601503). Closed Sat. Sun and lunchtimes. Ends Dec 16.

Martigny Fondation Giacometti. A Henry Moore retrospective of some 60 sculptures, 80 drawings shown in rotation and 60 engravings is as impressive by the judicious selection of exhibits, as by the exceptional location for 12 of the monumental statues in a park with Alpine peaks as a backdrop. Ends Nov 19 (029-223976).

Brussels Europalia Japan 89: Musée Royal d'Art et d'Histoire. Namban Art explores the Portuguese influence on Japanese painting and the Splendour of No Theatre shows props and costumes from the Rokuro Ume-waka Collection. Closed Mon. Ends Dec 17.

Musées Royaux des Beaux-Arts. The Human Figure: millennia

of Japanese art - an overview of Japanese art from 3000 BC to the 19th century which ends Nov 26.

Banque Bruxelles Lambert, 6 Place Royale. Japanese Buddhist art 7th to 18th century. Daily ends Nov 24.

Antwerp Museum of Modern Art (Muhka) 32 Leuvenstraat. New tools - New images: art and technology in Japan today with installations by Tatsuo Miyajima, Tsunao Nakai. Closed Monday, ends Dec 3.

Madrid Fundacion Caja de Pensiones. Arshile Gorky. Excellent chance to see a selective exhibition of this Armenian-born US painter in Europe. Gorky is considered a vital link between modern European art and American abstract expressionism. Closed Tuesdays. Ends Dec 23.

Barcelona Museo de Arte Moderno. Showing of modernist posters belonging to the museum's collection. An important selection consisting of 70 posters by renowned turn of the century artists: Mucha, Stahlen, Toulouse-Lautrec, Chéret, etc. Ends Nov 26.

Bonn

Beethovenhalle Bonn. 50 portraits of Beethoven by the American pop artist Andy Warhol.

Berlin Brucke Museum, Bismarckstrasse 8. A Franz Marc retrospective with 120 drawings and aquarels (1880-1916) most of the German expressionist painter's works, can be seen for the first time until Oct. 28.

Frankfurt Kunstverein, am Markt 44. A "Prospect photography" to celebrate the 150th anniversary of the invention of photography with 130 works from around 30 photographers and artists. Ends Nov 24.

Munich Städtische Galerie im Lenbachhaus. The most complete retrospective of the expressionist painter Karl Schmidt-Rottluff to date with almost 370 works from 70 private and public collections.

Bonn Stadisches Kunstmuseum, Rathausgasse 7, Glanzlichter, 40 years of government support for art. This exhibition shows for the first time selected works of art from 11 centuries and attempts to present an impression of all aspects of culture during this period, with the help of government, foundations and private sponsorship.

Vienna Museum for Applied Arts is hosting a large exhibition devoted to the work of Carlo Scarpa, the Italian artist and architect. The theme is focusing on "The Other city". Until Jan 15.

Rome Palazzo Venezia. Iriarte: ancient and modern in the IRI collection. The state holding group is showing for the first time some of its fine collection of sculpture, paintings and tapestries dating from the classical Roman period up to the present day, normally split among the headquarters of the various companies.

Milan Castello Sforzesco. Unknown Treasures from the Moscow State History Museum. Over 500 pieces of applied art including gold and silver embroidery, lace, brocade, icons, jewellery and costume covering three centuries, chosen from a collection of over 4m pieces. Ends Nov 22.

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New York

Metropolitan Museum. A decade of fabulous shows borrowed from around the world culminates in the present exhibit of the major works of Velasquez, much of which is borrowed from the Prado in Madrid. Ends Jan 7. Whitney Museum at Philip Morris. This exhibit of Isamu Noguchi's sculpture portraits justifies the proliferating vest-pocket galleries that have come to replace building lobbies in the 1980s: 25 pieces that mark a departure for the abstract sculptor, though rather abstract for the genre. Ends Dec 4 and 5 Park.

Washington Hirshhorn Museum. The first retrospective in America in a quarter century celebrates Francis Bacon's 50th birthday with a comprehensive review of his prolific career. The three-city US tour begins here with more than 50 paintings; next year it travels to the Royal Academy in London and the Frans Hals museum in Holland. Ends Dec 3.

Chicago Art Institute. Firing the Shadow shadows the history of photography at its 150th anniversary. Of the millions of possible contributions that have formed over 400 pieces by 200 photographers organized chronologically. Ends Nov 16.

Tokyo Sunbory Museum. The Fujinoki Tumulus. This 6th century burial mound has yielded a host of treasures that show considerable light on early Japan. Finds from other tombs of the same period are also displayed. Closed Mondays. Ends Nov 13.

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Vienna Museum for Applied Arts is hosting a large exhibition devoted to the work of Carlo Scarpa, the Italian artist and architect. The theme is focusing on "The Other city". Until Jan 15.

Rome Palazzo Venezia. Iriarte: ancient and modern in the IRI collection. The state holding group is showing for the first time some of its fine collection of sculpture, paintings and tapestries dating from the classical Roman period up to the present day, normally split among the headquarters of the various companies.

MUSIC

London Young Musicians Symphony Orchestra conducted by James Ehman, with Alfreda Hodgson, performing Mahler's Symphony No 3. Royal Festival Hall (Sat) (921 0800).

London Philharmonic conducted by Frans Weisz, with Jorge Bolet (piano), performing Haydn, Chopin and Schubert. Royal Festival Hall (Sun) (921 0800).

Paris Ensemble Orchestral de Paris conducted by Arpad Gerecs, with Gary Hoffman (cello), Mozart, Tchaikovsky, Dvorak, Bartok (Tue) Salle Gaveau (42620300). Jorge Bolet, piano.

Orchestre National de France conducted by Lucien Massel, Beethoven (Thu), Chatelet (42628200).

Mikhail Rudy, piano. Chopin/Liszt (Thu), Théâtre des Champs Elysées (47202677).

Brussels I Flamingo Ensemble conducted by Rudolf Weithen with Adelle Vallhouse (soprano) and Johan Huy (piano). Boieldieu, Haydn and Tchaikovsky. Cercle Royal Gaiulus, 5 Rue de la Loi (Sat).

Antwerp Royal Flanders Philharmonic Orchestra conducted by Pierre Bartholomeus, Flemish and Dutch choral societies, soloists, perform Mahler's Symphony No 5 (Thu). Koninklijk Elisabethzaal.

Milan Alexander Lazarev conducting Chopin and Bachmann (Fri, Sat) La Scala (90.91.55).

Vienna Austrian State Radio and Television Orchestra and the Neues Wiener vocal ensemble, conducted by Alexander Rahbari. Schall, Stravinsky (Fri), Musikverein.

Brussels Ensemble Kammerorkester conducted by Peter Kouschnig. (Thu). Musikverein.

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Madrid

Teresa Berganza (mezzo-soprano), J.A. Alvarez parajo (piano), Fernando Rosendo, Beat R. Strauss. Rodrigo (Tue). Auditorio Nacional de Musica (837 01 00).

New York Manhattan String Quartet. Shostakovich, Colgrass (world premiere), Ives (anon). Town Hall (Sat) (687 6850).

Shura Cherkassky piano recital. Handel, Weber, Chopin, Beethoven. Carnegie Hall (Sat) (247 7800).

Washington National Symphony Orchestra conducted by Rafael Friðberg de Burgos. Falla, R. Strauss (Thu) Kennedy Center Concert Hall (264 9500).

Tokyo Renata Scotto (soprano), Alfred Kratochvil (bass), Opera and dancers. Showna Women's University Ethnol Memorial Hall, near Sangenjaya (Mon) (353 4863).

Traditional Japanese Music. Buddhist Sutra Chanting. National Theatre (Thu).

Utrecht Netherlands Handel Society and soloists conducted by Tilde Ercelen. Haydn (Tue). Vredenburg (31 46 44).

Rotterdam Philharmonic with Naima Brodbeck (soprano), Valeri Gergeliev (conducting). De Leeuw, Bachmann, Beethoven (Fri). Doelen (423 2400).

Berlin Philharmonic Orchestra with pianist Andreas Schiff, conducted by Daniel Barenboim. Strauss (Tue, Wed), Philharmonie.

Cologne Radio Orchestra conducted by Gary Bertini, with Frank Peter Zimmermann (violin), Ligeti, Mozart, Debussy and Ravel (Sat). Philharmonie (349 4000).

Metropolitan (Royal George). Ann Francis and Marcia Rodd play the leads in this view of southern life from under the dryers in a busy hairdressing establishment (986 9000).

Tokyo Kabuki. At Kabuki-za (641 3121): an opportunity to see two of the best-loved classics of the traditional theatre. The 11am programme includes Soga Gorozaemon (Double Suicide of Soga Gorozaemon), based on the moving puppet drama by the "Japanese Shakespeare", Chikamasa. The highlight of the 4.30pm programme is Soga Gorozaemon, whose swaying hero performs a famous dance with an umbrella. At the National Theatre (266 7411): Baiken Kamekura Hoko (Ghost Troupe Mountain) is a dramatic and spectacular tale of murder and revenge. Both theatres have useful English programmes and cassette commentaries.

The Rose of Versailles. A must for connoisseurs of kitsch. The all-girl Takarazuka Revue celebrates its 75th birthday by reviving its famous romantic musical set in 18th century France. A plot summary in English is printed in the theatre programme. Takarazuka Theatre (261 7777).

Kokusonga Gassen. New play by Hideo Noda, with a title drawn from a famous puppet play by Chikamasa. Noda's work has tremendous visual flair and can be enjoyed by those with no or little knowledge of Japanese. Giza Salsan Theatre (5478 0771).

Desire Under the Elms. Eugene O'Neill's powerful drama about human values and property values should strike a chord in the city with the world's most expensive real estate. Performed (in English) by the Denver Center Theatre Company from the US. Eakrinhallen, Theatre (94 5463).

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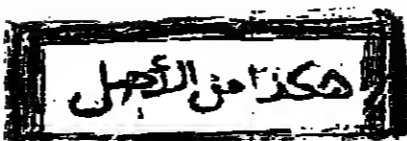
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FINANCIAL TIMES

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Friday November 10 1989

Think again, Mr Wakeham

AN UNCONSCIONABLY long time has had to pass before the Thatcher Government has admitted its mistakes. But it has done so at last. It now recognises not only that National Power will not fly in the private sector if it is burdened by the existing nuclear power stations, but that nuclear power as a whole is uneconomic, at least in the UK. Mr Wakeham has yet another confession to make. The case for splitting the Central Electricity Generating Board into just two generating companies was that only large companies could cope with the nuclear power obligation; the case against this monopoly was that it severely reduced the likelihood of true competition in electricity generation. The case against now wins by default.

The Government should now follow the logic of its own

admission on nuclear power and restructure the industry on more competitive lines. It should also reconsider the eight year restrictions on competition, which were designed to protect the distributors from the loss of customers trying to evade the nuclear levy.

In the absence of such modifications, the Government will be guilty of letting an arbitrary time table dictate the structure of the country's most important industry - perhaps in perpetuity, even though that structure clearly lacks all justification.

By showing that the old policies on nuclear power were huge mistakes, privatisation has once again proved its worth. That benefit does not, however, justify rushing headlong to burden the country with new mistakes. Still more rethinking and then restructuring is now required.

Fine-tuning the Brady plan

WHATEVER interpretation one puts on Lloyds Bank's decision to increase its Latin American debt provisions, it is hard to see the exercise as helpful to the current version of the debt strategy of US Treasury Secretary Nicholas Brady. The Mexican debt package is the immediate focus of the Brady plan. It depends heavily on a proportion of Mexico's existing lending banks taking the option of putting up new money, instead of writing down principal or interest on existing debt. Lloyds has yet to make its final decision; but the greater its provision for existing Latin American debt, the harder it becomes to justify to shareholders making an advance against which it would have to make a simultaneous draconian provision. And there will be pressure on those of its competitors that have sufficient capital to follow suit.

Lloyds' move will not, then, be welcome to the pro-Brady camp. It also implies an extraordinarily gloomy view of Latin American economic prospects. The number of countries delaying interest payments has admittedly escalated, but it is hard to believe that Lloyds will receive only 15 per cent of the principal of its outstanding medium and longer term loans to these countries. And within that overall figure there are some borrowers whose debts have been provided against in full. Yet Lloyds has not gone as far as J.P. Morgan in the United States, which recently provided 100 per cent against its relatively small Latin American debt portfolio. And in the longer run these overseas write-downs may be a step in the direction of greater realism on Third World debt generally.

Democracy in Namibia

THERE IS now a bare handful of African countries that can claim to be multi-party democracies. When the international community cannot stop an overthrow of democracy in Namibia, it can be made more difficult. The first step is to continue monitoring the constitutional and human rights record of the country. Here the Commonwealth can begin to restore some of the credibility it has lost by focusing on the evil of apartheid in South Africa and overlooking abuses elsewhere on the continent. The Commonwealth heads of government who met in Kuala Lumpur last month belatedly agreed that it was necessary to strengthen "democratic institutions in member countries." It should start by playing a watchdog role in Namibia, which is expected to join the Commonwealth.

A similar function could be performed by the UN, redressing its mixed record on Namibia. The world body unwisely gave Swapo the status of sole representatives of the Namibian people, and turned a blind eye to the party's misuse of funds intended for Namibian refugees in Angola and Zambia, and to the torture of dissident members held in Angola. Perhaps the most effective sanction is financial. The new Namibian government will be seeking assistance from the donor community. It deserves help in efforts to redress the inequalities left by South Africa's occupation of the territory. But it should be made clear to the new government that aid to post-independence Namibia will be linked to its human rights record.

Max Wilkinson on the removal of reactors from the UK electricity flotation

The end of a nuclear dream

The Thatcher Government yesterday drew a line under the costliest failure in Britain's industrial history: the attempt to develop an economically competitive nuclear power industry. The decision, announced yesterday, to withdraw the 14 civil nuclear reactors from electricity privatisation and to drop the programme for a "family" of four new pressurised water reactors (PWRs) is a final admission, 34 years after the civil nuclear programme was launched, that the costs are hopelessly uncompetitive.

It is a failure which will not surprise observers in the US where, with notable exceptions, nuclear power has proved to be a commercial disaster, and the programme came to an effective halt a decade and a half ago.

However, this does not mean that nuclear power is inherently uncompetitive. France, which now produces 75 per cent of its power from 50 nuclear reactors, has brought costs down to a highly competitive level. In Japan and West Germany too, the nuclear programme has been technically efficient and potentially cost effective according to an authoritative recent study from Sussex University. But in Britain, after two decades of wrangling about which brand of nuclear reactor should follow the first generation of Magnox plant, the first American-designed PWR is only now being built at Sizewell in Suffolk. This will be continued only because it is thought more expensive to abandon the £1bn sunk into the project (more than half of the total) than to accept losses stretched over the next 25-30 years of its life.

Confidential figures provided by the Central Electricity Generating Board to the Government suggested that the cost of power from the PWR, at 9p per kWh (one unit of electricity), could be almost three times that from the most efficient coal-fired plant. Since no private sector industry would finance a project with such a cost disadvantage, the Government was forced, in its original privatisation plans, into a series of regulations which would have created long-term distortions in its new electricity market.

The most important were the requirements that the 10 area distribution companies should be ordered to buy a minimum of "non-fossil-fuel" electricity, and that the nuclear programme would be subsidised by a

"non-fossil-fuel levy." The latest projections by some of the Government's advisers suggest that this levy - its euphemism for a nuclear tax on electricity producers - would have risen to perhaps 1p per unit, or more than 25 per cent of the average wholesale cost of power. This levy would be in addition to substantial guarantees which the Government was being pressed to give to meet unexpected costs for decommissioning old plant. Even in the last 18 months unexpected additions to projected decommissioning costs have dwarfed totals budgeted earlier.

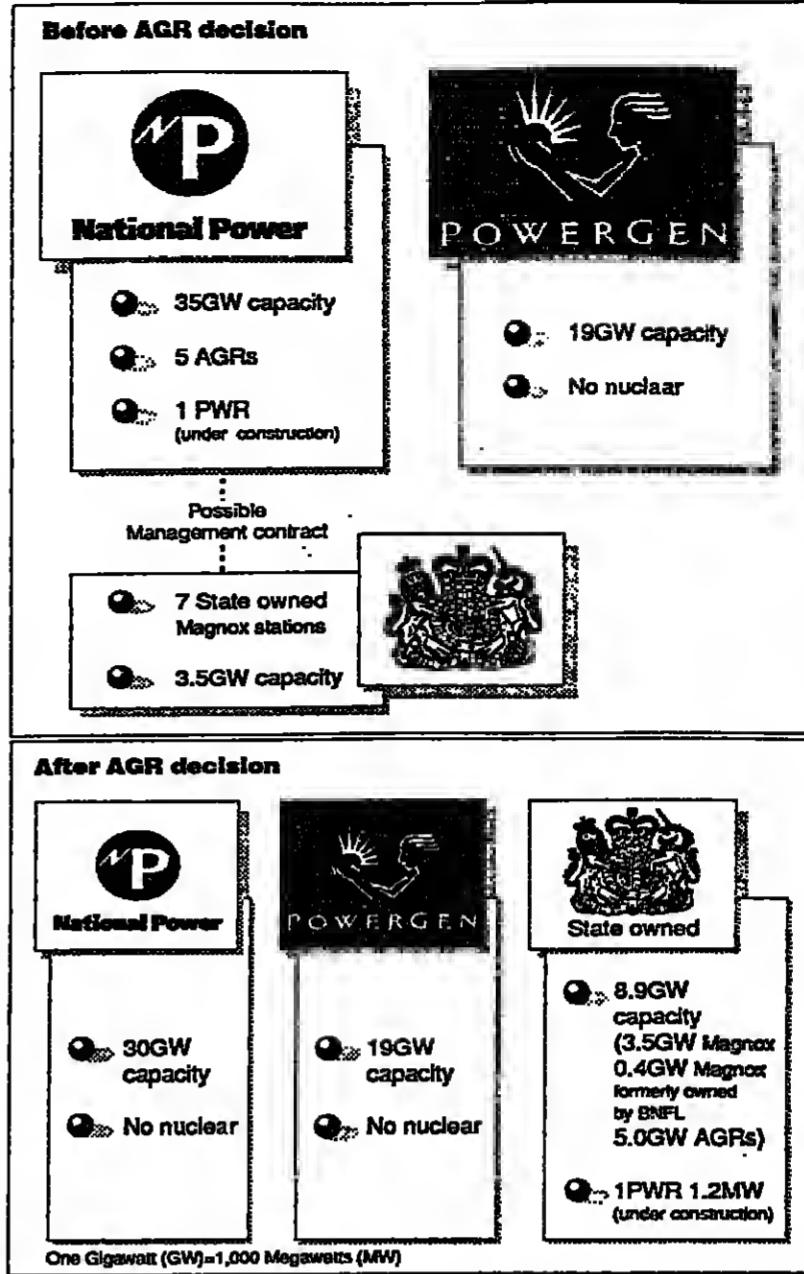
This summer, as the two generating companies, National Power and PowerGen moved to action stations for the final battle over contract terms for supplying the 12 area distribution companies, the nuclear levy bulked as a larger and larger obstacle. A 5 per cent or even a 10 per cent surcharge might have been absorbed without too much difficulty. But a levy approaching a quarter of electricity costs would seriously undermine the competitive position of the distribution boards, and make them unattractive to investors.

The reason is that a new generation of small gas-powered turbines has become available in recent years, offering low capital costs and very high efficiency. Some experts claim that a modern two-stage gas turbine which would take only three years to build, could provide power at well under 3p per unit. In the new competitive world, even medium-sized industrial companies or industrial estates would be tempted to build their own plant to escape the nuclear levy. So in the next decade or so the distribution companies would face the loss of a large part of their customers.

To protect the distributors, the Government agreed to restrict competition in the first eight years after privatisation, guaranteeing the distributors a monopoly of all customers using less than 10MW for the first four years and a monopoly below 100kW for the next four years.

But additional restrictions would be needed to frustrate the do-it-yourself aspirations of industrial companies for building gas turbines on their own sites. Until a few weeks ago the Government was wrestling with the unattractive question of whether firms should be forced to pay a nuclear levy even when generating for their own

Electricity generation in England and Wales



One Giga-watt (GW)=1,000 Mega-watts (MW)

In his last statement as Energy Secretary, Mr Parkinson said: "Therefore we have good reason to believe that the AGRs will have a long and successful future in the private sector. And he confirmed that the Sizewell PWR would be followed by three more private sector PWRs.

The rise in costs reflects construction and regulatory difficulties, which forced the CEBG to add £170m to its estimates of the total Sizewell cost. It also follows from the much higher required rate of return on capital in the private sector - at least 8 per cent compared with 5 per cent - when the plant was planned. But the most damning indictment of the CEBG is that cost estimates also rose when outside bankers, economists and advisers started to comb through the figures in preparation for the sale. In the end, however, it was the uncertainties as much as the level of costs which caused a near rebellion among City advisers, which have watched US private utilities being driven to the edge of bankruptcy by nuclear financial liabilities. With subsidies at such a high level, the City was asking why future British Governments should be trusted any more than the many US regulatory commissions which reversed their support for nuclear projects when costs rose, leaving utilities in the lurch.

The transfer of the nuclear stations into a state-owned control will do nothing to solve these cost problems nor the continuing doubts about whether the AGRs can be made to run at about more than half throttle. However, it removes the great overhang of risk and will allow the Government to make more flexible judgments about who should bear the extra costs, taxpayers or electricity consumers - possibly through a reduced levy.

It leaves an industry with only two generating companies, rather than three or four, needed to provide effective competition. But that is a problem which the Government is not prepared even to reconsider. The only consideration is to get the show on the road in some sort by next autumn. And most advisers agree that without the nuclear milestone this mission will be achieved.

*The realities of Nuclear Power by Steve Thomas, Cambridge University Press £35.

1947: UK's first atomic reactor opens at Harwell.
1952: First Commercial Magnoxes, Berkeley, Glos., and Bradwell, Essex, open.
1952: Switch to Advanced Gas Cooled reactors (AGRs). First five AGRs ordered - Dungeness B, Hinkley Point B, Hartlepool, Heysham and Hunterston B.
1956: Calder Hall, Cumbria, world's first large nuclear power station connected to grid; also produces plutonium for atomic weapons.
1957: Nine Magnoxes ordered.

following Suez oil crisis (last reactor commissioned 1971):
1962: First Commercial Magnoxes, Berkeley, Glos., and Bradwell, Essex, open.
1962: Switch to Advanced Gas Cooled reactors (AGRs). First five AGRs ordered - Dungeness B, Hinkley Point B, Hartlepool, Heysham and Hunterston B.
1962: Three more Magnoxes - Trantyre, Hinkley Point A and Dungeness A - operational.
1966: Sizewell A (Magnox) operational.
1971: Wylfa A, last Magnox, opened,

marking end of UK's first nuclear power programme.
1978: First AGRs commissioned - Hinkley Point B, Hunterston B.
1978: CEBG and SSEB told to order one new AGR each.
1979: Incoming Conservative Government says 10 new nuclear power stations should come on stream at rate of one a year between 1982 and 1992.
1981: Commons Energy Committee questions need for so many new nuclear plants; Government reaffirms its programme. (France catches up with US in manufacture

and export of PWR). CEBG decides PWR is better than AGR.
1983-85: Longest ever public inquiry on bid to build UK's first PWR at Sizewell, Suffolk.
1987: CEBG wins Sizewell inquiry, starts work and applies for second PWR at Hinkley Point.
1988: Government announces electricity privatisation and intention to sell CEBG's nuclear power stations as part of National Power and Scottish plants as part of SSEB.
1989: March, CEBG announces early closure of Berkeley, oldest Magnox plant.

1989: July, National Power announces intention to build third and fourth PWRs at Wylfa and Sizewell.
1989: July 24, Magnox stations pulled out of privatisation.
1989: November 3, AGRs and half-built Sizewell B PWR withdrawn from privatisation. Government says they will be run by new public sector nuclear electricity company. National Power told to reconsider plans for remaining PWRs.

Maurice Samuelson

Montagu has style

Whenever David Montagu attends a Cartier board meeting, he slides back a fashionable cuff to flash an unfashionable Seiko at fellow directors. His Japanese watch costs only a fraction of the price of a Cartier timepiece - or one from Patek or Breguet - but it is the even more luxurious Swiss horologists which joined the Cartier empire last year. Moreover, if anything goes wrong, he explains, he can throw it away.

Montagu's common touch belies his blue blood - he is heir to the third Baron Swaythling - and a long and eventful City career. Despite a record of abrupt departures, his position as executive chairman of Rothmans International appears to be in no immediate danger from yesterday's move by Richemont, the Swiss-based vehicle of the South African Rupert family, to take majority control of the tobacco group.

At 61, Montagu has had more than his share of top City jobs. After helping to invent the split-level investment trust, a financial structure which still leaves lesser minds reeling, in 1970 he became the first Montagu since before the Second World War to head the family's merchant bank, Samuel Montagu.

When Midland Bank bought Montagu in 1973, he spent nearly six years as head of Orion Bank, before departing in a disagreement over future ownership. Less than a year later, he and John Craven (now fighting to retain Morgan Grenfell's independence) left Merrill Lynch International in similar circumstances.

OBSERVER

sengers, but at least he had the consolation of knowing that they no longer could blame him if the trains were not running on time. The former Transport Secretary, Paul Channon, appears to have adapted to life without ministerial perks. Like a veteran straggler, he stepped into the packed Victoria Line carriage, and was away, leaving the less agile to await the next train. Asked to comment, he mumbled politely.

Not Mecca

The opening of the frontier between Libya and Egypt for the first time in over a decade last summer turns out to have had one unexpected effect. Some 25,000 Libyans travelled from their country on the annual pilgrimage to Mecca. Only 4,000 reached Saudi Arabia. It appears that fully 21,000 were waylaid by the more earthly pleasures of Cairo.

Pop in La Paz

Bolivia, not the richest country in the world, may be about to make some money. Its Government is stung for plagiarism.

Dance floors across Europe have been swaying to the sales rhythm of Kaoma, the latest offering from the French pop group, Lambada. The record has been top of the hit parade in France and Spain for 13 weeks and is now climbing the charts in Britain.



Et tu, advanced gas-cooled reactors?

others without any credit to the country of origin. It was made in Bolivia and they have no permission to use it.

Fisher Prize

The late Sir Antony Fisher was effectively the founder of the Institute of Economic Affairs. He wanted to go into politics, but was talked out of it by Friedrich Hayek. Fisher had read Hayek's Road to Serfdom, and been much impressed. Hayek then told him that the first task was to persuade the intellectuals: "It will be their influence on society which will prevail; the politicians will follow."

Buxted chicken business. Thereafter he played a self-effacing role, letting the intellectuals get on with the job of bringing round politicians to market economics. Milton Friedman wrote that the U-turn in British economic policy executed by Margaret Thatcher owed more to Fisher than to any other single individual, despite the fact that most people in Britain had never heard of him.

He died in San Francisco last year. The reason for mentioning him now is that there is to be an annual Fisher Prize, worth not less than £10,000, for the best contribution to public understanding of the political economy of a free society.

Entries of already published work should be sent to the Atlas Economic Research Foundation (UK), Bassett's Manor, Hasfield, Sussex by the end of this year.

El Vino's

Tomorrow's Lord Mayor's Show in London marks the 800th anniversary of the office, although there have been only 651 Lord Mayors so far. The 662nd will be Sir Hugh Bidwell of Allied Lyons. He is the fifth in this century to be a wine merchant.

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POLITICS TODAY

Striving for the (nearly) impossible

By Joe Rogaly



"WHY", an infuriating but perspicacious reader asked the other day, "do you now keep hinting that Labour may yet come to stand a chance of victory at the next British general election? Just a few months ago you demonstrated conclusively that it was mathematically impossible for them to win. Is it, or isn't it?"

The first and most important thing that has changed, smartypants, is that something impossible keeps happening somewhere in the world every day. At the start of the year the South African government seemed immovable; now it appears flexible and most observers expect that Mr Mandela will be released early in the New Year. We have a black Governor in Virginia and a black mayor in New York. Solidarity takes power in Poland. Hungary gallops towards establishing itself as a capitalist liberal democracy. Earlier this year when I visited East Berlin, the regime seemed set in concrete as hard as that which still binds Romania. German reunification was said to be not on anyone's agenda. Now it is on everyone's agenda and the bricks on the Berlin Wall itself may soon begin to crumble.

It is plain, therefore, that in politics nothing is impossible. Yet a Labour victory next time remains as close to impossible as you can get. It requires not so much a political landslide as political miracle. Let us remind ourselves of the mathematics. There are 650 MPs in the House of Commons. Labour has 229, which means that it needs 97 more to win an overall majority. To win 100-plus extra seats (November 9) you need a three times as many as an overall majority. Labour will have to do three times as well as its best in the past 45 years. Current opinion polls suggest that if the election was held today such a miracle would be guaranteed, but the election is not being held today. It will not be held until the next time, plus a half, to the Tories. They could use it as time in which to recover.

Will they? Consider first the reasons why they may. There is now a strong Cabinet, with several powerful, suitably telegraphic, ministers to place before the public. There is now a Secretary, Mr Douglas Hurd, looks like a proper Foreign Secretary and will surely do well. Mr Chris Patten writes

and speaks excellently; his danger is that as Environment Secretary he will be drowned by pollutants labelled "water privatisation", "poll tax" and "artificial rows with Brussels." The new Chancellor, Mr John Major, should not be underestimated. He is not a rousing public performer, but he is intelligent, a hard worker, and determined to demonstrate that he is not subservient to the Prime Minister. In electoral terms he is probably an improvement on his predecessor, since he is little-known and therefore neutral, while Mr Nigel Lawson was well-known and unpopular.

It is also just possible that Mr Major will enjoy the good fortune of arriving at the Treasury just as Mr Lawson's squeeze on private spending begins to work. If the next three sets of monthly trade figures are as bad as the last three the Government will be hard-pressed not to panic, but the Conservative's resistance to the ambulance drivers' pay claim makes sense in terms of fighting public sector wage inflation but, so far, it is the union that has demonstrated the greater ability to win the political argument. Yesterday's climb-down on the nuclear sector of the electricity privatisation programme is devastating indictment of both the Government's strategy and the hopeless middle made of it by the previous Secretary of State for Energy, Mr Cecil Parkinson.

Mr Parkinson is now in charge of transport. He is beginning to get to grips with it, following a period of recovery from the shock, first, of being removed from energy and then of witnessing the retrospective rub-

bishing of his period of office there by the tiding-up activities of his successor, Mr John Wakeham. He has also been obliged by his new department to accept that transport is a difficult problem. Now he is about to be put to the rack as logic and the Confederation of British Industry demand a heavy investment of taxpayers' money in transport infrastructure, while his own and the Prime Minister's instincts gag at the notion and the Treasury puts the brakes on anyway.

These are perhaps passing troubles. The Conservatives are "watching" concerned about the fact that they seem to be running out of big ideas. Where is their great radical revolution now? They may yet propose the privatisation of British Rail, but for the moment they are running scared. Ditto any further liberalisation of the market for residential or greenfield housing, or tightening of social security, or the introduction of a per-mile road usage charge. The new big idea may be the

ten-year plan for protecting the environment, which Mr Patten is preparing for the Prime Minister, and which she advertised at the United Nations on Wednesday. This has already led to tense initial exchanges between the Environment department and Transport, Energy and Agriculture. It may have to roll the frontiers of the state forward again if it is to be credible.

Their greatest concern of all - and one that gives Mr Kinnoch his hope of a miracle - lies in the display of disunity and confusion that the Cabinet has presented to the voters over the past few months. This may be curable, since the Prime Minister appears to have accepted that a majority of ministers are not only non-Thatcherite but in some cases on the distinctly liberal wing of the party. Mr Hurd and Mr Major both understand very well indeed that she would find it extremely difficult to sack them, which means that they can lead a movement to insist on the restoration of collective decision-mak-

ing by the Cabinet. That at any rate is the picture painted by optimistic supporters of both the Government and Mrs Thatcher. What spoils it is everyone's knowledge of the personality of the Prime Minister herself. She just cannot help offering what she calls strong leadership or conviction politics. Just imagine the scene.

It is, shall we say, March 1990. Sterling is falling sharply. Mr Hurd presses strongly in Cabinet for a more pro-European Community stance, and he is supported more effectively by Mr Major, who is trusted as "sound" by the Prime Minister, than was Sir Geoffrey by Mr Lawson. Mrs Thatcher, her own sweetly reasonable self, assents to the general opinion and agrees to indicate an early date for British membership of the exchange rate mechanism of the European Monetary System. Cabinet unity is maintained. But is it? We all know the Prime Minister by now. In such circumstances, she would find it excruciatingly difficult to prevent herself from bursting out, in a Parliamentary answer, or a speech, or through one of her advisers, that the agreed decision was wrong, all wrong.

Short of a period of 30 months of unitarily unlikely economic gloom it would require such an event to propel Labour into power. It is here, in the volatile nature of Mrs Thatcher when it comes to matters about which she feels strongly, that the danger to Government unity and therefore Tory victory is unlikely to know, unless she has already made up her mind in private. She certainly didn't look like someone on her way out this week, as she dashed off to New York to address the UN on Britain's plan to save the world environment.

The question remains important. Just half a year ago, on the tenth anniversary of Mrs Thatcher's arrival in 10 Downing Street, nobody would have thought to ask it. It seemed quite plain then that she was there into the early 1990s at least, following a fourth general election victory in 1991 or 1992 and that she might well stay on for a fifth and sixth and lead the New Century Eve celebrations on December 31, 1999 at the perfectly respectable age of 75.

Now she appears to accept that this is not to be. She may fight one more election, but her own belief, as set out in her interview with the Sunday Correspondent at the weekend, is that while she hopes to lead the party to the polls next time, she does not think it is likely that she would fight a fifth general election. She may or may not go next month, or next year - but the prospect of someone else taking her place as Prime Minister is now a real one. The question of when, or whether it is Mr Kinnoch or another Conservative, is now more than ever in her own hands.

LOMBARD

The disappearing adviser

By Barry Riley

HOW CAN YOU protect investors by driving independent advice out of the market place?

It is not yet quite as bad as that, but it soon will be. Some 18 months after the main provisions of the Financial Services Act came into force the availability of independent financial advice in the high street is under severe pressure. Royal Bank of Scotland and Nationwide Anglia Building Society, with some 1,700 branches between them, are the latest important defectors. Pleading that customers do not understand or respect the need for independent advice, they are turning their national chains of branches into tied outlets for the investment products of two life companies.

Only National Westminster Bank and one or two medium-size building societies (led by the Yorkshire Building Society) are still flying the independent flag. If they give up the struggle, independent, unbiased advice will be available only through the backstreet offices of the 8,500 members of Fimbra, the self-regulatory body which supervises independent financial advisers, and through non-specialist insurance brokers, solicitors and accountants.

Not only are the numbers of Fimbra members still shrinking, but they are focusing more and more on the wealthier section of the population - as do solicitors and accountants. Rich clients may still get advised about the best opportunities on the market, but the average customer for a routine investment product is nowadays most likely to be sold an in-house vehicle.

Is this what was intended when the FSA was devised? Did the new regulators really expect that the "polarisation" rule, which lays down that an adviser cannot sell both an in-house and a third party product, would have such a devastating impact on independent advice?

The next stage will be the disappearance of dozens of life assurance and unit trust companies which in the past have sold through independent advisers but are now rapidly losing their outlets. Perhaps

the removal of a few of these companies from an over-fragmented market will not do any harm. But the process could go much further than anyone is expecting. Commercial success will in future be determined very largely by distribution power, not by quality of the product.

Already the struggle for outlets has led to a bidding-up of commissions paid to intermediaries, compared to the old maximum commission scale laid down by Lauto, the body which regulates life company marketing. Some of the big building societies are now getting 170 per cent of the scale from their tied offices. This can only mean that the customer will be paying more to get less.

Ironically, polarisation was originally introduced - on the recommendation of the life industry - to prevent this kind of bidding-up. When the rules were drawn up commissions on independently selected investments were fixed but commissions on tied products could not be, because of the complexity of the business relationships involved. Therefore when commissions on tied business went up, as they inevitably would in a highly competitive market place, it could not be expected that "best advice" would be given in an unbiased way. Polarisation was a drastic method of avoiding this conflict.

But as it has turned out the Government has insisted on the scrapping of the commissions scale. The regulators will in any case need to devise new ways of policing the market to prevent commissions bias. If so, should not the opportunity be taken to scrap the polarisation principle, which besides being damaging in its broader effects is now largely redundant in avoiding conflicts at the point of sale?

If the current reshaping of the investment industry had been foreseen when the rules were devised four or five years ago it is hard to imagine that polarisation concept would have got beyond the first working party. But turning the regulatory superpartner around at this stage will take a lot of horsepower. Perhaps

LETTERS

Auditors are watchdogs, not bloodhounds

From Mr Howard Davies.
Sir, In your leader on the High Court judgement on local authority interest rate swaps (November 9) you say you find it strange that the Audit Commission, having received conflicting legal opinion on local authority powers in this area, "chose to run with the opinion that encouraged continued swap market activity."

This seriously misrepresents the nature of the legal opinions we received and their impact on the market place. When the commission sought clarification from counsel of the powers available to local authorities in this area, the opinions were forthcoming. The first, from leading and

junior counsel together, agreed that interest rate swaps were generally beyond the powers of local authorities and that interest rate swaps were outside of deals (which were causing auditors the most concern at the time) were *ultra vires*. The second, from leading counsel alone, advised that so-called "parallel contracts," whereby transactions in which obligations under a swap may be used to hedge the position on an individual loan, could be lawful. The third opinion, from junior counsel alone, took the view that those, too, were unlawful.

The opinions were circulated to auditors who were advised not to depart from

leading counsel's view unless and until the issue were decided by the courts. I believe this was reasonable, particularly against the background of other opinions given to local authorities to the effect that their powers were far more extensive. Copies of all three opinions were also made available to market participants. But applying the view of leading counsel did not "encourage dealing." Far from it. None of Hammersmith & Fulham's deals were consistent with that view. And, although our knowledge of local authority activity in this field is far from complete, I suspect that few deals done by other councils are consistent with it either.

It is important to be clear, too, that the Audit Commission's own role is limited. It is not to be confused with other bodies which deal with them have the prime responsibility for assessing the lawfulness of their transactions. The commission's duty is to advise auditors who, as successive court judgments have confirmed, are "watchdogs not bloodhounds." They are not normally consulted before deals are undertaken, and are therefore bound to act after the event.
Howard Davies
The Audit Commission
Local Authorities in England and Wales
1 Vincent Square, SW1

Equity at work

From Mr David E. Reid.
Sir, The conglomerate faces special problems in establishing employee share participation schemes. Ideally, an employee (whether or not a director) should be offered special access to equity in both the corporate parent company and in the subsidiary for which he/she works. But pressure groups representing institutional investors oppose employee participation in the equity of subsidiaries of a corporate parent.
This is hampering the efforts of many conglomerates towards sensible employee share participating programmes. "Phantom share options" - not using actual shares but involving similar rights to the corporate parent's earnings per share - do not violate institutional investor guidelines.
David Reid,
Clifford Chance, Rogers House, Aldermanbury Square, EC2

The need to be right first time

From Mr Richard Green.
Sir, In the light of the decision not to sell the nuclear power stations, the UK Government should seriously consider a further sub-division of the two generating companies, National Power and PowerGen. The Government currently wishes to retain the merit order system under which the power stations with the lowest running costs are used the most, keeping total cost down. The owner of a single power station does best by reporting his true costs when such a system is used, for if he set a higher price his station would be used less often, missing opportunities to sell electricity at a spot price above his running costs.
A large generating firm, on the other hand, may gain by distorting the merit order and selling electricity from some stations at prices well above its production costs. These stations would be used less, but

Chunnel vision

From Mr Monty Berchten.
I am amused to read Michael Stapkinker's article about the difficulties experienced by English managers in adjusting to the French business way of life (November 3).
It is likely that English managers are not made aware of the obvious differences. André Maurois, the eminent French writer and philosopher, observed and recorded that:
● One Englishman = an imbecile; two Englishmen = a game of cricket; three Englishmen = the British Empire.
● One Frenchman = an intelligent man; two Frenchmen = a conversation; three Frenchmen = utter chaos (*la pagaille*).
I worked in Paris for 10 years - and conclude, 30 years later, that *plus ça change, plus c'est la même chose*.
Monty Berchten,
19 Ellwood Gardens, Watford, Hertfordshire

'The current quality of investigative, campaigning journalism'

From Mr Andrew Neil.
Sir, People who are locked intellectually into the 1980s and 1970s are condemned to perpetuate its myths. Thus Chris Dunkley writes (November 8) that The Sunday Times is no longer a campaigning newspaper that it once supposedly was, citing recent documentaries on the "Guildford Four" and Cambodia to argue that investigative journalism is now the preserve of television. Such an argument is the product of a warped memory and a lack of basic research.
I do not for a moment

detract from the excellent documentaries Mr Dunkley cites, and as television matures it is encouraging to see it deploy so effectively the investigative techniques pioneered by papers like The Sunday Times. But it is nonsense to claim that television now has it all its own way. Our Far East correspondent, Jon Swain, probably the most respected British reporter on Cambodia, wrote several lengthy and authoritative pieces from inside Cambodia warning of the dangers of the return of the Khmer Rouge long before the documentary

was broadcast. And if we were remiss in not doing enough to free the "Guildford Four," our investigative skills have not exactly been idle.
In 1989 alone our Insight team has exposed the companies polluting Britain's rivers, (the "water rats" reports), revealed BP's activities in Brazilian rain forests and investigated the financial relationship between Mr Owen Oyston and Derbyshire County Council.
Last Sunday our front page was dominated by the most thorough and revealing account of who was behind the

Lockerbie bomb, and we are in the middle of a major campaign to seek justice for hapless mophillacs who have caught AIDS from contaminated blood.
The current quality of investigative, campaigning journalism in The Sunday Times is at least as good as it has ever been in the paper's history. If Mr Dunkley had consulted the cuttings files before writing he would have realised that. But it is not too late. Our files await his inspection.
Andrew Neil,
Editor, The Sunday Times,
1 Pennington Street, E1



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MORGAN GRENFELL

FINANCIAL TIMES

Friday November 10 1989

NEWPORT
A TOWN TRANSFORMED

EUROPEAN MONETARY UNION

EMS 'cannot wait' for Britain

By Lucy Kellaway in Brussels

BRITAIN will be left behind if necessary as the rest of the European Community presses ahead with monetary union, Mr Michel Rocard, the French Prime Minister, said in Brussels yesterday.

Issuing the strongest warning to Britain to join the EMS, he said: "Great Britain can do what it likes, but we cannot wait."

He likened Britain to the "slow boat" of the Community's convoy and said that, following a strategic decision by the faster boats to steam ahead, "our slow boat will be left to its fate."

It would be regrettable to move towards monetary union without the British, he said, but there was an "urgency to complete what needs to be done."

Now that North Sea oil was running out, the time was right for Britain to join. He was speaking at a press conference given with Mr Jacques Delors, President of the European Commission, after a meeting between French ministers and Community officials.

His remarks increase the pressure on Mrs Margaret Thatcher before next month's summit with other European

leaders to reconsider her refusal to join.

Earlier this week Sir Leon Brittan, EC vice-president, said sterling should become a member of the EMS "within a very few months from now." Both Mr Delors and Mr Rocard sought to play down the rifts within the Community on the subject of Europe's relationship with East Germany. However, they questioned the view given by Mr Martin Bangemann, the internal market commissioner, that now was the time for the EC to start negotiations with East Germany.

"We are all uncertain about what is happening in the GDR - let's await developments," Mr Rocard said.

On the dispute between the France and the Commission over Renault, Mr Rocard held out the hope that a compromise could be reached. The Commission is considering asking Renault to repay a FF12bn (\$1.9bn) subsidy granted by the French Government.

In what may amount to a softening of the French position, Mr Rocard said that "a price has to be paid for a compromise."

Britain claims conspiracy over cattle feed

By Bridget Bloom in London and Laura Raun in Amsterdam

FOUR European Community Governments, with the backing of the European Commission, were last night holding urgent inquiries into what Mr John Gummer, Britain's Agriculture Minister, has called a "major criminal conspiracy" involving the contamination of animal feed.

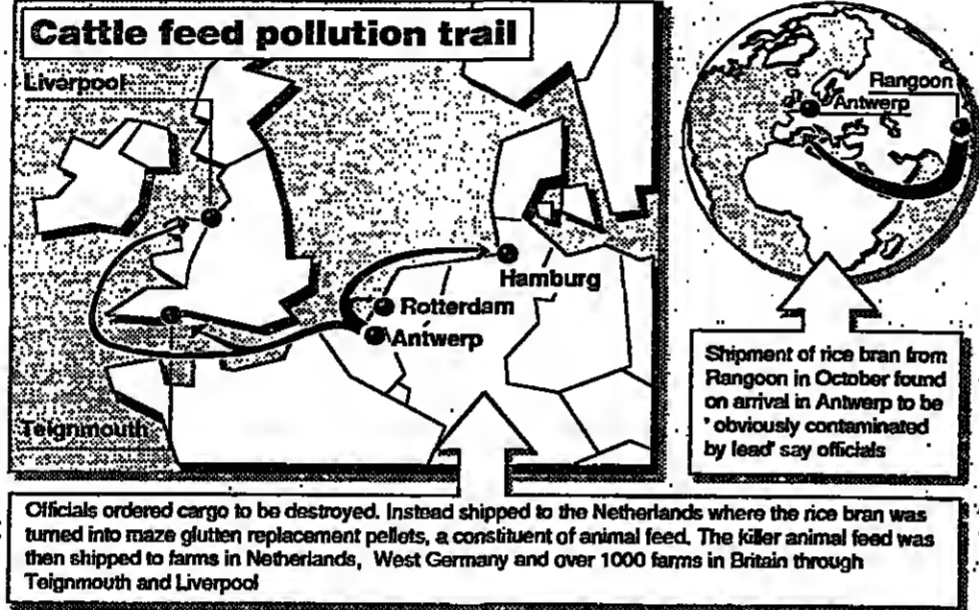
Britain, Belgium, West Germany and the Netherlands are seeking to discover how a consignment of lead-contaminated rice bran was incorporated into cattle feed and has resulted in severe restrictions on 380 Dutch and possibly as many as 1,400 British farms.

So far about 100 cows and calves have died and while British and Dutch officials say there is no danger to human health from either contaminated milk or beef, the issue comes at a politically sensitive time, given recent food safety scares in Britain and the Netherlands.

Mr Gummer has not spelt out his reasons for alleging conspiracy. His officials said that his main reason for seeking EC backing for an international inquiry was to establish the facts.

The facts known so far, British and Dutch officials say, involve a consignment of rice bran in a mixed cargo from Rangoon in Burma, which was found on arrival in Antwerp, in Belgium, to be "obviously contaminated" by lead.

The bran's destruction was ordered but instead, "passing through several hands," it was imported into the Netherlands



where it was turned into maize gluten replacement pellets, a cheaper animal feed.

The pellets, officials say, were sold on to Dutch millers and farmers and exported to Britain and possibly West Germany.

According to the UK Agriculture Ministry, 550-tonne consignments of the contaminated pellets were shipped to Devon and Liverpool.

Most of the latter, arriving after Britain had been notified on November 1 by the Dutch authorities of the contamination, has been seized. However,

the remaining 1,150 tonnes has been milled and marketed in feed by at least seven companies, mainly in Devon and Cornwall. By yesterday evening restriction orders had been placed on 940 farms. That could soon rise by another 300-400, officials said.

In Amsterdam yesterday, Slump, an animal feed manufacturer, filed a £12m (\$1m) legal claim in the Rotterdam district court against three raw material suppliers.

Slump is accusing the three companies of knowingly dealing in contaminated goods and

thereby defaulting on their legal obligations.

Among the questions which remain unanswered is how it was possible for an officially condemned cargo to escape destruction. A second is the degree to which the conspiracy of which Mr Gummer spoke concerned only one contaminated cargo of rice bran or whether a series of such fraudulent practices is thought to have occurred.

Yesterday Commission officials and the Dutch Government were tending to play down the conspiracy theory,

Soviet conference to draw up economic reforms

By Quentin Peel in Moscow

ALL the top Soviet economists have been summoned to an extraordinary three-day conference in Moscow next week to draw up a long-range programme for the future of perestroika.

The key item on the agenda will be a plan for a comprehensive price and income policy drawn up under the guidance of Dr Leonid Abalkin, the deputy prime minister responsible for economic reform.

He also proposes a phased timetable for transition to a new financial and banking system, the introduction of a capital market, removal of subsidies from loss-making state enterprises and collective farms and the introduction of a comprehensive social security policy to protect the poorest from the effects of inflation.

The plan is likely to provoke disputes over key questions such as the definition of private property, the promotion of shareholding in enterprises, the need to retain price controls, and control over the growing co-operative movement.

The Abalkin plan, published in the weekly Ekonomicheskaya Gazeta, rejects both what it describes as the "conservative" approach to economic reform, and the "radical" approach. It opts instead for what it describes as "radical-moderate". It sets out four main phases of reform.

In 1990, laws would be passed on property relations, a taxation system, and a two-tier banking system, creating an independent central bank. Wage indexation would be adopted, along with "preparations for price reform."

By the end of the year, all loss-making enterprises should be "liquidated", although it does assume they would be converted instead into different forms of ownership, and of simply being bankrupted.

In the second phase, 1991-92, the plan suggests that all subsidies to state farms and collective farms be phased out, with their conversion into new forms of property holding, ranging from big workers' co-operatives to individual family lease-hold farms.

The plan admits that only in the second phase would the current fall in production be stopped, and some recovery begin. The process of trying to create a market, some of the central state planning bodies, would begin with goods auctions and trade fairs, and permission to sell goods produced in excess of state orders at free prices.

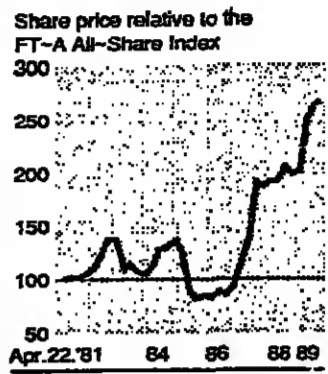
By this phase, the plan suggests, partial convertibility of the rouble could also be introduced, "possibly with the introduction of a parallel currency."

Finally, by the period 1996-2000 and beyond, "strong incentives for economic growth and for raising the well-being of the people will be created."

THE LEX COLUMN

Lloyds' magic reception

Rothmans Int'l



is the more sobering to reflect that eight of those charged could face a sentence of up to seven years.

Whether this kind of affair is best dealt with through the criminal courts is an open question. The essential charge is clear: getting people to buy shares under false pretences. It is much less clear what a jury might make of such a case as the late adding-in of shares and the abuse of the market maker's exemption. Yesterday's events also suggest curious discrepancies with the DTI inspectors' report. Several of those arrested were either cleared by the report or scarcely mentioned: at least one executive censured in the report has not been charged. But it is a fair bet that if the cases ever come to court, the DTI report will be then a distant memory.

Rothmans

It is easy to see what the principal parties achieved through yesterday's deal at Rothmans. Richemont has greater access to the tobacco company's cash flow, without paying cash itself or being forced to make a realistic bid. Philip Morris has escaped from a situation in which it could neither bid nor sell to an outside party without Richemont's agreement. It may not have achieved a very good price compared with the market, but it looks good against the price paid back in 1981. And the income on the loan notes will easily exceed the dividend flows.

The minority Rothmans shareholders look in a far less happy position. They have the choice of accepting an illiquid loan note, valued at 12 per cent below yesterday's opening price, or renouncing as minority shareholders in a company where the bid premium is likely to evaporate. If Riche-

mont had wanted to bid itself, it would have done so at a better price; if it had wanted to sell out to a third party, it would hardly have acquired the Philip Morris stake.

The solace for minority holders is the suggestion that Richemont and Rothmans will discuss "ways of enhancing the value of shareholders' interests". This seems likely to involve some restructuring of the stakes in Dunhill and Cartier, but Richemont was studiously non-committal yesterday. Shareholders have done very well out of investing in Rothmans over the past three years. Without prompt details of a restructuring plan, their loyalty may be stretched.

Oil companies

Even though BP's third quarter replacement cost profits were down by a third and Royal Dutch/Shell's down by only a fifth, the initial impression was that BP had done rather well by comparison. However, strip out Shell's \$10m currency loss and the differing performance is less obvious. BP benefited from higher oil prices but is suffering from lower production in the US. Meanwhile, Shell's above average exposure to the chemical industry may be less of a problem than sometimes feared, since despite obvious price weakness in some areas plants are still running at full capacity.

The combination of above average yields, heavy dollar exposure and a firmer trend in oil prices means that both BP and Shell have outperformed the UK market since it peaked in early September. With the prospect of yet slower growth in UK corporate profits, they should continue to outperform in a weak equity market.

PolyGram

Yesterday's Lex column on the PolyGram flotation incorrectly stated that PolyGram's net profits were half the previous year's and were unchanged from 1985. In fact, PolyGram's profits in 1988 rose by 37 per cent against the previous year. Against 1985, profits in 1988 showed an increase of 120 per cent. We apologise for the error.

The column also stated that PolyGram was heavily biased to classical music. Although classical music represents a larger proportion of PolyGram's sales than of the market as a whole, sales of popular music account for 77 per cent of its recorded music business.

Nato fails to agree draft of arms treaty

By Judy Dempsey in Vienna

NATO was prevented from presenting the text of a draft treaty when East-West negotiations on conventional arms resumed yesterday in Vienna because of last minute disagreements.

The original draft text, drawn up by the United States, referred specifically to a Nato-Warsaw Pact Treaty. This was rejected by, among others, France, which has persistently refused to regard the Conventional Forces in Europe (CFE) negotiations as strictly "bloc-to-bloc" talks.

All 16 Nato and nine Warsaw Pact countries are involved in the CFE negotiations which aim to eliminate surprise attack by establishing secure and stable balances of conventional forces at lower levels. Failure to present the second draft apparently foundered on two main issues.

First, the text, which several East European diplomats described as a "good negotiating document", referred not to alliances but to "groups of countries."

Western diplomats conceded the original draft text, referred to as a "collective ceilings" agreed by each alliance with obligations from the individual countries that these ceilings could be guaranteed.

In addition, at the last moment, the Greek delegation raised objections as to whether or not definitions of certain weapons categories would be included in the text.

However, Nato diplomats said they hoped the draft would be ready next week.

question of naval forces. These are excluded from the original mandate of the CFE negotiations.

Nato remains reluctant to include naval forces in the CSBM discussions since it regards the swift and unannounced movement of forces across the Atlantic as vital for the security of the alliance.

However, Mr Grinevsky stressed that sooner or later, if not in the CSBM talks then in separate talks, reducing naval forces "on a global basis" and "in the interests of security" would have to be tackled.

But meanwhile, he and Western diplomats confirmed that four issues remain outstanding.

How to agree on which parts of Europe, from the Atlantic to the Urals, will be subject to certain reductions and ceilings.

● The Soviet Union's continuing insistence that its tactical aircraft and trainer aircraft should be excluded from reductions, to which Nato strenuously objects.

● Resolution of the storage issue. Unlike the Warsaw Pact, the Western alliance, for geographical reasons, and as part of its strategy of flexible response and forward defence, has large storage facilities along the Central European zone. No agreement has been reached on how to monitor these depots and low-active units.

● Personnel: the Warsaw Pact wants reductions down to equal collective ceilings in each alliance. So far, Nato has proposed that only the Soviet Union and the United States should station no more than 275,000 ground and air force personnel in Europe.

Menem threatens battle against strikers

By Gary Mead in Buenos Aires

ARGENTINA'S President Carlos Menem has given a stern warning to strikers in public transport workers in Buenos Aires and other cities, threatening to "give battle" in order to end the "sabotage" of his economic austerity programme.

Speaking on national radio and television on Wednesday evening President Menem promised to stand firm against "the law of the jungle" and "savagery and vandalism", a reference to physical attacks on buses, allegedly carried out by

trade unionists in order to prevent the bus operation. Bus services were suspended since Tuesday over a wage dispute.

"This government has an immense power, which it is going to use. It has the force of popular legitimacy," said the president.

He would use "all legal means" to ensure the functioning of all public services. Late Wednesday evening the government adopted plans to use the armed forces to run public transport if necessary.

At the same time the Minis-

try of Labour ordered compulsory arbitration for the bus strikers, plunging a temporary end to industrial action while wage negotiations continue.

Mr Menem's warnings suggest he is willing to risk a confrontation with the trade union movement, which has been the traditional bedrock of support for his Peronists. However, unless the unions are reformed and their privileges curtailed, Mr Menem's hopes of restructuring the economy will be undermined.

The response of the union, the UTA, was equally firm. Mr

Bonn set for refuge flood

Continued from Page 1

his post as District Party chief of Halle, and seems certain to lose his Politburo seat.

There remains some confusion last night over remarks by Mr Krenz at the opening of the Central Committee meeting on Wednesday that a "free, universal, democratic and secret election" would be allowed in East Germany.

Mr Schabowski did not elaborate on the statement except to promise that there would be no "quota" of reserved seats for the Communists, as attempted in Poland in the June elections

WORLD WEATHER

City	Temp	Wind	Cloud	City	Temp	Wind	Cloud
Alexandria	23	10	10	London	11	10	10
Amsterdam	11	12	10	Madrid	13	10	10
Bombay	28	10	10	Manila	28	10	10
Buenos Aires	18	10	10	Medan	28	10	10
Calcutta	27	10	10	Montevideo	12	10	10
Cairo	22	10	10	Mumbai	28	10	10
Cardiff	11	10	10	Nairobi	22	10	10
Chennai	27	10	10	Rangoon	28	10	10
Copenhagen	11	10	10	Reykjavik	10	10	10
Dublin	11	10	10	Singapore	28	10	10
Hankow	18	10	10	Sydney	22	10	10
Hong Kong	28	10	10	Taipei	22	10	10
Jakarta	28	10	10	Tokyo	18	10	10
Kuala Lumpur	28	10	10	Wellington	12	10	10
London	11	10	10	Yokohama	18	10	10
Los Angeles	22	10	10				
Lyons	11	10	10				
Manila	28	10	10				
Medan	28	10	10				
Montevideo	12	10	10				
Mumbai	28	10	10				
Nairobi	22	10	10				
Rangoon	28	10	10				
Reykjavik	10	10	10				
Singapore	28	10	10				
Sydney	22	10	10				
Taipei	22	10	10				
Tokyo	18	10	10				
Wellington	12	10	10				
Yokohama	18	10	10				

Eleven charged in Blue Arrow affair

Continued from Page 1

include five former executives of County: Mr Charles Nigel Villiers, chairman, Mr Jonathan Cohen, chief executive, Mr David Reed, head of corporate finance, Mr Nicholas Weston Wells, corporate finance director in charge of the Blue Arrow issue, and Ms Elizabeth Brimelow, compliance director.

A further executive still with the bank, finance director Mr Stephen Clark, was also charged.

Four of the others were employees of Phillips & Drew at the time of the rights issue.

Two of them, Mr Philip Martin Domville Gibbs, head of corporate finance, and Mr Christopher Graham Stainforth, a corporate finance director, have since left the bank. The other two, Mr Timothy Frank Brown, head of equity sales, and Mr Paul James Smallwood, an equity sales director, are still with the bank, though in different positions.

The 11th person to be charged, Alan Michael Keat, a partner with City lawyers Travers Smith Braithwaite, was responsible for delivering a legal opinion which had a

bearing on the actions of some of the others who were charged.

All 11, together with the three institutions named, were charged with conspiracy to defraud. In addition, all but three - Ms Brimelow, Mr Keat and Mr Clark - were charged with conspiracy to contravene section 13 of the Prevention of Fraud (Investments) Act 1958.

This section, which carries a maximum penalty of seven years' imprisonment, involves fraudulently inducing people to invest money. The 11 will appear in court today.

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INTERNATIONAL COMPANIES AND FINANCE

Sweden and Saab agree to loan for jobs deal

By John Burton in Stockholm

THE SWEDISH Government yesterday agreed to grant a loan of up to SKr1.5bn (\$187.5m) for the development of the Saab 2000 airliner in return for the creation of 1,350 new jobs by the Saab-Scania group.

The loan, which would be paid back by royalties from 2000 sales, will cover about a quarter of the project's total development cost, estimated at SKr4.5bn at current prices, between 1989 and 1994.

The 2000 is the second commuter airliner to be developed by Saab Aircraft, which has specialised in combat aircraft during its 50-year history.

It is a stretched 50-seat version of the 34-seat Saab 340 launched in 1984. The 2000 has received 40 firm orders and 94 options, totalling SKr9bn, since the project was formally announced in May.

Saab promised that in return for the loan it would locate the bulk of the 2000's development and production activity, including the construction of the fuselage and final assembly, in Sweden.

This would add 850 jobs in the aircraft division.

The 2000's engine is being manufactured in the US by General Motors' Allison division, the stabilisers in Finland by Valmet and the propellers in the UK by Dowty.

Saab-Scania also promises to build an engine factory for its car division in the economically depressed city of Karlskrona as well as spend in Sweden two-thirds of Scania's planned production investment of SKr1bn between 1990 and 1992. This would create another 500 new jobs.

Development costs for the 2000 are likely to keep the aircraft division in the red.

● Kabi, the pharmaceutical division of Procordia, Sweden's state-owned conglomerate, is to buy Fides, the Spanish pharmaceutical group. Kabi said the deal would make it one of the bigger domestic companies in the fast-growing Spanish pharmaceutical market with projected annual sales of SKr500m.

Opposition to DRG bid folds over minority block

By Clare Pearson in London

OPPOSITION to the £687m (\$1.10bn) offer for DRG, the paper and packaging company, fell apart yesterday as institutional shareholders speaking for 28 per cent of the ordinary shares failed to agree on concerted action to deny Pembridge Investments, the Bermuda-based bidder, total control.

The unusual idea of forming a block of minority shareholders was turned out by representatives of some 20 big institutions, including Pearl and the Prudential, who gathered at Gazenove & Co, DRG's stockbrokers, yesterday afternoon. A spokesman said afterwards that the group "after careful consideration decided, in the circumstances of this particular case, not to combine in opposition" to the 50p cash offer.

Concerns about the largely untested legal status of such a minority group, together with differences in their reasons for

not accepting the bid, were afterwards cited as reasons for the outcome.

Because it accounted for more than 25 per cent of the ordinary share capital, the group could have been more than big enough to block the break-up of the company, or else to have created tax difficulties for Pembridge, which is headed by Mr Roland Franklin.

Pembridge, with about 55 per cent of the shares, is likely today to declare its cash offer unconditional. Chiefly through purchases in the market, it passed the 50 per cent mark a week ago. But since then it has said difficulties in obtaining valid cover for the shares prevented it moving to the unconditional stage.

DRG said last night that its board had agreed to meet representatives of the bidder, after noting Pembridge's holding and the indication from shareholders that they did not intend collectively to oppose

the offer. This meeting will be the first between Mr Moger Woolley, DRG's chief executive, and Mr Franklin. Mr Woolley has said that he could not imagine having a conversation with the US-based financier. The failure to agree on concerted action in this case is a blow to those who had seen it as an opportunity to deter other bidders aiming to break up British companies.

The idea of the institutions combining together as a minority was discussed at a meeting orchestrated by Lazards, DRG's financial adviser, and Gazenove on Monday.

A divergence in the priorities of the participants then emerged. Some, were overwhelmingly concerned with the principle of the bid. Others were interested in obtaining better value by extracting a better price from Pembridge or participating as equity partners in the restructuring of DRG.

Thyssen agrees to purchase Otto Wolff

By Andrew Fisher

THYSSEN, the West German industrial group, is to buy the Otto Wolff engineering company, former owner of the PWB Weserhütte (PWH) materials-handling equipment maker which it jettisoned two years ago when PWH ran into financial difficulties. No price was given for yesterday's deal.

The main businesses of PWH were bought by Orenstein & Koppel, part of the Hoechst group, at the start of last year. PWH had filed for bankruptcy after efforts to reach agreement with creditors inside and outside the courts.

The remaining Otto Wolff concern is now profitable. Yesterday, Thyssen said the latter two would fit in well with existing operations.

The deal still has to be approved by the Federal Cartel Office in Berlin. As reasons for the takeover, the companies referred to the coming of the post-1992 internal EC market and changing conditions in the steel business. Mr Wolff von Amerongen denied reports earlier this year that the company was to be sold to Thyssen.

Thyssen has recently been reporting strong results - first-half net profits were 39 per cent higher at DM372m.

Preussag, the West German energy and commodity concern, said it would set the issue price for its planned three-for-four rights offering at DM225 a share to raise a total of DM1.36bn, AP-DJ reports.

The 6.6m shares to be sold will help finance the acquisition of Salzgitter, a state-owned steel and engineering group, for which Preussag is paying more than DM2bn.

Fury uncorked as LVMH battle returns to court

THE BATTLE for control of LVMH Moët Hennessy-Louis Vuitton, the French drinks and luxury goods group, returns to the courts today in an atmosphere of mounting bitterness.

Mr Henry Racamier, head of the Vuitton clan and Mr Bernard Arnault, who took control of LVMH in January in partnership with Guinness, the UK drinks company, have abandoned their last pretences at politeness and drawn their daggers in earnest.

Mr Racamier will make a last ditch attempt in court today to have the annual general meeting of Louis Vuitton, the group's luggage subsidiary which he chairs, delayed once again.

The meeting, due to take place next Wednesday, has already been postponed well after the usual legal limit. Mr Arnault is thought likely to use the meeting, when it eventually takes place, to oust Mr Racamier from his management position.

Further court hearings on November 14 and 20 are to decide on whether to cancel an

issue of bonds with attached warrants, which is at the origin of a large part of Mr Arnault's stake in LVMH.

The court ruled last week that the issue was conducted irregularly, although it refused at the time to cancel it, but Mr Racamier has not abandoned hope.

Mr Arnault, meanwhile, is expected to ask the LVMH

leader of the Hennessy family, and Mr Fred Chandon de Briailles, head of the Moët clan, are expected to make statements today criticising Mr Racamier's stand.

In the LVMH camp, officials note that even if the shares resulting from the contested warrants were cancelled, the Arnault, Guinness, Moët and Hennessy shareholdings would still represent a majority, while the Vuitton shareholding would still not reach a blocking minority.

They add that the cancellation of the warrants would cost LVMH around FF4.5bn (\$720m) in lost capital and additional financing costs, equivalent to half its total equity base.

Guinness, meanwhile, is seeking to remain somewhat aloof from the "minor annoyance" of the lawsuit; the company says the fracas has not hindered the operational management of LVMH, and in particular has not delayed the setting up of joint distribution networks between Guinness and LVMH.

Both Mr Alain de Prascontal,

Oil sector earnings boost Veba

By Haig Simonian in Frankfurt

NET PROFITS at Veba, the West German energy, chemicals and oil group, rose by 14.2 per cent to DM646m (\$850m) in the first nine months of this year from DM565m a year earlier, thanks largely to improved earnings in the oil sector and in electricity generation.

Group sales increased by 13.4 per cent to DM33.5bn in the same period, with oil and chemicals showing rises of 20.1 per cent and 12.5 per cent respectively. Turnover was also boosted by price rises for

certain raw materials and by the effect of some acquisitions.

However, the underlying sharply upward trend in earnings is partly hidden by a 41.5 per cent jump in taxes to DM36m. The rise stems from write-offs on the earlier sale of a subsidiary, Mark Producing, as well as goodwill considerations on an acquisition by Hüls, Veba's chemicals subsidiary.

At gross level, Veba's profits soared by 28.6 per cent to DM1.7bn compared with DM1.3bn in the first nine

months of 1988. Only in the chemicals sector were the nine months' figures below the level for the previous year, said Veba.

Profits in the final quarter are set to rise, reflecting the continuing stable trend in earnings, Veba said. As a result, net earnings for the year should exceed the DM1.07bn reported in 1988. Veba's share price climbed by DM7.70 to DM521.50 yesterday.

Investment spending decreased to DM1.83bn in the first nine months.

Saga operating profit soars

By Karen Fossli in Oslo

SAGA PETROLEUM, Norway's largest independent oil company, increased its operating profit more than ten-fold to Nkr560m (\$81m) in the first three quarters of this year, from Nkr35m last year, helped by increased oil production and higher world crude oil prices.

Pre-tax profit before extrac-

ordinary items jumped three-fold to Nkr162m from Nkr163m. Operating expenses, however, rose to Nkr1.65bn (Nkr1.01bn), after difficulties at an exploration well which were not covered by insurance.

After nine months, Saga's operating revenue doubled to Nkr2.22bn from Nkr1.07bn last year.

Minorco is earning \$600,000 a day

MINORCO, the South African-controlled, Luxembourg-based investment company, is earning an annual interest of about 9 per cent on its US\$2.5bn of cash, about \$600,000 a day, writes Kenneth Gooding, Mining Correspondent.

The company said this would lead to a substantial increase in operating earnings this year.

Legal row with Pepsi-Cola upstages Perrier sale plan

By William Dawkins in Paris

PEPSI-COLA announced almost immediately afterwards that it planned to end Perrier's franchise to bottle its drinks in France, but maintained that this decision had no connection with the French company's announcement.

Mr Stu Haugen, managing director of Pepsi-Cola de France, yesterday confirmed that the group was issuing a writ against Perrier's soft drinks subsidiary, Compagnie Francaise de Boissons Gazeuses, for allegedly failing to perform to the terms of a 21-year-long contract for bottling and distributing Pepsi-Cola. Perrier, meanwhile, said it was considering legal action for damages against Pepsi-Cola.

This is the latest in an extraordinary chain of events which began when Mr Gustave Leven, Perrier's chairman, said earlier this week he was prepared to sell his soft drinks division for between FF1.7bn (\$272m) and FF2.25bn.

Perrier's main soft drinks brands include Pachitt, Ball and Oasis among others, representing annual sales of FF1.5bn, or 10 per cent of the group's total turnover last year. The Pepsi-Cola franchise accounts for 2 per cent of the drinks division's sales and 1 per cent of group turnover.

Perrier's first-half net profits before exceptional items, rose to FF1.291m from FF1.06m in 1988, on sales of FF1.5bn, up from FF1.67bn, the group announced earlier.

Victoire close to purchasing Dutch insurer

By George Graham

GROUPE VICTOIRE, the French insurance group recently taken over by Suez, is in advanced discussions on the purchase of Nieuw Rotterdam, the fifth largest Dutch insurer.

The acquisition would give Victoire a further foothold in northern Europe, following its acquisition earlier this year of the Colonia/Nordlaster group, West Germany's second largest insurer.

Victoire said that it could give no details until the acquisition had received the approval of the Dutch finance ministry.

Nieuw Rotterdam, which had premium income of Fl332m (\$257m) in accident insurance and Fl94m in life insurance, is 30 per cent owned by Groupe des Assurances Nationales (GAN), the third largest of the French state-owned insurance companies, which last night refused to comment.

This announcement appears as a matter of record only.

NEW ISSUE

9th November, 1989



Keihin Electric Express Railway Co., Ltd.

U.S. \$150,000,000

3 3/8 per cent. Notes 1993

with

Warrants

to subscribe for shares of common stock of Keihin Electric Express Railway Co., Ltd.

Issue Price 100 per cent.

Yamaichi International (Europe) Limited

Bank of Yokohama (Europe) S.A.

Credit Suisse First Boston Limited

IBJ International Limited

Merrill Lynch International Limited

Mitsubishi Trust International Limited

The Nikko Securities Co., (Europe) Ltd.

Paribas Capital Markets Group

Sumitomo Trust International Limited

Baring Brothers & Co., Limited

Kleinwort Benson Limited

Samuel Montagu & Co. Limited

New Japan Securities Europe Limited

Société Générale

Westdeutsche Landesbank Girozentrale

Fuji International Finance Limited

Commerzbank Aktiengesellschaft

Daiwa Europe Limited

Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)

Mitsubishi Finance International plc

Mitsui Trust International Limited

Nomura International

Salomon Brothers International Limited

Yasuda Trust Europe Limited

Daito Securities Co., Ltd.

Leu Securities Limited

Morgan Stanley International

Nippon Kangyo Kakumaru (Europe) Limited

Taiheyo Europe Limited

This announcement appears as a matter of record only.

NEW ISSUE

9th November, 1989



Nippon Meat Packers, Inc.

U.S. \$200,000,000

3 3/8 per cent. Notes 1993

with

Warrants

to subscribe for shares of common stock of Nippon Meat Packers, Inc.

Issue Price 100 per cent.

Yamaichi International (Europe) Limited

J. Henry Schroder Wagg & Co. Limited

The Nikko Securities Co., (Europe) Ltd.

Credit Suisse First Boston Limited

ANZ McCaughan Merchant Bank Limited

Chase Investment Bank

Cosmo Securities (Europe) Limited

Robert Fleming & Co. Limited

Merrill Lynch International Limited

Mitsui Finance International Limited

Norinchukin International Limited

Salomon Brothers International Limited

Shearson Lehman Hutton International

Takagin Finance International Limited

S.G. Warburg Securities

Morgan Stanley International

New Japan Securities Europe Limited

Société Générale

Baring Brothers & Co., Limited

Cwo Europe Limited

Dresdner Bank Aktiengesellschaft

Kleinwort Benson Limited

Mitsubishi Finance International plc

Morgan Grenfell & Co. Limited

Paribas Capital Markets Group

Sanwa International Limited

Taiheyo Europe Limited

Tokai International Limited

British Gas announces changes to its firm and interruptible price Schedule.

The contract price Schedule published on the 21st March 1989 is being re-published to incorporate the following changes: ● extensions to the Schedule to accommodate more premises and volume bands ● the introduction of seasonally-related prices for firm gas ● the elimination of anomalies at the interfaces between the pricing bands which appeared to encourage unnecessary use of gas ● the option for an interruptible customer to aggregate gas consumed at a number of premises ● the standardisation of the minimum period of interruption in interruptible gas contracts ● the suspension of minimum periods of interruption for the time being ● reduction of the minimum qualifying consumption level for interruptible gas contracts.

Customers can choose to retain their existing contracts linked to the earlier Schedule CSP1 until their expiry or opt with effect from 1st December 1989 for contracts on the new Schedule.

BRITISH GAS plc CONTRACT GAS PRICING SCHEDULE FIRM AND INTERRUPTIBLE GAS

Ref: FI 2 Effective from 1 December 1989

Pursuant to Condition 5 of its Authorisation, British Gas will enter into Special Agreements (contracts) with customers for the supply of gas through pipes in premises which they own or occupy each premises consuming in excess of 25,000 therms per annum in the case of firm supplies of gas or 200,000 therms per annum in the case of interruptible supplies of gas, on the prices and terms shown in this Schedule subject to the conditions of contract. The prices and terms shown do not apply to Long Term Interruptible Gas contracts, supplies contracted under Schedule CSP1, back-up gas or to the other forms of supply identified in Condition 5 of British Gas' Authorisation.

The prices shown in this Schedule (FI 2) are for gas supplied under standard contracts entered into on or after 1 December for firm or interruptible gas to specific classes of customer, and this Schedule replaces the Contract Gas Pricing Schedule Ref: CSP 1. Under the contracts a customer will nominate the annual consumption for the selected type of supply which will determine the Scheduled Reference Price, comprising a Monthly Charge and a price per therm, for a standard contract. Contracts will contain clauses giving effect to maximum consumption levels and allowing the charges for gas actually consumed to be reconciled against the nominated annual consumption. Reconciliation will normally take place at the anniversary date(s) of the contract(s). (See note 2).

The Scheduled Reference Prices and other terms shown in this Schedule (FI 2) will be modified at the discretion of British Gas. Publication of revised prices and other terms may not take place within 28 days of the previously published schedule without the consent of the Director General Office of Gas Supply.

The Scheduled Reference Prices for firm and interruptible contracts are shown at (j) under "1. Firm Gas and 2. Interruptible Gas" below respectively. Customers may choose alternatives to the standard contract terms by selecting optional terms (i.e. differing length of contract or methods of contract price movement during the contract). The optional terms available and the price variations in respect of these are shown at (h) in this Schedule.

Customers consuming gas under terms of contract in accordance with Contract Gas Pricing Schedule Ref: CSP 1 (effective from 1 May 1989, as modified by Note 11) may either continue on those terms until the expiry of their contract or they may elect to terminate the contract with effect from 1 December 1989, provided that by 2 February 1990 a supply of gas has been contracted by them under this Schedule FI 2 with effect from that termination.

In the latter case and without prejudice to any future schedule changes, the reconciliation provisions of Annex 2 of the original contract under Schedule CSP 1 will not apply to such a terminated contract. Thereafter all renewal supplies of gas will be contracted under the terms of this Schedule FI 2 or other schedules which may be published from time to time.

Copies of schedules and conditions of contract are available from the Registered and Regional Head Offices of British Gas.

1. Firm Gas

(i) Standard Terms of a Firm Gas Contract

Gas supplies under a contract of 1 year duration to single or multiple premises of the customer. Scheduled Reference Prices will comprise a Monthly Charge (£) and a price per therm (p/therm). The twelve monthly charges and the prices per therm will move in line with the Schedule as published from time to time. If necessary at the commencement of each contract month, the contract prices will be adjusted to the appropriate monthly charges and prices per therm given in the published Schedule operating at that date. The Scheduled Reference Prices for the nominated annual consumption levels under standard firm gas contracts are given in Table 1.

Table 1 Firm Gas - Scheduled Reference Price

Volume Band	1	2	3	4	5	6	7	8	9	10	11	12
Nominated consumption (therms/annum)	25,001 to 50,000	50,001 to 100,000	100,001 to 150,000	150,001 to 200,000	200,001 to 250,000	250,001 to 300,000	300,001 to 350,000	350,001 to 400,000	400,001 to 450,000	450,001 to 500,000	500,001 to 5,000,000	Greater than 5,000,000
Monthly charge (£)	31	42	188	313	417	833	2,083	4,167	12,500	20,833	31,250	41,667
Number of premises	Price per therm (p)											
1	33.00	32.75	31.00	30.00	29.50	28.50	27.00	25.75	23.75	22.75	22.25	22.00
2	-	33.85	31.40	30.50	30.00	29.00	27.50	26.25	24.25	23.25	22.75	22.50
3	-	35.15	31.60	31.00	30.50	29.50	28.00	26.75	24.75	23.75	23.25	23.00
4-5	-	-	31.70	31.50	31.00	30.00	28.50	27.25	25.25	24.25	23.75	23.50
6-10	-	-	-	31.50	31.00	30.50	29.00	27.75	25.75	24.75	24.25	24.00
11-20	-	-	-	-	31.00	30.50	29.00	27.75	25.75	24.75	24.25	24.00
21-50	-	-	-	-	-	31.00	30.00	28.75	26.75	25.75	25.25	25.00
51-100	-	-	-	-	-	-	30.40	29.25	27.25	26.25	25.75	25.50
101-500	-	-	-	-	-	-	-	29.75	27.75	26.75	26.25	26.00
501-1000	-	-	-	-	-	-	-	-	27.50	26.50	26.00	25.75
1001-2000	-	-	-	-	-	-	-	-	-	27.50	27.00	26.75

The prevailing Scheduled Reference Prices in Table 1 as modified by any options chosen by the customer will be adjusted in the months shown by application of the seasonal pricing factors contained in Table 2.

Table 2 Seasonal Pricing Factors

Month	Factor
December, January, February and March	1.00
April, May, October and November	0.95
June, July, August and September	0.85

(ii) Optional Terms at Customer Choice for a Firm Gas Contract

The options available and the price variations to the Scheduled Reference Price are given below:
(a) Extra contract to 2 years. No extra charge. (b) Price fixed for contract period: 1 year contract + 3% 2 year contract + 7% (c) Price indexed for 1 year or 2 years. No extra charge. Indices 50% PPI, 50% Gas Oil (See Note 4).

2. Interruptible Gas

(i) Standard Terms of an Interruptible Gas Contract

Gas supplies under a contract of 1 year duration to single or multiple premises of the customer, each premises consuming in excess of 200,000 therms per annum. Scheduled Reference Prices will comprise a Monthly Charge (£) and a price per therm (p/therm). There are three forms of standard interruptible contract from which the customer may choose. These are differentiated by their potential periods of interruption within a contract year. The periods of interruption, which will occur at British Gas' discretion and may or may not be continuous, are: (1) Short Period: Interruption for a minimum period of 7 days and up to a maximum of 35 days. (2) Medium Period: Interruption for a minimum period of 7 days and up to a maximum of 63 days. (3) Long Period: Interruption for a minimum period of 7 days and up to a maximum of 90 days.

The minimum periods of interruption under each form of interruptible contract under this Schedule shall be suspended in accordance with Note 10.

For each type of interruptible contract, the twelve monthly charges and the prices per therm will move in line with the Schedule as published from time to time. If necessary at the commencement of each contract month, the contract prices will be adjusted to the appropriate monthly charges and prices per therm given in the published schedule operating at that date.

The Scheduled Reference Price for the nominated annual consumption level under the respective standard interruptible contract is given in Tables 3, 4 and 5.

Table 3 Short Period Interruptible - Scheduled Reference Price

Volume Band	1	2	3	4	5	6	7	8
Nominated consumption (therms/annum)	200,001 to 500,000	500,001 to 1,000,000	1,000,001 to 2,000,000	2,000,001 to 5,000,000	5,000,001 to 10,000,000	10,000,001 to 25,000,000	25,000,001 to 50,000,000	Greater than 50,000,000
Monthly charge (£)	417	1,042	2,500	4,167	12,500	16,667	31,250	33,333
Number of premises	Price per therm (p)							
1	20.00	26.50	24.75	23.75	21.75	21.25	20.60	20.50
2	28.60	27.10	25.35	24.35	22.35	21.85	21.30	21.10
3	-	27.90	25.95	24.95	22.95	22.45	21.90	21.70
4-5	-	28.30	26.35	25.35	23.35	22.85	22.30	22.10
6-10	-	-	27.15	26.15	24.15	23.65	23.10	22.90
11-20	-	-	-	26.75	24.75	24.25	23.70	23.50
21-50	-	-	-	27.35	25.35	24.85	24.30	24.10
51-100	-	-	-	-	26.75	26.25	25.70	25.50
101-500	-	-	-	-	-	26.05	25.50	25.30
501-1000	-	-	-	-	-	-	25.40	25.20
1001-2000	-	-	-	-	-	-	-	27.05

Table 4 Medium Period Interruptible - Scheduled Reference Price

Volume Band	1	2	3	4	5	6	7	8
Nominated consumption (therms/annum)	200,001 to 500,000	500,001 to 1,000,000	1,000,001 to 2,000,000	2,000,001 to 5,000,000	5,000,001 to 10,000,000	10,000,001 to 25,000,000	25,000,001 to 50,000,000	Greater than 50,000,000
Monthly charge (£)	581	1,290	2,500	4,167	12,500	16,667	31,250	33,333
Number of premises	Price per therm (p)							
1	26.00	24.25	22.75	21.75	19.75	19.20	18.25	18.00
2	26.75	25.00	23.50	22.50	20.50	19.95	19.00	18.75
3	-	25.75	24.25	23.25	21.25	20.70	19.75	19.50
4-5	-	26.50	25.00	24.00	22.00	21.45	20.50	20.25
6-10	-	-	25.75	24.75	22.75	22.20	21.25	21.00
11-20	-	-	-	25.50	23.50	22.95	22.00	21.75
21-50	-	-	-	26.25	24.25	23.70	22.75	22.50
51-100	-	-	-	-	-	24.45	23.50	23.25
101-500	-	-	-	-	-	-	24.25	24.00
501-1000	-	-	-	-	-	-	-	23.00
1001-2000	-	-	-	-	-	-	-	26.20

Table 5 Long Period Interruptible - Scheduled Reference Price

Volume Band	1	2	3	4	5	6	7	8
Nominated consumption (therms/annum)	200,001 to 500,000	500,001 to 1,000,000	1,000,001 to 2,000,000	2,000,001 to 5,000,000	5,000,001 to 10,000,000	10,000,001 to 25,000,000	25,000,001 to 50,000,000	Greater than 50,000,000
Monthly charge (£)	852	1,667	3,333	5,000	7,500	16,667	16,667	16,667
Number of premises	Price per therm (p)							
1	22.00	20.00	18.00	17.00	16.40	16.30	16.20	16.20
2	23.00	21.00	19.00	18.00	17.40	17.30	17.20	17.20
3	-	22.00	20.00	19.00	18.40	18.30	18.20	18.20
4-5	-	23.00	21.00	20.00	19.40	19.30	19.20	19.20
6-10	-	-	22.00	21.00	20.40	20.30	20.20	20.20
11-20	-	-	-	22.00	21.40	21.30	21.20	21.20
21-50	-	-	-	23.00	22.40	22.30	22.20	22.20
51-100	-	-	-	-	23.40	23.30	23.20	23.20
101-500	-	-	-	-	-	24.30	24.20	24.20
501-1000	-	-	-	-	-	-	24.20	24.20
1001-2000	-	-	-	-	-	-	-	26.40

(ii) Optional Terms at Customer Choice for an Interruptible Contract

The options available and the price variations to the Scheduled Reference Price are given below:

Options	Short Period	Medium Period	Long Period
Extend Contract to 2 years duration	No extra charge	No extra charge	No extra charge
Price fixed for 1 year or 2 years	+3%	+4%	+5%
Index-Linked Contract	No extra charge	No extra charge	No extra charge
Indices (See Note 4)	50% PPI, 50% Gas Oil	50% Gas Oil, 50% HFO	100% HFO

General Notes

1. Conditions of Contract

The notes given in this Schedule summarise elements of the conditions of contract and the way in which they will be applied. They are not exhaustive and cannot take precedence over, or modify, any of the terms and conditions of the contract entered into by any individual customer.

2. Reconciliation

Charges for gas will be based on the actual annual consumption. In the event that the actual consumption would have placed the customer in a different volume band from that of his nominated consumption, including taking account of any variation in the number of premises in a multiple premises agreement, then a reconciliation exercise will be undertaken to adjust retrospectively charges for gas consumed in any contract year. Reconciliation will be made at the anniversary date of the contract or the termination of the contract, whichever is earlier. In the event of reconciliation the actual annual consumption will generally be taken as the nominated consumption for an ongoing or renewal contract.

If under an interruptible contract the supply has been interrupted at the direction of British Gas then an allowance will be calculated for the days interrupted in ascertaining the annual consumption for the purpose of reconciliation.

3. Multiple Premises

(a) A contract will be available for firm supply of gas to be consumed at more than one premises owned or occupied by the customer or its Subsidiary and/or Affiliated companies provided each premises consumes more than 25,000 therms per annum.

(b) A contract will be available for an interruptible supply of gas to be consumed at more than one premises owned or occupied by the customer or its Subsidiary and/or Affiliated companies provided each premises consumes more than 200,000 therms per annum save that on an interim basis a multiple premises contract will be available in respect of related supplies historically treated as aggregate under a pre-existing group arrangement and aggregating more than 200,000 therms per annum.

(c) British Gas intends to introduce an umbrella contract for the further aggregation of firm and interruptible gas supply contracts for gas consumed at premises owned and occupied by the customer or its Subsidiary and/or Affiliated companies provided each premises, in the case of firm gas supplies, consumes more than 25,000 therms per annum and, in the case of interruptible gas supplies, consumes more than 200,000 therms per annum. The umbrella contract will provide for a price reduction based on the aggregated consumption of gas. Details of this arrangement will be published before 1 December 1989, and the effective start date for calculation of the aggregated consumption of gas will be 1 December 1989 in all cases.

(d) For the purposes of notes 3(a), (b) and (c) above, Subsidiary companies are as defined under section 736 of the Companies Act 1985, and Affiliated companies are as defined in the contract by reference to the common control of the customer and affiliate, taking the definitions of control set out in Section 302(2) (b) and (c) of the Income and Corporation Taxes Act 1970.

4. Index-Linked Contracts

The Reference for indices will be:

PPI: HM Central Statistical Office Digest

Gas Oil/Heavy Fuel Oil: Platt's Oilgram

British Gas will, on a monthly basis for interruptible contracts and three monthly for firm contracts, notify customers with index-linked contracts of the variations in the value of these indices.

Index-linked interruptible contracts containing wholly oil denominated indices will contain top and bottom stop prices. The top stop will be 5 per cent above the price in volume band 1, and the bottom stop will be 5 per cent below the price in volume band 8 as shown in tables 4 and 5, medium period and long period interruptible gas supplies respectively.

5. New Supply Contracts

Contracts will be entered into for future supplies of gas provided gas consumption commences within the period of the contract. The supply period starts on the date that the contract is signed and the price ruling at the time gas is consumed will be calculated in accordance with the method of price determination chosen by the customer when entering into the contract.

6. Taxation

The prices in this Schedule are exclusive of Value Added Tax, or any other tax, duty or impost.

7. Restriction

Customers may not enter into a contract for the supply of gas, whether firm or interruptible, under this Schedule in substitution of a supply of gas already contracted with British Gas whether under this Schedule or any preceding Schedule unless agreed by both parties to the contract.

8. Customer's Financial Status

Before entering into a contract with potential customers, British Gas may require such customers to evidence that they have the financial capability to meet their prospective contractual obligations, failing which or a suitable guarantee of their obligations, British Gas may refuse a supply of gas under this Schedule.

9. Pressure

The pressures at which British Gas supplies gas vary at different parts of the gas supply system. British Gas will supply gas to a customer at a pressure above the statutory minimum level if this is available at the point of supply. British Gas will use reasonable endeavours to maintain any such elevated pressure. If British Gas expects the supply pressure to reduce to a lower level permanently then not less than 24 months written notice will be given.

10. Interruption

Without prejudice to the rights of British Gas to interrupt supplies of gas provided in accordance with "2: interruptible Gas" the requirement for a minimum period of interruption shall be deemed to have been suspended unless and until at least three months have expired from the giving by British Gas of notice under the contract with the customer of its intention to implement such minimum period of interruption.

11. Amendments to Schedule CSP 1

The Contract Gas Pricing Schedule CSP 1 shall cease to have effect from 1 December 1989 save in relation to contracts entered into pursuant to its terms prior to that date and its said continuing effect shall be subject to the following modifications:

(a) The seasonal pricing factors for firm gas contained in Table 2 of this Schedule FI 2 will be applied to the Scheduled Reference Prices from Schedule CSP 1 as modified by any options already chosen by customers already on contracts under that Schedule, and

(b) The terms of suspension of minimum periods of interruption contained in Note 10 above will apply to any interruptible contract entered into by a customer under Schedule CSP 1.

BRITISH GAS PLC, REGISTERED OFFICE, RIVERMILL HOUSE, 152 GROSVENOR ROAD, LONDON SW1V 3JL. REGISTERED IN ENGLAND. No. 2006000.





THE SOUTH AFRICAN BREWERIES LIMITED
(Incorporated in the Republic of South Africa)
Reg. No. 09/16025/06

ABRIDGED INTERIM REPORT
for the six months ended 30 September 1989

Turnover
23% increase; Beer volume growth, 13%

Profit after taxation
Up 32% to exceed R250 million

Earnings per share
Improvement of 29% to 66.1 cents

Dividend per share
Interim increased by 25% to 25 cents

Prospects
The constraints on the country's Balance of Payments, with consequential restrictive fiscal and monetary measures, will continue to inhibit consumer demand severely for some time to come. Nevertheless, a satisfactory rate of real growth in earnings should be achieved for the year, although certainly not at the rate achieved for the half-year.

INTERIM DIVIDEND

The Directors have declared an interim dividend on the ordinary shares of 25.0 cents per share (last year's interim dividend 20.0 cents per share) on account of the year ending 31 March 1990 payable on or about 29 December 1989 to Shareholders registered on 24 November 1989. The dividend is declared in the currency of the Republic of South Africa and payments from the office of the London transfer secretaries (Barclays Registrars Ltd, 6 Greencoat Place, London SW1P 1PL) will be made in United Kingdom currency calculated by reference to the rate of exchange ruling on 13 December 1989 or at a rate not materially different therefrom. South African Non-Resident Shareholders' Tax at the rate of 14.03% and United Kingdom tax will be deducted from the dividends where applicable. The relevant Transfer Books and Registers will be closed from 25 November to 3 December 1989, both dates inclusive.

2 Jan Smuts Avenue Johannesburg 2001 Republic of South Africa

Copies of the Interim Report will be posted to registered Shareholders and can be obtained from the London Secretaries, Barnato Bros Limited, 99 Bishopsgate London EC2M 3XE

November, 1989

BENETTON FINANCE N.V.
(Guaranteed by Benetton Group S.p.A.)

U.S.\$200,000,000

Eurocommercial Paper Programme

Arranger

Swiss Bank Corporation

Dealers

J.P. Morgan Securities Ltd.
Shearson Lehman Hutton International, Inc.
Swiss Bank Corporation

Issue and Paying Agent

Morgan Guaranty Trust Company of New York



GRANVILLE SPONSORED SECURITIES

High	Low	Company	Price	Change	Gross Div Yield	% P/E
343	295	Am. Bk. Int. Ordinary	337	0	10.3	5.1
38	27	Armatray and Rhodes	27	-1	-	-
210	149	Bardon Group (SE)	143	0	4.3	2.7
120	103	Bardon Group Co. Prof. (SE)	103	0	6.7	5.5
123	77	Borg Technology	77	0	5.9	7.7
110	104	Brenhill Cow. Prof.	104	0	11.0	10.6
304	285	Brenhill 8 1/2 % New C.R.P.	287	0	11.0	10.7
305	285	CCZ Group Ordinary	287	0	14.7	14.5
176	168	CCZ Group 11 1/2 % Conv. Prof.	173	0	14.7	14.5
225	140	Carbo Pic (SE)	210	0	7.6	3.6
110	109	Carbo 7 1/2 % Prof (SE)	110	0	10.5	9.4
75	1.5	Clayton Co Non-Voting A Cap.	1.500	0	-	-
5	0.75	Magnet Co Non-Voting B Cap.	0.7500	0	-	-
130	119	Isis Group	120	0	0.0	6.7
145	58	Jackson Group (SE)	102	0	3.6	3.5
352	261	Midwest NV (Am. SE)	290	0	-	-
158	98	Robert Jenkins	126	0	10.0	5.5
467	365	Strafons	373	0	18.7	5.0
300	270	Torley & Corbille	279	0	9.3	3.1
117	100	Torley & Corbille Conv Prof.	107	0	10.7	10.0
122	78	Trehan Holdings (USA)	78	-2	2.7	3.5
150	106	Unistrut Europe Conv Prof.	103	0	9.3	6.2
379	359	Veterinary Drug Co. Ltd.	363	0	22.0	6.1
370	320	W S Yates	320	-3	18.2	5.1

Securities designated (SE) and (USSE) are dealt in subject to the rules and regulations of the SSE. Other securities listed above are dealt in subject to the rules of TSA. These securities are dealt in strictly on a matched bargain basis. Neither Granville & Co. Limited nor Granville Davies Limited are market makers in these securities. * These securities are dealt on a restricted basis. Further details available.

Granville & Co. Limited
77 Mansell Street, London E1 8AF
Telephone: 01-489 1212
Member of TSA

Granville Davies Limited
77 Mansell Street, London E1 8AF
Telephone: 01-489 1212
Member of The SSE & TSA

WORLD PULP AND PAPER

The Financial Times proposes to publish a Survey on the above on

12 DECEMBER 1989

For a full editorial synopsis and advertisement details, please contact:

ALISON BARNARD

on 01-873 4148 or write to her at:

Number One, Southwark Bridge
London SE1 9HL.

IG INDEX

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Tel: 01-828 7233 AFB member

FTSE 100	Nov. 2206/2216 -10	WALL STREET	Nov. 2409/2421 -2
Dec. 2218/2228 -10	Dec. 2620/2632 -2		

5pm Prices. Change from previous 9pm close

FINANCIAL TIMES
LONDON'S BUSINESS NEWSPAPER

INTERNATIONAL COMPANIES AND FINANCE

National Australia Bank profit soars 47%

By Chris Sherwell in Sydney

NATIONAL AUSTRALIA Bank, one of Australia's Big Four commercial banks, yesterday reported a sharp 47 per cent increase in annual profit, thanks to a buoyant domestic economy, a strong contribution from its UK and Irish banks and a lower tax rate.

Figures for the year to September showed a record after-tax profit of A\$782.7m (US\$614.8m), against A\$531.4m the previous year. Although this was much in line with expectations, all bank profit forecasts have recently been revised downwards because of the rising level of interest rates.

Yesterday's results were the first for the private-sector commercial banks for the 1988-89 year. Westpac is due to report next week, and the ANZ Bank a week later. The fourth big bank, the Commonwealth, is owned by the federal Government.

For National Australia Bank, the latest year has seen group assets rise 19.2 per cent to A\$75.9bn, operating revenues jump 25 per cent to A\$9.3bn, and earnings per share increase to 97.5 Australian cents from 84.2 cents. Return on average shareholder funds improved to 16.3 per cent from 15.3 per cent.

The directors declared a final dividend of 35 cents (25 cents cash plus 10 cents scrip) to make 60 cents a share for the year, up 10 cents, of which half is fully franked. They added they were "confident of maintaining a satisfactory performance in 1989-90" despite increasingly difficult economic conditions.

The lowering of the corporate tax rate from 49 per cent to 39 per cent helped the bank to the tune of A\$114m, but rising interest rates narrowed margins, especially for home lending, and inflicted pain on corporate borrowers, particularly small businesses.

The bank's provisions for bad and doubtful debts were A\$325.3m, down from A\$495.1m, but after allowing for last year's clearing of third world debt, the charge was actually A\$63m higher.

A divisional breakdown of the profit figure indicated that A\$529.6m, or two thirds of the total, came from domestic trading bank operations, compared with A\$99m last year. The Clydesdale and Northern banks in the UK and the National Irish Bank contributed another A\$125.2m, up 46 per cent from A\$85.8m.

By contrast, the savings bank operations, responsible for home lending, showed a sharp decline, to A\$20.3m from A\$56.1m. The finance and insurance companies also weakened, to A\$44.4m from A\$46.5m, but the merchant banking division contributed A\$11.5m against A\$9.1m last year. New Zealand and South Pacific divisions also improved.

Wang to axe 2,000 jobs by year-end

WANG LABORATORIES, the troubled US mini-computer maker, is to eliminate about 2,000 jobs companywide by the year-end, causing a charge of about \$30m against earnings for the second quarter ending December 31. Reuters reports from Lowell, Massachusetts.

The company, which last month reported a first-quarter loss of \$62.1m or 38 cents a share, compared with a \$16.2m profit or 10 cents a share, for the same period last year, said the elimination of jobs will come from a new programme to dismantle its bureaucracy and streamline operations to provide better customer service and improve efficiency.

Wang decided on the action after an intensive two-month study of its organisation and business performance. Mr Richard Miller was recently named president and chief operating officer at Wang.

The company said it will make major efforts to change the way it does business in three areas: the order/build/ship/bill cycle, the product development process, and service billing and technical support. The changes are expected to be in effect by January 1, it said.

Wang said a recent survey found that its customers find it a difficult company with which to do business and that its bureaucracy sometimes prevents Wang from providing its customers with quality service and support.

The company said it will seek to delegate greater authority and responsibility to those directly designing, building, selling and servicing products, and have individuals accountable for results, allow its customers to shape Wang's priorities, shorten the time needed to design and deliver quality products, and install quality in all of Wang's work.

Bambi video hoists Disney income

By Anatole Kaletsky in New York

WALT DISNEY, the big US entertainment group which recently launched a spectacularly successful stock issue in Europe for its EuroDisneyland theme park, yesterday announced a big jump in profits for its latest quarter and fiscal year.

Disney's shares, already among the year's best performers on Wall Street, rose a further 1 1/2% to \$24 1/2 in response to the bigger than expected earnings advance.

Disney made net profits of \$212.7m or \$1.54 a share in the September quarter, the last of its 1988 fiscal year. This result was 56 per cent up on the \$136.4m or 99 cents reported a year earlier. In fiscal 1988 as a whole, Disney earned \$703.6m or \$5.10 a share, an increase of

35 per cent compared with the 1988 profit of \$522.0m or \$3.80. Disney's revenues rose by 33 per cent in the latest quarter to \$1.35bn. For the year as a whole, they were up by 34 per cent at \$4.65bn.

Disney's chairman, Mr Michael Eisner, said that the strong growth reflected excellent performance in each of the company's three business segments - theme parks and resorts, filmed entertainment, and consumer products.

Theme park and resort revenues rose by 25 per cent in the latest quarter to \$775.8m and operating income increased by 44 per cent to \$240.9m. In the year as a whole, revenues rose by 27 per cent to \$2.59bn, while profits increased by 39 per cent to \$785.5m.

A major reason for the outstanding results was the opening of the new Disney-MGM Studios Theme Park in Florida in May. But total attendance hit records at all the main theme parks and further benefits came from higher per capita spending by theme park and resort guests.

The latest quarter's filmed entertainment revenues soared by 49 per cent to \$462.2m, while operating income nearly tripled to \$95.5m.

Annual revenues from this business were 38 per cent up at \$1.59bn, while operating profits were 38 per cent higher at \$256.5m.

Among the main positive factors were record-breaking video sales of Bambi and successful theatre releases of

Honey, I Shrunk the Kids, Dead Poets Society, and Turner and Hootch. In the year as a whole, major benefits came from the international distribution of Who Framed Roger Rabbit and strong video sales of Cinderella.

The consumer products segment increased quarterly revenues by 27 per cent to \$107.2m, while operating profits grew 28 per cent to \$46.3m. In the year as a whole, consumer products revenues increased by 67 per cent to \$111.3m, while operating profits expanded 40 per cent to \$187.1m.

The growth in consumer products was due mainly to increased domestic and foreign licensing activity, and a successful entry into direct publishing in Europe.

Investment firm makes offer for Allegheny Int'l business

By James Buchan in New York

ALLEGHENY International, the Pittsburgh home appliance maker which has been languishing in bankruptcy court for a year and a half yesterday received a \$63.8m offer for its business from a New York investment firm.

The offer, unveiled yesterday by Japonica Partners, is the latest in a string of bids and proposals designed to satisfy Allegheny's creditors and lead the company out of bankruptcy.

The previous proposals, including eight generated by Allegheny itself, have foundered on disagreement between the different creditor groups.

Allegheny owns such well-known kitchen appliance businesses as Sunbeam and Oster and it operates a thriving barbecue and outdoor furniture business. But it was forced into bankruptcy in February 1988 by \$71.8m in debts and since then it has racked up further losses.

The new offer is being presented by Japonica Partners, a partnership formed last year by two former investment bankers at Goldman Sachs, Mr Paul Kazarian and Mr Michael Lederman. The partnership, which first announced its interest in Allegheny in July, complained yesterday that it

was repeatedly obstructed by senior management in attempting to determine a value for the company.

The Japonica plan is similar to the most recent proposal from the company in offering to satisfy senior and secured creditors in full. But Japonica is hoping that its offer has a better chance of success because it provides more cash than the company plan for unsecured creditors and stockholders.

Japonica also said it might increase its offer beyond \$700m after it has assessed certain information, which it did not define.

Denison sales fetch C\$100m

By Robert Gibbons in Montreal

DENISON MINES, the uranium mining group founded by Mr Stephen Roman, has realised more than C\$100m (US\$65.5m) from selling part of its oil and gas business and is actively negotiating the sale of the rest.

Unidentified buyers will pay C\$100m plus for Denison's Canadian and Spanish properties, and the assets in Greece, Italy and Egypt are likely to be sold soon.

Denison is now concentrating on uranium, industrial

mining, potash and coal. Mr Roman died in 1988.

In the first nine months, Denison earned C\$5.3m, up from C\$3.5m a year earlier, on revenues of C\$274m against C\$317m. There were no earnings applicable to the common shares in both periods. The company sold off its financial services investment in 1988.

Spax Aerospace, the communications and defence products group, posted a nine months loss of C\$7.6m against

a profit of C\$5.2m or 47 cents a share a year earlier. Revenues were down 6 per cent to C\$174m.

Norcan Energy Resources, the main energy affiliate of the Bracon group, has reported a 70 per cent gain in third quarter profits to C\$25m or 39 cents a share on a 15 per cent revenue gain to \$180m.

In the past nine months, profit went up to 23 per cent to \$83.4m or \$1.32 a share on revenues of \$601m, up 14 per cent.

Building society merger boosts Nedcor's results

By Jim Jones in Johannesburg

NEDCOR, South Africa's third largest banking group, formerly called Nedbank, lifted net income by 86 per cent in the year to September 30 1989, principally because of its merger with the Permanent Building Society.

Operating income before tax and bad debt provisions increased to R506.7m from R304.0m and the year's pre-tax profit rose to R407.3m from R230.2m.

Total assets were R28.8bn at the end of the financial year against R16.8bn a year earlier and total advances were R19.9bn against R11.0bn.

Mr Piet Liebenberg, the chief executive officer, says the provision for bad debts has been increased and that special reserves have been set aside for expenditure on information technology. The increase in the provision for bad debts is in

line with provisions made by Nedcor's competitors.

Austerity measures designed to curb consumer spending and imports have depressed retail sales while household budgets have been squeezed by sharply higher interest rates. As a result bad debts are increasing, particularly among farmers.

Mr Liebenberg says Nedcor's capital shows a comfortable surplus over that required by the Banks Act, implying that Nedcor will not need to raise additional capital from shareholders to meet the Banks Act's progressively stringent capital/abilities ratios. However, Nedcor, in line with other banks, has increased its dividend cover, raising retentions and bolstering reserves.

Earnings rose to 138.5 cents a share from 111.3 cents and the year's dividend has been lifted to 46 cents from 40 cents.

Austerity measures curb Lion Match sales growth

By Jim Jones

RESTRICTIVE measures intended to moderate consumer demand curbed sales growth by Lion Match, the former South African affiliate of Wilkinson Sword, in the six months to end-September. But though the pace of the economy is likely to be retarded further, the directors believe the second half's earnings should grow at the same pace as the first half's.

First-half turnover increased to R136m (\$51.7m) from R118m in the corresponding period of 1988, the interim trading profit before interest and tax rose to R18.1m from R14m and the interim pre-tax profit was R13.6m against R11.5m.

In the last financial year, turnover totalled R230m, the year's trading profit was R25.4m and the pre-tax profit was R30.3m.

Apart from matches, Lion manufactures and distributes non-durable consumer goods, simple electrical household appliances and packaging.

The first half's earnings were 16.7 cents a share against 14.7 cents in 1988's first half and the interim dividend has been increased to 5.5 cents from 5.5 cents. The last financial year's full earnings were 27.0 cents and the year's dividend 11 cents.

Lion is a subsidiary of South African Breweries.

Amrel slips in first half

SOUTH AFRICA'S credit squeeze and rising interest rates led to reduced profits for Amrel, the furniture and footwear retail chain, in the six months to end-September, writes Jim Jones in Johannesburg.

Mr Meyer Kahn, the chairman, says though turnover grew, the rate of growth was deliberately curbed as hire purchase controls were tightened. He expects consumer spending to deteriorate over the next few months.

First-half turnover advanced to R390m from R386m a year earlier and the interim pre-tax

profit rose to R12.3m from R13.5m. Against this, turnover totalled R760m in the last financial year and the pre-tax profit was R37.

A loss-making clothing chain has been sold and the company plans to make greater use of external finance and improve debt collections.

First-half earnings dropped to 81 cents a share from 88 cents and the interim dividend has been cut to 27 cents from 29 cents. Last year's full earnings were 241 cents and the year's dividend was 81 cents. Amrel is a subsidiary of South African Breweries.

PacificCorp bids \$1.7bn for rival

By Roderick Oram in New York

PACIFICORP, an electric utility serving seven western states, offered yesterday \$1.7bn for the common stock of Arizona Public Service, a wholly owned utility subsidiary of Pinnacle West Capital.

Pinnacle West is struggling with heavy losses at its Merbank subsidiary brought on by the troubled real estate market in the southwestern US, particularly in Arizona and Texas. Merbank recently reported a third-quarter loss of \$85.7m, including a \$42m addition to loan loss reserves.

Arizona Public Service, in contrast, turned in net profits of \$86.3m, on revenues of \$456m against \$177.2m on \$688m a year earlier. Overall, Pinnacle West's net for the quarter plunged to \$5.1m from \$55.9m.

The cash available from this transaction should provide Pinnacle West with financial resources to strengthen its other businesses," Mr A.M. Gleason, PacificCorp's president said.

PacificCorp, which is listed on the New York and London stock exchanges, promised to keep Arizona Public Service's electricity rate increases to 2 per cent a year and to keep the unit locally controlled if it won control.

ALLIANCE LEICESTER

Alliance & Leicester Building Society
£50,000,000

Subordinated Variable Rate Notes 1989

In accordance with the Terms and Conditions of the Notes, notice is hereby given that the Rate of Interest for the sixth Interest Period from 8th November, 1989 to 8th February, 1990 has been fixed at 15.375% per annum.

Interest payable on 8th February, 1990 will amount to £387.53 per £10,000 principal amount.

Merrill Lynch International Bank Limited
Agent Bank

BANGKOK METROPOLITAN BANK

US\$25,000,000
Negotiable Floating Rate
US Dollar Certificates of Deposit
Due 20 June, 1991

In accordance with the provisions of the certificates, notice is hereby given that with effect from 2 November 1989,

ISTITUTO BANCARIO SAN PAOLO DI TORINO,
Singapore Branch has been appointed the Agent Bank in place of IRVING TRUST COMPANY, Singapore Branch.

Agent Bank:
SANPAOLO BANK
ISTITUTO BANCARIO SAN PAOLO DI TORINO
Singapore Branch

TOTAL GROUP

TOTAL COMPAGNIE FRANÇAISE DES PETROLES

Mr. Serge TCHURUK
appointed Director of
TOTAL COMPAGNIE FRANÇAISE DES PETROLES.

At its meeting on 8 November 1989, at the Head office of the Company, the Ordinary General Meeting of shareholders adopted the resolution, appointing Mr. Serge TCHURUK, Director of TOTAL COMPAGNIE FRANÇAISE DES PETROLES.

5, rue Michel-Ange, 75001 PARIS, CEDEX 16

INTERNATIONAL COMPANIES AND FINANCE

Financial operations add boost to Kubota

By Stefan Wagstyl in Tokyo

KUBOTA, the top Japanese maker of farm machinery, yesterday reported a 7.8 per cent increase in unconsolidated interim pre-tax profits to ¥17.8bn (\$124m) due mainly to an improvement in profits from financial operations.

The increase in operating profits in the six months to the end of September was just 0.3 per cent to ¥18.5bn due an increase in labour costs.

Sales in the main motorised equipment division, which includes farm machinery, rose by 9.4 per cent in machinery they were up 7.1 per cent thanks to brisk sales of vending machines, and in pipes by 1.9 per cent. But sales of environmental equipment dropped 18.7 per cent due to delays in installation.

Total sales rose 5.9 per cent to ¥301.3bn.

Kubota forecast a 4.1 per cent increase in pre-tax profits for the year as a whole to ¥88bn on sales of ¥665bn, a 4.5 per cent rise.

It plans to pay a ¥6.5 a share annual dividend, including a ¥1 commemorative dividend to mark its centenary.

Japanese pharmaceutical companies increase sales

By Robert Thomson in Tokyo

YAMAHAUCHI Pharmaceutical, the Japanese ethical drug maker, reported a 12.3 per cent increase in pre-tax profit to ¥29.5bn (\$205.5m) for the first six months to end September following an improved cost-to-sales ratio and an increase in sales.

Sales rose 10.9 per cent during the period to ¥97.8bn, with a 13.4 per cent increase in sales of cerebral, nervous system and sensory system-related drugs and a 32.2 per cent increase in sales of circulatory and respiratory system-related drugs.

Fujisawa Pharmaceutical reported a 2.9 per cent increase

in pre-tax profit to ¥10bn on sales of ¥104.4bn, an increase of 4.9 per cent, for the period. The company attributed the rise to strong sales of antibiotic drugs, but predicted that pre-tax profit for the full year to end-March would fall 10.8 per cent to ¥18bn, with a 1.6 per cent increase in sales to ¥212bn.

The company reported that demand will be sluggish in the second half because of a planned reduction in official drug prices scheduled to be introduced next spring under a national health insurance scheme.

Eisai, another major producer of ethical drugs, reported sales for the period of ¥101.19bn, up from ¥93.9bn in the previous period, and a pre-tax profit of ¥18.35bn, up from ¥17.18bn. The company expects a pre-tax profit for the full year to be ¥31.5bn, compared to last year's ¥31.15bn.

Shionogi, which is particularly strong in antibiotic lines, reported a fall of 0.7 per cent in its pre-tax profit to ¥14.46bn, while sales for the first half rose 1.2 per cent to ¥107bn.

The company expects that pre-tax profit for the full year will be ¥27.2bn, a fall of 8 per cent, on sales of ¥216.7bn, a 0.3 per cent increase.

Malaysian car builder proposes debt plan

By Lim Siong Hoon in Kuala Lumpur

UMW HOLDINGS, the Malaysian car assembler, is to try once more to free itself from its debt load after shareholders rejected an earlier settlement plan.

In the new scheme, UMW proposed raising 91m ringgit (US\$35m) through a rights issue of 60.4m shares, at one share for every four held or at 1.80 ringgit a share.

UMW shares were traded, before the announcement, at 4.25 ringgit each.

Three months earlier, UMW tried a more elaborate debt and equity restructuring scheme. The centrepiece of it was to convert 32.7m ringgit of a 46.4m ringgit debt into equity at 1 ringgit a share, considerably below the market worth of 3 ringgit when shareholders voted on the proposal.

Out of the remaining debt, 9.4m ringgit was to be paid in cash, and the rest written off by the creditors.

This scheme, UMW had pointed out, would also save the group 3.5m ringgit in interest expense.

Besides debt settlement, the cash call, UMW said, would be used to defray capital expenditures.

While Toyota car sales have improved this year, UMW has had a run of losses after the introduction of the rival Proton national car four years ago.

Things are looking up for the group, however. UMW has regained, from its Japanese principal, equity control of its assembling and distributing division - the part approved by shareholders in the earlier restructuring effort.

UMW's core business in car sales is being diluted also. In partnership with Toyota, it will begin producing rack and pinion steering assemblies in 1991 for Toyota builders in South-East Asia.

Singapore Telecom will be privatised and its shares listed on the Stock Exchange of Singapore, according to Mr Yeo Ning Hong, the Communications and Information Minister, Reuters adds from Singapore.

A government study on the scheme will take two to three years to complete, he said.

Hutchison sells two of its units

By John Elliott in Hong Kong

HUTCHISON WHAMPOA, controlled by Mr Li Ka-shing, is selling two of its Hong Kong trading companies, John D Hutchison Group and Hutchison-Boag Engineering, to Inchope Pacific for approximately HK\$870m (US\$112.5m) with effect from January 1.

Together the two companies have an annual turnover of about HK\$1.9bn.

This means that Hutchison is moving out of distribution and concentrating its activities on its core sectors of consumer terminals, energy, property and hotels, telecommunications and retailing. This strategy started earlier this year with the disposal of Anderson Asia (Holdings), a quarry products group.

John D Hutchison is involved in import, export and wholesale distribution of consumer goods, while Hutchison-Boag Engineering imports and distributes building materials and industrial products. The Fortress electrical retail chain, part of Hutchison-Boag, is being retained as part of Hutchison's Watson group.

"This is not a reaction to the impact in Hong Kong of the June events in China," said Mr Simon Murray, Hutchison's managing director. "The approximately HK\$870m realised will be reinvested in our core businesses which involve investment of HK\$430bn-HK\$40bn over the next four to five years."

Inchope first approached Hutchison about a possible deal almost a year ago and met with an initial rebuff from Mr Murray. In March, Mr Murray and Mr Charles Mackay, chairman of Inchope Pacific, agreed that the sale should take place, subject to an agreement on the price.

Mr Mackay said that Inchope had wanted to buy the companies because it aims to be dominant in each of its core businesses.

It was not the leader in Hong Kong's consumer and industrial marketing and distribution where it had turnover of HK\$900,000 in Hong Kong last year compared with Hutchison's HK\$1.6bn, which is expected to grow to HK\$1.9bn this year.

Yamaha hit by decline in US exports

By Stefan Wagstyl

YAMAHA, the world's largest maker of musical instruments, suffered a decline in unconsolidated sales and profits in the six months to September due to a fall in exports to the US.

Pre-tax profits fell 14 per cent to ¥3.0bn (\$62.9m) and sales fell 4.1 per cent to ¥20.8bn. Sales of electronic keyboard instruments, down 17 per cent, and electronic instruments, down 13 per cent, were particularly slow.

For the full year, Yamaha expects a sharp recovery in profits due to the fall in the yen, which should boost exports, and it is to introduce profitable products. Profits for the year are forecast to be 15.8 per cent higher at ¥12bn, despite an expected 3 per cent decline in sales to ¥385bn.

Strong sales of cameras, especially autofocus models, boosted the performance of Olympus Optical, the Japanese camera maker, in the six months to the end of September.

Unconsolidated pre-tax profits jumped 57.7 per cent to ¥6.5bn on sales of ¥78.7bn, an increase of 21.3 per cent. Sales in the camera division were 45 per cent higher due to strong sales of compact cameras.

The group expects annual pre-tax profits to rise 39 per cent to ¥13.5bn and sales to be 13.2 per cent higher at ¥157.5bn.

Daiwa House reports 39% rise in profits

By Robert Thomson

DAIWA HOUSE Industry, Japan's second largest home builder, yesterday reported a 39 per cent increase in pre-tax profit to ¥28.78bn (\$201.5m) for the six months to end-September as domestic demand for larger, more luxurious homes showed strong growth.

Sales for the period rose 18.3 per cent to ¥300.2bn, and while contracts for new buildings increased marginally, there was a sharp increase in contracts for redevelopment of existing homes.

Full-year sales are expected to be ¥660bn, up 18.3 per cent, and pre-tax profit is predicted to reach ¥68bn, an increase of 43 per cent on the last financial year.

NEW ISSUES November 8, 1989



**\$1,300,000,000
8.20% Debentures**

Dated November 10, 1989 Due November 10, 1992
Interest payable on May 10, 1990 and semiannually thereafter.
Series SM-1992-N Cusip No. 313586 K 57
Non-Callable

Price 100%

**\$1,000,000,000
8.35% Debentures**

Dated November 10, 1989 Due November 10, 1999
Interest payable on May 10, 1990 and semiannually thereafter.
Series SM-1999-E Cusip No. 313586 K 65
Non-Callable

Price 99.875%

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.)

The debentures, together with any interest thereon, are not guaranteed by the United States and do not constitute a debt or obligation of the United States or of any agency or instrumentality thereof other than Fannie Mae.

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

Gary L. Perlin
Senior Vice President-
Finance and Treasurer

Linda K. Knight
Vice President and
Assistant Treasurer

3000 Wisconsin Avenue, N.W., Washington, D.C. 20016

This announcement appears as a matter of record only. This announcement is neither an offer to sell nor a solicitation of an offer to buy any of the Debentures.

EAST-WEST TRADE

The Financial Times proposes to publish this survey in:

08a OCTOBER 1989

For a full editorial synopsis and advertisement details, please contact:

PATRICIA SURBRIDGE
on 01-573 3425

or write to her at:

Number One
Southwark Bridge
London
SE1 9HL

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Halifax Building Society

Floating Rate Loan Notes 1994

For the three month period from 9 November, 1989 to 9 February, 1990, the Notes will bear interest at the rate of 15.1625 per cent per annum.

The Coupon amounts will be £191.09 per £5,000 Note and £1,910.89 per £50,000 Note, payable on 9 February, 1990.

Morgan Grenfell & Co. Limited
Agents Bank

PAN-HOLDING
— SOCIÉTÉ ANONYME —
LUXEMBOURG

As of October 31, 1989, the unconsolidated net asset value was USD 306,078,243.21 i.e. USD 497.69 per share of USD 100 par value.

The consolidated net asset value per share amounted, as of October 31, 1989 to 508.53.

10th November, 1989



Espirito Santo Financial Holding S.A.

(“ESFH”)

(a Société Anonyme incorporated and registered under Luxembourg law)

Unaudited Consolidated Interim Results for the six months ended 30th June, 1989.

	Six months to 30 June 89* (unaudited)	Year to 31 Dec 88 (audited)
INCOME		
Interest income and income from securities and investments	370,105	738,401
Fees and other operating income	28,923	44,221
	399,028	782,622
EXPENSES AND CHARGES		
Interest expense and other operating charges	335,662	676,596
General and administrative expenses	22,735	39,025
Provisions	4,778	12,716
	363,175	728,337
OPERATING INCOME		
Amortisation of goodwill	35,853	54,285
Translation loss	-1,359	-2,671
Non-operating income (charge)	-8,337	-28,863
	540	3,007
Net income before taxation	26,697	25,758
Provision for taxation	-6,025	-2,327
Net income after taxation	20,672	23,431
Income (charge) attributable to minority interests	-7,431	-6,651
NET INCOME FOR THE PERIOD	13,241	16,780
TOTAL ASSETS	1,882,761	1,358,914
TOTAL LIABILITIES	1,520,177	1,074,425
TOTAL SHAREHOLDERS' EQUITY AND CONVERTIBLE NOTES AND BONDS	214,395	212,969
Consolidated earnings per share based on number of shares outstanding at end of period	1.87	2.45

The Directors do not intend to pay an interim dividend in respect of the year ending 31st December, 1989.

Note:

*Comparative figures for the six months ended 30th June, 1988 are not available, no interim consolidated accounts having previously been prepared.

Chairman's Statement

ESFH's consolidated unaudited results as at 30th June, 1989 reveal a positive trend in the Company's activities and profitability in the first semester of the year, with net income for the period at U.S. \$13,241 million compared with net income for the full year of 1988 of U.S. \$16,780 million. These results reflect increased profitability at holding company level as well as its subsidiaries, principally the Portuguese and Swiss operations. The Directors are confident of continuing improved results for the second semester of the current year.

Mannel Ricardo Pinheiro Espirito Santo Silva
Chairman of the Board

Canadian Pacific Limited

Canadian Pacific Limited had income from continuing operations of \$470.0 million, or \$1.48 per Ordinary share, for the first nine months of 1989, compared with \$532.4 million, or \$1.73 per share, for the corresponding period of 1988. Including discontinued operations, the company's net income was \$554.5 million, or \$1.75 per Ordinary share, compared with \$613.5 million, or \$2.00 per share, in the first nine months of 1988.

For the third quarter, income from continuing operations was \$210.7 million, or 66 cents per Ordinary share, compared with \$167.7 million, or 53 cents per Ordinary share, in the third quarter of 1988. Net income rose to \$284.1 million, or 90 cents per share, from \$199.2 million, or 63 cents per share, in the third quarter last year.

Effective Sept. 30, 1989, Canadian Pacific revised the presentation of its financial statements in accordance with recommendations of the Canadian Institute of Chartered Accountants on the reporting of discontinued operations and extraordinary items.

Consolidated Income (unaudited)
in millions of \$

	3rd Quarter		First Nine Months	
	1989	1988	1989	1988
Transportation and Waste Services	\$ 28.5	\$ 38.7	\$ 88.8	\$ 178.8
Energy	28.7	24.8	71.6	103.3
Forest Products	26.0	73.7	145.9	194.1
Real Estate and Hotels	46.2	36.2	72.5	93.2
Telecommunications and Manufacturing	63.3	(18.5)	72.2	(31.8)
Income from continuing operations	210.7	167.7	470.0	632.4
Discontinued Operations	73.4	31.5	84.5	81.1
Net income	\$ 284.1	\$ 199.2	\$ 554.5	\$ 713.5
Average number of shares outstanding (millions)	317.5	313.8	317.2	308.8
Earnings per Ordinary share	\$ 0.90	\$ 0.63	\$ 1.75	\$ 2.31
Income from continuing operations	\$ 0.66	\$ 0.53	\$ 1.48	\$ 2.03
Net income	\$ 0.90	\$ 0.63	\$ 1.75	\$ 2.31

The decline in nine-month income from continuing operations was attributable chiefly to depressed railway traffic, weak markets for newsprint and the higher value of the Canadian dollar. Improvement came from the telecommunications and manufacturing sector, reflecting AMCA International Limited's better operating performance and gains in the third quarter on selling a 40 per cent interest in CNCP Telecommunications and one of AMCA's units.

Competitive pressures are expected to continue to affect newsprint markets, and the anticipated improvement in rail grain traffic has yet to materialize due to poor export sales of Canadian wheat. However, fourth quarter results should benefit from considerably higher oil prices than in the final quarter of last year, firm demand for pulp and major real estate sales.

For more information, please write to: Denis Keenan, Director of Financial Services, Canadian Pacific Limited, 62 Beaufort Square, London WC2A 1SD.

This announcement appears as a matter of record only.

NEW ISSUE

9th November, 1989



TOKUYAMA SODA COMPANY, LIMITED

U.S.\$200,000,000 3 3/8 per cent. Bonds due 1993

with

Warrants

to subscribe for shares of common stock of

Tokuyama Soda Company, Limited

Issue Price 100 per cent.

Nomura International

- Sanwa International Limited
- DKB International Limited
- Sumitomo Trust International Limited
- Banque Bruxelles Lambert S.A.
- Baring Brothers & Co., Limited
- Deutsche Bank Capital Markets Limited
- Robert Fleming & Co. Limited
- Kleinwort Benson Limited
- Merrill Lynch International Limited
- Norinchukin International Limited
- J. Henry Schroder Wagg & Co. Limited
- Towa International Ltd.
- UBS Phillips & Drew Securities Limited
- Yamaichi International (Europe) Limited
- IBJ International Limited
- Toyo Trust International Limited
- Barclays de Zoete Wedd Limited
- BNP Capital Markets Limited
- Dresdner Bank
- Goldman Sachs International Limited
- KOKUSAI Europe Limited
- Nippon Kangyo Kakumaru (Europe) Limited
- Salomon Brothers International Limited
- Shearson Lehman Hutton International
- Toyo Securities Europe Ltd.
- S.G. Warburg Securities

This announcement appears as a matter of record only.

NEW ISSUE

9th November, 1989



SANRAKU INCORPORATED

(Sanraku Kabushiki Kaisha)

U.S.\$100,000,000 3 3/8 per cent. Guaranteed Bonds 1993

unconditionally and irrevocably guaranteed as to payment of principal and interest by

The Dai-ichi Kangyo Bank, Limited

(Kabushiki Kaisha Dai-ichi Kangyo Ginko)

with

Warrants

to subscribe for shares of common stock of Sanraku Incorporated

ISSUE PRICE 100 PER CENT.

- Nomura International
- The Nikko Securities Co., (Europe) Ltd.
- Morgan Stanley International
- Mitsubishi Trust International Limited
- Deutsche Bank Capital Markets Limited
- Kleinwort Benson Limited
- Merrill Lynch International Limited
- Paribas Capital Markets Group
- Daiwa Europe Limited
- DKB International Limited
- Yamatane Securities (Europe) Limited
- Credit Lyonnais Securities
- Fuji International Finance Limited
- KOKUSAI Europe Limited
- Mitsubishi Finance International plc
- Swiss Bank Corporation
- UBS Phillips & Drew Securities Limited

INTERNATIONAL CAPITAL MARKETS

Supremacy battle heats up for on-screen trading

THE Chicago Mercantile Exchange seizes every opportunity to fill the headlines with its plans for trading futures and options on a screen trading system outside its regular open outcry hours.

Wednesday's announcement that the March 8 Terms International de France (Mati) will become an international partner to the system has heralded the usual round of self-congratulatory Mr Leo Melamed, chairman of Globex and head of the CME's executive committee, hails the inception of Globex as an historic development that could be a precursor for automated trading round the world.

However, Globex is yet to trade and its launch, put off several times, is now scheduled for some time during the first half of next year. In the meantime, London will grab some of the limelight with the launch of its own electronic trading system in November.

The Loodoo International Financial Futures Exchange (Liffe) plans to start up its Automated Pit Trading system on November 30. Although on a much smaller scale than Globex, Liffe's APT system could be trading all the exchange's products before Globex is launched.

The first phase of Liffe's APT start-up will list its Euro-

Deborah Hargreaves looks at the fight for market honours between Globex and Aurora, both of the US, and the UK's APT system

mark futures contract for trading from 4.30pm until 6.00pm local time. This will be followed by the launch of Liffe's Euro futures on the APT, with the rest of its contracts added in the first half of next year.

As part of a bid to make Globex a fully international product, Mr Melamed says he would welcome Liffe joining the system at a later date. He says the APT is largely a UK system, although Liffe hopes it will become significant internationally.

APT tries to emulate the open outcry trading pit on screen, while Globex is essentially an order-matching method. APT is similar to another screen trading venture - Aurora - at the Chicago Board of Trade.

The CME and the CBT, the two Chicago futures giants, have been discussing a merger of their different electronic

systems since the beginning of the year. Mr Melamed says they have swapped many ideas on combining features of both, but talks between the two rivals appear to be stuck on the presentation of the trading screen. Globex looks like a spreadsheet, while Aurora attempts to depict pit trading.

An important part of Globex's marketing thrust has been directed at the Japanese, currently main users of derivative products. Some 33 per cent of the CME's business comes from overseas, although only a small portion of this is from Japan.

So far, Japan's Ministry of Finance has not authorised Globex access to trade in the country, but the Government has sanctioned their use by Japanese brokerage houses in the US.

Although Globex is not yet operational, Reuters is already training more than 1,000 brokers to use the system, which will cost an initial \$800 for CME members and \$1,200-\$1,400 for MATI members.

Liffe says its technology is more advanced than that of Globex and the "pit" format of its screen has been well received by brokers and traders. With development costs of only \$2.5m, APT could have an appeal outside the home base that the CME assigns to it.

Japanese insurers lift investments in property

By Michiyo Nakamoto in Tokyo

JAPAN'S life insurance companies increased the amount they put into real estate investments and loans in the first half of this year, renewing concern about the effects on Japan's already rapidly rising land prices.

Seven of Japan's life insurance companies, including Nippon Life, the world's largest life group, Dai-ichi Mutual Life, Sumitomo Life and Meiji Mutual Life, released financial statements yesterday for the six months ended September. These showed that the companies had increased their real estate investments compared with the same half year in 1988 by 23 per cent. With the exception of Sumitomo Life, they also stepped up their loans to real estate agents by 9 per cent.

The disclosures come as critics of real-estate related investment and loans has been mounting. Japan's high prices for land are spreading throughout the country and are again beginning to show signs of escalating in urban areas.

The Japanese Finance Ministry has also again made a public appeal to financial institutions to refrain from real-estate related loans.

The real estate investments by the seven companies rose to a year-on-year combined outstanding balance of ¥4,900bn (¥34.2bn) while their real estate loans increased to a combined outstanding balance of ¥1,860bn.

The increase in real estate investment exceeded the growth of the life insurers' net assets, which was up 18 per cent to ¥80,200bn. New assets, however, increased by 4.6 per cent to a combined ¥6,470bn, although Dai-ichi Life and Sumitomo Life posted declines.

Premium income for the seven companies saw only a modest 5 per cent increase to ¥2,200bn compared with ¥1,470bn at the end of fiscal 1988 (ended March 1989).

The sluggish growth in new assets was attributed to a downturn in insurance income coinciding with a surge in policy payments.

A lack of investment instruments offering high yields meant that policy holders of high-yield single payment endowment policy contracts, in particular, did not sign up for new contracts but turned instead to other investment instruments such as recently introduced small-lot money market certificates.

Six of the large life insurers reported heavy currency exchange losses totalling ¥48,300bn, but this was down from the year earlier total of ¥32,000bn due to the dollar's appreciation against the yen. Sumitomo Life alone reported a currency exchange profit of ¥11,100bn, after reporting a loss of ¥64,600bn in the previous term.

Sumitomo Life was also the only company to report that its equity assets had topped ¥4,000bn in the half-year. Nippon Life said that its equity assets exceeded ¥10,000bn, but did not officially disclose a figure.

Complaints from policy holders that they should receive benefits from the extraordinary rise in value of the life insurance companies' way of disclosing the value of their stock investments. However, industry watchers estimate that the latent equity value for 25 Japanese life insurance groups has risen to a total of more than ¥50,000bn, amounting to about half their total net assets.

Canada acts to stop spread of multi-vote stock

By Robert Gibbons in Montreal

CANADA'S stock exchanges are taking steps to curb the spread of multi-vote shares, used by owners and management to raise new equity without sacrificing control of their companies.

Companies listed on the Toronto, Montreal, Vancouver and Alberta exchanges have been barred from issuing shares with greater voting rights than any existing class of stock, except in special circumstances. The new rules bring Canada more into line with US practice.

The policy does not affect multi-vote and non-voting shares already quoted, but analysts say it is a step towards one class of shares. © Sears Roebuck and Co. is the financing arm of the Sears Roebuck retail group, has filed a registration statement for \$50m of credit account trust 1989 E pass-through certificates. Dean Witter Reynolds, Goldman Sachs and Salomon Brothers are managing underwriters.

Reuters delays system for tests

By Deborah Hargreaves

REUTERS, the UK information group, says it has postponed launching the second phase of its Dealing 2000 foreign exchange markets system to allow further tests.

The system's second stage will begin to extra revenues until the third quarter of next year, according to Reuters.

The company had hoped that

the second phase of Dealing 2000, which will provide automated order matching in the foreign exchange market, would be running by the end of this year.

"If we go ahead with phase two and it is not working, it will be worse than nothing," a company representative said.

The first phase of Dealing

2000, which allows foreign exchange brokers to contact each other via computer, has been in operation since July. Reuters has more than 300 orders for the system and has distributed 1,500 terminals.

The delay in the second stage will not affect the start of the Globex electronic trading system, the company said.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

US DOLLAR	Change in	Closing price on November 9	YEN STRAIGHTS	Amount	Bid	Offer	Day	Week	Yield
Alberca 9 1/2 92	600	103 1/4	+0 1/4	8.46	80	100	100 1/4	+0 1/4	5.99
Alberca 9 1/2 93	100	103 1/4	0	8.57	80	98 1/4	+0 1/4	5.96	
B.F.C.E. 8 1/2 94	175	99 1/4	+0 1/4	8.22	20	95 1/4	0	5.96	
B.F.C.E. 9 1/2 95	150	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 10 1/2 96	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 11 1/2 97	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 12 1/2 98	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 13 1/2 99	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 14 1/2 00	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 15 1/2 01	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 16 1/2 02	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 17 1/2 03	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 18 1/2 04	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 19 1/2 05	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 20 1/2 06	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 21 1/2 07	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 22 1/2 08	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 23 1/2 09	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 24 1/2 10	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 25 1/2 11	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 26 1/2 12	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 27 1/2 13	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 28 1/2 14	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 29 1/2 15	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 30 1/2 16	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 31 1/2 17	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 32 1/2 18	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 33 1/2 19	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 34 1/2 20	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 35 1/2 21	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 36 1/2 22	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 37 1/2 23	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 38 1/2 24	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 39 1/2 25	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 40 1/2 26	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 41 1/2 27	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 42 1/2 28	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 43 1/2 29	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 44 1/2 30	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 45 1/2 31	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 46 1/2 32	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 47 1/2 33	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 48 1/2 34	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 49 1/2 35	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 50 1/2 36	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 51 1/2 37	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 52 1/2 38	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 53 1/2 39	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 54 1/2 40	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 55 1/2 41	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 56 1/2 42	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 57 1/2 43	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 58 1/2 44	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 59 1/2 45	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 60 1/2 46	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 61 1/2 47	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 62 1/2 48	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 63 1/2 49	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 64 1/2 50	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 65 1/2 51	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 66 1/2 52	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 67 1/2 53	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 68 1/2 54	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 69 1/2 55	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 70 1/2 56	100	103 1/4	+0 1/4	8.23	20	96 1/4	0	5.96	
B.F.C.E. 71 1/2 57	100	103 1/4	+0						

INTERNATIONAL CAPITAL MARKETS

Flow of Canadian dollar deals threatens oversupply

By Andrew Freeman

TWO CANADIAN DOLLAR deals added to the already copious recent supply on the Euro-bond market yesterday.

INTERNATIONAL BONDS

reported selective demand. The secondary market for Euro-Canadian bonds was firm, reacting to the strength of the government market which rose by up to 1/2 point in some maturities.

Table with columns: Issuer, Amount m., Coupon %, Price, Maturity, Fees, Book runner. Includes entries for Deutsche Bank Capital Finance, Royal Trust, etc.

for its extra work in bringing an issue. A DBCM official said the bank had considered the fixed-price re-offering structure, but had rejected it on the grounds that the issue would have strong retail demand through the bank's own branch network.

syndicate reported interest from Benelux investors. Proceeds were swapped into floating-rate US dollars. At yesterday's attractive swap rates, the financing rate would have been around 85-90 basis points below Libor.

Secondary Euro-dollar bonds benefited from the Treasury market's buoyant reaction to the PPI figures, and gained between 1/4 and 1/2 point across the board. The good background helped news of two fixed-price re-offered deals in the sector, both of which were announced late yesterday.

Treasuries improve on back of favourable producer price index

By Janet Bush in New York and Rachel Johnson in London

US TREASURY bonds moved modestly higher yesterday morning as the market digested October producer prices figures and found nothing too worrying in them. The October PPI rose by 0.4 per cent last month, a somewhat larger rise than the 0.2 per cent predicted by economists.

Analysts said that the release pointed to an easing in inflation, making the Fed's move to lower interest rates this week quite justified. Bond price gains after the PPI release were limited by the enormous supply that the market faces.

matched sales, consistent with the Fed funds target of 8 1/2 per cent. Fed funds had opened at a low of 8 1/2 per cent but then firmed a little to 8 3/4 per cent after the Fed announced it was draining liquidity.

held on to the past two days' strong gains to close about a point and a half higher than on Monday. The December futures contract on Matif closed at 105.92, 20 basis points higher than the day before, having touched a high of 106.00, amid heavy trading of over 100,000 contracts.

BENCHMARK GOVERNMENT BONDS table with columns: Coupon, Red Date, Price, Change, Yield, Week ago, Month ago. Includes UK Gilts, US Treasury, Japan, Germany, France, Canada, Netherlands, Australia.

GOVERNMENT BONDS

At midsession, the Treasury's benchmark long bond stood 1/2 point higher for a yield of 7.86 per cent. The October PPI rose by 0.4 per cent last month, a somewhat larger rise than the 0.2 per cent predicted by economists.

Because of the apparent easing to a Fed funds target of 8 1/2 per cent this week, yields have fallen to levels which bond traders think may not be attractive. Gains of up to 10 pence were made in the German bond market yesterday, where the new 10-year bond's terms were fixed at 7.18 per cent and priced at 99.6. The market closed unchanged, or made gains of up to ten pence in medium-dated stocks.

IN THE UK, gilts waited patiently for the Bank of England's quarterly bulletin, which emerged after hours. Traders expected its impact this morning to be relatively neutral. The futures market ended higher, encouraged by data showing a slackening of inflationary pressures in the US.

high of 92.30 before ending at 92.22, up 1/2 basis point. In the cash market, movements were more restrained, with gains of about 1/4 being registered at the shorter end, and at the longer end.

FT-ACTUARIES SHARE INDICES

Table with columns: Index No., Day's Change, Est. Earnings Yield, Gross Div. Yield, Est. P/E Ratio, Index No., Index No., Index No., Index No. Includes categories like Capital Goods, Building Materials, etc.

RISES AND FALLS YESTERDAY

Table with columns: British Funds, Corporations, Dominion and Foreign Bonds, Financial and Properties, etc. Includes sub-sections for LONDON RECENT ISSUES, FIXED INTEREST STOCKS, RIGHTS OFFERS.

LONDON RECENT ISSUES

Table with columns: Issue, Amount, Date, High, Low, Stock, Closing Price, +/-. Lists various corporate and government issues.

FIXED INTEREST STOCKS

Table with columns: Issue, Amount, Date, High, Low, Stock, Closing Price, +/-. Lists various fixed interest securities.

RIGHTS OFFERS

Table with columns: Issue, Amount, Date, High, Low, Stock, Closing Price, +/-. Lists various rights offers.

TRADITIONAL OPTIONS

Table with columns: Issue, Amount, Date, High, Low, Stock, Closing Price, +/-. Lists various traditional options.

Regulators back Congress plan on programme trading

By Janet Bush in New York and Deborah Hargreaves in London

A NUMBER of key regulators and representatives from Wall Street yesterday lent their support to proposed legislation in Congress designed to limit programme trading in times of market stress.

Yesterday was a key day in the current debate about programme trading as the House Telecommunications and Finance sub-committee held hearings on its proposed Stock Market Reform Act, 1989. The bill includes provisions which would mandate securities houses to report large trades to the Securities and Exchange Commission and give the SEC ultimate power to close the stock market.

Mr Joseph Hardiman, president of the National Association of Securities Dealers, which oversees the over-the-counter market, yesterday released a letter to the sub-committee, supporting such authority for the SEC. He recommended that margins for trading stock index futures should be raised - they are around 5 per cent compared with around 50 per cent for common shares - and that the SEC should have authority over all equity derivative instruments.

Yugoslavian market established. THE FIRST money and securities market in Yugoslavia in 43 years has been formally established in Belgrade, according to the state Tanjug news agency, AP-DJ reports. The state agency said that the exchange, which started operating on December 31, will deal only in short-term financial documents such as banking certificates at first, and will initially be used only by banks and other financial institutions.

LONDON TRADED OPTIONS

Large table with columns: Index, CALLS, PUTS, Bid, Offer, etc. Lists various traded options and their prices.

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UK COMPANY NEWS

Storehouse fall of £15m is less than City feared

By Maggie Urry

STOREHOUSE, the BHS, Habitat and Mothercare retail group, yesterday reported a sharp fall in pre-tax profits from £23.6m to £2.7m for the 24 weeks to September 16. However, the shares rose 6p to 112p due to relief in the market that the numbers were not even worse and that the interim dividend had been maintained. Some analysts had forecast a loss and a dividend cut. Group sales rose from £514.5m to £538m. The pre-tax profit included property disposal profits of £9.2m (£1.2m) and store closure costs of £4.7m (£900,000), which took in a £3m provision for closing seven or eight Habitat shops. The interest charge fell to £4.3m (£7.1m), because of lower debt. Gearing is expected to be 15 per cent at the year end, unchanged from a year ago. Sir Terence Conran, chairman, said the group's basic problem, like that of many other retailers, was that "costs continue to rise faster than sales." He added that in the full year "clearly we will not be able to regain the ground lost during the first half." A decision on the final dividend would be made next summer. Mr Michael Julien, group chief executive, said the problems were all "fixable" and that management changes meant the people were in place to fix them. He said the process would take another two years, and much could be done to improve and reposition the stores, without great expense and without an improvement in the retail climate. Mr David Dworkin, an American retailer, has been appointed new chief executive for BHS. Mr Geoff Davy, currently chief executive, has resigned. Some analysts said the figures could mark the start of Storehouse's recovery, but others disagreed. Mr John Richards at County NatWest, said the group faced a "mammoth task" in revitalising "three tired brands." Group sales showed a 4 per cent volume fall in like-for-like stores, with a drop of 3 per cent in BHS, 6 per cent in home

furnishings at Habitat and Heal's, and 2 per cent in speciality retailing - Mothercare, Richards, Blazer, Anonymous and Jacadi. Across the group variable store costs, such as wages, rose by 6 per cent, while fixed costs, such as rent and rates, rose 11 per cent. BHS increased sales by 2 per cent, but its operating profits dropped to £2.2m (£11.5m). The home furnishings division lost £2.4m (profit £4.2m), although Habitat France had made a £2m profit. Sales in the division were unchanged at £108m. In speciality retailing, sales rose 9 per cent to £189.8m, but profits slipped 7.5 per cent to £3.7m. Within that Mothercare's profits fell to £5.2m (£8.7m) and the other chains increased profits from £700,000 to £3.5m, including a first time profit from Jacadi. Richards increased sales by 20 per cent and Blazer and Anonymous by 50 per cent. An extraordinary charge of £6.4m related to the sale of Stocard, the group's chargecard. The interim dividend of 2.5p, costs £10.2m, largely payable from reserves. Earnings per share were 1.9p (3.7p). COMMENT While Storehouse's almost entirely new management team appears to be getting to grips with its problems, there is no arguing about the scale of the job, or the fact that it has to be done in the worst period for retailers that most can remember. Mr Julien may be right in suggesting that the current period may represent a sea change in British retailing, not just a hiccup. If that is the case, the decision on the final dividend, which would cost over £22m, will be a tough one. Clearly Mr Julien would like to maintain it - cynics would not expect that, judging by the prospective yield of 10.5 per cent. Nor are the shares priced on this year's earnings, which might give a p/e of 25 at a rough guess. Buying for recovery is an act of faith, and there are still plenty of sellers about.

Same lines but with little meaning

Clay Harris and Nikkit Tait look at Rothmans as Philip Morris sells its stake to the South Africans

THE SCRIPT for Richemont's bid for Rothmans International employs every buzzword and many of the plot devices seen in the biggest takeover battles of the past year. Brands, demergers, enhancing values for shareholders, continental European companies run by South Africans, how best to reinvest the cash harvest from tobacco companies. These familiar lines, widely rehearsed in the bids for Consolidated Gold Fields and BAT Industries, have come around again. This time, however, the shadows, backstage are the only show. Richemont affects to be a most reluctant bidder. "I would suggest that it's not in anyone's interest to accept," Mr Johann Rupert, managing director, said yesterday. On the terms he is offering, he is unlikely to be disappointed. Richemont, moreover, said it planned no immediate management changes at Rothmans, although with many executives in their late 50s and early 60s, Mr Rupert said: "It's clear that some succession planning is in the offing."

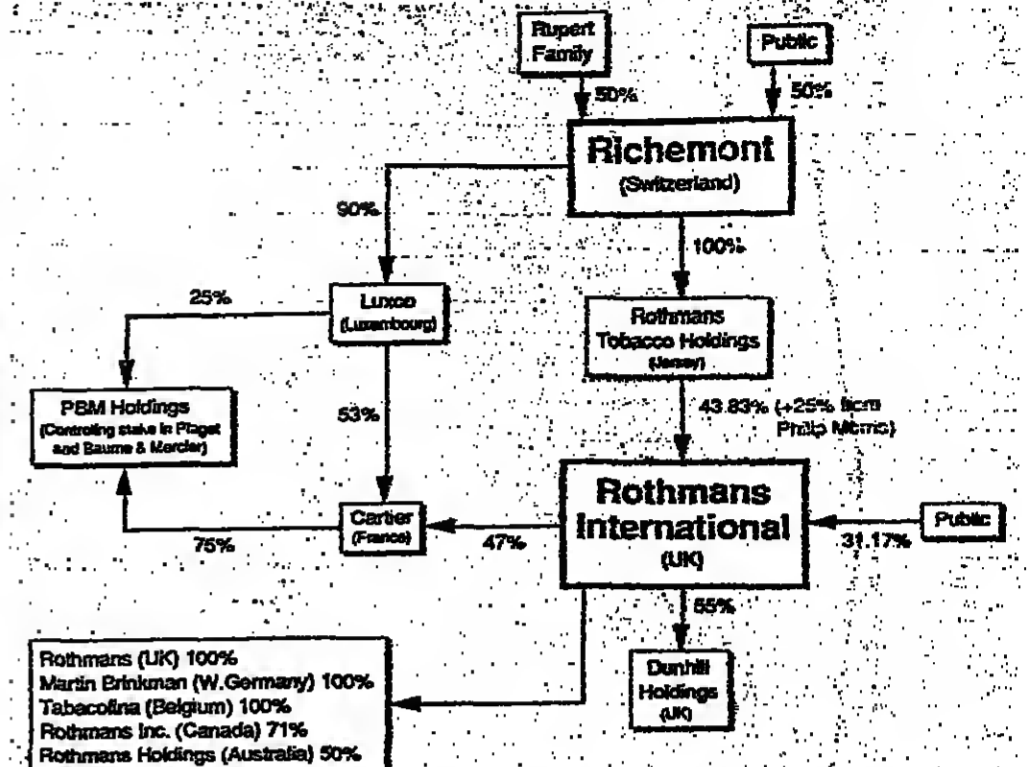


Johann Rupert: "I would suggest that it's not in anyone's interest to accept"

Mr Rupert would hardly be in a position to complain about Rothmans' performance anyway. His family has held effective control over the UK group since 1972, a position barely affected by Philip Morris's eight years as a shareholder. Indeed, analysts yesterday appeared more surprised at the price at which the Philip Morris stake was being handed over than at the deal itself. That, suggested one pundit, had looked increasingly likely ever since the Rupert family set up Richemont, a listed Swiss-based company, last year to hold Rembrandt's non-South African interests - thereby giving them added incentive to

regain control of Rothmans' cash flow. Four years earlier, any plans Philip Morris may have had for using its 25 per cent stake in Rothmans as a platform for more significant things were stymied by a European Community ruling. This restricted the voting holding to 25 per cent and denied Philip Morris any managerial role at Rothmans. But if the natural buyer and natural seller were obvious, the London market seriously overestimated the price and terms on which the deal might be done. Rothmans shares had risen from around 425p a year ago, to over 600p by mid-July and 689p ahead of yesterday's news. By contrast, the value of the Richemont offer is estimated by the Swiss group's advisers at only 588p a share - and even then the payment is not in cash, but in unlisted

loan notes. Yesterday, Philip Morris's advisers said the US group's options had been severely limited by the original "implementation schedule," drawn up when Morris bought its holding from Rembrandt in 1981. This set out the manner by which either party could dispose of their stakes. Not only did Rembrandt/Richemont have a pre-emptive right to match the price offered by any other buyer, but there were cumbersome procedures to go through and the canny split of the Cartier holding between Richemont and Rothmans could make valuation difficult for a hostile purchaser. The placing route was rendered difficult by the size of the holding. For Richemont, Mr Rupert just smiled sweetly and said the price that emerged was just "a matter of negotiation."



But if Philip Morris has exited for the best, it is less than glorious, terms it could extract, a questionmark remains over where the Rothmans price goes next, given that much of the speculative fizz has evaporated. Yesterday, the shares remained fairly firm at 638p - a matter of further surprise to some analysts. Not unnaturally, Richemont appears to be doing its best to prevent a wave of selling. The deal has been announced a tantalising two weeks ahead of Rothmans' interim results, and the bidder added that it would discuss "ways of enhancing the

value of shareholders' interests in Rothmans group companies." Over quite what that might mean, Mr Rupert was studiously vague. But it seemed to cut little ice with a number of analysts, with Mr David Montagu, Rothmans' chairman. "I haven't the remotest idea what we're going to do," he commented, "and I don't expect anything to happen imminently." For his part, Mr Rupert's main line yesterday was to stress the importance he placed on holding and exploiting brands.

Under the Ruperts' guidance, Rothmans has invested its tobacco surplus in manufacturers of luxury goods, such as Dunhill Holdings, Cartier, Piaget and Baume & Mercier, a clear contrast to the rather broader diversification at BAT. But the group's ownership structure gives Mr Rupert an advantage denied Mr Patrick Sheehy at BAT. "Few companies are offered the luxury today of long-term planning," Mr Rupert admits. "You do not build value overnight. You build value over a five to ten-year period, and then you have real value."

Sea Containers plan survives challenge

By Andrew Hill

SEA CONTAINERS, which is defending itself against a £102m (£643m) Anglo-Swedish bid, has fought off the predators' latest attempt to outlaw its alternative plan in the courts. A US court has denied Tiphook, the UK container

rental company, and Stena, a private Swedish ferry operator, a temporary restraining order. The order would have prevented Sea Containers from buying or selling its own stock. Last week Mr Jim Sherwood, Sea Containers president, announced his long-awaited

alternative to the \$63-a-share bid from Tiphook and Stena. It involves a \$1.1bn asset disposal programme and a \$70-a-share tender offer for about half Sea Containers' equity. Sea Containers shares were trading at about \$64 each in New York yesterday.

Sidlaw buying Transrap in £9m deal

By Lisa Wood

SIDLAW, the Scottish-based packaging, oil services and textile group, is expanding its packaging division with the acquisition of Transrap, a USM-quoted plastics group, in a deal worth some £9m. It has received irrevocable undertakings in respect of 78

per cent of the capital. The 7-for-17 terms value Transrap shares at 66p each. There is a cash alternative of 64p for up to 40 per cent of individual shareholders. Transrap yesterday announced results for the half year to September 30, which

showed pre-tax profit virtually static at \$33,000 (\$33,000) of turnover 14 per cent up at \$4.05m (£3.55m). Comparisons were restated for the acquisition of B Norman (Essex). The interim dividend is maintained at 1p from earnings of 2.51p (2.9p).

Allied Insurance Brokers bids maximum £9.9m for Neil Lewis

By Andrew Bolger

Allied Insurance Brokers said yesterday it had conditionally agreed to acquire the insurance services group Neil Lewis for a maximum of £9.9m. Allied said NLA specialised in creditor insurance for retail financial institutions under which, if certain specified events (such as death, disability or redundancy) occur, a sum may be made by the sum of money to be used to repay the creditor. NLA, which in the year to March 31 made pre-tax profits of over £1m, was started in 1981 by Mr Neil Lewis and Mr Greg Burns in 1981. Mr Lewis will join the board of Allied, and both will remain to run their company. Allied's USM-quoted shares were suspended on Wednesday at 122p, pending this announcement. The acquisition will be paid for in two tranches. The initial payment will be satisfied by the allotment of 6.5m new shares at 140p to the vendors. The balance of 3.3m new shares are to be offered to Allied shareholders by way of a rights issue at 111p per share by Laing and Cruickshank, which is underwriting the issue. Mr Nigel Cayzer became executive chairman of Allied in June and his brother, Mr

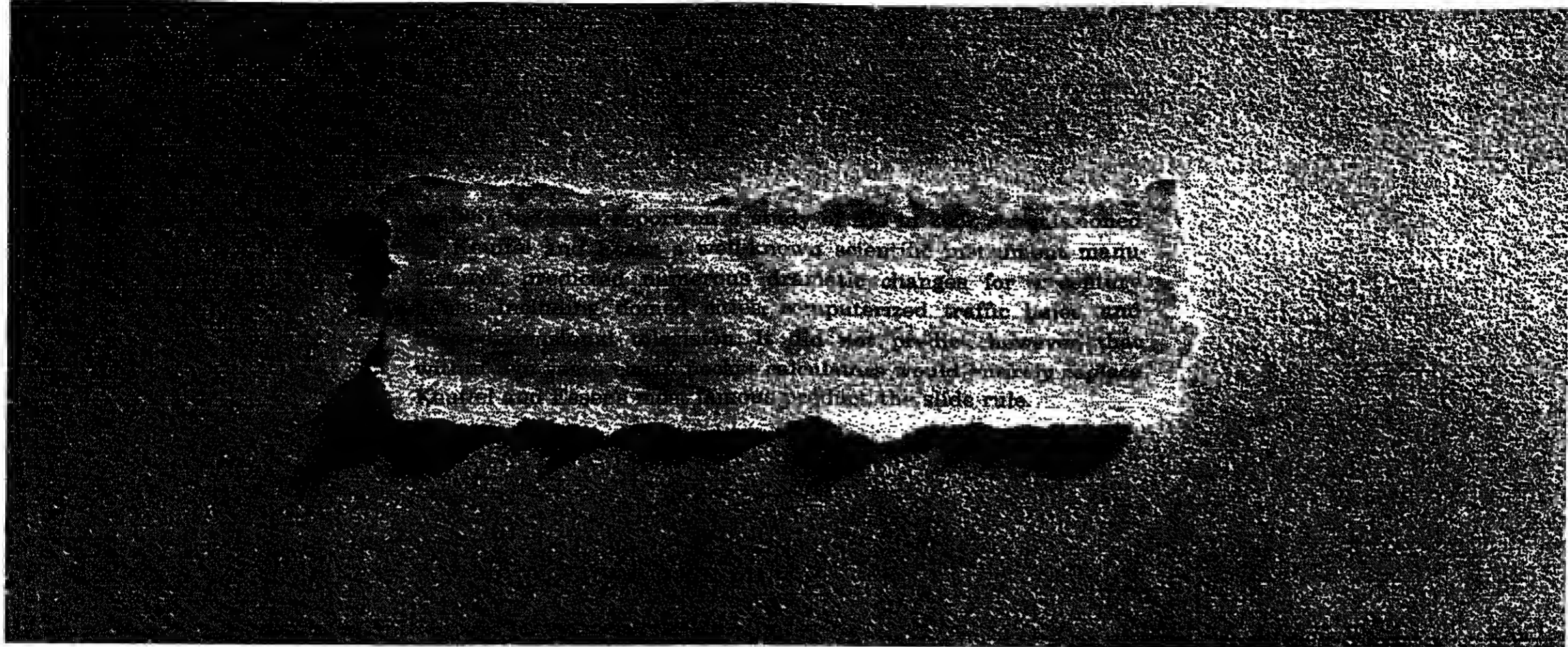
Rupert Galliers-Pratt, joined the board as a non-executive director. Together they own just under a third of the existing shares in the company. Their stake will be heavily diluted by the rights issue, but they intend to take up some of the new shares. Allied made pre-tax profits of £267,000 on turnover of £1.85m to the half-year to June 30. It has a market capitalisation of £42m. The acquisition and rights offer will be put to shareholders at an extraordinary general meeting on November 27.

Table with 4 columns: Company Name, Dividend Amount, Date, and Yield. Includes companies like Appleby, Barrows, Body Shop, Cabra Estates, Duke Simpson, Fubus, Glesmor, King & Shewson, Fortis, Sanders/Shelley, Soma, Staveley Inds, Storehouse, Transrap, Unilock, Yale & Valor, Yorkside.

GATEWAY CORPORATION LIMITED (formerly called The Dee Corporation PLC) Result of the Meeting of the Holders of the £66,000,000 5% Convertible Bonds Due 2002 held on 8th November, 1989. NOTICE IS HEREBY GIVEN to the holders of the £66,000,000 5% Convertible Bonds Due 2002 of The Gateway Corporation Limited (respectively, the "Bondholders", the "Bonds" and the "Company") that, at the Meeting of the Bondholders convened by notice published in the Financial Times on 16th October, 1989 and held on 8th November, 1989, the Extraordinary Resolution set out in such notice was passed. Accordingly, the Bonds will be redeemed on 17th November, 1989 (the "redemption date") at a redemption price of 104% of the principal amount thereof and otherwise in accordance with the Conditions endorsed thereon, together with interest accrued up to and including the redemption date. The Bonds will cease to bear interest after the redemption date. Payments of principal and accrued interest will be made, in accordance with Condition 6 of the Bonds, against surrender of the Bonds and the Coupons at the specified office of any of the Paying and Conversion Agents set out below. Upon the surrender of such Bonds and Coupons, payment will be made (i) in sterling at the office of Bankers Trust Company specified below or (ii) at the option of the Bondholders, at the specified office of any Paying and Conversion Agent by sterling cheque drawn on, or transfer to a sterling account maintained by the payee with, a Town Clearing branch of a bank in London, subject in all cases to any fiscal or other laws and regulations applicable in the place of payment. Each Bond should be presented for payment together with all relative unmatured interest Coupons, failing which the amount of any such missing unmatured Coupon will be deducted from the sum due for payment. Each amount of principal so deducted will be paid in the manner mentioned above against surrender of the relative missing Coupon to any Paying and Conversion Agent. Bondholders should note that, if the Bonds and the Coupons are not surrendered for payment as aforesaid to the Paying and Conversion Agents within periods of ten years and five years respectively from the redemption date, then such Bonds and Coupons will become void and cease to represent a right or claim of any kind or nature to receive the cash amount described herein, which cash amount shall be deemed to have been surrendered to the Company. Dated 10th November, 1989 By Order of the Board, Elizabeth Hignell, Director. Registered Office: Stockley House, 1 Apollon Road, London SW1V 1LU. Names and addresses of Paying and Conversion Agents: Bankers Trust Company, 1 Apollon Street, Broadgate, London EC2A 2HE; Swiss Bank Corporation, 1 Aeschenvorstadt, CH-4002, Basle, Switzerland; Banque Indosuez Luxembourg, 39 Allée Scheffer, L-2520, Luxembourg.

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HAFNIA HOLDING A/S (Incorporated in Denmark with limited liability under registration number 66750) ISSUE OF UP TO 308,269 WARRANTS TO SUBSCRIBE FOR 'A' SHARES AND 'B' SHARES OF HAFNIA HOLDING A/S in connection with the recommended offer by Prudential Bache Securities (U.K.) Inc. on behalf of a wholly-owned subsidiary of Hafnia Holding A/S to acquire the whole of the issued share capital of Prolific Group plc. Particulars of the Warrants are contained in the offer document dated 22nd September, 1989, copies of which are available during normal business hours until and including 14th November, 1989 from the Company Announcements Office of The Stock Exchange, 46-50 Finsbury Square, London EC2A 1DD, and until and including 24th November, 1989 from: Prudential Bache Securities (U.K.) Inc., 9 Devonshire Square, London EC2M 4HP. Cazenove & Co., 12 Tokenhouse Yard, London EC2R 7AN. 10th November, 1989.



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MAKE IT YOUR BUSINESS TO CHANGE

UK COMPANY NEWS

Body Shop pleases with 31% rise to £5.3m

By Jane Fuller

THE BODY SHOP has shown how well insulated it is against the chill wind sweeping the retail sector. The market yesterday warmed to the 31 per cent increase in pre-tax profits for the six months to August 31, lifting the shares 24p to 238p.

The profit growth from £1.7m to £5.3m was achieved despite an interest charge of £850,000 (compared with £250,000 received) and despite spending £1.4m, twice as much as last time, on the nascent US operation. Turnover rose 50 per cent to £34.6m.

In the UK, the pace of growth was checked by the changeover to a new warehouse. Because of this, only nine more shops were opened in the first half. Nine more

have already appeared, with 11 to come before Christmas.

Mr Gordon Roddick, chairman, said the company had felt slight effects of the UK consumer spending squeeze. Instead of 15 to 18 per cent organic growth, it had achieved 12 per cent. "However, that is growth that almost all other retailers would kill for."

The 22 stores opened outside the UK included the first in New Zealand, taking the overseas total to 287 and the number of countries to 35.

While Canada holds second place to the UK with 70 shops, the expansion effort is focused on the US, where there are 14 outlets so far. By the end of the next financial year, February 1991, 20 more should be oper-

ating which Mr Roddick said would bring break-even point. Although he admitted that the entry costs had been a bit higher than expected, sales had been better. The two earliest shops were showing organic growth of more than 25 per cent and the mail order business, which had yet to be advertised, was receiving 300 calls a day.

Over the past two years and up to the end of this financial year, Mr Roddick said that capital spending would total about £30m, of which £20m had been financed out of cash flow.

Gearing had reached a peak of about 60 per cent and he expected it to fall below 50 per cent by the end of the year.

Apart from the money ploughed into overseas expansion, the company was extending its existing UK offices at Littlehampton, planning to move to new ones on the nearby warehouse site and spending more on production facilities and research and development.

Earnings per share increased to 3.3p (2.7p) and the interim dividend is 0.33p.

COMMENT

Now that the company has changed its year end to February, the second half contains the Christmas feast and the full-year profit forecast is for

about £16m. The prospective p/e is pushing 40, which may sound like a recipe for high blood pressure but it is normal for The Body Shop. Some will be scared off by the height from which it could fall. But the argument for buying the shares - if you can lay hands on them - is that this really is a fantastic growth story and there is more to come. Even looking at the downside - the debt - the company's cash flow is expected to be strong enough to wipe it out in about two years' time. Overseas organic growth is at least 25 per cent and the profits of the US operation are all to come. Another twinkle in the company's eye is Japan, where a p/e of 40 does not raise an eyebrow.

BODY SHOP

JRH lifts net asset value 8% but remains bearish on outlook

By Nikki Tait

J ROTHSCHILD Holdings, the investment company headed by Mr Jacob Rothschild which last year demerged its long-term investments into a new investment trust, reported a near 8 per cent increase in net asset value in the six months to end-September.

After dilution for outstanding options and allowing for dividends and distributions in respect of the new RIT Capital Partners trust, the value was 201p on September 30, compared with 186.5p at end-March. The interim dividend goes up 1p to 5p, and JRH pointed out that if this payout was added back, the total return to shareholders was 10.5 per cent.

The company's managers stressed yesterday, however, that they remained bearish about future prospects for equity markets - a warning note first sounded in the annual report last June. "Shareholders should not assume that the results produced last year or, indeed in previous years, are repeatable either in terms of profits or of total returns" they added.

Given the more difficult market conditions, JRH said it viewed the interim figures as "satisfactory". It also added that it had been pursuing a policy of reducing exposure to equity markets to lower its risks, and employed various hedging instruments. As a result, it said that the October stock market difficulties in both the US and UK had been negotiated without serious damage.

The group made a pre-tax profit of £88.5m (£43.5m) in the six month period. Net profit on dealing investments went up from £55.5m to £57.5m, while investment income slipped in £30.1m (£27.8m). Interest

charges came to £26.7m (£21.3m).

Below the line, there were realised gains on the holding portfolio of £17m (£2.6m loss). Unrealised dealing gains at end-September were £51.5m against £58.6m at end-March.

The tax charge rose from £10.3m to £10.4m, or 30 per cent - more representative of future levels, said JRH. Earnings per share were 13.6p, against 11.5p (before the reduction in the group's capital base).

JRH has a 4.8 per cent interest in the Hoylake consortium, which earlier this year made an offer for BAT Industries. It also has a 6.5 per cent interest in Sunningdale which in turn owns 29.9 per cent of Banks Hovis McDougall, and 12.5 per cent of Anglo, the company earmarked as the vehicle for Sir James Goldsmith's return to the UK takeover trail.

However, it pointed out that the Hoylake and Sunningdale stakes rank only 22nd and 23rd in its portfolio, and said that these had minimal impact on the first half figures.

Bond Corp pays A\$0.5m damages to Aviva

By Ray Bashford

BOND Corporation, headed by Mr Alan Bond, the Australian businessman, is paying A\$500,000 (£248,000) in damages following the collapse of a deal with Aviva Petroleum, the UK-based oil and gas investment company.

Under the agreement, reached last September, the financially-troubled Bond Corporation was to sell its 67.7 per cent interest in the Harriet oil

and gas field, about 10 miles off the coast of Western Australia, to Aviva for A\$220m.

Bond Corporation said that it pulled out of the deal because it had received a more attractive wholly cash offer. Aviva was offering to pay A\$135m cash with the remainder deferred for up to a year.

Mr Lawrence Hockey-Sweeney, Aviva chairman, said his group was in the final stages of

concluding the purchase and expected to meet the November 24 deadline when it was informed by Bond Corporation last Tuesday that an alternative buyer had been found.

The interest in the field has been sold to Hadson, an oil company, which already owns a 19 per cent stake.

The chairman said that he was disappointed with the failure of the deal but that the

financing arrangements would be kept in place in anticipation of an alternative acquisition.

The A\$500,000 compensation payment was in line with the terms of the deal and would more than cover the costs incurred in putting it together.

The suspension of Aviva shares, which followed the announcement of the proposed purchase, was lifted yesterday. They closed 3 1/4p up at 17 1/4p.

Daks Simpson down £1m

DAKS SIMPSON, the tailor and clothier, saw profits fall from £6.2m to £5.3m pre-tax for the year ended July 31.

The directors said that should be viewed against the background of rising interest rates and their consequential effect on corporate overheads and consumer demand. Turnover was up to £63.48m (£59m). They had "no real doubt" that the group would weather any recession, and said they would continue with the longer

term plans. Start-up costs on major projects absorbed the whole of the 26 per cent profit increase achieved in the previous year, they pointed out.

Development of mail order was progressing steadily. The womenswear side had fared less well and its rationalisation will be completed.

Turnover expanded to £63.48m (£59m). The dividend is held at 10.5p, with a final of 7.5p, paid from reduced earnings of 51.41p (51.82p).

Alva calls for £12.7m to finance policy change

ALVA INVESTMENT Trust, control of which passed to ERI in August, plans to raise about £12.68m via a share issue to finance its declared change in investment policy.

The issue of 4.33m ordinary shares, 1.56m of which will be offered to qualifying shareholders at 300p each, is on the basis of five ordinary shares for every two currently held.

ERI, which owns 64.6 per cent of Alva, will not be offered shares directly. Instead the balance will be offered to shareholders and clients of ERI's joint owners, Ensign Trust and La Compagnie Financiere Edmond de Rothschild Banque.

Alva's new policy, stated at the time of the ERI acquisition, is to focus on luxury and design-related businesses in Europe.

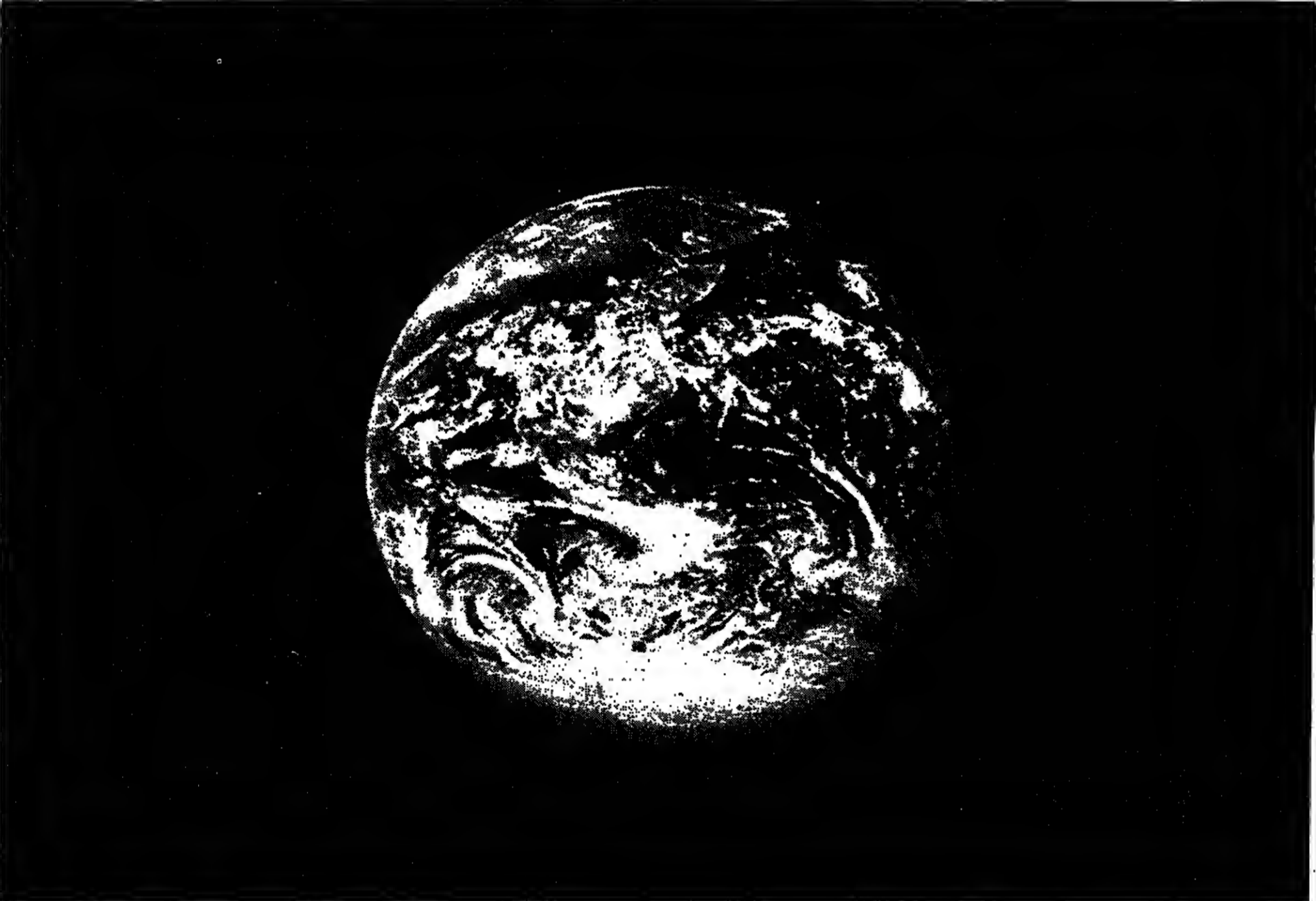
It intends to transfer certain investments worth £2.46m to Ensign and to acquire some of the latter's investments, giving

it a portfolio including such names as Yves Saint Laurent, Christian Dior, and Helm Gallery (London) worth £7.7m. Investments are also being made in other luxury products such as Charbonnel et Walker and Taylor of London.

It is also proposed that Alva changes its name to Worth Investment Trust and that each 25p share be subdivided into five 5p shares. An extraordinary meeting is to be held on December 5 to seek approval for the above moves.

In the year to August 31 Alva incurred a pre-tax loss of £25,221, compared with a £33,425 profit in the previous year. The final dividend was reduced to 1.5p making a total of 2p.

The directors warned yesterday that future dividends were likely to be modest as a change towards more unlisted investments was likely to limit income.



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	by 10p	by 2p	by 10p	by 2p	
1			13 1/2		14 1/2
Over 1 up to 2	13 1/2	13 1/2	14 1/2	14 1/2	15
Over 2 up to 4	12 1/2	12 1/2	13 1/2	13 1/2	13 1/2
Over 4 up to 6	12 1/2	11 1/2	12 1/2	12 1/2	12 1/2
Over 6 up to 8	11 1/2	11 1/2	11 1/2	12 1/2	11 1/2
Over 8 up to 10	11 1/2	11 1/2	11 1/2	11 1/2	11 1/2
Over 10 up to 15	11 1/2	10 1/2	10 1/2	11 1/2	10 1/2
Over 15 up to 25	10 1/2	10 1/2	10 1/2	10 1/2	10 1/2
Over 25	10 1/2	10	10 1/2	10 1/2	10 1/2

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

Swiss Life

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION No. 000545 of 1989

IN THE MATTER OF SWISS LIFE (UK) PLC AND IN THE MATTER OF SWISS LIFE INSURANCE AND PENSION COMPANY AND IN THE MATTER OF THE INSURANCE COMPANIES ACT 1982

NOTICE IS HEREBY GIVEN that on 19th October 1989 a Petition was presented to Her Majesty's High Court of Justice (Chancery Division) by the above-named Swiss Life (UK) Plc for sanction under Section 49 of the above-mentioned Act ("the Act") to a Scheme ("the Scheme") providing for the transfer to Swiss Life (UK) Plc of part of the long term business comprised in the United Kingdom branch of the above named Swiss Life Insurance and Pension Company (a mutual insurance company incorporated in Switzerland) and for an Order making ancillary provision in connection with the said Scheme under Section 50 of the said Act.

Copies of the said Petition, the Scheme and of a Report by an Independent Actuary in pursuance of the said Section 49 may be inspected at the offices of the said Companies at 99-101 London Road, Sevenoaks, Kent, and at the offices of the solicitors for Swiss Life (UK) Plc specified below, during normal business hours, for a period of 21 days from the publication of this notice.

The Petition is directed to be heard before the Honourable Mr Justice Harman at the Royal Courts of Justice, Strand, London WC2, on Monday the 11th December 1989. Any person (including any employee of either of the said Companies) who claims that he or she would be adversely affected by the Scheme may appear at the time of hearing in person or by Counsel for that purpose.

Any person who intends so to appear, and any policyholder of either of the said Companies who dissents from the Scheme but does not intend to appear should give not less than two clear days' prior notice in writing of such intention or dissent (and of the reasons therefor) to the solicitors named below.

Copies of the documents specified above will be furnished by such solicitors to any person requiring them, prior to the making of an Order sanctioning the Scheme on payment of the prescribed charge therefor.

Dated 11th November 1989.

Alsof Wilkinson 6 Doughty Hill, London EC4R 3SS, (Ref PMP), Solicitors for Swiss Life (UK) Plc.

UK COMPANY NEWS

Steven Butle reports on the profit downturn in the third quarter at two major oil groups

R.Dutch/Shell declines by 20%

THIRD QUARTER earnings at the Royal Dutch/Shell group fell by 20 per cent on a current cost basis to \$65m. The decline was mainly accounted for by lower chemical profits as well as losses of currency exchange.

On a historic cost basis, which takes into account inventory losses and gains, profits fell from \$773m to \$652m. The first three quarters as a whole saw an increase in current cost earnings from \$2.4m to \$2.55bn.

Shell was able to benefit strongly from higher oil prices during the quarter. Profits

from oil exploration and production rose from \$185m to \$244m. Crude production increased from 1.7m to 1.9m barrels a day, with higher production volumes coming from Gabon, Syria, Colombia, and Nigeria. Natural gas sales volumes fell by 9 per cent to 4.5bn cu ft a day.

Current cost earnings in refining and marketing for the quarter fell by \$82m to \$310m, and for the first nine months by 23 per cent to \$784m. Because of the rise in crude and product prices, however, this was sharply higher on a historic cost basis, rising from

\$820m to \$1bn.

In chemicals, earnings fell sharply on the quarter from \$312m to \$198m, while on a nine month basis they rose four per cent to \$294m. Both margins and sales volumes fell on commodity chemicals.

Coal earnings fell from \$26m to \$17m, while metals earnings dropped from \$34m to \$26m in the quarter.

Shell said its cash flow for the first nine months at \$4.3bn was little changed from the previous year. Higher net income was offset by increased working capital requirements caused by higher crude and

Falls in all sectors leave BP lower

BRITISH Petroleum yesterday reported weak third quarter earnings, with net profits falling on a current cost basis from \$492m last year to \$264m this year. It left first three quarters earnings down at \$1.62bn, against \$1.13bn.

On an historical cost basis, which includes inventory effects, profits for the three months to the end of September fell from \$318m to \$211m.

Lower profits were seen in all major sectors of the company's operations during the quarter, including exploration and production, despite prices which averaged about \$3 a barrel more this year than last.

Mr David Simon, managing director in charge of finance, said BP's upstream operation was hit by higher tax charges in Alaska and the UK, lower production in both areas, and sales of producing assets as part of its restructuring.

In Alaska higher taxes were imposed by local authorities following the Exxon Valdez oil spill, while in the UK Petroleum Revenue Taxes have risen on older producing fields.

Operating profits on the upstream part of the business fell from \$403m to \$234m. Crude oil production volume fell from 1.6m to 1.45m barrels per day during the quarter.

Current cost operating profits in the refining and marketing part of the business fell from \$218m in the third quarter of last year to \$154m this year. Refining margins were particularly strong both in the third quarter of last year and the second quarter of this year, but have subsequently fallen.

The weakness in worldwide



chemicals prices was reflected in a drop of \$13m in operating profits to \$112m compared to last year. Mr Simon said that polyethylene prices had already begun to recover, following the fire at Phillips chemicals plant in Houston, and he saw signs of a serious cyclical decline in the market.

Cash flow throughout the group rose strongly with \$3.13bn of funds generated in the first three quarters compared with \$2.2bn last year. This has helped reduce debt, with gearing reaching 50 per cent following the buy-back of shares from the Kuwait Investment Office earlier this year, and reached 44 per cent at the end of September.

Mr Simon said that gearing was expected to be in the low forties by the end of the year, and may fall to the high thirties by mid-1990.

Earnings per share fell in the quarter from 5.2p to 4.2p, although they are up for the first three quarters from 15.5p to 23.5p. A quarterly dividend was declared at 3.65p, making 10.95p for the year to date with a share dividend alternative offered to shareholders. Last year there was a interim payment of 5p.

See Lex

P&SN restricted to £3.02m

By Raymond Snoddy

THE SOFTENING of the advertising market in the south of England combined with new investment in contract printing capacity held down Portsmouth & Sunderland Newspapers at the interim stage.

Pre-tax profits for the 26 weeks to 30-September fell 8 per cent to \$3.02m from turnover \$234m higher at \$40.17m.

Despite the dip in profits P&SN yesterday said that it had made further progress during the period and "unless economic conditions deteriorate further than expected, should increase profit before tax for the full year."

The company expected to benefit, in particular, in the second half from an expansion in contract printing including the contract to print The Sunday Correspondent at Portsmouth. The expansion led to costs in the first half, including the installation of a new colour press.

On the publishing side advertising revenue for the second quarter slowed down considerably at the southern companies (Portsmouth and Groydon) after two years of growth although it was still buoyant at the northern company.

Profits for the third arm of the business - 33 convenience stores and 19 newsagents - were ahead of last year.

Mr Eric de Baigne, publishing analyst at CIBC Securities, said yesterday that he was disappointed at the results.

He was, however, looking for \$5.25m for the full year and noted that Portsmouth & Sunderland had a strong balance sheet with \$5.2m in short-term cash deposits and Renters shares valued at \$3.8m.

"I would expect the company to take advantage of these difficult times [for advertising revenue] to make an acquisition," Mr Baigne said.

Earnings per share were 15.2p (16.4p) and the interim

dividend is 2.26p (1.51p).

COMMENT

Portsmouth & Sunderland appears to be in a stronger position than the dip in profits and the uncertain outlook for advertising revenue, at least in the south, might suggest. The company is clearly benefiting from having a solid base in the north, where advertising revenue is still lively, as well as in the south. Full year earnings of \$5.25m - which could be on the low side - amount to 32p per share and a pile of \$5. Perhaps most significant of all for the past two years the company has been trying for acquisitions but has been pipped at the post because it refused to pay what it regarded as silly prices. In the harsher economic environment for regional newspapers the combination of lower prices for regional newspaper groups and its strong balance sheet could lead, at last, to a significant acquisition.

Expanding Glamour in £677,000

Glamour Group, the leathers, accessories and hosiery distribution specialist currently being revamped by Mr Stephen Barker, former managing director of Albert Fisher, yesterday announced interim profits of £677,000 together with the acquisition of Dabar for a maximum consideration of £208,000 in cash and shares.

Dabar markets and distributes travel goods comprising handbags, sports bags and wallets. The maximum consideration will be met by £278,000 cash and the issue of 200,000 shares.

Glamour's outcome for the six months to end-September - up from £10,000 last time - came on turnover of \$5.56m (£1.7m). Profit before interest receivable at £807,000 showed underlying organic growth of 34 per cent over the pro forma result for last year. Handbags and leather goods accounted for £577,000 (£478,000) and hosiery £30,000 (loss £25,000).

Mr Barker said both Triad (four months) and Symphony (two months) made significant contributions. The acquisition of L&D (after the period end) and Dabar would give increased market share and geographical coverage. He said given the group's position within low cost non luxury product ranges he was confident about second half prospects.

Earnings were 2.52p and the interim dividend is 0.75p on increased capital. Last year the payment was 2p and the final was omitted.

Giltrap injects £1m into Malaya Group

By Clay Harris

MR COLIN GLITRAP the New Zealand car importer and distributor, is to become a non-executive director of Malaya Group after agreeing to inject £1.13m into the Essex-based Porsche, Mercedes-Benz and Alfa Romeo dealer.

Mr Giltrap will end up with 20 per cent of Malaya's

enlarged share capital after subscribing for shares at 47p, a premium to the company's price on the Third Market - up 4p yesterday to 45p.

He also holds 22.4 per cent of Frank G Gates, an East London and Essex Ford dealer, which he made an unsuccessful

bid for early in 1987, and 8.2 per cent of the shares (but less of the voting rights) at Eastbourne-based Caffyns.

Mr Lionel Clemas, Malaya's finance director, said yesterday that the cash from Mr Giltrap would be used to reduce borrowings and fund expansion.

Racal Electronics sale aborted

By Hugo Dixon

Racal Electronics' plan to sell its instruments and automation businesses to the General Electric Company of the UK for \$31m has fallen through, the company announced yesterday.

Racal said in June that it was planning to sell Racal Dana and Racal Automation, which have operations in the UK and the US, to GEC's Marconi Instruments subsidiary. It had decided to get out of the businesses because it was not a

big enough supplier of test and measurement equipment on the world market.

No reason was given for the break-down of talks beyond a statement that the two companies had failed to agree on terms and conditions. "It's bad news for Racal in that they're \$31m short and left with a business they don't really want," said Mr Judy Stewart, an electronics analyst at Kleinwort Benson Securities.

GLEESON

Construction, Housing and Property Development
Preliminary results for the year ended 30th June 1989

	1989 £000	1988 £000
Turnover	134,493	108,904
Trading profit	8,322	7,231
Rents and Interest	3,305	2,794
Profit before tax	11,627	10,025
Tax	4,158	2,965
Profit after tax	7,469	7,060
Extraordinary item	229	-
	7,698	7,060

Dividends		
Interim - paid	246	214
Final - proposed	690	600
Earnings per share	74.69p	70.60p
Dividends per share	9.36p	8.14p

* Turnover increased by 23.5% * Pre-tax profits increased by 16%
* Additional surplus of £2,145,000 on partial revaluation of property portfolio added to reserves
* Dividends increased by 15%

The Annual Report and Accounts will be posted to shareholders on 8th December 1989.

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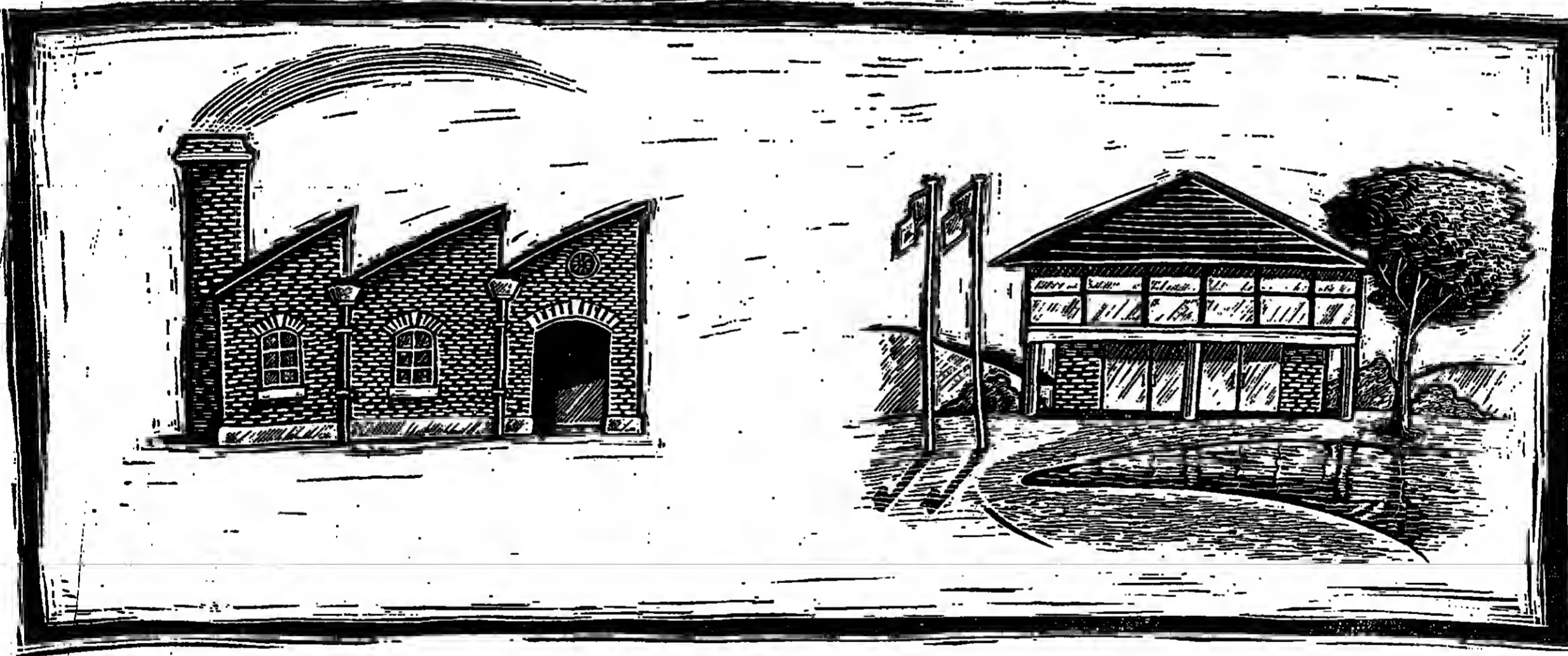
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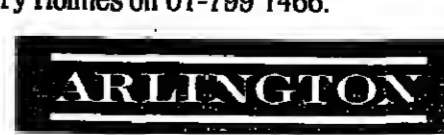
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BSN RISES...**36.2** BILLION FRENCH FRANCS
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ENDING SEPTEMBER 30

Consolidated sales for the BSN Group during the first nine months of 1989 came to 36.2 billion French francs compared with 31.1 billion French francs for the 1988 relevant period.

The sales by division break down as follows:

(In millions of French francs)	1989	1988
Dairy Products	9,486	8,255
Grocery Products	7,487	7,274
Biscuits	7,805	5,521
Beer	4,943	4,758
Champagne, Mineral Water	3,137	2,555
Containers	4,211	3,662
	37,069	32,025
Intra-Group sales	(870)	(889)
GROUP	36,199	31,136

Comparisons of gross sales figures for the first nine months of 1988 and 1989 are subject to the following considerations:

• In the Grocery Products Division, 1989 sales figure does include sales of HP Foods (UK), Les & Foyens (US) and Maitre Froberg (France); it does not include sales of Vandamme Pie Qui Chante which was transferred in 1989 to Biscuits Division, nor the sales of Botta, a company sold at the end of 1988;

• In the Biscuits Division, sales of Botta (France), Jacob's (UK) and Sawa (Italy) have been integrated as of early June 1989; sales figure of 1989 does not include sales of unbranded activities in the US sold at the beginning of 1989;

• In the Beer Division, sales of Henninger Hellas (Greece) are not integrated;

• In the Containers Division, sales of Giralt Laporta (Spain) are integrated only in 1989.

On a comparable basis and unchanged exchange rates, the evolution by division is as follows:

Dairy Products	12.7%
Grocery Products	7.1%
Biscuits	3.1%
Beer	8.7%
Champagne, Mineral Water	17.7%
Containers	5.4%
GROUP	8.6%



FRANCE'S LEADING FOOD AND BEVERAGE GROUP

UK COMPANY NEWS

Expansion of 20% in spite of slowdown in British housebuilding and consumer markets

Yale and Valor lifted by strong US performance

By Andrew Bolger

A STRONG showing in its main US market helped Yale and Valor, the international security and home products group, increase its pre-tax profits by 20 per cent to £25.9m in the half-year to September 29. Turnover was up 21 per cent to £204m.

Mr Michael Montague, chairman, said: "This fine performance is as a result of the American economy remaining on an even keel and despite activities in Britain having slowed in line with the housebuilding and consumer markets."

Two thirds of the group's activity takes place in North America and Mr Montague said NuTone, the market leader in the US for installed electrical appliances in the home, continued to make good progress. The acquisition and rationalisation of Miami-Carey had also made the group the largest and most efficient maker of bathroom cabinets in the US.

Within the group's electrical division, water heating products had benefited from new business; Elsy and Gibbons had an exceptional six months

with its modular water heating system. Gainsborough and Heatrac Sadia continued to account for 28 per cent of the total UK electrical shower market.

Breville products were doing well and maintaining high market share, but Dreamland electric blanket sales were awaiting the arrival of winter, although manufacturing had been transferred to Portugal, currently the lowest cost producing area in Europe.

In security products, Yale was enjoying good business levels in North America as a principal supplier to the construction and refurbishment industry, and it continued to dominate the market for door closers.

Mr Montague said he would review his group's £185m bid for Myson, the boiler and radiator manufacturer, in light of the findings of the Monopolies and Mergers Commission. The MMC is expected to report soon on the competition effects of Yale and Valor's offer, and on the rival £196m bid for Myson from Blue Circle.

Earnings per share increased by 12.8 per cent to 14.01p

(12.0p). The interim dividend is raised by 13 per cent to 3.9p (3.48p).

COMMENT

Yale and Valor has done well in the US at a time when the housing market has been rather sticky and is poised to do even better if forecasts of an upturn in new-home starts are fulfilled. The US bias has certainly sheltered it from the UK property freeze, and dollar earnings will be boosted by any long-term devaluation of the pound. Forecast full-year profits of £68m and earnings of 32p put it on an undemanding multiple of 8.5 on yesterday's closing price of 275p, up 2p.

The price has been depressed by the possibility that Yale will be allowed to acquire Myson, which would involve it issuing paper for which the City showed little enthusiasm when the bid was launched in July. Mr Montague's careful phrasing suggests that Yale will be taking a long, hard look at reviving its Myson bid, even if the MMC gives it a clear run. Minus the Myson overhang, the shares look undervalued on fundamentals.

WCRS seeks £72m to finance French buy

By Alice Rawsthorn

THE WCRS Group plans to raise £72m through a convertible preference share issue to finance its acquisition of Carat, the French media buying group.

In October, WCRS, which has owned half of Carat since last year, announced plans to take full control of the business for £202m. At the same time it reached agreement to sell control of its original advertising interests to Eurocom, the French marketing group, for up to £47.5m.

The proceeds of the preference issue will be used to make the first payment for Carat and to satisfy expenses incurred in the deal. WCRS will pay for the rest of Carat in four annual payments of £18.5m in cash and shares.

WCRS is issuing 72m 9.75 per cent guaranteed convertible preference shares 2004 at £1 each, through WCRS Finance NV, its Netherlands Antilles subsidiary. The issue has been underwritten by Salomon Brothers International.

The issue is conditional upon shareholder approval. If the Carat deal does not go ahead, the issue will continue and the proceeds will be used to reduce the group's indebtedness.

When the first payment for Carat is made - and WCRS receives the proceeds of the sale to Eurocom - the group's long term debt will be reduced from £70m to £40m. Given that media buying is a business with strong cashflow, Mr Scott, chairman, said WCRS would have the financial flexibility to expand its media buying network.

WCRS will spend the next year completing the formation of a media buying operation in conjunction with Eurocom. The network will be constructed on a country-by-country basis and should be completed by the end of 1990.

Gleeson rises 16% to £11.6m

MJ Gleeson Group, the construction and property investment company, reported taxable profits of £11.6m for the 12 months to June 30.

The outcome - up 16 per cent on the previous year's result of £10.03m - was achieved on turnover ahead 24 per cent to £134.49m (£108.9m).

The group did not break down the profits figure by division but said that the contracting operations made a higher contribution, while the residential estates division performed well in a weaker market.

Gleeson said house sales were being maintained at an "acceptable" level in difficult market conditions. The order book was "excellent", and higher levels of output were expected in the current year.

The group also expected to benefit from any upturn in infrastructure spending.

Earnings per 10p share expanded to 74.5p (70.9p) and the proposed final dividend is raised 15 per cent to 6.9p making 8.36p (8.14p) for the year.

An extraordinary credit of £229,000 related to the net surplus on a property sale.

About one third of Gleeson's property portfolio was revalued at its year-end and the surplus of £2.15m credited to revaluation reserves.

Cabra shows decline to £4.43m

Cabra Estates, which changed its name from Conrad Holdings following the acquisition of Marler Estates, reported interim profits 20 per cent lower at £4.43m, against £5.55m.

The main cause was a halving in the proceeds from property sales.

Turnover for the first half of 1989 fell to £16.03m (£25.21m),

All-round growth buoys Staveley

By Clive Pearson

PRE-TAX PROFITS of Staveley Industrial, the measurement, mechanical and electrical services and manufacturing group, expanded by nearly 19 per cent, from £8.1m to £9.6m, in the half-year to end-September.

Mr Eric Kent, chairman, said it has been a "pleasing" first half, with all divisions of the group improving. He was optimistic about the second six months although "naturally we are a bit nervous about the economic climate in the UK and US."

Minerals, the British Soil division has good six months. Increasing volumes were largely the result of improved exports to Nigeria. In the UK, prices were increased by 7 per cent at the start of the year.

Within the measurement division, Weigh-Tronix was advised by a large number of orders from US farmers in May, in anticipation of a drought which did not materialise. However, the division as a whole improved its performance.

Quality Assurance activities started last month with a particularly good performance from Conum Inspection, the non-destructive testing operation which formed part of Qualcast, Staveley's US acquisition last year. Staveley has recently withdrawn from nuclear services with the sale of a Conum facility in California, for an undisclosed amount.

Mechanical and electrical services sustained project start delays, which were not expected to affect the year as a whole.

Turnover improved 9 per cent to £27.5m (£17.5m). Net interest charges were higher at £1.5m (£1.1m). After a six rate two percentage points lower at 26 per cent, earnings per share advanced to 7.9p (6.7p). The interim dividend is lifted to 2.1p (1.9p).

Mr Christopher Burns resigned last month after barely more than a year in the post of group managing director, to which he was recruited from Lucas Aerospace (UK) with a view to leaving Mr Kent more time to look for acquisition.

Mr Kent yesterday said Mr Burns' departure was "entirely amicable". I would not affect the running of the company since there were three executive directors on the board.

COMMENT

Mr Kent is very keen to take Staveley further into weighing and non-destructive testing, especially in Europe, but as the planned acquisitional moves have not yet materialised there are a few question marks hanging over the longer-term shape of the group. Apart from that, much of Staveley looks extremely sale and solid at the moment; after all, people are not going to stop salting roads in an economic downturn, nor would such a situation reverse the increasing emphasis being placed on safety aircraft for safety. The main near-term uncertainty, apart from the British winter, is the degree of turnaround Weigh-Tronix can achieve in the second half. Pre-tax profits should reach around £24.5m, putting the shares on a prospective yield of below 9. That is certainly not demanding.

Haden acquires Mills Marketing in £10m deal

HADEN MacLellan Holdings, the diversified industrial group, has agreed to acquire the ordinary and preference share capitals of Mills Marketing Holdings for a maximum £10.55m.

Mills is a distributor of computer numerically controlled machine tools, principally precision lathes, machining centres and grinding machines for production engineering.

The initial consideration for Mills, which was the subject of a management buy-out in June 1987, backed by Rutland Ventures, CEN Venture Managers and 3i, is £4.15m.

The management of Mills will receive £2.65m, of which £700,000 will be satisfied by the issue of loan notes. The balance is expected to be satisfied by the issue of new Haden ordinary shares. The venting institutions will receive £1.5m, of which £500,000 is expected to be in cash with the balance in shares.

made up of property sales £10.34m (£20.5m), rents £1.35m (£913,000) and other activities £4.28m (£4.07m). Earnings per share were 319p (5.55p) and the interim dividend is raised to 1.25p (1p).

The group is changing its year end to March 31 and the present period will be 15 months with a second interim report after 12 months.


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Finally, deferred payments of up to around £3.1m will be payable to the management shareholders in two instalments following finalisation of the 1990 and 1991 accounts if Mills achieves agreed profit before tax targets.

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15/11/89

FT LAW REPORTS

Lorries misuse right of way

JALMARNE LTD. AND ANOTHER v. RIDWOOD CHANCERY DIVISION: Judge Hywel Moseley QC, sitting as a deputy High Court judge: October 26 1989

VISITORS to a trading estate may use a right of way over an access road granted to the owners of industrial premises, as long as they conform with the terms of the easement; but if the visitors trespass on the access road by parking or causing an obstruction contrary to those terms, the court may restrain owners from allowing entry. And an owner will be liable for his own actions as joint trespasser if he was in a position to control his visitors, was present when the trespass occurred, and permitted its commission.

Judge Hywel Moseley QC, sitting as a deputy High Court judge, so held when granting injunctions against Freezereez Ltd, Lowers Garage Ltd and Mr Lanario, and awarding damages against Freezereez, on a counterclaim by Mr and Mrs Ridewood, defendants to an action by Jalmarne Ltd and Lowers Garage. Their counterclaim against Jalmarne was dismissed.

HIS LORDSHIP said that prior to January 1981 Mr and Mrs Ridewood owned a former railway yard on which stood a large disused shed.

In 1979 and 1980 planning permissions were granted for change of use of the shed to light industrial use, and for construction of a new building, also for light industrial use.

Mr and Mrs Ridewood intended selling the shed and part of the land with planning consent, and building trading premises for themselves on the rest of the site.

On their retained land, between their new building and the shed, they intended constructing an access road with right of way, serving the whole of the estate.

In 1981 the shed and part of the land were purchased by Jalmarne, a property developer. By the conveyance Mr and Mrs Ridewood covenanted to construct the access road on their retained part of the land, and granted Jalmarne a right of way over it.

After the conveyance Mr and Mrs Ridewood built a compound cutting off part of the access road. Jalmarne and one of its successors in title, Low-

ers Garage, applied for an injunction restraining them from maintaining the compound.

The compound interfered with the right of way. It was a nuisance and breach of a covenant by Mr and Mrs Ridewood not to obstruct the road. The injunction was granted.

Mr and Mrs Ridewood counterclaimed against Jalmarne and its successors in title, Freezereez, Lowers Garage and Mr Lanario.

Part of the railway shed had been leased to Freezereez, traders in frozen food whose suppliers came in articulated lorries. Part of the remaining land had been sold to Lowers Garage, motor car dealers, whose suppliers came in large transporters. Another part of the shed had been leased to Mr and Mrs Lanario for a snooker club and bar. The other premises on the trading estate were still owned by Mr and Mrs Ridewood, motor cycle dealers, whose suppliers came in articulated lorries.

They came by licence, express or implied, of the respective proprietors. Visitors tended to park on the access road and disrupt traffic. Tempers became frayed.

Under the conveyance Jalmarne was granted a right of way over the access road "at all times and for all purposes with or without vehicles."

That easement must be construed in the light of a covenant by Jalmarne not to obstruct the roadway or to park any vehicle on it. It was therefore an easement to pass and repass, but not to park or obstruct.

The easement as granted passed under section 62(1) of the Law of Property Act 1925 to Jalmarne's successors in title. Any visitor who passed over the access road trespassed unless his passage was pursuant to the easement.

There was evidence that articulated lorries visiting Freezereez and Lowers Garage parked on the access road. Mr Auld for Mr and Mrs Ridewood argued first, that the physical characteristics of the access road when the easement was granted limited the nature of traffic which could reasonably be brought on to it.

The evidence did not support that argument. The grant of the right of way was in the widest possible terms. Mr Auld contended that the nature of the planning consent

for light industrial use cut down the ambit of the grant.

That was not arguable. Planning consent for light industrial use made the bringing of articulated lorries onto the access road very likely. Even if a restriction were implicit, planning consent was not capable of cutting down the ambit of a grant (see *Robinson v Bailey* [1998] 2 All ER 791, 794).

Mr Auld's second and alternative argument was that the grant was for the benefit of premises which did not, at the time of the grant, require the attendance of large articulated lorries. He said there had been a subsequent radical change in use and the easement did not extend to articulated lorries. That argument could not succeed either. The law was well-settled. Once it was established (as the court had found) that the grant was unrestricted, it could no longer be successfully argued that change of use of the dominant tenement debarred its owner from enjoying the easement (see *Gale on Easements* p. 298).

He relied on *Milner's case* [1907] 1 Ch 208, 228, where there was excessive use of a right of way into a railway station. An injunction was granted to the owner of the servient tenement to restrain the railway company "from licensing or inviting passengers to pass... along the passage."

That case was correctly decided, but it was not authority for the proposition that the owner of a dominant tenement was liable for his visitors' trespasses.

There was no authority for the proposition. It was contrary to principle.

That did not mean however, that Mr and Mrs Ridewood had no remedy. Mr Auld had another proposition which was correct, and was the basis for the order in *Milner*.

It turned on the principle that in the absence of contrary intention, a right of way was presumed to secure for the dominant owner all that was necessary for reasonable enjoyment of his tenement, including the right to licence visitors to enjoy the easement.

Milner indicated that a licence could be taken away from the licensee, and that when there were grounds for doing so, the court could order the owner of the dominant tenement to withhold his licence.

That had nothing to do with vicarious liability for the

licensee's actions.

The order was made in *Milner* because licensees using the way were acting outside the scope of the easement and would be trespassing. The owner of the dominant tenement was restrained from granting licences permitting such trespass to continue.

That principle was applicable in the present case.

Owners of dominant tenements could control visitors by withholding licences unless and until they behaved in accordance with the terms of the easement. Such control could be exercised, for example, by employing parking wardens, or stopping visitors at the gate until there were sufficient parking places.

Milner type injunctions were made against Freezereez, Lowers Garage and Mr Lanario, restraining them from licensing or inviting persons to pass along the roadway without ensuring they did not park on it or obstruct it. How they ensured that was a matter for them.

Mr Auld's remaining proposition was that owners of dominant tenements were liable for their own actions in being present at and in assisting visitors in committing trespass. There were principles dating back to *Color (Co Ltd 57b)* to the effect that persons who authorised, assisted, procured or encouraged the commission of a tort, might in certain circumstances be joint tortfeasors, liable in damages.

Brooks v Bool [1928] 2 KB 573, 584 applied that principle. The elements of presence when the tort was committed, ability to control the tortfeasor by terminating the licence, and permission for the commission of the tort, resulted in liability for the consequences.

All those elements were proved against Freezereez. Mr and Mrs Ridewood were granted damages against Freezereez and an injunction restraining it from committing further acts of trespass.

For Jalmarne and Lowers Garage: Leslie Blain (Harris & Harris, Wells)

For Freezereez and Mr Lanario: John Blackmore (Austin & Bath, Glastonbury)

For Mr and Mrs Ridewood: Charles Auld (Dodson Harding, Street)

Rachel Davies
Barrister



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COMMODITIES AND AGRICULTURE

Policy changes 'likely to undermine forestry plans'

By Bridget Bloom, Agriculture Correspondent

CHANGES TO the British Government's forestry policy have resulted in a marked loss of confidence among private investors and seem likely seriously to undermine planting targets in the future, the Forestry Industry Committee of Great Britain believes.

officials have argued that the Government's target of planting 33,000 hectares a year would only be temporarily affected by these changes, the FICGB notes that only some 13,500 ha had been allocated for planting by the private sector in the first full year of the new scheme.

hectare for better stable land: this would bring total grants for conifers on such land to £1,015 a hectare and for broad-leaved trees to £1,375 per ha. It also wants grants for the maintenance of planted forests.

Norway fears US whaling sanctions

By Karen Fossell in Oslo

MRS KACI Knillman Five, Norway's new Conservative Trade Minister, sought yesterday in Washington to defend Norway's whale research programme in an effort to sway US intentions away from implementing trade sanctions.

Quebec asbestos comes under fire

David Owen on a US ban that some see as the industry's death knell

IN THE maple-strewn pastureland of southern Quebec, where the cattle are plump and the villages are named after obscure saints, lies the asbestos-mining region.

decade when asbestos use has fallen sharply for the same health-related reasons, the ban has been interpreted by some as the industry's death-knell.

times in recent years, due in part to a successful (if controversial) Canadian export drive into hitherto little-exploited areas.

Constituent companies are Asbestos Corporation, Lac d'Amant du Quebec and the provincial government-owned Bell Asbestos Mines.

Canadian farm reforms urged

By David Owen in Toronto

CANADIAN FARMERS must become more flexible to market requirements and less dependent on subsidies, according to a Green Paper released last week by the Federal Department of Agriculture.

programmes and a review of subsidies covering grain transportation.

severe pressure to reduce its C\$30bn (£16m) annual budget deficit.

Arab aluminium output forecast

By Kenneth Gooding, Mining Correspondent

PRIMARY ALUMINIUM production capacity in the Arab world is likely to jump from the current level of 515,000 tonnes a year to about 1,355m tonnes by 1994, according to Billiton-Enthoven Metals, the London metals trading arm of the Royal Dutch/Shell Group.

nery an attractive proposition," points out Mr Angus MacMillan, Billiton-Enthoven's research manager.

to 235,000 tonnes by 1992. The Egyptian plant at Nag Hamadi is forecast to maintain annual capacity at 180,000 tonnes.

Sugar consumption 'constrained'

By David Blackwell

LOWER WORLD stocks of sugar are constraining consumption, according to Czarizkov, the London trader.

Brazilian export scheme approved

By John Barham in Sao Paulo

PRESIDENT JOSE Sarney approved on Wednesday a complex reorganisation of Brazil's sugar exports to meet its commitments to five commodity trading companies.

US Markets

IN THE METALS, platinum rose sharply as the days most active market, reports Dresser International.

Chicago

SOYBEANS 5,000 bu cmt (cont'd) bushel

LONDON MARKETS

GOLD prices eased after being fixed in the morning at \$377.40 an ounce, a fresh seven-month high. It traded as high as \$388.25/\$388.75 but was unable to breach the \$390/\$391 resistance level.

COCOA - London F0X

Table with columns: Date, Close, Previous, High/Low. Rows for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

LONDON METAL EXCHANGE

Table with columns: Metal, Price, Unit, etc. Rows for Aluminium, Copper, Lead, Zinc, Tin, Nickel, etc.

POTATOES - BSE

Table with columns: Variety, Price, etc. Rows for Nov, Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

NEW YORK

Table with columns: Commodity, Price, etc. Rows for Gold, Silver, Platinum, etc.

CRUDE OIL

Table with columns: Oil Type, Price, etc. Rows for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

SOYBEAN OIL

Table with columns: Oil Type, Price, etc. Rows for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

SPOT MARKETS

Table with columns: Commodity, Price, etc. Rows for Crude oil, Duffel, Brent Blend, WTI, etc.

CRUDE OIL - BSE

Table with columns: Oil Type, Price, etc. Rows for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

SOYBEAN MEAL

Table with columns: Meal Type, Price, etc. Rows for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

FRUIT AND VEGETABLES

Table with columns: Commodity, Price, etc. Rows for Apples, Bananas, etc.

TRADED OPTIONS

Table with columns: Commodity, Price, etc. Rows for Aluminium, Silver, etc.

SOYBEAN MEAL - BSE

Table with columns: Meal Type, Price, etc. Rows for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

SOYBEAN OIL - BSE

Table with columns: Oil Type, Price, etc. Rows for Dec, Jan, Feb, Mar, Apr, May, Jun, Jul, Aug, Sep, Oct, Nov.

FRUIT AND VEGETABLES

It's a bumper time for apples now, especially homegrown Bramleys at 20-20p a (24-25) and English Cox's at 25-25p (25-25p), reports FFVB. Kivuitur are excellent value at 10-25p each (16-20p).

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LONDON STOCK EXCHANGE

Equities lower after exciting session

A session of some tension and excitement in London's equity market closed with share prices marginally lower on balance.

Account Dealing Dates table with columns for Order, Open, and Last Dealing Dates.

day's 411.9m and represented a continuation of the gradual improvement seen throughout the week.

ing reasonably well and short term UK interest rates showing further signs of easing.

Opening some two points higher at 9am, the FT-SE 100 share index then dipped back below the 2,900 level to show a fall of 10.5 within the first hour of trading.

debt problem for Lloyds is now largely taken care of," was the view of one specialist.

more a possibility." Talk of a bid for Westland from GKN, which holds a 26 per cent stake in the company,

climbed another 11 to 816p. Press speculation that a bid for Leisure Investments was imminent did nothing for the shares.

There was little buying interest in Blue Arrow, which slipped a penny to 94p in thin trade.

Lloyds rise on provisions

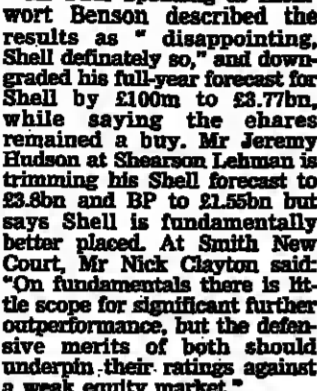
Lloyds and Barclays were cheered up sharply after the former added £1.2bn to its third word debt provisions.

Mr Chris Wheeler, analyst at Shearson Lehman, said that the debt problems were behind the banks for the first time, and that they could now be valued like any other industrial stock.

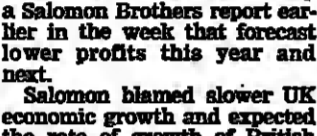
Other leading banks performed less well. Mr Wheeler said that to get to the same level of provisioning, Barclays would have to add another £730m to its figure.

Oil figures surprise Third quarter results from oil majors BP and Shell caused some raised eyebrows and witting share prices when first released.

FT-10 All-Share Index



Equity Shares Traded



STC down again

STC continued to be hurt by a Salomon Brothers report earlier in the week that forecast lower profits this year and next.

Mr Miles Saitiel, of Hoare Govett, said the inclusion of the Bundespost increased the chances of Unital securing the licence for PCN.

Shell were first off the mark, announcing third-quarter results particularly affected by currency losses.

NEW HIGHS AND LOWS FOR 1989

Table listing new highs and lows for 1989 across various sectors like Chemicals, Electronics, and Finance.

APPOINTMENTS

Mr Jeremy Leathers has been appointed managing director of STOCKSIGNS, following its acquisition by British and Foreign Wharf Co.

INVESTMENT DECISIONS?

Now you can get all the angles... STRAIGHTAWAY. It's not easy to get it right. Almost every decision you ever make about your money could be better.

FINANCIAL TIMES STOCK INDICES

Table of Financial Times Stock Indices including Government Bond, Fixed Interest, Ordinary Share, and Gold Mines.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume in major stocks with columns for Stock, Value, and Price.

ML Holdings senior posts

ML HOLDINGS has made the following appointments. Mr Derek F. Crook joins the group executive committee and becomes managing director.



Mr Philip Brazington (above) has been appointed managing director in addition to financial director.

Mr Francis Caravatta has been appointed deputy director of the FATE GALLERY from February 1.

Mr Andrew Salvesen has been appointed a non-executive director of CHRISTIAN SALVESEN.

Mr Benlox has appointed Mr Richard Moxles as chairman. He is a director of Laidlaw & Co.

Mr BICC has appointed Mr Harry Schell, president and chief executive officer of its

US cablemaking subsidiary, Cable Corp, to the main board.

Mr John Skarratt has been appointed director of THE TELECOMMUNICATIONS USERS' FOUNDATION from December 4.

Mr George Craven as managing director of subsidiary Priest Mariani Developments. He was project manager.

Mr Malcolm Gemson as managing director, northern.

Mr John Houlahan, analyst at Hoare Govett, said: "I think this is going to be one of those stocks that will show a good rate of growth in an economic environment that is threatening to be recessionary."

Mr Angus Blair, analyst at Kitcat & Aitken said: "The rumour of a bid for Pilkington shares has been regular. We think a bid unlikely. Further expansion for Pilkington in the North American market is



Mr Chris G. Burley (above) has been appointed vice president and general manager of CARBORUNDUM RESISTANT MATERIALS - Europe.

Mr Stephen Owen, of James Capel, said the rally on the Hong Kong stock market today on the news had prompted prices to be marked higher in London.

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Investors Chronicle advertisement featuring a large graphic of a hand holding a pen, with text about investment decisions and subscription details.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-957-9128

AUTHORISED UNIT TRUSTS

Main table containing unit trust information, including columns for Unit Name, Unit Price, and other financial details. The table is organized into multiple columns and rows, listing various unit trusts and their corresponding prices.

GUIDE TO UNIT TRUST PRICING. This section provides detailed instructions on how to interpret the unit trust prices, including information on currency, rounding, and the source of the data.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

OTHER UK UNIT TRUSTS

Table listing various UK unit trusts such as Wellington Fund, Abbey Life Assurance, and others, with their respective prices and yields.

INSURANCES

Table listing insurance companies and their unit trusts, including AA Friendly Society, Abbey Life Assurance, and others.

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cyteline. To obtain your free Unit Trust Code Booklet ring the FT Cyteline help desk on 01-905-2128

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'MANAGEMENT SERVICES', 'OFFSHORE AND OVERSEAS', and 'GUERNSEY (ISB RECOGNISED)'.

OFFSHORE AND OVERSEAS

GUERNSEY (ISB RECOGNISED)

MANAGEMENT SERVICES

LUXEMBOURG (ISB RECOGNISED)

JERSEY (ISB RECOGNISED)

FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts with columns for Name, Price, and Yield.

LONDON SHARE SERVICE

Table of London Share Service listing various shares and funds with columns for Name, Price, and Yield.

BRITISH FUNDS

Table of British Funds listing various funds with columns for Name, Price, and Yield.

BRITISH FUNDS - Contd

Table of British Funds - Continued listing various funds with columns for Name, Price, and Yield.

LOANS

Table of Loans listing various loan products with columns for Name, Price, and Yield.

FOREIGN BONDS & RAILS

Table of Foreign Bonds & Rails listing various international investments with columns for Name, Price, and Yield.

AMERICANS

Table of Americans listing various American investments with columns for Name, Price, and Yield.

ISLE OF MAN (**)

Table of Isle of Man investments listing various funds with columns for Name, Price, and Yield.

LUXEMBOURG (**)

Table of Luxembourg investments listing various funds with columns for Name, Price, and Yield.

OTHER OFFSHORE FUNDS

Table of Other Offshore Funds listing various international funds with columns for Name, Price, and Yield.

Money Market

Table of Money Market listing various short-term investments with columns for Name, Price, and Yield.

Trust Funds

Table of Trust Funds listing various long-term investments with columns for Name, Price, and Yield.

Bank Accounts

Table of Bank Accounts listing various banking services with columns for Name, Price, and Yield.

UNIT TRUST NOTES

UNIT TRUST NOTES: Detailed notes and disclaimers regarding the unit trust information service.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-225-2128

AMERICANS - Contd

Table listing American companies such as American Express, American International Group, and American Overseas Corp. with columns for stock price and share details.

CANADIANS

Table listing Canadian companies such as Canadian National Corp, Canadian Pacific, and Canadian Tire.

BANKS, HP & LEASING

Table listing financial institutions and leasing companies such as Bank of Montreal, Bank of Toronto, and Finance Trust Group.

BEERS, WINES & SPIRITS

Table listing beverage companies such as Allied-Lyons, Carlsberg, and Heineken.

BUILDING, TIMBER, ROADS

Table listing construction and infrastructure companies such as Bovis Lend Lease, Bovis Lend Lease Group, and Bovis Lend Lease Group.

BUILDING, TIMBER, ROADS - Contd

Continuation of Building, Timber, Roads companies including Bovis Lend Lease, Bovis Lend Lease Group, and Bovis Lend Lease Group.

DRAPERY AND STORES - Contd

Continuation of Drapery and Stores companies including Debenhams, Debenhams Group, and Debenhams Group.

DRAPERY AND STORES

Table listing drapery and retail companies such as Debenhams, Debenhams Group, and Debenhams Group.

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DRAPERY AND STORES - Contd

Continuation of Drapery and Stores companies including Debenhams, Debenhams Group, and Debenhams Group.

ELECTRICALS

Table listing electrical and electronics companies such as Amstrad, Amstrad Group, and Amstrad Group.

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ENGINEERING - Contd

Continuation of Engineering companies including BAE Systems, BAE Systems Group, and BAE Systems Group.

ENGINEERING - Contd

Continuation of Engineering companies including BAE Systems, BAE Systems Group, and BAE Systems Group.

ENGINEERING

Table listing engineering and technology companies such as BAE Systems, BAE Systems Group, and BAE Systems Group.

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INDUSTRIALS (Misc.) - Contd

Continuation of Industrial (Misc.) companies including British Airways, British Airways Group, and British Airways Group.

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Continuation of Industrial (Misc.) companies including British Airways, British Airways Group, and British Airways Group.

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Continuation of Industrial (Misc.) companies including British Airways, British Airways Group, and British Airways Group.

Handwritten note: 'Jeff not [unclear]'

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar and pound at peaks

THE DOLLAR improved after the Federal Reserve drained liquidity from the New York banking system yesterday, but a rise in US producer prices above the general level of forecasts had no impact. Sterling remained supported by high interest rates as high yielding currencies, including the pound and Australian dollar, remained in favour.

Sterling closed unchanged against the dollar at \$1.8885, but improved against the D-Mark to close at the day's peak of DM2.9325, compared with DM2.9275 on Wednesday. The pound also climbed to SF2.5725 from SF2.5650 and to FF9.9425 from FF9.9200, but fell against a generally firm Japanese yen to Y226.50 from Y227.00. Sterling's index rose 0.1 to 89.0.

The yen rose on the unwinding of long D-Mark positions against the Japanese currency. This resulted from continued speculation that the Bank of Japan will increase its discount rate. The yen was also stronger against the dollar, and dealers expect this move to accelerate once the present programme of US Treasury auctions is out of the way. The dollar moved up in late European trading to finish towards the top of the day's range after the Fed acted to

FINANCIAL FUTURES AND OPTIONS

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes Liffe Long Gilt Futures Options.

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes Liffe US Treasury Bond Futures Options.

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes Liffe Euro Stoxx 50 Index.

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes Liffe 3-Month Eurodollar.

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes Liffe 3-Month Eurodollar.

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Table with columns: Symbol, Price, Change, High, Low, Volume. Includes Liffe 3-Month Eurodollar.

C IN NEW YORK

Table with columns: Date, Last, Previous. Includes 1 Sept, 2 Sept, 3 months.

STERLING INDEX

Table with columns: Date, Last, Previous. Includes 8.30 am, 9.00 am, 9.30 am.

CURRENCY RATES

Table with columns: Bank, Rate, Change. Includes Sterling, US Dollar, Canadian Dollar.

CURRENCY MOVEMENTS

Table with columns: Bank, Rate, Change. Includes Sterling, US Dollar, Canadian Dollar.

OTHER CURRENCIES

Table with columns: Country, Rate, Change. Includes Argentina, Australia, Brazil.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Country, Rate, Change. Includes Belgium, Denmark, France.

DOLLAR SPOT-FORWARD AGAINST THE POUND

Table with columns: Date, Rate, Change. Includes 1 month, 3 months, 6 months.

DOLLAR SPOT-FORWARD AGAINST THE DOLLAR

Table with columns: Date, Rate, Change. Includes 1 month, 3 months, 6 months.

EURO-CURRENCY INTEREST RATES

Table with columns: Bank, Rate, Change. Includes Sterling, US Dollar, Canadian Dollar.

EXCHANGE CROSS RATES

Table with columns: Country, Rate, Change. Includes US Dollar, British Pound, Japanese Yen.

CHICAGO

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes US Treasury Bills.

STANDARD & POOR 500 INDEX

Table with columns: Date, Last, Previous. Includes 1000 shares.

PHILADELPHIA SIX MONTHS

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes 1000 shares.

EUROPEAN OPTIONS EXCHANGE

Table with columns: Symbol, Price, Change, High, Low, Volume. Includes Call, Put options.

BASE LENDING RATES

Table with columns: Bank, Rate, Change. Includes AIB Bank, Allied Irish Bank.

LONDON MONEY RATES

Table with columns: Bank, Rate, Change. Includes Interbank Offer, Interbank Bid.

WORLD ADVERTISING

Table with columns: Country, Rate, Change. Includes US Dollar, British Pound.

NEVILLE WOODCOCK

Text block for Neville Woodcock, advertising services, contact information.

NOTICE OF PURCHASE

Text block for European Investment Bank, 3.00% ECU Bonds of 1988.

JOTTER PAD

Text block for Jotter Pad, a writing tool or service.

CROSSWORD

Text block for Crossword puzzle, No. 7,086 set by MUTT.

WORLD ADVERTISING

Text block for World Advertising, survey information.

MONEY MARKETS

London rates ease

THERE WAS an easier tone to interest rates in London and Frankfurt yesterday. A firm pound, a cut in prime rates by a number of US regional banks and signs of an easing US and West German monetary policy encouraged the downward trend.

DM5bn in the amount banks can borrow from the Bundesbank under the rediscount facility. There is also speculation in the market that the Bundesbank may reduce minimum reserve requirements for commercial banks. This would also increase liquidity in the market.

UK clearing bank base lending rate 15 per cent from October 5

In Frankfurt call money declined to 7.65 from 7.75 per cent, in spite of the Bundesbank's move to drain DM4.5bn from the banking system at this week's securities repurchase agreement tender.

FT LONDON INTERBANK FIXING

Table with columns: Bank, Rate, Change. Includes AIB Bank, Allied Irish Bank.

LONDON MONEY RATES

Table with columns: Bank, Rate, Change. Includes Interbank Offer, Interbank Bid.

Advertisement for FT Personal Organiser Stationery, featuring a photo of a person and text about stationery products.

Advertisement for European Investment Bank, 3.00% ECU Bonds of 1988, due 19th October 1998.

Advertisement for Jotter Pad, a writing tool or service.

Advertisement for Crossword puzzle, No. 7,086 set by MUTT.

Advertisement for World Advertising, survey information.

Advertisement for Neville Woodcock, advertising services, contact information.

WORLD STOCK MARKETS

Table of world stock markets including sections for Australia, France, Germany, Italy, Sweden, and Japan. Each section lists various stock indices and their values for the current date and previous dates.

Table of stock indices including New York Dow Jones, Standard and Poor's, and various international indices like Australia, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, India, Israel, Japan, Korea, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, South Korea, Taiwan, Thailand, UK, and USA.

Table titled 'NEW YORK ACTIVE STOCKS' showing trading activity for various stocks, including volume, price, and change.

Table titled 'CANADA TORONTO' showing stock market data for Toronto, including various indices and stock prices.

Advertisement for 'Travelling by air on business?' featuring the Financial Times logo and contact information for international travel services.

Large advertisement for the Financial Times newspaper, featuring the headline 'From coast to coast, the Financial Times is now available for hand-delivery...' and a list of cities where it is delivered, including Atlanta, Boston, Chicago, Cleveland, Dallas, Denver, Detroit, Greenwich, Houston, Los Angeles, Miami, Minneapolis, New York, Philadelphia, Pittsburgh, St. Louis, San Francisco, Seattle, Stamford, Washington, Montreal, Ottawa, Toronto, and Vancouver.

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices listing various stocks with columns for stock name, price, and change.

NASDAQ NATIONAL MARKET

2pm prices November 9

Table of NASDAQ National Market listing various stocks with columns for stock name, price, and change.

Notes: Figures are unofficial. Weekly high and low reflect the previous 52 weeks... (Detailed explanation of market data symbols and abbreviations)

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks with columns for stock name, price, and change.

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FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

AMERICA

Producer prices figures provoke little reaction

Wall Street

SHOWING little reaction to yesterday's October producer prices figures, the equity market drifted in a narrow range throughout the morning session, writes Janet Bush in New York.

At 2 pm, the Dow Jones Industrial Average was 9.22 lower at 2,614.14 in volume by mid-session only 88th shares. While US Treasury bonds were given a mild boost by yesterday's Producer Prices Index, there was little reaction in the equity market. The PPI rose by 0.4 per cent in October, exceeding forecasts of a gain of only 0.2 per cent. Nevertheless, once the volatile food and energy components were stripped out, the gain last month was only 0.1 per cent.

The bond market rose about 1/2 point at the long end at mid-session, seeing the figures as more evidence of subdued inflationary pressures.

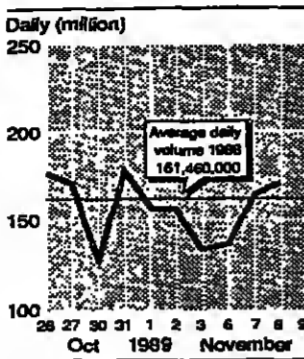
It is now all but certain that the US Federal Reserve eased monetary policy earlier this week, taking its target for Fed Funds to 8 1/2 per cent from 8 3/4 per cent.

The lack of buying yesterday suggests that the equity market's positive reaction to the easing it was so fervently hoping for was completed on Wednesday when the Dow index rose 26.23 points.

An analysis of the quality of that rally does not make encouraging reading. The market began on Wednesday with broad-based buying which took

indices steadily higher. One additional factor that helped was a refocusing on potential takeover activity, with the UAL board clearing the way for management to explore buy-out or restructuring plans. However, the market advance stalled in the afternoon session and started to backtrack.

NYSE volume



The Fed's decision to ease policy before the quarterly refunding of the first auction of three-year bonds was held yesterday) was consistent with past practice, by which the Fed has made its policy stance clear so that investors properly know the basis on which they are bidding.

However, it may be that all potential positive news for both markets has now been absorbed. This could leave bonds vulnerable as the market digests the auction issues and gives equities little potential for encouragement over

coming weeks. A modest easing in policy may not be enough to allay fears in the stock market about softness in corporate profits in the fourth quarter.

Among featured stocks was Philip Morris, which rose 3/2 to \$42 1/2 after the company said that it expected a \$450m pre-tax gain on its sale of 23.23 per cent stake in Rothmans International B shares.

Wall Disney rose 1 1/4 to \$124 1/2 after the company reported net income for its latest quarter about 56 per cent higher than a year ago.

Weyerhaeuser added \$1 to \$10 1/2. The company is known to be in talks with one bidder at \$10 a share, but there was speculation that there may be more than one suitor.

Stride Rite jumped 3/4 to \$26 3/4 on rumours that Reebok International was interested in acquiring the company.

Canada

LIGHT TRADING left Toronto stocks flat at mid-session. The composite index firmed 4.1 to 3,940.1 on volume of 15.7m shares. Advances fell declines by 256 to 239.

The gold index slipped after rising for the last three weeks, as the bullion price weakened. The oil and gas sector led gains, with Ranger Oil up 3 1/4 to C\$7 1/4.

EUROPE

Reunification fever takes hold in Frankfurt

LIFTED initially by Wall Street's overnight rally, leading continental markets mostly held on yesterday to find inspiration elsewhere, writes Our Markets Staff.

FRANKFURT saw reunification fever strengthen its bold, boosting any stocks which could benefit from closer ties between East and West Germany, or from the influx of immigrants from the former to the latter. The principal beneficiaries, again, were construction and consumer-related stocks, together with shares of companies with assets in Berlin, in anticipation of the city's becoming a leading economic centre.

The FAZ index rose 12.32, or 2 per cent, to 623.07 and the DAX index gained 21.17, or 1.5 per cent, to 1,462.96; over the past two sessions, the bourse has more than reconquered the ground lost on Tuesday. One observer warned, however, that the rise had been starry-eyed, rather than based on strong economic fundamentals, and that turnover was still modest at DM4.4bn.

In construction, Hochtief surged DM70, or 8 per cent, to DM394.50. Linde rose 4.55 to DM1,058. Strabag DM27 to

DM535 and Bilfinger & Berger, which also reported a rise in nine-month output, ended DM37 higher at DM576.

The retail sector saw Kaufhof gain DM17 to DM549, Horten increase DM14 to DM284 and Karstadt add DM9.60 to DM571.

Elsewhere, Siemens rose DM11.50 to DM545.20 on speculation that it would lift its dividend, and Commerzbank rose DM3.50 to DM265 amid talk that someone was accumulating shares.

Thyssen, the steel and engineering group, gained DM4.30 to DM213.80; in the afternoon it announced the acquisition of Otto Wolf, a large, unquoted engineering company. Another engineer, Linde, added DM6 to DM726 after reporting a 32 per cent rise in nine-month group sales, and energy and chemicals concern Veba rose DM7.70 to DM321.50, also on positive nine-month results.

Preussag eased DM4 to DM308 after pricing its three-for-four rights issue at DM225.

PARIS again sought guidance from Wall Street and ended with only a small rise, but individual stocks once more provided a bit of life.

Metaleurop continued to

ISTANBUL share prices surged 3.5 per cent as investors hoped for greater stability after Mr Turgut Ozal, former Prime Minister, took the oath of presidential office yesterday. The index rose 56.18 to 1,544.14.

benefit from speculation that Inmetel, a leading shareholder, would sell part of its stake. It rose FF97.90 to FF266.30 for a two-day jump of 16 per cent.

Navigation Mixte resumed trading after its suspension on Wednesday for news of Paris-bas's full bid, and the price climbed FF31 to FF1,855.

Swiss Re said that it had sold its stake of about 3 per cent in Mixte to Allianz, the West German insurance company. Meanwhile, Paribas announced that CIPBF, a Luxembourg holding company, had bought about 4 per cent of its capital, and it rose FF9 to FF15.

Construction stock GTM-Entreprise jumped FF7.75 to FF1,100, or 7 per cent. This was apparently a bounce-back from selling triggered in September by a downgrading of analysts' profit forecasts, and from worries over the price-fixing fines facing 80 building

companies, including Jean-Lefebvre, in which GTM has a major holding.

The OMF 50 index edged up 3.31 to 493.46 and volume was estimated at FF2.09bn or less, after FF2.09bn on Wednesday.

AMSTERDAM was unsettled by disappointing results from Royal Dutch, which knocked it off an upward trajectory. But another good performance by Philips, and partial recovery by Royal Dutch, helped the CBS tendency index close 0.2 better at 178.6 in turnover of FF69m.

Royal Dutch ended 80 cents weaker at FF155.80, well up on its low of FF134.20, in line with London. It reported a 16 per cent fall in third-quarter net profits to 652m.

Philips went the other way, as the perceived benefits from the flotation of its Polygram subsidiary were enhanced by a "strong buy" recommendation from Credit Suisse First Boston. Philips gained FF1.40 to FF1.49. It also announced a co-operation agreement with Motorola of the US to work on the compact disc interactive (cd-i), its multimedia product.

ZURICH opened in vivacious style, but closed only slightly higher as profit-taking set in. The Credit Suisse index rose

2.7 to 599.1. Union Bank bearers gained SFR30 to SFR3,610 after the bank's chairman predicted another good performance in 1990.

MILAN edged higher in subdued trading, with the Comit index up 2.20 to 646.36. Speculative buying enlivened Ferruzzi Agricola up L33 to L2,380 and Ferruzzi Finanziaria rising L15 to L2,855. La Fondiaria, the Ferruzzi group insurer, however, lost L50 to L55,100 after official denials that Suez of France was in talks to acquire the company.

STOCKHOLM remained underpinned by AB's strong interim results on Wednesday, but volume was a low SKR210m and the Affarsvarden General index was up just 5 to 1,223.4.

OSLO edged higher in moderate trading. Kvaerner gained NKR13 to NKR158 after the defence ministry awarded a NKR20m contract for nine minesweepers to a subsidiary.

COPENHAGEN recovered a little ground on news of a fall in the current account deficit and a firm bond market. The index rose 1.58 to 242.58.

MADRID was closed for a public holiday, but trading continued in Barcelona.

ASIA PACIFIC

Interest rate confusion leads to indecision

Tokyo

AN AIR of uncertainty hung over the market yesterday, as contrasting signals on the interest rate front combined with technical trading to move share prices indecisively up and down, writes Michio Nakamoto in Tokyo.

The Nikkei average closed the day up 61.83 at 35,657.42, after hitting a record high of 35,690.25 and a low for the day of 35,460.63. Gains only slightly less than 451 to 432 while 193 issues were unchanged.

Turnover was hardly changed at 855m shares, up from the 853m traded on Wednesday. The Topix index of all listed shares climbed 9.81 to 2,694.12 and, in London, the ISE Nikkei 50 index rose 4.99 to 2,054.37.

There were three main moves on the day. In early trading, it was upwards, and the market appeared set to ride on the tail of Wednesday's strong rally. Then, after the Nikkei had breached its previous high, there was heavy profit-taking. Finally, arbitrage by foreign firms, on the last day of trading for options due in November, helped share prices rise later in the day.

As a background to this, signs of monetary easing in the US and a strengthening yen had encouraged the perception that interest rates were coming down. Yet short-term interest rates in Japan remained high.

Meanwhile, Mr Satoshi Sumita, the Central Bank Governor, reiterated his commitment to checking inflationary pressures, leading once again to expectations of an increase in the official discount rate.

Short-term considerations understandably dominated investors' thinking. "Investors don't know what to buy because there is no story," said Mr Nicola Salatti at UBS Phillips and Drew.

They seemed to gravitate towards companies with special attractions, which might offer a quick profit. Toyobo, a leading textile maker,

advanced Y55 to an all-time high of Y1,040, as rumours circulated that the company's shares were being bought by speculators. Toyobo finished up Y15 at Y1,000.

Companies with assets in land also featured, with Ishikawajima Harima Heavy Industries posting a rise of Y60 to Y1,390. It was popular for its property along the Tokyo waterfront, which is to be developed, and topped the volumes list with 47.4m shares.

Rumours were that Ishikawajima's shares were being bought by two real estate groups, seeing strategic stakes to obtain bargaining power in the land development project.

The company's plan to issue warrant bonds was cited as another reason for the recent boost to volume and share price, the implication being that the price was being supported before the event.

Towards the close, steels rose sharply on index-linked

buying, apparently by foreign investors, in a market with few sellers. Nippon Steel firmed Y20 to Y741.

Osaka put in a better performance, with the OSE average up 171.93 at 36,633.37. Volume, however, slipped to 65m shares from 81m on Wednesday.

Roundup

BOTH Hong Kong and South Korea allowed themselves specific reasons to celebrate yesterday, while the rest of the region had less to say for itself.

HONG KONG, which only two months ago was falling on reports that Chinese leader Deng Xiaoping was ailing, yesterday leapt ahead on news that he was resigning.

The explanation seemed to be that investors welcomed Deng's swift replacement by Jiang Zemin, the Communist Party Secretary, who is a Deng protégé and is seen as a relative moderate. However,

Bombay shares recovered from a three-day decline as curbs were imposed on eight particularly volatile stocks to stop excessive speculation before elections in two weeks' time.

doubts were being expressed yesterday about whether Mr Jiang had enough of a power base to control the army.

The Hang Seng index climbed 50.37 to 2,781.44 in much better turnover worth HK\$905m, compared with HK\$678m on Wednesday.

SEOUL surged ahead on talk that the Government would introduce measures to boost the economy and that institutional investors had been told to buy shares. Active trading saw the composite index jump 34.33, or nearly 4 per cent, to 907.21.

AUSTRALIA closed weaker, the All Ordinaries index easing 8.0 to 1,650.4 as investors took

their profits in golds and industrials.

The weakness extended to banks, where National Australia Bank led off the results season with record profits, up 47 per cent, and saw its shares fall 2 cents to A\$8.70; Westpac lost 4 cents to A\$4.98.

SINGAPORE remained quiet, although interest continued in some property stocks, notably Singapore Land, up 30 cents at S\$14.90. The stock benefited from news that the G.B. Building was up for sale at S\$3,400 per sq ft, which provoked speculation that the Standard Chartered Building might raise up to S\$2,400. This would enhance the asset value of Singapore Land, which has the biggest exposure to office property in the Central Business District.

The Straits Times Industrial index edged up 3.93 to 1,325.24 in low turnover of 44.5m shares, up from Wednesday's 38.1m.

Unlucky 13th frightens Continent into activity

William Cochrane on October's turnover figures

FRIDAY the 13th came out of the horror films and into stock exchange parlance in October, as the Wall Street mini-crash was reflected, after the intervening weekend, in a grisly combination of high volume and dropping share prices on continental bourses.

European turnover figures for the month as a whole, therefore, are split by a watershed: there was early growth in business, after markets had ended September mostly tired and unemotional; then came an October 16/17 peak, in near-panic, and thereafter, a decline, foreshadowing much less healthy figures for November, unless something happens soon to put business on an upward gradient again.

Outstanding in October were France, Belgium and the Netherlands. The French moved from one speculative stimulus to another: from the Suez/Victoire/Industrielle affair in August, through Navigation Mixte, Bon Marché and Béghin-Say in September, to the full-scale Faribas/Mixte battle in October.

There was also, notes Mr James Cornish of County NatWest WoodMac, fundamental appeal in the slowly-evolving strike situation at Peugeot, which seemed to give the market an extra lift when it was settled towards the end of the month, and in the Thomson CSP/Credit Lyonnais financing deal at about the same time.

The Belgians had a period of embarrassment in mid-month, as their stock exchange's new Computer Assisted Trading System broke down on October 16, and lost what would otherwise have been a flood of business. They were back to black-

Bourse	EUROPEAN EQUITIES TURNOVER Monthly total in local currencies (bn)				
	Oct '89	Sept '89	Aug '89	July '89	June '89
Belgium	89.6	85.2	82.0	60.0	72.0
France	174.8	145.8	102.0	78.0	98.0
Germany	104.8	104.5	115.5	115.8	132.0
Italy	20,010.0	21,800.0	27,080.0	24,564.0	23,090.0
Netherlands	19.2	16.8	18.0	14.1	17.1
Spain	522.0	895.0	578.8	400.4	522.8
Switzerland	13.5	14.7	19.0	18.6	18.5

Volumes represent purchases and sales. Swiss and Belgian data estimated. Italian data adjusted to include off-market trading. Some figures may be revised. Source: County NatWest WoodMac.

board prices and the old open outcry system two days later, returning to the computer on Tuesday, October 25.

Nevertheless, the market reported a rise in volume and ran 60 per cent ahead of October 1988. As in France, take-over speculation helped before Raffinerie Triennoise's sale of its sugar refining activities to West Germany's Südzucker.

Germany, flat for the month as a whole, made a slow start, reached average business for the period from June to October in mid-month, and then achieved what Mr Cornish describes as a "tremendous spike" in the volume charts on the 16th and 17th of the month.

After that, it declined with a vengeance and the Frankfurt bourse, which has about 55 per cent of the market (Düsseldorf running second with 25 per cent) hit its lowest level for five months on October 30.

West Germany has not shown the tenacity of France in clinging to pure speculation as a support for share prices and business. It has also been worried about the weight of funds required by pending

rights issues for names such as Daimler, Mannesmann and, more recently, Preussag, although this money is often being raised in pursuit of ambitions on the takeover front.

However, the rights issue argument is seen as more serious in Italy, which has also been paying for a busy summer with quieter days in the autumn and which is looking at a prospective decline in November. Mr Roberto Morelli of County notes that the November account, which ends in six days' time, is known as "the account of the dead."

Meanwhile, Spain's apparent leap in September turnover has been revised out of existence. Mr Cornish notes, charitably, that the country is moving on to a continuous market system at the moment, and getting trading right may be seen as more important than the statistics for the time being.

The Swiss, he observes, are conditioned to duck when bonds are a difficult market and inflation and currency worries prevail. Certainly, they have been less adventurous over the past two months.

SOUTH AFRICA

AFTER a surge at midday, as the bullion price firmed, Johannesburg gold shares closed mixed as the metal eased to about \$387 an ounce.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY NOVEMBER 8 1989					TUESDAY NOVEMBER 7 1989					DOLLAR INDEX	
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Day's change % local currency	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1989 High	1989 Low	Year ago (approx)
Australia (85)	150.70	+0.9	140.83	127.80	+0.5	5.20	149.32	140.02	126.92	180.41	128.28	149.66
Austria (19)	132.00	+0.9	123.35	126.56	+0.8	1.92	130.77	122.83	123.41	172.22	152.54	97.02
Belgium (63)	137.34	+0.3	128.35	151.26	-0.3	4.22	137.70	125.13	131.58	144.49	129.56	131.80
Canada (122)	148.94	+0.3	139.18	126.18	+0.3	3.20	148.49	138.25	126.86	154.17	124.67	116.83
Denmark (36)	211.06	+0.3	197.24	205.10	+0.1	1.54	210.42	197.33	204.92	218.89	155.35	147.70
Finland (26)	128.39	-0.1	117.18	112.13	+0.2	2.51	125.48	117.67	112.34	139.18	123.12	125.82
France (127)	129.88	+0.8	121.18	127.19	+0.6	2.92	129.68	120.67	128.02	164.73	147.97	85.92
West Germany (96)	93.12	+0.5	87.02	89.34	+0.6	2.30	92.85	86.88	86.64	103.84	79.56	89.29
Hong Kong (48)	115.34	+0.4	107.79	118.88	-0.4	4.92	115.79	108.58	118.15	140.33	86.41	105.81
Ireland (17)	158.00	+0.3	146.37	153.15	+0.2	2.89	155.14	146.42	152.79	166.89	125.00	131.03
Italy (57)	87.06	-0.6	81.35	87.79	-0.5	2.60	87.54	82.59	89.20	96.73	74.97	85.92
Japan (45)	184.89	+0.5	172.78	167.30	+0.3	0.48	183.95	172.50	168.74	200.11	164.22	177.18
Malaysia (38)	194.02	+1.3	181.32	201.65	+1.3	2.63	191.50	179.58	199.13	206.22	143.35	141.78
Mexico (13)	251.38	+0.4	272.31	538.82	+0.7	0.82	290.11	272.05	634.20	320.61	153.32	166.23
Netherlands (43)	124.26	+1.7	116.12	118.10	+1.8	4.46	122.18	114.59	118.05	131.42	103.70	103.70
New Zealand (18)	74.99	+0.2	70.07	67.63	+0.2	5.20	74.81	70.16	67.48	88.18	62.54	73.05
Norway (24)	172.82	+1.2	181.80	182.01	+1.0	1.60	170.93	169.29	180.44	198.39	139.92	122.18
Singapore (28)	150.22	+0.4	145.05	140.06	+0.3	2.11	154.54	144.92	138.89	170.82	124.57	122.89
South Africa (60)	168.67	+1.5	153.84	136.71	+1.8	4.55	149.09	134.51	140.57	166.67	115.35	117.15
Spain (43)	156.44	+0.3	146.18	137.83	+0.4	3.79	155.89	146.19	137.29	169.75	143.14	151.73
Sweden (35)	173.83	+1.1	162.45	164.95	+1.0	2.08	171.89	161.19	153.31	188.94	138.45	133.58
Switzerland (64)	85.											

JOBS

Where international relations break down

By Michael Dixon

WOULD you go and paint your boss's house, for free, on a Sunday?

Being unable to hear readers' immediate reactions to the question, the Jobs column might as well take a guess at what they are. So here goes.

Those of you who are Swedish will most likely be appalled by the idea, and the British and Americans only a little less so. The Dutch and West Germans will be disconcerted by it too.

On the other hand, the suggestion will not seem outlandish if you are Italian. Spaniards will find it fairly reasonable, and Austrians still more so - despite the contrasting view of their German neighbours.

I make those guesses with the aid of David Wheatley of the Employment Conditions Abroad consultancy in London. He and an associate at Wharton Business School in the United States have spent years bestroving questionnaires around the world to identify differences in national cultures.

With over 10,000 responses in their computer, they can now chart a lot of the points where folk of different nationalities typically find themselves at cross-purposes. The developing sketch-map is handy even for people fluent

in foreign languages. Far from preventing mutual misunderstandings, a shared vocabulary makes them the more dumbfounding.

Besides being handy, the effort is timely. (I won't say why. An executive from Digital's European headquarters lately told me it was amazing what the company's managers would now do at the mere mention of 1992. The reason is probably that they would do anything rather than listen to another word about it.)

Suffice it to say that from now on individual careers can only be hampered, and employing organisations' resources be wasted, by ignorance of how the rest of the world works.

Nevertheless the pointers provided by Mr Wheatley's research, which focus at a national level, are far from precise. For one thing cultures can change sharply within a few miles of the same line - as Lancastrians like myself and Yorkshire folk like Martians will both testify. For another, in any group sharing a culture, there will usually be a few individuals relatively tightly marked by it and a few dyed to the bone, with the bulk shaded somewhere between.

That explains the method used to measure differences,

albeit on the national plane. When the replies of people of the same land to a particular question are plotted on a graph, the result is a bell-shaped curve. It takes off from the few least affected, goes up and down over the majority in the middle, then tapers off to the few at the other extreme. The score for each nation is struck, in terms of a percentage, at the highest point from which the bell would hang.

Devising a way of gauging culture is not the same thing as being able to say what it is. David Wheatley suspects that its root lies in the fact that there are many plausible answers to life's deepest questions. What marks one culture off from the next is that, in each case, its members have adopted some specific set of those answers so wholeheartedly that they have forgotten there were questions to be asked on the topics in the first place.

The signs

He thinks the variances show in three main contexts. One is the attitude of the society concerned to time. Second is their beliefs about the bases on which people relate to one another. The last is their notions of how humans fit in with nature.

Mr Wheatley told the recent conference of Britain's Institute of Personnel Management that the time context could be pictured by a food shop full of customers each wanting various items, first on the list being salami.

Those who are north Europeans or Americans would typically expect that, when it was their turn at the counter, the shopkeeper would serve them with all the things they wanted before attending to the next in line. But in Italy, for example, after cutting them the salami the shopkeeper would probably ask if anyone else wanted some and, if so, promptly cut theirs as well.

Moreover, of those two attitudes to time, the Italian one is by far the more wide-spread throughout the world. The same applies to the two main patterns of belief about the bases on which people rightfully relate.

In the case of someone met for the purposes of work, the north Europeans and Americans usually view the relationship as primarily one between business associates, which always takes pride of place over any friendship that develops in its train. So with a deal in the balance, they tend to abhor any offer of gifts before it is signed as tantamount to corruption,

although being happy to treat the other party to a slap-up dinner afterwards.

Most others in the world think the process works the opposite way. Their typical view is that since it is untrustworthy to do business except with friends, the right course is to cement the friendship with hospitality before settling down to discuss the deal at all.

Precedence

Another gauge of beliefs about relationships is the value put on the interests of individual members of a group on the one hand, and on the other on those of the group as a whole. Here are the researchers' percentage measures of the extent to which different nationalities see the individual's interests as rightly taking precedence.

American	76
Portuguese	72
West Germans	72
Belgian	70
British	68
Greek	68
Swedish	61
French	60
Irish	58
Dutch	58
Spanish	58
Austrian	51
Italian	46
Japanese	44
As David Wheatley said when he flashed up that ranking on the conference room's screen: "Is it any wonder, when you look at figures like those, that the Japanese seem to be the most culturally adaptable people in the world?"	

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- Leadership in major cross-border acquisitions on behalf of Beazer, Enterprise Oil, Reed International, Smith & Nephew and Tomkins.
- Sole adviser in the largest Japanese acquisition of a U.K. public company (Bank of Yokohama/Guinness Mahon).

These, coupled with our pre-eminence in the U.S., led to the firm concluding more than 200 M&A transactions with a value in excess of \$70 billion in 1988. Of this number, approximately one-third of the transactions were cross-border.

In addition to our presence in the United Kingdom, we have a rapidly expanding number of acquisition, divestiture and advisory assignments being carried out by M&A teams based in our European offices in Paris, Frankfurt, Madrid and Milan.

We are seeking high calibre individuals who can contribute to the growth of our U.K., European and international business. We seek candidates at two levels:

- Managers - with 2 to 4 years M&A and corporate finance experience gained in a merchant bank or investment bank.
- Executives - in their mid 20's with a relevant professional qualification and with at least 12 months M&A experience.

For some of these positions, fluency in a major European language would be a significant advantage.

Compensation and advancement will be compatible with that expected of a leading investment bank.

Applications, which will be treated in the strictest confidence, should be sent to Richard Collier, Executive Director, at the address below.

Shearson Lehman Hutton International, Inc.

One Broadgate, London EC2M 7HA (01-260 2394)

(Member of T.S.A.)

Banking

Assistant Directors & Managers

This expanding UK merchant bank is currently seeking a small number of senior candidates for their Banking Division. Key positions are being created within the teams which cover tax driven, structured financing and syndications in the corporate and public sectors.

The successful candidates will be high calibre people who:

- thrive on responsibility and achievement
- are graduate calibre, aged late 20s to mid 30s, possibly with an accountancy or legal background

- have five years' solid merchant banking experience and a track record of business development
- have first class interpersonal skills
- have the ambition and potential to reach Director level.

The rewards and the career opportunities will be a clear reflection of the quality of the candidate.

Interested applicants should write, enclosing a full curriculum vitae, to Mark Hartsborne at Michael Page City, 39-41 Parker Street, London WC2B 5LH.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

Jonathan Wren Executive

DERIVATIVE TRADERS
- BONDS AND CURRENCIES
£75-100,000 + substantial bonus

We have been retained by a highly regarded and innovative niche player in global cash, securities and derivative markets. Our client wishes to recruit two additional traders for their London based team. One will cover fixed-income derivatives, the other, cash and currency off-balance sheet trading.

Key attractions are the opportunity to work with a team of fellow professionals, each striving to maximise both their collective and individual profit performance; and therefore the opportunity to generate substantial personal income. In addition to a basic salary in the range indicated, a substantial percentage of net trading profit will be paid as bonus.

Candidates should be highly numerate, academically well-qualified, and thoroughly conversant with current quantitative trading techniques. They must also be able to demonstrate a strong and consistent 7 figure net profitability as derivative traders in these markets.

Please contact Nigel Haworth or Tim Sheffield on 01-623 1266,
or after 5pm, 01-577 7249 and 01-381 5724.

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone 01-623 1266 Fax 01-626 5258

VOLTA RIVER AUTHORITY

A challenging opportunity for a
DIRECTOR OF MANAGEMENT INFORMATION SYSTEMS

The Volta River Authority is a state-owned water resource development organisation in Ghana with a primary function of generating, transmitting and distributing hydro-electric power for domestic and industrial use and for export to neighbouring West African countries.

In pursuance of our computerisation programme, we are looking for a highly competent and dynamic professional to manage our Management Information Systems Department.

JOB FUNCTION:

As a member of the Management team, and reporting to the Deputy Chief Executive (Corporate Planning and Finance), the Director of Management Information Systems will be responsible for the provision to all units of the Authority:

- Computer processing facilities;
- application systems development and maintenance;
- computer production services;
- advice and support for local computers and terminal equipment;
- data communication between computer facilities.

JOB REQUIREMENTS:

The ideal candidate will have:

- a university degree in a recognised professional discipline;
- a broad knowledge of computer systems analysis, design, development and operation gained through managing a large computer systems unit;
- demonstrated management capability in the areas of achievement of planned objectives, priority setting, and monitoring resource allocation;
- at least five experience in a managerial capacity supervising professional, technical, operating and administrative staff.

REMUNERATION:

The selected candidate can look forward to considerable job satisfaction; a highly competitive and negotiable salary; a comprehensive range of fringe benefits including subsidised accommodation, project transportation, free medical care, attractive superannuation plans, payment of international travelling expenses to and from Ghana and generous relocation assistance.

METHOD OF APPLICATION:

Interested applicants with the requisite qualifications and experience may apply, giving full details of their Curricular Vitae together with present salaries and names and addresses of two referees both of whom must be professionally connected with the work of the applicants, to the DIRECTOR OF PERSONNEL, Volta River Authority, P.O. Box M. 77, Accra, or c/o. Paterson Simons & Co. (Africa) Ltd. Roman House, 263/269 City Road, London EC1V 1JS, to reach him not later than to reach him not later than 3 weeks after publication.

PUBLIC AFFAIRS
MANAGER

c.£33,000 Plus Car
M4 Corridor

An exciting vacancy has arisen for a Public Affairs Manager within a major British group, with extensive international interests. The Group has a turnover of some £1.5 billion and market capitalisation of well over £1.0 billion.

As Public Affairs Manager, reporting to the Director of Corporate Affairs, you will be responsible for all aspects of external communications, including:

- City and Investor Relations, in the UK, USA and Continental Europe
- Corporate publications and presentations
- Media and Parliamentary Relations

This is a challenging role for an ambitious, numerate executive who can demonstrate a good intellect combined with a pro-active, creative approach to communications. Candidates should have 3-5 years experience in a similar position, a good understanding of City and Stock Exchange requirements, and the ability to write well and fluently, often under pressure.

The benefits package includes company car, bonus opportunity, share scheme, pension and relocation assistance.

If you can match up to this challenge please contact Vicky Mann in confidence at
International Buildings, 71 Kingsway, London, WC2B 6ST
Fax: 01-242 0515 Tel: 01-404 5701



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AAA Rated To £100,000
Our client, a major international bank, is currently expanding its Swaps trading desk. Local applicants will have experience of trading Interest Rate and Currency Swaps, together with knowledge of the E, DM and S markets. In addition to their requirements for senior traders, our client is also interested in meeting individuals with between 6 and 12 months experience in off-balance sheet products. The bank places a great deal of emphasis on experience and education, therefore candidates should be educated to degree level and have a proven track record.

For more information on these and other senior positions, please contact
Lyella Wilson or John Foster on 01-404 1188 or 01-267 5704.

The Rathbone Consultancy Ltd

Premier House, 77 Oxford St, London W1R 1TB, England. Tel: 439 1188/287 5704 Fax: 494 0539
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Investment Management Co.

Pension Fund Manager

27/32

c. £40,000

We have been retained to find a Pension Fund Specialist for a company which is regarded as being one of the leaders in this field owing to its dynamic approach and its highly successful investment philosophy.

Our Client now has well over £4bn of client pension funds, and possesses a particularly successful new business record placing it amongst the top dozen specialists in the UK.

We seek an outstanding Fund Manager who combines client handling skills with an established track record. The ability to communicate succinctly and convincingly with colleagues is also important. His/her background could be

either from an investment management organisation or an insurance company. Furthermore, our Client looks for a minimum of four years' investment experience.

In addition to a generous salary, a profit sharing arrangement and other normal benefits, including a car, our Client is in a position to offer share options after a qualifying period.

Please reply in confidence, quoting ref. 991, to Keith Fisher at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley & Barry
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

TREASURER

Fast Growing Financial Services Group

Hampshire £30-35,000 package + car and benefits

Our client is a financial services group with total assets in excess of £260 million. Continued impressive growth has resulted in the need to strengthen the corporate treasury function, with funds under management of c.£300 million.

Reporting to the Finance Director, your brief will be to develop and manage the funds administration service for the company's life, pensions and unit trust businesses, including the valuation, pricing and regular production of quality fund reports. This will involve the introduction of new computerised systems and the development and training of a twelve strong team.

Preferably technically qualified, you will have a relevant background within a life office or financial services company. Team building skills are essential as is the ability to develop effective relationships with portfolio managers, unit trust managers, financial intermediaries, banks and trustees. You should be innovative with the enthusiasm and business awareness to develop new services to meet changing client and market needs.

Please write, in confidence, sending full career and current remuneration details to Bernadette Laffey quoting reference 3360/4.

KPMG

Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU

Our client is the international and investment banking arm of one of the UK's largest and most prestigious banks. As part of a new stage in their expansion, driven by their own and their clients' demand, the following two key positions have been created to reflect the bank's continued commitment to new and innovative products:

International Securities Lending Manager

You will be involved in the marketing and administration of the new securities lending operation, which will cover all government and non-government fixed interest instruments other than UK gilts. You now probably have a back office role in a bank or a securities house and have reached the stage in your career when you are ready to take on responsibilities in a more front office oriented position. (Ref F/560/K).

Securities Repo Trading Manager

We are seeking a high calibre individual to run the new Securities Repo Operation in London. The repo desk will cover government and non-government bonds in all currencies other than UK gilts, and will be working closely with the bank's US repo team. The successful candidate will either have existing repo experience or a trading background with an excellent working knowledge of both securities and money market instruments. (Ref F/380/K).

These high profile roles offer clear and challenging career development opportunities with highly profitable products resulting in a very attractive remuneration package.

Please ring (01-630 3360) or write, quoting the appropriate reference, with full career details including current remuneration to Suzanna E Karoly, Ernst & Young Search and Selection, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

Ernst & Young

GILTS MANAGER

Andover to £37K package + car

The TSB Trust Company is a highly successful insurance company and part of the TSB Group. We have a rapidly growing Investment Management Department which invests the non-utilised assets of the Company currently amounting to approximately £250 million, and growing.

We now wish to recruit a talented gilt and fixed interest specialist to join this small but dynamic team. You will play a key role in assuring our continued success through the assessment of economic and other factors on the markets (currently sterling only, but expansion into other markets is envisaged), development of investment strategy, and in its profitable implementation.

To qualify you will preferably be a graduate with several years' experience and a good

track record in strategic management of gilts and other forms of fixed interest. Good communication skills are essential.

In return, we can offer you an attractive salary and benefits package which includes a performance related bonus, mortgage subsidy, profit share, free medical insurance and relocation expenses where appropriate. A company car is provided. We also offer you excellent working conditions in our prestigious new Headquarters, together with excellent on-site sports and recreational facilities.

For more information, call Judy Woods, Training and Resourcing Department, TSB Trust Company Ltd., Charlton Place, Andover, Hants SP10 1RE. Telephone Andover (0264) 56789 Ext: 21710.

TSB
TRUST COMPANY

Handwritten note: *Handwritten Arabic text*

CAUSEWAY CAPITAL
LIMITED
VENTURE CAPITAL

We are seeking independent venture capital management company responsible for some £50m of institutional funds. We are currently raising our third development capital fund and are accordingly recruiting additional staff.

Initially, we shall be taking on two senior and two junior venture capitalists. Candidates for the senior posts should be in their mid-thirties and have at least four years' experience of venture/development capital work, including generating and assessing propositions, structuring and negotiating transactions, monitoring investments by boardroom representation and effecting realisations. The ideal CV will include a degree and professional qualification, but more important will be track record and contacts in the field.

The junior posts offer an unusual opportunity for a rapid increase in experience and responsibility. Candidates should be in their mid-late twenties and are likely to have at least two years' experience in a venture capital management company in addition to either a professional qualification or a degree or both.

We offer an intelligent, compatible working environment free from bureaucracy and corporate politics. We value investment judgement, the development of companies and successful results above the glamour of mega-deals. We are now at an important stage of our own expansion. If joining us at this time might appeal to you, write with full CV in strict confidence to:

David Secker Walker
Causeway Capital Ltd
21 Cavendish Place
LONDON W1M 9DL

MANAGING DIRECTOR EUROPE
(Designate)

THE OPPORTUNITY
Due to the impending retirement of our present Managing Director, during 1990, the opportunity now exists to spearhead the expansion of WD-40 Company Limited, manufacturers of the world's leading all-purpose maintenance spray lubricant.

The U.K. operation is a subsidiary of WD-40 Company, California, listed on the US Stock Exchange with other subsidiaries in Canada and Australia and world-wide sales of 100 million \$ US p.a. We have embarked upon a programme of vigorous growth throughout Europe, Africa and the Middle East.

THE CANDIDATE
Your background will be in Sales and Marketing, although you will be fully accountable for all aspects of company performance, taking a leading role in shaping overall strategy. The willingness to travel and interpersonal experience are pre-requisites, as is a demonstrably successful track record.


The working language will be English and knowledge of a second European language would be an asset.

Likely to be aged 40-45, you will have the ambition and personal qualities to lead a thriving company into the next phase of international development, and expect to be rewarded with a suitable package which includes stock options and profit share.

You will be based at our purpose-built European headquarters in Milton Keynes, an excellent work environment.

Please only apply with detailed c.v. in the first instance to our advertising agency at the following address. All applications will be treated in the strictest confidence and forwarded to WD-40 Company, who will conduct the interviews.

Mr Ian Davidson, Ref: WD-40 MD, The Harrison Agency, 24 Fitzroy Street, London W1A 1AT.



A MAJOR U.S. OPPORTUNITY

Director - Information Systems
c. £70,000 plus significant bonus and share-owning opportunities

Fidelity is one of the largest and most successful investment management organisations in the world. Fidelity Management and Research Corporation - better known as FMR - was founded in Boston in 1946. Fidelity International Limited was established in Bermuda in 1969. Though separate companies, both privately owned, they share the same basic investment and management philosophies which have contributed to Fidelity's success around the world.



Fidelity International is a truly global organisation with an important network of investment management companies covering the world's principal stockmarkets. Our competitive advantage is superior investment performance supported by superior marketing and excellent and innovative levels of service to our clients.

We are committed to continue our investment in Technology to sustain and strengthen both our international network supporting our investment professionals and national systems serving our retail and institutional clients. This commitment, the quality of the organisation and the real prospect of significant international growth to meet business opportunities combine to create an exceedingly attractive senior U.S. position.

Candidates must have strong business, management and technical abilities with solid experience and understanding of financial services. Previous success in delivering high-quality systems will already have led to a senior U.S. appointment.

The starting salary is negotiable around £70,000; salary progression is geared to recognise and reward achievement. The base is Tonbridge, Kent, the centre of both our UK operation and our international IBM AS400 network.

To apply, please send a brief cv, in confidence, to Mike Brown, Ref: 3610/MAB/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LB or telephone him on 01-235 6060 for an informal discussion.

NEW HALL, UNIVERSITY OF CAMBRIDGE BURSAR

The College proposes to appoint a Bursar of either sex to take office early in 1990. The person appointed will become a Fellow of the College. The Bursar is responsible for finances, investments, the college estate and the management of all staff. The stipend will depend on age and experience, within the range £21,489 - £26,253 per annum.

Further particulars may be obtained from the President, New Hall, Cambridge, CB3 0DF, to whom applications (six copies) should be sent with accompanying curriculum vitae and the names of three referees, not later than 30 November 1989.

Appointments Advertising
For further information

call 01-873 3000

Deirdre McCarthy ext 4177

Elizabeth Arthur ext 3694

Nicholas Baker ext 3351

AVIATION BUSINESS DEVELOPMENT

PRIVATbanken Limited, the leading Danish bank in London, is currently seeking a business development officer to work in its Aviation Department.

PRIVATbanken Limited carries out a broad range of business activities, both internationally and within the UK, and has developed specialised skills in a number of areas, one of which is aviation finance. The bank has been involved in aviation finance for a number of years and the stage has now been reached where a new department is being created to handle this business.

Reporting to the Head of the Aviation Department, your job will be to undertake part of the business development programme within the Aviation Department's business plan. The ideal candidate will have gained several years experience in aircraft finance with a leading international bank. You will have been educated to degree level, will be fluent in English and at least one other European language and will be expected to make a significant contribution to the expansion of the business. Candidates will be considered who do not fully meet these criteria but who have other relevant experience and skills.

An attractive remuneration package is offered commensurate with your experience and skills.

Applicants should write with CV to:
The Personnel Manager,
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107 Cheapside, London EC2V 6DA



Jonathan Wren Executive
An exciting opportunity for securities operations specialists to move into a front-line role...

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Due to further expansion, a major European financial institution requires securities specialists to sell its securities products. The positions will be located on the Continent and some within the United Kingdom.

Applicants will have detailed operational knowledge of the major Debt and Equity Markets and be excellent communicators to be able to sell their ideas both inside and outside the firm. In addition an organised approach to one's work, together with familiarity of working to deadlines and targets is required. Detailed knowledge of customer needs and services provided by the securities industry will be sought together with a confidence to sell the company's services to other institutions and securities businesses.

For candidates proposing to work on the Continent of Europe, French and/or German would be an advantage and applicants for all positions would most probably be graduates.

Please contact Roger Steare on 01-623 1266

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren
Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 01-623 1266 Fax: 01-626 5258

CORPORATE FINANCE

A British merchant bank of the highest repute and with a history dating back over a century, requires an additional executive, as a consequence of increased activity in the UK and overseas markets.

You will work as part of a highly regarded team of professionals, which has acted in some of the most exciting and complex deals of recent times. The team, currently around 60 strong, provides timely, innovative and practical solutions and strategies on takeover bids, defences, all types of corporate restructuring and asset deals, in respect of both UK-based and overseas transactions. It acts for a diverse range of clients covering industrial, media-based and entrepreneurial companies, both domestic and international, plus brokers and other financial advisors and government bodies.

The bank's sphere of activities embraces banking and capital markets, investment management, securities and corporate finance, operating in the major financial centres in the Far East, Europe and the US. Worldwide, it employs over 2,500 people of whom 70% are London based.

To further your interest in this exceptional career opportunity, please write briefly enclosing a CV, or telephone Lucy Ayrton, Consultant - Banking and Finance Division, who is advising the client, in either case quoting reference 5400.

CITY

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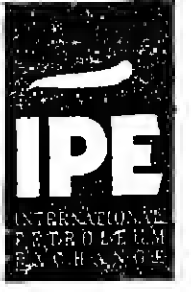
If you are intelligent, ambitious with ability and are aged 25-35, you must be asking yourself if you're really getting the rewards and recognition you deserve?

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Andrew Peterson on 01-495 1447
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The International Petroleum Exchange is one of London's youngest and fastest growing futures exchanges, which trades futures and options contracts in crude oil and petroleum products. It has established a consistent growth pattern and turnover is expected to double this year to 3.6 billion barrels.

This is a new appointment which is part of the Exchange's development. The appointee will report to the Chief Executive and be responsible for leading and coordinating the Exchange's marketing and research functions. Duties will include the development of the Exchange's marketing policy and strategy, the active marketing of its products, and management of the marketing and research budgets. The appointee will actively participate in the research into new products and the provision of research and marketing support to Exchange members and users.

Candidates, aged over 35, should have an established marketing record with oil industry experience and a knowledge of futures trading.

Personal applications only please to:
Peter Wildblood, Chief Executive, The International Petroleum Exchange of London Ltd., International House, 1 St. Katharine's Way, London E1 9UN. All replies will be treated in the strictest confidence.

YOUR CAREER?

Equity Warrants
c.£30,000+ and performance related bonus
Your background in options or swaps is needed for this leading house and their syndication desk.

Due to the first rate nature of our client, candidates must be a high grade Maths/quantitative graduate or an MBA, and have a minimum of two years experience in this field. You will be working on structuring deals in equity warrants and index-linked products.

Presentation and communication skills are also very important as you will be in contact with syndication members.

The right candidate will not find salary and bonus an obstacle.

Junior Marketeer
£20,000+ and benefits
Looking to use your credit skills in a marketing environment? This major international bank is expanding its UK marketing team and needs someone aged 23-27 with a solid credit training who has already moved into marketing, who has an understanding of client relationships and who is now ready to build upon this existing experience. This is an excellent opportunity to develop your career with a growing team.

For details of these vacancies and many other banking positions contact Richard Stark or Julie Ryford on (01) 583 0073 (Day) or (01) 630 1644 (Evenings & Weekends). Or fax (01) 353 3908. 16-18 New Bridge Street, Blackfriars, London EC4V 6AU.

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REAL ESTATE DEVELOPMENT

The UK subsidiary of a major Japanese Corporation is increasing its involvement in Real Estate Development business and wishes to appoint an experienced and motivated professional to join its team in Central London.

With an already active involvement in a wide range of Real Estate projects in the UK and Europe, the Company is now seeking the further expansion of its activities and the job holder's main areas of involvement will be:

- evaluation of potential investment opportunities
- project appraisal
- assistance with acquisition
- development management

Applicants, preferably age 25-30, should be able to demonstrate their knowledge and expertise of the property business and will preferably have some previous experience within some aspect of this business sector.

Please write to Box A1393, Financial Times,
One Southwark Bridge, London SE1 9HL

COMMERZBANK

Commerzbank is seeking to enhance its existing Spot Foreign Exchange team by recruiting a Senior Dealer. The candidate, likely to be around 30 years of age, will be expected to participate both in new day trading and in the formulation of strategic views in major currencies. The position will involve working closely within the existing group and requires a flexible approach consistent with the Bank's philosophy of emphasising profitability rather than turnover. A working knowledge of options and forward dealing would be a distinct advantage.

The Bank is offering a competitive remuneration package incorporating a performance related bonus and appropriate fringe benefits.

Please write with career details to Venessa Lewiston, Personnel Manager, Commerzbank AG, 10-11 Austin Friars, London EC2N 2HE.

ACCOUNTANCY COLUMN

The threat of negligence lawsuits looms

By David Walker, Accountancy Correspondent

IT IS some time since an accountancy firm faced a big negligence lawsuit, and nine months since Arthur Young paid out the final tranche of its \$50m settlement over its role in the Johnson Matthey Bankers affair.

Yet the apparent hull gives accountants no excuse to be complacent; the scene is set for an upsurge of litigation.

For a start, the UK economy seems to be heading for a hard rather than a soft landing after years of vanishing growth. Already the evidence from the insolvency arms of the big firms suggests a pick-up in the number of business failures.

Those who have suffered loss will inevitably turn to the auditors for recompense.

There will be sensational discoveries of fraud - the effects of which were hidden in prosperous times but will now come to light as the economy contracts.

Given the expectation gap - between what auditors believe to be their statutory responsibility and what the public expects - more litigation is inevitable.

Another factor is that all chartered accountants authorised to practise as auditors under this year's Companies Act will be required to carry professional indemnity insurance from the beginning of 1990.

That will save individual accountants from bankruptcy, perhaps, but it draws public attention to the depths of firms' pockets and will probably serve to increase the total number of claims.

As a general consideration, the

work that accountants perform is increasingly regulated by law rather than professional guideline. The Insolvency Act 1986, the Financial Services Act of the following year and this year's Companies Act, all impose legal constraints on accountants. The scope for damages litigation - based on deviations from the detail of the law - is enormous.

A timely reminder of the dangers facing the firms came last week in the form of the Lickierman report on professional liability.

This long-awaited document states briefly: "The unlimited nature of auditors' liabilities means that each accountancy firm is exposed to the risk of obliteration."

The report, and the Government's response to it, will help to jolt professionals out of any creeping sense of complacency.

The report was commissioned by Lord Young, when secretary of State for Trade and Industry, in May last year under the general supervision of Professor Andrew Lickierman at the London Business School. Lord Young's initiative followed several years of desperate lobbying by the accountants, kicked off by a petition from the so-called Heads of the Profession - Lord Young's predecessor - in 1984.

Important points to emerge from the document are:

● Claims against auditors have been increasing both in number and size. The reason for that is not, the report says, because of any deterioration in the quality of services provided

by the firms, but because of a "widespread assumption that the audit report is a guarantee or warranty of the accuracy of the accounts and the soundness of the company, and the knowledge that the firms carry substantial professional indemnity insurance."

● Although auditors are unclear of what their precise legal obligations are and to whom (shareholders, directors, or users of accounts) the obligations are owed, they are certain of one distressing fact.

Unlike other professionals or accountants engaging in non-audit work, they have no way of capping their potential liabilities by negotiating contractual limits with their clients. These liabilities might potentially "exceed the market capitalisation or the net tangible asset value of the company concerned."

● All types of accountants - from sole practitioners to the Big Eight - have faced great difficulties with professional indemnity insurance, but the nature of the difficulty differs with each category of auditor. Small to medium-sized firms were troubled by the rate at which insurance premiums rose - not surprisingly, given the report's finding that premiums more than trebled between the beginning of 1985 and mid 1986 (although they are on the way down now). Big firms, while facing similar pressure on rates, were more concerned about the availability of cover than rates.

Since 1987, the maximum amount covered has fallen to half the 1984 level, during a period when fee income - and presumably potential

liabilities - has vanished almost. Moreover the firms have found it impossible to buy coverage in the commercial market for each tier of liability. Although the big firms have got round the last difficulty by setting up two bodies (Professional Asset Liability Ltd and PADUA) to provide their own cover, the report points out that no insurance policy for accountants "will ever cover the cost of compensating for the gross liabilities of a large bank or the takeover value of a large public company".

Review

The report's two central recommendations are as follows:

● That the Government should review the law of joint and several liability, under which an accountancy firm can find itself shouldering 100 per cent of a bill for damages even if a court finds that it is only 10 per cent responsible for the circumstances that gave rise to the loss. The report acknowledges the broader implication of changing the law and suggests that the Law Commissioners should look at the issue in a wider context.

● The report, ruling out a statutory capping scheme such as is under review in Australia, recommends that auditors should be able to negotiate an upper limit to their liability, thus putting a contract to furnish an audit on the same footing as any other contract to provide services. Such an agreement, the report says, should be shown in the accounts and disclosed in the resolution appointing the auditor.

"This proposal would not necessarily eliminate the risk of obliteration through catastrophic claims, but it would give accountancy firms the ability to limit their liability contractually in the same way as others presently can," the report says.

The Government's response was muted, to say the least. It appears to be considering the possibility of reducing the whole issue of joint and several liability to the Law Commissioners, but no firm decision is even on a review yet. The move to allow accountants to negotiate a cap to their liability was quashed at the report stage of the Companies Bill, a week before the report was published.

Mr John Redwood, Corporate Affairs Minister, employed strong language to put across his view that "auditors have to be held liable, that auditors owe a duty and there has to be a fair trial in the courts if there is any potential negligence. The sums involved may be large but only because the amounts that may be lost by relying on inaccurate accounts can also be large."

Although professionals may feel disgruntled that it has taken three years to achieve virtually nothing on this thorny subject, clients need not be too upset.

Paranoid auditors probably do more work than those unworried by the threat of litigation. The audit market is so competitive, especially at the upper end, that the costs of PI insurance of fighting lawsuits are probably not passed on to the client at all.

Professional Liability, HMSO, £14.95.

CORPORATE FINANCE OPPORTUNITIES

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The company is:

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- a meritocracy offering rapid promotion to the board
- seeking outstanding people at various levels to be involved in every stage of the deal-making process

You are:

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- working in either the City or industry, with relevant experience
- streetwise, innovative and charismatic
- wanting a high salary, profit share, share options and a company car

Please write, convincing me to meet you, together with your c.v., present salary and day time telephone number, to:

Barrie Pearson, Managing Director,
Acre House, 69/76 Long Acre, London WC2E 9JW
LIVINGSTONE FISHER ASSOCIATES PLC

NEW TOP EXECUTIVE JOBS

IS YOUR CAREER ON TARGET?

Since 1980 we have helped over 1000 executives to secure new general management or financial positions.

For a confidential meeting which is free of charge, please contact our Executive Search Consultants.

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ACCOUNTANCY APPOINTMENTS

Financial/Commercial Director

Nottinghamshire

Following several years of rapid growth within the highly competitive bus and coach distribution sector, our client is now seeking to recruit an assertive, ambitious, commercially minded Financial/Commercial Director capable of making a significant contribution to business efficiency, development and expansion.

Working closely with an entrepreneurial Chairman the successful candidate will have a role which embraces operational and strategic issues, helping the company to maximise its profitable growth through sound progressive

c.£35,000 + executive benefits

management and astute planning. Applicants, aged 35-45, will be graduate Chartered Accountants with experience of operating at a senior level within a commercial environment in the service sector.

If you have maturity, flair and drive combined with the capacity to influence at all levels within and outside the company please send full personal and career details, including current remuneration, quoting reference T/777/B, to Paul Bailey, Ernst & Young Search and Selection, Lowry House, 17 Marble Street, Manchester M2 3AW.

Ernst & Young

Deputy Finance Director Advertising

London

We have been retained by a major UK advertising agency, part of a leading international communications group, to select an ambitious deputy for the Finance Director.

This high profile role will offer involvement in most aspects of financial management in the main agency and its subsidiaries and divisions. Your specific responsibilities will be agreed with the Finance Director on a relatively informal basis as befits a true deputy position.

A qualified accountant, probably a graduate aged 30-35, you will have a tough-minded, resilient but flexible manner with a hardworking, down-to-earth approach. These essential personal qualities, combined with your technical excellence, will be seen as more

important than a background in the advertising industry. The competitive package reflects the seniority of the position and prospects for rapid promotion are excellent.

Interested candidates should write enclosing a CV and daytime telephone number quoting Ref: 380 to Nigel Bates FCA, Whitehead Rice Ltd., 43 Welbeck Street, London W1M 7PG. Tel: 01-637 8736.

Whitehead Rice

MANAGEMENT SELECTION

Young Financial Controller Recently Qualified Accountant

W. London

c. £28,000+ Car + Benefits

Our client is one of the world's largest and most prestigious FMCG companies and has an unrivalled international presence. In the U.K. alone it has many brand-leading products, all well-known household names.

Their extensive site in West London is of strategic importance to the Group - and it's here that they require an ambitious professional to play a key decision making role in the senior management team.

Joining this fast-track environment, you will provide an overview of all financial matters on site and their impact throughout the organisation. You will also manage and develop the financial management information systems, with responsibilities ranging from short-term operational efficiency to long-term planning.

This position offers a high level of commercial and decision making exposure and is the first step on a long term career path within the Group. There will be career prospects worldwide.

Please contact Andrew Livesey on 01-404 3155. Alternatively, write to him at Alderwick Peachell & Partners, Financial & Accountancy Recruitment, 125 High Holborn, London WC1V 6QA.

Alderwick Peachell & Partners Ltd

NICHE PLAYER

£30,000-40,000 + Bonus
Our client is a medium-sized U.K. bank who specialises in providing Corporate Finance and broader strategic advice to medium-sized owner-managed public or private companies. You will be expected to assume responsibility at an early stage for leading deals and have involvement in the generation of new business. An excellent opportunity. Location: City. Ref: HF.

STRATEGIC PLANNING

to £30,000 + Car
Our client, a leading blue chip plc, is rapidly expanding internationally through acquisition and internal investment. They seek a young top calibre qualified accountant to join their small H.Q. Corporate Finance team. Responsibilities cover developing corporate strategy, identifying and conducting acquisitions/disposals and raising finance. Excellent commercial opportunity. Location: W. London. Ref: DR.

CONTROLLER - TELEVISION

£25-30,000 + Car
A unique opportunity has arisen with this expanding television and leisure group for an ambitious, talented and creative qualified accountant. Reporting directly to, and working with the MD, you will head a small finance team and take responsibility for new acquisitions, analysis of business performance and act as part of the management of the company. Central London. Ref: MW.

FIN. MGMT. CONSULTANCY

to £45,000 + Car
Qualified Accountants who join this International Consultancy will deal with a range of financial issues, taking on special projects for senior management of diverse blue-chip organisations. Unrivalled technical and interpersonal skills training, support in developing client relationships and the opportunity to handle a wide variety of assignments are offered. Location: City. Ref: FB.

OPERATIONAL REVIEW

to £29,000 + Quality Car
A high profile operational review role is offered by this major leisure group. The successful applicant will lead teams of auditors monitoring the adequacy of business controls and make recommendations for improvements. Some special investigations and assignments will also be required. Excellent career prospects for experienced professional. Location: City. Ref: DS.

For further information please contact John Stovens on 01-302 5400 or (evenings on 0474 87477) or write to Financial Selection Services, Devon House, Gordon Street, Bloomsbury, London WC1H 9AN quoting appropriate reference.

financial SELECTION SERVICES

FINANCIAL ACCOUNTANT

Continue Growth Hampshire £30-35,000 package + car and benefits

Our client is a financial services group with total assets in excess of £260 million. Continued impressive growth together with a further injection of development capital, has resulted in the requirement to strengthen the financial support facilities, and the creation of this new role.

The Financial Accountant will head up a ten strong team and be responsible for all financial accounting across the major operating businesses - life and pensions, unit trusts, investment management and mortgage finance. Other than periodic reporting and statutory accounts,

'compliance with the regulatory environment will be a major responsibility (DOT, IMRO) as well as the further development of computerised systems. The successful candidate, reporting to the Finance Director, must not only be technically excellent, highly organised with sound analytical skills, but importantly, a person able to motivate staff building and developing an enthusiastic team.

If you thrive in a growing financial services environment, write to James Forté at the address below, quoting reference 3360/3, with your present remuneration details and day and home contact numbers.

KPMG Peat Marwick McLintock

Executive Selection and Search 70 Fleet Street, London EC4Y 1EU

INTERNATIONAL TAX

Ready to develop your International Tax potential? Salary/bonus combined £50K. Oxford Area

Inheriting someone else's tax policy does not necessarily do much for your own career, since it's the original policy maker who generally gets the credit. Well, that won't happen here because TI, a dynamic global specialised engineering group, is looking for an original thinker with the capacity to be a policy maker. The question we'd like to ask is - do you have the potential ultimately to develop, co-ordinate and manage tax strategy throughout our international network (with only North America and the UK falling outside of your remit)?

Reporting to the Director of Tax and liaising with key directors worldwide, the role carries an extremely high profile within the Group. Naturally such status carries with it an equally high degree of accountability. This is why you must, at the very least, have the real potential to develop commercial acumen as well as the technical expertise to come up with innovations that really work, plus the communication skills to convince others. You will need to rapidly develop the sense of strategic vision and commercial awareness necessary to create policy and follow the results through. Also, you must have the capacity to react effectively to specific technical issues whilst keeping sight of strategic projects.

If you can demonstrate your ability to successfully master these skills and to produce the required results, then this role could be the perfect stepping stone to a senior financial position within the Group.

Probably aged 30 plus with a professional/commercial background, the rewards are an excellent salary, substantial bonus, executive car, relocation and education assistance plus other assistance where necessary in the case of candidates presently based overseas.

Frankly though, the package ought to be a secondary issue because there is probably no better way for you as a tax professional to enhance your commercial knowledge and gain wider exposure outside the boundaries of your discipline. TI has the opportunity - do you have the flair, potential and ambition?

Either call or write, enclosing a detailed CV, to our adviser, Harish Davidson quoting reference H/0017/FT. Executive Selection Division Price Waterhouse Management Consultants No 1 London Bridge London SE1 9QL Telephone 01-334 5833 Fax 01-403 5265



Moscow Narodny Bank Limited

A Challenging Audit Role International Banking £30,000 + Full Banking Benefits

Moscow Narodny Bank is a Soviet owned British Bank based in the City. Following the restructuring of its activities the Bank is actively pursuing a strategy aimed at enhancing profitability and market profile by diversifying into new markets and products.

This new position within the Bank will involve financial and operational audits with an involvement in problem solving and investigative exercises. It is a high profile role with exposure at all levels.

To apply, please send a comprehensive C.V. to Mrs. K. Cowling, Personnel Manager, Moscow Narodny Bank Ltd, 81 King William Street, London, EC4P 4JS.

The successful applicant is likely to be a professionally qualified accountant with bank auditing experience and who can demonstrate technical competence, analytical skills coupled with the ability to communicate to financial and non-financial personnel.

The Bank can offer exposure to a diversity of business operations, accounting and information systems at this time of strategic change, coupled with excellent prospects for career development.

Divisional Financial Director

London

to £50,000+ benefits

Our client is a newly-formed Division of a highly respected British foods group, which operates on a worldwide basis. With a turnover of £300 million, the Division plans further expansion through organic growth and acquisition.

As a new member of the Board, you will make a significant contribution to the development of the business in the UK and Europe. Working closely with the Managing Director, you will provide financial input for strategic decisions, appraise potential acquisitions and review divisional results. Key responsibilities will include rationalising the finance function at divisional and operating levels and developing strong financial control systems.

You will be a Qualified Accountant, in your mid thirties or above with impressive financial and management skills.

Experience will have been gained within a substantial blue-chip organisation with an emphasis on quality and commercial ability. You must have the drive and personal skills to make a positive impact in this challenging role.

Please send full personal and career details in strict confidence to Alison Lewis, Executive Selection Group, Deloitte Haskins & Sells, PO Box 198, 26 Old Bailey, London EC4M 7FL, quoting reference 5325/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
EXECUTIVE SELECTION

Business Growth Creates New Opportunities

Reading

Prudential Corporate Pensions is acknowledged as one of the UK's leading providers of company pension schemes. The Finance Division of Corporate Pensions employs over 60 staff and is responsible for providing a comprehensive financial management service.

Continuing expansion within this dynamic environment has created the need to develop new financial systems to meet future business needs. We therefore need high-calibre professionals for the following positions:

FINANCIAL ACCOUNTANT

c. £24,500 p.a. + benefits

You will be responsible for producing timely and accurate monthly quarterly and annual accounts, ensuring that all appropriate accounting standards are maintained. You will also be involved in reviewing financial controls and developing new procedures and systems to meet the changing needs of a successful business.

Our need is for a qualified Accountant (ACA or ACCA) with around 2 years post-qualification experience. You should have the proven ability to work with large computer systems and the skills to manage a team of five, to meet demanding standards and deadlines.

PROJECT ACCOUNTANT

c. £24,500 p.a. + benefits

Your wide ranging brief will include major financial and systems related projects incorporating new accounting systems, business model developments and budgeting.

We are looking for a fully experienced professional who has been involved in the successful implementation of accounting systems. You should be results-oriented and have the ability to enhance a high-calibre team.

FINANCIAL ANALYST

c. £22,000 p.a. + benefits

The analysis and investigation of monthly and quarterly management accounts will be the prime focus of your role. You will produce a comprehensive report which highlights key variances and trends, you will also contribute to the development and implementation of new systems for forecasting and executive information.

A newly qualified accountant (CIMA or ACCA), you should have experience of financial analysis in a fast moving environment which uses major computer systems.

In addition to the salaries indicated, we offer a comprehensive range of valuable benefits including: low interest mortgage (after a qualifying period) and non-contributory pension scheme. Prospects for career development are excellent both within the Division at Reading, and throughout the Prudential Corporation.

Please write with a full cv to: Jodie Havercroft, Personnel Department, Prudential Corporate Pensions, Abbey Gardens, 55 Kings Road, Reading, Berkshire RG1 3AH or telephone for further information on Reading (0734) 578999.

We have an equal opportunities policy and are committed to making it work.



FINANCE MANAGER

London To £30,000 + Benefits

Royal Mail Letters is a key division of the Post Office, contributing a major proportion of the Group's turnover of £3.6 billion and pre-tax profits of £169 million.

Handling record volumes of mail - an increase over 12 months of more than one million letters per day - and keenly monitoring our service to our customers, we are geared up to maintain and enhance our performance in a competitive marketplace. To succeed, we clearly need a highly professional approach to financial management throughout the business.

Consequently, we can offer a large-scale challenge to the Finance Manager we're now searching for - and similarly large-scale rewards.

Your brief is to take overall responsibility for managing the accounting systems of a regional unit of the Letters business, involving the control of a team of 40-50 staff. The unit has some 5,000 employees and an annual turnover of £70m, so your London-based role will be a highly visible one... calling for a rare combination of accountancy and management skills. No doubt you will be a CIMA, CMA or CICA qualified Accountant. We're equally looking for a motivational leader with foresight, organisation and drive. In return, you'll enjoy more than a negotiable salary - the benefits package includes a performance bonus, pension scheme and relocation assistance where appropriate.

To find out more, please forward your personal and career details (by November 24th) to Mr. A. Board, Finance & Management Accountant, London Letters Territory, 148/168 Old Street, London EC1V 9HQ.

The Royal Mail is an equal opportunities employer.



PQE	
CAMBERLEY £28,000 + car	SW LONDON c£27,500
<p>Group Financial Controller Progressive property services group offers a proactive and influential role which involves working closely with Directors in the control and development of the business. As part of the core management team and the most senior financial representative in the group, you will sit on subsidiary company boards and make significant contributions to strategic policy and major corporate decisions. The excellent benefits package includes a top quality company car. Ref: 40A1210B3 Contact the Manager: 1 Cambridge Walk, Camberley 0276 22232 Fax: 0276 29085</p>	<p>Chief Accountant This highly autonomous distribution company, part of a flourishing high-profile group, offers an attractive number 2 role with outstanding characteristics in terms of flexibility of approach and the pure quality of its finance function. Supervisory skills will undoubtedly be developed and the wide-ranging international links maintain variety in the work required. An excellent, comprehensive package of benefits will be negotiated. Ref: 342710A2 Contact the Manager: 52 George Street, Croydon 01-680 4034 Fax: 01-686 5413</p>
<p>Post Qualification Experience - send your CV or phone the appropriate Manager or our Specialist PQE Career Advisers on 01-534 6677 (24 hour answering service) for an application form now. Reed actively promotes Equal Opportunities.</p>	
<p>REED... accountancy</p>	

MANAGEMENT INFORMATION EXECUTIVE

Major Firm of Solicitors

CITY £35/40,000 plus Car

This profitable and well regarded firm is consolidating its position as a successful medium sized practice. Significant expansion is projected in its recently agreed business strategy, which points to the requirement for an equivalent strengthening of the financial infrastructure.

Reporting to the most senior non-fee earner, this exciting new role will be accountable for delivering quality Management Information in the firm and for monitoring financial aspects of implementing the strategy.

Qualified accountants with intellectual force, high energy level and experience of improving MIS in a professional practice, should enquire further about this career move. Please send, in strict confidence, a comprehensive C.V., including details of current remuneration and a daytime telephone number to:-

**HODGSON
IMPEY**

Peter Willingham (Ref. 070)
Managing Director
HODGSON IMPEY
SEARCH & SELECTION LTD
50 Pall Mall, London SW1Y 5JQ

GROUP FINANCIAL CONTROLLER

ASSET BASED FINANCE

Manchester

c£35,000 + Car

Our client, an exciting and innovative Leasing and Asset Finance Company, has enjoyed tremendous success since its incorporation, doubling growth and profits each year.

In order to maintain this outstanding rate of growth, the company now seeks to recruit a top flight Financial Controller to complement its senior management team.

Reporting directly to the Managing Director, the Controller will run the entire group finance function and manage 15 staff. The role will encompass all aspects of financial planning and analysis, timely preparation of management accounts and administering the group's portfolio of finance and leasing agreements.

A chartered accountant aged 28-40, you will have a minimum of 5 years' commercial experience and have a sound knowledge of lease accounting and the implications of S.S.A.P. 21. Good interpersonal and communication skills are essential.

The attractive base salary is supported by a comprehensive benefits package. Relocation expenses will be a negotiable addition.

Promotion to the main board is envisaged within the short term, and progression will be limited only by individual ability.

Interested applicants should telephone Jonathan Cohen on 01-437 0464 or write to him, enclosing a detailed CV, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS
Queens House 1 Leicester Place London WC2H 7BP
Telephone: 01-437 0464

ACKLANDS BUNKER

CHARTERED ACCOUNTANTS
LITIGATION SUPPORT PARTNER DESIGNATE
EXPERT WITNESS
BRISTOL

£ PARTNER LEVEL SALARY + PROFIT SHARE

Acklands Bunker is a successful 6 partner firm of Chartered Accountants operating from two office locations in Bristol. Litigation support is an established area of the wide range of services provided by the practice.

In order to further increase the firm's profile in this sector of the market the appointment will be made at the highest level. The position is exacting and autonomous involving court appearances as an expert witness and negotiation with insurance companies and the legal profession.

In return the role will provide the successful candidate with the scope to develop this area of the practice and achieve the personal goal of partnership. Accountancy Personnel, 36 King St., Bristol, BS1 4DZ. Tel: 0272 298911



Accountancy Personnel
Placing Accountants First

HAYS

Group Financial Controller

North West to £35,000 + Car + Options

Our client is one of the North West's fastest growing quoted groups. Involved in the manufacture and distribution of consumer and other products to the retail sector, a planned expansion programme, including acquisitions and organic growth, will take turnover beyond £70m within six months.

A Group Financial Controller is now required to play a key role within the senior management team. The successful applicant will assume full day-to-day control of the group finance function, with particular emphasis on strict treasury management and control of financial reporting systems.

Candidates, aged between 27 and 32, should be qualified accountants, who can combine strong technical skills with well developed commercial acumen. They are likely to have gained experience in a line financial management role and possess the strong interpersonal skills and self motivation required to succeed in this highly challenging environment.

Interested applicants should forward their Curriculum Vitae, quoting Ref. 4499, to Mark Hurley BSc, ACMA, at Michael Page Finance, Executive Division, Clarendon House, 81 Mosley Street, Manchester M2 3LQ.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Group Chief Accountant

Central London c£40,000 + Car

Our client is a £2 billion turnover UK plc, operating internationally in a variety of high technology industrial sectors. Consistent organic growth and a programme of strategic acquisitions will continue to enhance the Group's market leader position.

The position of Group Chief Accountant will carry responsibility for:

- Preparation of published accounts observing full regulatory compliance
- Preparation and interpretation of monthly Main Board reports
- Consolidation and review of forecasts and other projections
- Control of the Head Office accounts
- Involvement in the integration of acquisitions

- Maintaining close liaison with the Operating Division finance functions and the Central Tax and Treasury operations
- Leading and motivating a small central team.

Aged up to 40, the successful candidate will be a graduate Chartered Accountant who has detailed experience of the statutory reporting requirements of a large public group. Key personal attributes will include a high level of professionalism, well-developed leadership qualities and strong communication skills.

Interested applicants should forward a comprehensive Curriculum Vitae, quoting ref: 2615, to Alan Dickinson ACMA, Executive Division, Michael Page Finance, 39-41 Parkes Street, London WC2B 5LH. Tel: 01-831 2000.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

MANAGEMENT ACCOUNTANT

Basic Salary up to £25,000
Oxford

Our client is a substantial major national organisation who are looking to fill a new senior position of Management Accountant. Working within the Sales Department, the core responsibility is the provision of a financial and accounting service for the sales management team. This will include planning the budgetary cycle, monitoring costs and expenditure against those agreed budgets, examining credit control and pricing policies and incentives. Close liaison with the Central Finance Unit will be required. The successful candidate will be a qualified proactive accountant who has experience of working within a commercial/sales environment - probably currently working within fmcc or service industries looking to develop a career in a forward looking environment.

Please apply in writing quoting reference number JH/2733 to Jill Lye at Illingworth and Associates, Executive Search and Selection Consultants, The Courtyard, 24 High Street, Hangerford, Berkshire RG17 0NF. Tel: (0488) 83881. Fax: (0488)82147.

Illingworth
MANAGEMENT CONSULTANTS

Financial Planning Manager

Innovative Marketing-Led
Consumer Goods Company
c£40,000 + Car + Benefits

West of London

financial SELECTION SERVICES

Executive Selection Division

Our client, a highly profitable autonomously run UK subsidiary, part of a major US corporation operating worldwide, successfully manufactures, distributes and markets a comprehensive range of quality branded consumer goods. Their commitment to product development, combined with an innovative marketing approach serves as an excellent basis for continued growth and profitability.

They are now seeking to appoint a Financial Planning Manager. Reporting directly to the UK Finance Director, and working closely with the Managing Director, your responsibilities will include:

- The management and motivation of a small team of qualified professionals
- Acting as the focal point, within finance, for senior sales, marketing and operational management
- Advising on the financial implications of a broad range of commercial decisions
- Enthusiastically promoting the role of finance throughout the company
- Anticipating and tackling key operational issues affecting profitability
- Short and medium term financial planning
- Ensuring the production of accurate monthly management information.

For this key appointment candidates will be qualified accountants of the highest calibre, 30-35 years old, experienced in operating at the most senior level in a decision support role, preferably within a high volume marketing led environment. An open confident personality, a commercial professional approach, and an ability to build relationships at all levels are essential qualities needed to succeed in this challenging role. There are excellent career development opportunities throughout the group.

For further information and a confidential discussion contact John Bowman or Neil Wax on 01-367 5400 (evenings on 0474 874473/0823 812298) or write to us at Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN quoting reference 10106.

CORPORATE FINANCE

£27,000

Central London

Central London

ROBERT WOLF

Successfully competing across a diverse range of businesses and forging a reputation for quality, our Client, a prestigious Plc, has managed yet again to dramatically increase both turnover and profit.

In order to assist in channelling this growth a recently qualified Accountant is required. Working as a key member of a small team and reporting to the Head of Corporate Finance, the work is entirely project based and will embrace the critical evaluation of existing business units and the analysis of potential acquisitions.

Candidates will be recently qualified with exposure to product or business evaluations and should have a high degree of self motivation.

Please apply directly to Richard Carter at Robert Wolf, Freeport, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 01-836 3545, or evenings on 0344 885911. Alternatively, fax your details on 01-836 4942.

Financial Recruitment Specialists
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FINANCIAL ANALYSIS MANAGER

Central London

to £37,000 + bonus + car

This recently formed division of a top British plc specialises in industrial distribution and stockholding. It has a strong international emphasis with over 60 companies throughout Britain, Europe and N. America and a turnover well in excess of £1BN. With a progressive entrepreneurial culture it has a record of rapid recent acquisitive growth and ambitious plans for future expansion.

The Manager - Financial Analysis will be a high profile member of the Head Office team, with a very commercially oriented brief. Reporting to the Divisional Head of Finance, the successful candidate will be responsible for budget and sales performance analysis, operational and strategic initiatives, intercompany comparisons, competitor studies, capital expenditure proposals and acquisition and disposal appraisals. This will entail a detailed understanding of the business activities of all the operational companies both in the UK and overseas.

Candidates aged in their 30's will be qualified accountants or possibly financial MBAs. They should have built up a track record of increasing responsibility, ideally in a substantial industrial organisation with international links. In addition to sound technical abilities and a natural business acumen, you should have solid analysis experience and an understanding of acquisition appraisal techniques. The role entails a high level of liaison with both UK and overseas companies and therefore requires well-honed communication skills, strong personal credibility and demonstrable self-confidence.

Please reply in confidence, giving concise career, personal and salary details to Paul Carvoso, quoting Ref. L466.

Egor Executive Selection,
58 St. James's Street
London SW1A 1LD (01-629 8070)

EGOR
EXECUTIVE SELECTION

United Kingdom · Belgium · Denmark · France · Germany · Italy · Netherlands · Portugal · Spain · Sweden

FINANCIAL CONTROLLER - SATELLITE TELEVISION

S.E. London

c£30,000 + Car + Share Options

Our client is a satellite communications company which supplies and installs Satellite Master Antenna Television (SMATV) equipment and cable systems.

It now seeks a Financial Controller to be responsible for setting up reporting and control systems including consolidated management information covering the UK and overseas and costing systems for estimating and controlling contracts.

Candidates will be qualified accountants aged 28-35 with a strong contract costing background and experience of operating computerised management information systems. There will be a significant commercial involvement as a key member of a small management team.

Please contact D. E. Shribman for further information, or write to him at the address below.



HUDSON SHRIBMAN

VERNON HSE, SICLIAN AVE, LONDON WC1A 2DH TEL: 01-831 2323

FINANCIAL RECRUITMENT

APPOINTMENTS WANTED

EXPERIENCED 38 YEAR OLD FREELANCE FINANCIAL CONTROLLER/COMPANY ACCOUNTANT

available for temporary assignment, Locum position. Hands on approach. Mobility throughout U.K. no problem.

Telephone 0246-418853

GROWTH, ADMINISTRATION, CORPORATE PROBLEMS?

Big 8 accountant with broad European management experience available to help.

Contact: CBC Consultants
88 Highgate Heath
London NW16 3TY or
01-789-8548.

FCCA seeks CONTROLLER/DIRECTORSHIP c£35,000

Temp positions considered wide comm/flex experience NPGC, health care, leisure etc. 3 yrs o/mex (Mid East) Regd location: C. London or Beds/Herts area.

Immediately available
Telephone: 0494 764687

NEW TEAM, NEW CHALLENGES

North-West Midlands c£25K + car

OUR CLIENT is a publicly quoted, brand leading manufacturing company with an international market and several overseas divisions. In order to strengthen their Group Finance function, they now wish to recruit the following professionals:

Group Internal Auditor

Your role will be to develop and manage the internal audit function of the UK and worldwide operations including manufacturing, wholesaling and retailing. This position requires a Qualified Accountant with several years' auditing experience and a thorough understanding of the controls required in a large, complex, international organisation. A background in manufacturing is essential as is experience of multi-currency accounting and a willingness to travel worldwide.

Group Financial Analyst

A high calibre Financial Analyst, you will be looking for a career move and the opportunity to make a very positive impact on a company's future direction. This is a strategic planning role with responsibility for

financial modelling, budgeting, forecasting, internal and external analysis, capital expenditure appraisal and monitoring.

As a highly self-motivated individual, you will have a degree in economics, mathematics or similar and a familiarity with analytical techniques. A professional accountancy qualification may also be appropriate. Experience of manufacturing business, an understanding of forex and multi-currency accounting are essential as is the ability to work under pressure.

Salaries as indicated will be offered, depending on qualifications and experience together with a fully expensed company car and relocation assistance where appropriate.

Opportunities for career development will only be limited by your own ambitions and potential in this large organisation.

Please send full cv and salary details which will be forwarded to our client unopened. Address to our Security Manager if listing companies to which it should not be sent. Ref: M9202/FT, PA Consulting Group, Advertising and Communications, Fountain Court, 68 Fountain Street, Manchester M2 2FE. Tel: 061-236 4531.

PA Consulting Group

HUMAN RESOURCES

Creating Business Advantage

Executive Recruitment · Human Resources Consultancy · Advertising and Communications

Handwritten note: 01-831 2323

Financial Controller

Cheshire-based

to £45,000 + benefits

The National Grid Company will have a vital role to play in the future of the electricity supply industry following vesting in 1990. The hydro-electric pumped storage generating plant in Wales will represent an important part of National Grid's business. This challenging business area now requires the appointment of a Financial Controller based in Cheshire.

Reporting to the General Manager of the Pumped Storage Business, you will be the senior finance executive in the management team, providing financial input into a range of business areas including strategic planning. Specific responsibilities will include budgeting and financial planning, management and financial accounting, tax, treasury and systems.

You will be a qualified Accountant in your late thirties/early forties. Senior financial management experience, including

statutory reporting, will have been gained in a comparable capital-intensive business. You will have excellent management and communication skills and will require a strong, highly-motivated character. You should also relish the challenge of establishing a new finance function in this major enterprise.

Please send full personal and career details in confidence to Christopher Evans, Executive Selection Group, Deloitte Haskins & Sells, PO Box 198, 26 Old Bailey, London EC4M 7PL, quoting reference 5327/FT on both envelope and letter.

Deloitte Haskins + Sells
EXECUTIVE SELECTION

Group Financial Controller (Director Designate)

Expanding Service Group

c£35,000 + Car + Benefits

North West London

financial SELECTION SERVICES
Executive Selection Division

Our client, a dynamic international service group, and one of the leaders in its specialised field, has experienced major growth over the last few years both organically and by acquisition, with the presentation of the Queen's Award for Export Achievement the culmination of its recent successes. With turnover now in excess of £10 million, they have ambitious plans for further developments and acquisitions, and are confidently heading towards a public flotation. They now wish to appoint a qualified accountant (probably aged 28-33) to further strengthen the management team and to meet the challenges resulting from the expansion of the business. You will be responsible to the Managing Director for all aspects of financial control, accounting and reporting for the group and its subsidiaries. This will involve the enhancement of existing computerised systems, as well as the provision of meaningful and accurate management information to the Board, and full and detailed financial and business support to the entrepreneurial management of the operating divisions. Above all, this demanding role will provide the opportunity for a commercially astute and highly-motivated individual to make an increasing contribution to key business decisions effecting the profitable expansion of the Group. Success in this area, combined with highly-developed interpersonal skills and a maturity of business judgement, will lead to a Board appointment in the near future.

Please write, in confidence, to Neil Wax, Consultant to the Company, with full career details, including current remuneration package or, ideally, phone him on 01-387 5400 (eves 0923 819298) for an initial discussion, quoting ref. 10103. Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN.

ALPS

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LTD
3 London Wall Buildings, London Wall, London EC2M 6PJ
Tel: 01-588 3976 Telex No. 887074

A demanding appointment - scope to become Financial Director in 6-18 months

ALPS FINANCIAL CONTROLLER

MONACO £35,000 - £40,000

HIGHLY SUCCESSFUL YACHT BROKERAGE AND CHARTER COMPANY OPERATING WORLD-WIDE

This vacancy calls for accountants qualified ACA, ACCA or ACMA, aged 32-40, who will have acquired at least 6 years' post qualification experience in commerce or industry and not less than 2 years' controlling an accounts team. A working knowledge of French will be a definite advantage. Sound practical experience in installing computerised accounting systems is important. The successful candidate will be responsible for controlling, through a small accounting team, the total accounting function producing meaningful monthly management accounts, forecasts, budgets etc. covering offices in 4 European locations. Up to 25% away travel will be necessary. The capacity to contribute significantly to the company's further profitable expansion is important. Initial salary negotiable, £35,000-£40,000 + profit sharing + car, contributory pension, BUPA, relocation expenses and settling in allowance. Applications in strict confidence under reference FC195/FT, to the Managing Director: ALPS

A senior appointment with a strong commercial bias and excellent career prospects

ALPS FINANCIAL CONTROLLER

LONDON £25,000 - £40,000 + CAR

FAST-EXPANDING COMMUNICATIONS DIVISION (£1.5 BN T/O) OF A MAJOR, ESTABLISHED PLC

To strengthen the expansion within this Division, we invite applications from qualified Accountants (ACA, CIMA, ACCA), aged 30-40, with at least 5 years' post-qualification experience in a sophisticated accounting environment, controlling accounting for major projects, ideally within the Information Technology, Construction or Contracting sectors. The management and motivation of a team is an important prerequisite. The successful candidate, reporting to the General Manager and working closely with the Finance Director, responsibilities will include the interpretation and analysis of financial data, providing financial and commercial advice on state-of-the-art projects and developing systems for the control of resources and costs on these major projects. This is not a number-crunching role but a wide ranging business development and management position in a fast-moving environment, working with multi-disciplinary teams. Strong communication and liaison skills with a pro-active approach to problem solving is essential. Initial salary negotiable £25,000-£40,000 + car, contributory pension scheme, free life assurance, free private medical scheme. Applications in strict confidence, either by telephone on 01-588 3027 (daytime) or 01-673 6783 (evenings/weekends) or in writing under reference FC194/FT, to the Managing Director: ALPS

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 6PJ. TELEPHONE 01-588 3976 OR 01-588 3576. TELEFAX 01-588 0001. ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT - PLEASE TELEPHONE 01-588 7500.

Group Financial Controller

Industrial Sector Surrey/Hants Border,

£30,000, Car, Relocation

This is an excellent opportunity to join the senior management team of a market-leading industrial organisation, a largely autonomous part of a major British PLC. The imminent introduction of new products is poised to provide significant additional growth in international markets over the next few years.

A qualified accountant, probably aged 28-40, you will lead a small team responsible for the co-ordination of the accounting and reporting functions of both the UK Company and overseas subsidiaries, including budgets and forecasts, performance analysis and systems development. Experience of multi-currency transactions and consolidations and the financial control of long term contracts would be a distinct advantage.

This is a pro-active role, charged with assisting the directors in implementing their longer term strategic objectives. Candidates will therefore need the strong technical, commercial and inter-personal skills required to make a real contribution to the Company's development plans. There will be some international travel of short term duration. The salary is negotiable to £30,000 and a car is provided. A comprehensive relocation package is available if necessary.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, G. Lengley, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QP, 0753-850851, Fax: 0753-853339, quoting Ref: W22008/FT.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

CRUITMENT MANAGER

MAJOR UK TAX PRACTICE

Our client is a prestigious firm of Chartered Accountants, which seeks an experienced recruitment professional to manage recruitment and selection in its Tax Division.

This is a high-profile role, in which the key responsibilities will be to build strong relationships with consultancies, manage advertising assignments, conduct in-depth interviews and carry out selection skills training. It will also include advice on compensation levels, and organisation of the firm's overseas transfer programme.

We would like to hear from talented and ambitious men and women with a record of success in the recruitment of professional staff within a competitive market. Ideally, this will have been gained in the Accountancy and Financial

Services market, preferably with a leading recruitment consultancy, or in the HR function of a progressive organisation.

This is an outstanding opportunity to build on your recruiting expertise and develop your career in Human Resource management. At this time of rapid growth, the firm offers excellent career prospects and a commitment to invest in training and development, which will include sponsorship to study for relevant professional qualifications.

For a confidential discussion about this appointment, please telephone Elisabeth Jordan on Windsor (0753) 857181, or write to her at Digby Moore Associates, Mountbatten House, Victoria Street, Windsor, Berkshire SL4 1HE. Fax: 0753 850696.

DIGBY MOORE ASSOCIATES
SEARCH SELECTION

AVON FINANCIAL SYSTEMS MANAGER

c £30,000 package + F.E. Car + Full relocation assistance

This is a high profile key position for an ambitious accountant, probably aged 30 or under, keen to make their mark.

Entailing a complete review of the current financial systems a considerable amount of the successful applicants time will be spent liaising with end users, ensuring that their requirements are incorporated into new systems designs; and the subsequent full development and implementation of new, improved and fully integrated financial systems.

Inter-personal skills are therefore of great importance, together with some previous experience in the financial systems field.

A qualified accountant with broad commercial experience, if you can bring your systems development flair to Avon Cosmetics, they can offer long term career progression enabling you to develop your career to new heights. Promotion prospects will present themselves in around two years for a senior finance management position, or possibly in a more general role.

For further details of this unique opportunity, contact Peter Fitton at the company's recruitment advisors, Career Marketing Partnership, by telephoning or writing to him at:

CMP

CAREER MARKETING PARTNERSHIP
170 EDMUND STREET, BIRMINGHAM B3 2HB • TEL: 021-233 4224.

Capital Markets Accountant

£28,000

+ Car

+ Banking Benefits

This major US Investment House with offices based around the world seeks a Newly Qualified Accountant to work in the Capital Markets Division. Reporting to the Market Controller and overseeing a small team, your task will be to provide London and New York with comprehensive information on the performance of London trading activities.

Principle responsibilities will include:

- Ensuring adequate finance controls for London trading
- Investigation of operating costs in London Money Markets
- Production of management accounts for London and New York
- Supervision, development and appraisal of staff

In addition to ACA/ACCA qualification the successful candidate will have a sound academic record together with proven analytical and communication skills. This is an excellent opportunity for a young, career orientated individual to work in a pressurised environment and develop within one of the most respected and recognised forces in the City.

For further information please telephone or send your CV to Valerie Grassham or Tony Leggett at Joslin Rowe Associates (Financial Recruitment Consultants), Bell Court House, 11 Blomfield Street, London EC2M 7AY.

Tel: 01-588 7287. Fax: 01-382 9417.

JOSLIN ROWE
Accountancy

Taxation Advisor International Company

West End

c£32,000 + Exec. Bens.

A unique opportunity exists for a young qualified person with a minimum of 2 years' corporate tax experience to play a proactive role in the tax affairs of a major European organisation. The company has achieved excellent growth in the last 5 years and enjoys an enviable position in its field.

Its tax affairs cover a number of both complex and interesting areas and the position offers a great challenge to a young, aspiring, tax specialist to gain excellent commercial exposure at a management level.

The successful candidate for this newly created position reporting to the Head of Tax, will have one of the following career profiles:

- Be currently with the tax department of a commercial organisation;

- Be a supervisor/assistant manager within a firm of accountants/tax advisors;
- Be a young, qualified Inspector of Taxes.

The ability to communicate clearly and adapt to a dynamic business environment are essential elements of this key position. The successful candidate must also possess the potential for future growth either within taxation or general management.

For further information regarding this exceptional opportunity, contact Graham King on 01-631 2000 (evenings/weekends on 01-556 6920) or write to him at Michael Page Taxation, 39-41 Parker Street, London WC2B 5LL.

In the first instance, interested parties will receive a detailed job description and company information pack. Strictest confidentiality assured.



Michael Page Taxation
International Recruitment Consultants

ARE YOU A QUALIFIED ACCOUNTANT SEEKING A CONTROLLERSHIP?



Our client, Smith's (Harlow) Limited, is a successful manufacturer and refurbisher of order of high precision components of the highest quality for the aerospace industry. The privately owned company employs about 70 and profitably turns over in excess of £2m. Prospects for this industry appear excellent.

With significant plans for the future, the company now seeks a 25-35 year old qualified accountant to report to the Board as Financial Controller. Broad financial and management accounting experience in job/project/contract manufacturing is essential.

3i Consultants Ltd

Harlow New Town Salary negotiable + car

To the usual benefits is added the opportunity for a Board appointment in due course.

Candidates, male or female, please write to David T Bentley, Managing Consultant, 3i Consultants Limited, 3 The Billings, Walnut Tree Close, Guildford GU1 4UL, or phone 0483 300585 (24 hours), for details and an application form, quoting Ref: DB/880.



FINANCE DIRECTOR

Sussex

Aged 30 - 40

£40,000 + Substantial Equity

Our client, a young company, has enjoyed considerable success over the last few years in the distribution industry. It has now established a large, franchised portfolio of major blue chip clients and in order for the company to develop effectively, a high quality Finance Director is required.

The Finance Director will work alongside the Managing Director and will be expected to contribute greatly to the future development of the business. Principle responsibilities will be the implementation of a new computer system and the restructuring of the financial and organisational structure of the company.

The successful candidate will be a qualified accountant, with at least five years' commercial experience, preferably gained within a distribution company. Proven man-management and communication skills are also essential prerequisites.

In addition to the advertised salary, the benefits package includes equity, fully expensed car, pension and private medical insurance.

Interested applicants should telephone Giles Daubeny on 01-437 0464 or write to him, enclosing a detailed CV, at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House, 1 Leicester Place, London WC2H 7EP
Telephone: 01-437 0464

Director of Finance

LEICESTER AREA, £30,000 PACKAGE + EXECUTIVE CAR

The expansion and development plans for this £10 million turnover, high quality manufacturing and engineering company involve the doubling of turnover in 2-3 years in an industry which is forecast to grow as a whole at an even greater rate. As a largely autonomous subsidiary of a medium sized American group, the company supplies precision products to the energy process plant industry and operates from a brand new factory using state of the art technology.

A Director of Finance is needed to raise the profile of the finance function so that it becomes pro-active rather than reactive and also to provide a strong

commercial input into the decision making process. The Managing Director promotes a progressive, open style of management.

You will be around 30 years of age, probably a graduate cost and management accountant, with strong data processing implementation and development skills gained in a manufacturing environment. Also, experience of the treasury function would be a considerable advantage but not essential. You will possess the strength of character required to communicate positively and convincingly and although controlling a staff of 15, you should be prepared to

involve yourself in detail as required from time to time.

CV's please, to include an indication of present salary and a daytime telephone number, to John Elliott, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham, B2 5JT, quoting reference JE/68.

Executive Resourcing Coopers & Lybrand

Young Finance Executive

.....an opportunity to run your own show

c. £32K + Substantial bonus and Car

Surrey

This is an excellent career opportunity for a qualified accountant to join a progressive and very successful British plc with international interests in the food sector.

Your initial appointment will be as Finance Director of a recently acquired subsidiary manufacturing and marketing premium food products. The business has enjoyed remarkable success and with considerable backing from the parent company the future looks extremely good. Current turnover is c.£8m which will dramatically increase through new Sales and Marketing initiatives, increased production capacity and a significant investment in new plant and machinery.

Reporting to the MD you will have a critical role to play in the management and development of this high potential business against a backdrop of substantial change.

It is anticipated that you will undertake a complete reappraisal of systems and implement change, inject new thinking and ideas, and strengthen the overall financial management of the business at

both Strategic and Operational levels.

You should be able to demonstrate sharp and financial management experience and may be currently operating as a 'number 2' but keen to run your own show. Alternatively you could be seeking a first move from the profession into industry. Personal qualities of sensitivity, strength and confidence without aggression and close affinity with a heavily sales driven business are critical.

The management style of the Group, combined with an ambitious growth policy in addition to the highly competitive, fast moving nature of the business, means that this is no ordinary finance role. With excellent longer term career development and the prospect of working in a very attractive Surrey location we feel sure that this is an opportunity that few ambitious finance professionals will want to miss.



March Consulting Group

Manchester Windsor Coventry Edinburgh

Financial Planning and Analysis Manager

Kent

c. £32,000 + Car

Our client, part of a major UK plc, generates turnover of £160m by producing advanced equipment for the international automotive sector. The company's continuing success in this competitive market results from its commitment to leading-edge technology, total quality and high manufacturing efficiency.

As head of a department of ten, you will provide full analyses of financial performance and effective financial planning using the latest techniques. This will entail preparing and commenting on budgets and forecasts, analysing business performance and evaluating capital expenditure proposals. Responsibilities will also include maintaining accurate product costings, inventory valuations, cost estimating and the monitoring of performance against key business programmes.

Probably an ACMA aged 25-35, it is essential that you have had several years in-depth experience of sophisticated volume

manufacturing systems and financial planning/analysis methods. Your track record will show a sound academic background, preferably to degree level, and a progressive career to date. The role includes considerable contact with senior line management, therefore good presentation and communication skills will be particularly important.

There is excellent potential for promotion within the group. Interested candidates should write, enclosing a CV and daytime telephone number quoting Ref: 379 to Nigel Bates PCA, Whitehead Rice Ltd., 43 Welbeck Street, London W1M 7PG. Tel: 01-437 8736.

Whitehead Rice

MANAGEMENT SELECTION

ACQUISITIONS ANALYST

Central London to £30,000 + car + benefits

As one of the ten largest companies in the UK with an annual turnover greater than £7.5 billion, we are well placed to develop as the world's first global gas company. We are looking for opportunities to widen the base of our operations and to develop additional businesses to supplement our current core business of gas supply.

As a key member of the Corporate Finance division you will provide expert financial advice to senior management on all aspects of mergers and acquisitions.

The role requires strong interpersonal and analytical skills with sound commercial judgement and the ability to use your own initiative. You should be a qualified accountant with several years' experience. Knowledge of overseas accounting standards and international taxation would be an advantage.

Salary, up to £30,000, is supported by an excellent benefits package including company car, profit sharing and shareave schemes.

30 days' holiday, index-linked pension, sports and social facilities, and relocation assistance where appropriate.

Please send your cv, quoting reference FIN/12978/028/FT, to Sara Copeland, Recruitment Administration, British Gas plc, 59 Bryanston Street, London W1A 2AZ. Closing date for receipt of applications 24 November 1989.

An equal opportunity employer

British Gas

Young Chartered Accountant

LEEDS, TO £30,000 PACKAGE

LEEDS & HOLBECK BUILDING SOCIETY

Leeds & Holbeck Building Society ranks amongst the top twenty building societies in the country. With assets in excess of \$1.4 billion, it is one of the most successful and fastest growing building societies in the UK.

This continued expansion has created the need for an ambitious, qualified chartered accountant to join the senior management team. Your initial task will be to assist the Society's Secretary in all his duties before assuming full responsibility for the function in the medium term. This will include attendance at Board and Statutory meetings and advising both the Board and management on financial aspects of the Society's operations.

You are likely to be a graduate accountant in the age range 25 to 35 with at least two years post qualification experience preferably gained within a major firm of accountants, a 'blue chip' organisation or within the financial services sector. You will possess above average communication skills, a high degree of commercial awareness and strong leadership qualities. There are excellent prospects for career development into general management within the Society.

Comprehensive relocation facilities are available where appropriate. Please write, enclosing your curriculum vitae and daytime

telephone number, giving an indication of your present salary, to Angela McDermott, Coopers & Lybrand Executive Resourcing Limited, Alton Court, 5 Alton Place, Leeds, LS1 6JR quoting reference 213AM.

Executive Resourcing Coopers & Lybrand

FINANCIAL CONTROLLER

To £30,000+Car Warwickshire

Our Client is a long-established, medium sized textile manufacturer with an enviable record of success. It is modern and sophisticated in its approach, with products of the highest quality.

Reporting to the Chief Executive, the Financial Controller is responsible—with a small team—for the efficient financial management of the company. A commercially aware, pro-active approach is essential and a significant contribution to the development of short and long term business plans will be expected. Company secretarial duties are also part of the role.

Applicants, probably aged 30-45, will be qualified Accountants with manufacturing experience, commercial awareness and a sound knowledge of computerised systems. Good communication skills and the ability to lead and motivate a small team are essential for success, as is the personality and approach to gain credibility and respect at all levels.

A salary of up to £30,000 per annum is offered and the company car is fully expensed.

Please write with full career details including salary and quoting reference L/127/89 to Morag Lloyd.



Peat Marwick McLintock

Executive Selection

Arlon House, Salisbury Road, Leicester LE1 7QS. Telephone (0533) 471122.

كندا اصل

CORPORATE FINANCE

UK Merchant Bank

From £27,000 + Car + Banking Benefits
Opportunities exist for both highly qualified ACAs and experienced corporate financiers within this renowned UK merchant bank. You will be exposed to a full range of corporate finance activities, including rights issues, full listings, divestments and M&A. You should have an excellent track record with a desire to succeed in a competitive market.

International Team

From £28,000 + Banking Benefits
This leading UK merchant bank with established expertise in cross-border transactions, is seeking a confident, enthusiastic ACA for its international M&A team. You will assist in identifying potential acquisition targets, carry out research and market innovative ideas to potential clients. You must have a strong academic background and European language skills.

Venture Capital

From £29,000 + Bonus
A unique and exciting opportunity exists within this start-up venture capital situation. This small yet high quality team is seeking two bright ACAs who will assist in analysing investment proposals and in completing deals for clients. You must have two years post-qualification investigation or related experience.
For further details of these and other Corporate Finance positions, please contact Katherine Seymour on 01-583 8873 (day) or 01-749 8862 (evenings and weekends), 16-18 New Bridge Street, London EC4V 6AU. Fax: (01) 353 3988.

COMMERCE & INDUSTRY

PA to Finance Director - W. End

£38,000 + share options
Play a major role in the expansion of this prestigious development company involved with historical properties. A dynamic, high calibre ACA is required to participate in all financial decision-making issues and to act as secretary on the company's behalf. Excellent prospects exist in this large organisation. Aged to 35. Ref C296.

Blue Chip - Central London

c.£26,000 + Benefits
This prestigious oil and energy multinational requires a high calibre ACA who can progress in an environment of continual change and challenge. Project responsibilities add to a diverse workload encompassing acquisitions and divestments, financial analytical reviews and a shareholder buyout within the recent period. Prospects are first class. Age range 24-28. Ref C296.

Financial Controller, Media - WI

c.£25,000 + car
With plans for significant expansion by acquisition well underway, our client is looking for a bright, young ACA with some commercial exposure to set up a new finance function. The brief will cover financial control, acquisitions, investigations and staff recruitment. Promotion to the board envisaged as the next step. Ref C374.
For further details of these and other Commerce & Industry positions please contact Janet Smith on 01-583 8873 (day) or 01-582 8868 (evenings and weekends), 16-18 New Bridge Street, London EC4V 6AU. Fax: (01) 353 3988.

MANAGEMENT CONSULTANCY

Retail Strategy - WI

To £50,000 + Car
Prestigious strategic consultancy seeks high calibre individuals with the ability and determination to succeed in this competitive environment. Applicants should possess an MBA from a first-class business school, be accomplished linguists and be able to demonstrate a track record of success managing the organisation and operations of a dynamic commercial enterprise.

Treasury Consultancy - City

To £45,000 + Car + Bonus
We are seeking dynamic and ambitious Corporate Treasurers to join this high-profile team, based within a prestigious international consultancy firm. Advancing on a variety of treasury issues to a broad cross-section of commercial clients, there will be an increasingly international flavour as 1992 approaches. You should have at least three years' corporate treasury experience and be enthusiastic and committed.

Newly Qualified - Management Consultancy - City

£25,000
International Management Consultancy arm of Big "T" Accountancy firm writes to meet high-flying newly-qualified. As part of a multi-disciplinary team, consultants will be involved in varied client assignments for both the private and public sector. Applicants should have exemplary academic records and be looking for fast track promotion.
For further details of these and other positions in Management Consultancy, please contact Louise Radlow on 01-583 8873 (day) or 01-473 7173 (evenings and weekends), 16-18 New Bridge Street, London EC4V 6AU. Fax: (01) 353 3988.

INTERNAL AUDIT MANAGER BRACKNELL C.£28,000

Clifford Foods plc is a listed company in the food industry with operations in Bracknell, Oxford and Swansea, and a retail branch network in Berkshire and Oxfordshire. Due to internal promotion we now seek to recruit a new Group Internal Audit Manager, to be based at Bracknell.

Your role as manager of a small internal audit department will be to investigate new and existing systems and procedures with a view to improving efficiency, control and profitability.

You are likely to be a qualified accountant and to have an auditing background with exposure to large companies and computerised systems. Additionally you should possess initiative and good communication and man-management skills. Benefits include a salary of circa £28,000 and a fully expensed car. Please write with full C.V. to:

Mr. T. Garratt Personnel Manager
Clifford Foods plc, Western Road
BRACKNELL Berkshire
RG12 1QA

BADENOCH & CLARK
recruitment specialists

FINANCIAL CONTROLLER
Management of Change

City
£40,000
+ Car

Our client is part of an international Financial Services group widely regarded as the leading business in its field. In order to meet the demand for improved financial management, they seek to strengthen their existing team with the appointment of a Financial Controller.

Reporting to the Finance Director, you will develop and implement a comprehensive financial planning process, design financial management accounting and reporting procedures and improve control and reporting on treasury, foreign exchange and funds flow activity. Additionally, you will be expected to contribute to the achievement of financial objectives by the establishment of performance ratios and criteria and an enhanced control over company balance sheets.

Aged 30+ you will be a qualified accountant with a record of significant achievement to date. The ability to communicate effectively, as well as assume responsibility quickly in a challenging environment, is important.

To apply, please write enclosing a full CV and salary history to:

Jeremy Lancaster,
PROBE EXECUTIVE SELECTION
15 Artillery Passage, Bishopsgate, London E1 7DL.

a division of
PROBE
MANAGEMENT plc

Finance Director And Company Secretary

Engineering
West Yorkshire,
c £25,000, Bonus, Car

This subsidiary of a Blue Chip Plc involved in specialist engineering design and production now have an opportunity to add strength at Director level. Reporting to the Managing Director you will be responsible for the full statutory accounts, treasury, management information, material control and computerisation in addition to providing significant input to the company strategy.

Aged 30 plus, ACA/FCA qualified you will possess a broad range of Financial Management Costing and Commercial skills, including first hand experience of engineering and manufacturing in a UK and export environment.

We are seeking a highly self motivated 'hands on' manager capable of being involved in all levels of the business.

The benefits in the form of salary and bonus potential are attractive. A full relocation package is available.

J. Bewley, Ref: L20064/FT. Male or female candidates should telephone in confidence for a Personal History Form, 0742-731241, Fax: 0742-731331, Hoggett Bowers plc, Bank House, 100 Queen Street, SHEFFIELD, S1 2DW.

Hoggett Bowers

BRISTOL, BIRMINGHAM, BIRMINGHAM, BRISTOL, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

FINANCIAL DIRECTOR

c. £32,000 + Car + Bonus Stourbridge

Hall & Trowe Western Limited is a £30 million plus turnover construction company based in Stourbridge and operating from four area offices at Stourbridge, Redditch, Stoks-on-Trent and Cheltenham.

An opportunity has arisen for a qualified, commercially aware, self-motivated individual to be appointed Financial Director. As a senior decision making member of the Board, your brief will be to co-ordinate, plan and direct the financial management of the company, to maximise its contributions to business development, operational control and profit performance.

The successful candidate will have polished communication skills and the proven ability to manage, motivate and direct staff. Construction industry experience will be a significant advantage and it is considered that anyone under the age of 35 will be unlikely to have the necessary level of experience.

Our client is a subsidiary company of the successful £160 million plus turnover Hall & Trowe Group whose main operations include construction, design and build, specialist works, housing partnership and property development—and which in turn operates as the Construction Division of Raine Industries plc.

For a position of this nature, the company offers a salary package destined to grow in line with the continuing development of the business.

To apply, please write with full CV, and salary details, quoting reference B/234/89 to Margaret-Anne Stocker.

RAINE
INDUSTRIES

Hall & Trowe
Western Limited

KPMG Peat Marwick McLintock

Executive Selection
Peat House, 2 Cornwall Street, Birmingham B3 2DL

CHIEF ACCOUNTANT

Cambridgeshire To £27,000 + car

This Division of a major public company is already one of Britain's leading publishers of national magazines. Turnover last year was \$60 million, and it has consistently achieved significant profit increases based on acquisition and organic growth.

The Chief Accountant's principal responsibility will be to provide an effective service to both the Division and its component companies. This will include management of the finance team, and the preparation and consolidation of management information leading to the production of financial and statutory accounts. There is also potential for ad hoc projects, mainly related to acquisitions.

This new opportunity will appeal to a Chartered or Certified Accountant who has a degree and up to two years' post-qualification experience, preferably in an

operating environment. The successful applicant will also combine an enthusiastic yet disciplined approach with strong leadership and communication skills.

The position is based in an attractive, easily accessible location, with affordable housing and many leisure activities. The company offers a competitive salary, together with a comprehensive benefits package including a company car, a generous pension scheme and savings plan, and private medical insurance. Assistance with relocation is also available if necessary.

For an informal discussion, please call Elizabeth Jordan on Windsor (0753) 857181, or send your career details to her at Digby Moore Associates, Mountbatten House, Victoria Street, Windsor, Berkshire SL4 1HE, Fax (0753) 860656.

DIGBY MOORE ASSOCIATES
SEARCH SELECTION



Corporate Reconstruction and Insolvency Managers - London and St. Albans

The Price Waterhouse Corporate Reconstruction and Insolvency team in the South East is eager to recruit more professional staff at manager level. We are determined to maintain the recent growth of our business in the South East which in addition to London includes departments in St. Albans, Redhill and Southampton.

Our success has been based on expert and constructive advice to companies in difficult business situations, concentrating on monitoring and assisting them to return to financial viability. We are also active in fraud investigations and other similarly demanding situations.

You, as an experienced professional in this specialist field, will already have developed communication and management skills as well as a strong commercial awareness. You may feel that your present role is no longer challenging you or provides little prospect for your personal and professional development.

If so, consider what you could gain from joining Price Waterhouse.

We can offer you comprehensive continuing training in all the skills you need as you progress, the stimulus of working with other like-minded professionals expert in their field, excellent career prospects and, above all, the quality of experience on which to base your future career development. We will provide relocation assistance where appropriate, along with an excellent salary, car, pension scheme and health care plan.

To find out more about your prospects with Price Waterhouse, call or write to:

Mike Jennings
Price Waterhouse
Southwark Towers
32 London Bridge Street
London SE1 9SY.
Tel: 01-407 8989.

Price Waterhouse



OFFICES IN: LONDON - ABERDEEN - BIRMINGHAM - BRISTOL - CARDIFF - EDINBURGH - GLASGOW - LEEDS - LEICESTER - LIVERPOOL - MANCHESTER - MIDDLESBROUGH - NEWCASTLE - NOTTINGHAM - REDHILL - ST. ALBANS - SOUTHAMPTON - WINDSOR - ASSOCIATED FIRMS IN IRELAND - THE CHANNEL ISLANDS AND THE ISLE OF MAN

Financial Director

£25k plus + Car + Equity

Rural West Midlands

LINK

With 3 sites in the UK, this small but thriving engineering group has a turnover of around £2 million which is increasing rapidly.

Based at the company's headquarters in rural West Midlands, the Financial Director will be fully responsible for every aspect of accountancy and the financial management of the Group and will be heavily involved in the preparation and implementation of short and long term business plans.


Aged 30/45 and fully qualified (ideally ACA), applicants must be experienced Company Accountants with a successful record of financial management in an engineering environment. Commercial acumen and sound man-management skills are essential together with the ability to work under pressure and to react quickly to ever-changing priorities.

This high profile role within a rapidly developing and ambitious Group carries a salary negotiable in excess of £25,000 plus comprehensive benefits including car, private health care and equity participation after a qualifying period. Relocation assistance is available where appropriate.

Please contact Elizabeth Brassington,
LINK Management Selection, Phoenix House,
1/3 Newhall Street, Birmingham B3 3NH.
Tel: 021 233 2827.

FINANCE DIRECTOR — SOUTH MIDLANDS

Age to 35 **Package to £50,000 + car**



Our client is an operating company within a UK group. The group is a subsidiary of a well-known British company, which in turn is a wholly owned subsidiary of a major American corporation.

The company, which has a turnover of approximately £200 million, is a UK market leader in the provision of networked distributive services.


As a result of internal promotion, and the relocation of the company's headquarters to the South Midlands, the company now seeks to appoint a Finance Director. The position reports directly to the Managing Director, and is supported by a small team. In addition to functional responsibility for the Regional Controllers based within the network, the position requires a close working relationship with Operational and Commercial management.

Your 'top line' of responsibility will be for profit and capital employed, and other responsibilities will include:

- The flow of all financial information to the group
- The establishment of policies on stock control and debtor days
- The involvement with the maintenance and development of computer systems within the company
- The control of capital expenditure
- The review of potential acquisitions.

You will be a graduate, qualified accountant, highly credible and self motivated with a strong commercial outlook, who can demonstrate previous profit-line responsibility ideally, but not essentially, in retail, distribution or a similar industry.

Interested individuals who fit the above criteria, should write, enclosing a current resume together with salary details to Peter Flammiger, Director at FMS, 14 Cork Street, London W1K 1PE.



Search and Selection Specialists
for
Financial Management

Financial Accountant

Pannell Hetherington

CITY: £25,000 + CAR

INTERNATIONAL TRADE & FINANCE

My client specialises in International Trade Finance, Procurement and Joint Venture Management. As part of a UK based multi-national the growth and diversification of the business has led to the need to strengthen the management team by the appointment of a Financial Accountant.

You will have responsibility for a small staff and the production of all accounting and financial information from the London and overseas operating areas including Group tax and consolidations.

This is a highly demanding hands-on role at the centre of a developing business that would

suit a recently qualified Chartered Accountant who has either got international and/or general management aspirations. Alternatively you may be in your early thirties with long-term career goals. Some overseas travel will be involved.

In the first instance please write enclosing a full CV to Ian R Hetherington, advisor to the company, at:

Pannell Hetherington Ltd,
779 - 781 Finchley Road, London NW11 8DN
Fax: 01 458 7344 or Telephone (078 087) 496.

FINANCIAL DIRECTOR DESIGNATE/COMPANY SECRETARY

GLASGOW
negotiable package


Our clients are a long established trading group with companies currently active in the electrical wholesale distribution and gaming and leisure machines sector. The management is currently seeking profitable areas of diversification and expansion.

They require a mature and ambitious chartered accountant, not only with the qualifications and experience to run the financial functions of the group efficiently, but also having the flair and commitment to contribute significantly to the strategic planning necessary for the future development of the group.

He/she must have experience at a senior supervisory level in a commercial or industrial environment and must have a "hands on" knowledge of strategic planning and investment appraisal techniques. It is anticipated that the candidate will be aged mid-thirties to mid-forties.

This is a unique opportunity to contribute at board level in a dynamic privately owned group. Therefore an excellent remuneration package and future equity participation are on offer to the right candidate.

Should you be seeking a new challenge please write enclosing a full curriculum vitae to the Executive Recruitment Section of



McLACHLAN & BROWN
Chartered Accountants
JAMES SELLARS HOUSE,
144 WEST GEORGE STREET, GLASGOW G2 2HG.
TELEPHONE: 041-331 2811.

Group Company Secretary

Major UK Merchant Bank

c.£70,000 package City

Rare opportunity for top performer to take up a visible, influential role in the UK financial services sector.

THE COMPANY

- ◆ Leading, publicly quoted, UK merchant bank.
- ◆ International organisation well placed to continue its growth in the UK and worldwide.

THE POSITION

- ◆ Full responsibility to a Group Board Director as Secretary to the Group Board and Group Management Committee.
- ◆ Providing company secretarial services to the Group through the management of an established team.
- ◆ Key position in the monitoring of investor relations and share performance.


QUALIFICATIONS

- ◆ Experienced Company Secretary, preferably with legal background, experience within a major institution in the financial services sector.
- ◆ Capacity to operate effectively within a complex environment demanding full understanding of public company governance including legal and insurance, Stock Exchange regulations and employee share ownership schemes.
- ◆ Aged 35-40, with a proven track record of active contribution to the management of a major, ideally international public company.

THE REWARDS

- ◆ Excellent package to include a high base salary with full banking benefits.

Please reply in writing, enclosing full cv, Reference H4349
54 Jermya Street, London SW1Y 6LX.



LONDON - 01-493 3383
BIRMINGHAM - 021-233 4656 • **GLASGOW - 041-204 4334**
SLOUGH - 0753 694844 • **HONG KONG - (HK) 5 217133**

Group Taxation Manager

Major Industrial Company

c.£40,000 + excellent package Central Scotland

Well established UK plc with major international interests seeks a highly qualified, ambitious Chartered Accountant to develop its Group Tax Planning function.

THE COMPANY

- ◆ International group of companies in the industrial services sector, headquartered in Scotland.
- ◆ Long established with excellent reputation for quality.
- ◆ Medium sized plc, profits £50m plus, with good record of growth.

THE POSITION

- ◆ Responsible for strategic tax planning at international level.
- ◆ Reporting to Finance Director. Small, highly professional team.
- ◆ Further develop centralized tax department, close liaison with international subsidiaries.

QUALIFICATIONS

- ◆ Graduate Chartered Accountant, AITI, ideally aged 35-45.
- ◆ Experience of group tax planning, gained in the profession or industry, strong international bias.
- ◆ Bright, creative, analytical, with good communication skills. Prepared to travel.

THE REWARDS

- ◆ Excellent salary and benefits package; good bonus opportunities and share options. BMW.
- ◆ Challenge of developing key tax function.

Please reply in writing, enclosing full cv, Reference GH4451
78 St. Vincent Street, Glasgow, G2 5UB,
GLASGOW - 041 204 4334
LONDON - 01-493 3383 • BIRMINGHAM - 021 233 4656
SLOUGH - 0753 694844 • HONG KONG - (HK) 5 217133

FINANCIAL CONTROLLER

2W.C.2. c. £300,000 + Car

Our client is the rapidly expanding subsidiary of an Italian company. They are suppliers of high quality office system furniture.

They are seeking to recruit a Financial Controller, reporting to the Managing Director, who will manage the financial, distribution, and administration functions.

The successful applicant will be a computer literate qualified accountant, probably with some experience in industry/commerce, who possesses strong interpersonal skills, and has the ability to manage a young dynamic team. Working closely with the Managing Director, you will be commercially aware, and expected to contribute to the development of the company.

A knowledge of Italian would be an advantage.

Please send your C.V. with salary history to Chris Carr, Fraser & Russell, Corporate Development Services, 4 London Wall Buildings, Blomfield Street, London, EC2M 5NT.

Fraser & Russell

FINANCIAL DIRECTOR NORTH OF ENGLAND

Our client is a subsidiary of a Multi-National Market Leader operating within the packaging sector. A major reconstruction of the business is underway as a result of which the need for an Experienced Financial Director has been identified.

Reporting to the Managing Director, you will have strong leadership skills and the capacity for pragmatic thinking in an environment of rapid change. Located in the North of England, you will be responsible for the financial management of the business. Preference will be given to those applicants with a proven "Bottom Line" financial track record at the senior executive level.

If you can demonstrate the skills necessary to be part of a team that means to be highly successful then you should write in strictest confidence, with a day time telephone number, quoting reference number R278 to:

MANAGEMENT FIRST SELECTION LIMITED
9 KINGSWAY LONDON WC2B 6XF
TELEPHONE: 01-836 0532 FACSIMILE: 01-831 0857

Group Internal Auditor

Leisure

We are acting for a major plc Leisure Group which specialises in presenting sports and entertainment events, exhibitions and conference facilities and in the provision of ancillary services to the leisure industry. The Group, with turnover exceeding £110m, operates throughout the UK, USA and Europe - and is expanding.


As the Internal Auditor, you will be responsible to the Group Finance Director for auditing all internal controls/operating systems of subsidiaries within the Group.

This is a new appointment offering an interesting variety of duties with the opportunity of gaining first-hand knowledge of all activities within a fast-growing industry. For the right person there is tremendous scope for the future.

You must be a qualified accountant with a knowledge of computerised systems and experience of spreadsheet analysis. This may attract someone looking for a first appointment outside the profession. This position will inevitably involve some degree of travel.

Salary to £25,000 + car, share option scheme and usual benefits. Location, London Head Office.

Please write, in strict confidence, enclosing CV with details of current salary, quoting ref. 478 to Douglas Atkins



DBA Associates Limited
Clarks' Well House
19 Brixton Street
London EC1M 5NQ
Tel: 01-250 0003

GROUP ACCOUNTANT

We are a 'privately' owned, long established, London motor group. We are looking for an energetic young accountant to inject new blood into the business.

We take it for granted that you will be comfortable with computerized management accounting disciplines, and be a competent manager of people.

As well as assuming overall responsibility for the accounting aspects of our business it is imperative that you contribute actively at board level to planning of our continued growth and financial success.

This is a key appointment for us and we offer a substantial salary, company car, BUPA, private pension plan and scope for considerable job satisfaction.

Please apply by letter Box A1396, Financial Times, One Southwark Bridge, LONDON, SE1 9HL

GOVERNMENT OF THE CAYMAN ISLANDS

The Public Service Commissioners invite applications from suitably qualified candidates for the post of:

DEPUTY SUPERINTENDENT OF INSURANCE

Applicants should be qualified Chartered Accountants with a minimum of 5 years' experience in auditing insurance companies. Candidates should be proficient with computers and possess good human relations skills. Experience in offshore financial centres or with the Department of Trade an advantage.

The duties of the post include administration of regulatory functions determined by Law and Regulations, examining annual insurance returns and audited financial statements, development of computer audit systems, training of junior staff and preparation and analysis of statistical data.

Salary fixed at CI\$39,660 per annum. (CI\$1 = US\$1.20). No income tax is payable in the Cayman Islands.

The appointment is on contract for two years initially. Leave entitlement is 20 working days per annum. Benefits include air passages, medical care and housing assistance at 50% of rental up to a maximum Government contribution of CI\$500 per month.

Application form, together with notes on conditions of service including housing, medical benefits, leave and baggage entitlement are available from:

Cayman Islands Government Representative
Trevor Hoese
100 Brompton Road
Knightsbridge
London SW3 1EX Telephone: 01 823 7613

Applications should be completed and returned by 30 November 1989.

FINANCE DIRECTOR

Cameron Hall Developments Limited was responsible for the pioneering development of the Gateshead MetroCentre. It is a family company with predominant interest in property development and investment and with supporting interests in manufacturing and marketing. It is currently entering the field of hotel and conference management and embarking upon a major development of the Wynyard Estate on Teeside.

We seek a Financial Executive to join our Main Board and assist us through the next phase of our growth. The position will appeal to a qualified Accountant who is used to operating at all levels and being part of a professional management team. Previous experience in the property sector and of funding and taxation matters would be a distinct advantage. This is new position with considerable scope for developing the finance function and establishing appropriate reporting and control procedures within the Group.

The appointment will be based at our Head Office at Wynyard Hall and relocation assistance will be provided. This is a senior position and it will be competitively rewarded. Please apply in writing supporting your application with a comprehensive C.V. to the Administration Manager at:

CAMERON HALL DEVELOPMENTS LTD
Wynyard Hall
BILLINGHAM
Cleveland
TS22 5NF



Financial Directors

To secure the best appointments at senior level needs more than good advice, accurate career objectives and succinct presentation.

InterExec SMI not only provides career advice to successful executives but also retains the unique facility of our subsidiary company InterMex to bridge the critical gap between counselling and the right job.

InterMex maintains a unique data base of some 6,000 unadvertised vacancies per annum, providing the only confidential 'placement' service.

If you are considering a move or need a new challenge then write to us (01-930 2111) for an explanatory meeting without obligation.

InterExec SMI Plc
Lancaster House, 19 Charing Cross Road,
LONDON WC2H 0ES.
The service offered by InterExec is free and can be used independently of the counselling service.

Senior Financial Managers